

Hitchcock Independent School District

Special Called Meeting

April 10, 2012

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The Hitchcock Independent School District Board of Trustees met at a Special Called meeting on Tuesday, April 10 2012, held at the Hitchcock ISD Boardroom/Conference Facility located at 8004 North Railroad, Hitchcock, Texas. President Dianne James called the meeting to order at 6:30 PM.

Present Dianne James, President; Monica Cantrell, Vice President; Estelle Holmes, Secretary, Shirley Price, Member; Tom Ivey, Member; Ted Robinson, Jr., Member

Absent Pat Turner, Member

Others Lee Knapp, Interim Superintendent; Nina Conway, Business Manager; Carla Massa, Hitchcock Primary School Principal; Donette Line, Stewart Elementary School Principal; Blanca Ochoa, Crosby Middle School Principal; Larry Allen, Hitchcock High School Principal; Patrick Faour, Hitchcock High School Assistant Principal; Chris Armacost, Technology Director; Evangelina Guerra, Director of Curriculum & Instruction

Call to Order Dianne James, President, called the meeting to order at 6:30 PM; announced the presence of a quorum and stated that the meeting had been duly called and the notice had been posted in the manner prescribed by law.

Action

012-023

Approve out-of-state travel to Washington, DC for Crosby Middle School teacher and students

A motion was made by Estelle Holmes and seconded by Shirley Price to approve the out-of-state travel to Washington, DC for Crosby Middle School teacher and students.

Motion carried with all in favor.

012-014

Approve COLA/TTA grant for Kids First Head Start

A motion was made by Estelle Holmes and seconded by Shirley Price to approve the COLA/TTA grant for Kids First Head Start.

Motion carried with all in favor.

## Closed Session

Dianne James, President, called the members of the Board of Trustees into Closed Session at 6:35 PM for the purposes permitted as authorized by the Texas Open Meetings Act, Texas Government Code:

### 551.074 Personnel

- Discuss proposed Chapter 21 contract renewals for teachers, speech and hearing, nurses, counselors, librarians, coordinators, administrators and Non-Chapter 21 professionals.
  - Probationary One-Year Contracts
  - Probationary One-Year Contracts + Certification Addendum
  - One-Year Term Contracts
  - One-Year Term Contracts + Retire/Rehire Addendum
  - Non-Chapter 21 Contracts
- Discuss proposed Chapter 21 contract non-renewals/terminations for teachers, speech and hearing, nurses, counselors, librarians, coordinators, administrators and Non-Chapter 21 professionals.
  - Probationary One-Year Contracts
  - Probationary One-Year Contracts + Certification Addendum
  - One-Year Term Contracts
  - One-Year Term Contracts + Retire/Rehire Addendum
  - Non-Chapter 21 Contracts

## Reconvene from Closed Session

The members of the Board of Trustees reconvened from Closed Session at 9:35 PM for action, if any, from Closed Session.

A motion was made by Estelle Holmes and seconded by Shirley Price to employ Lee Knapp, to work two days a week until December 2012 or until the completion of the High School construction project.

Motion carried with all in favor.

### **Consideration of Renewal Probationary One-Year Contract – Teacher (1-2 years more on probation – fully certified teacher)**

A motion was made by Estelle Holmes and seconded by Ted Robinson to approve the Probationary One-Year Contract—Teacher for the following employees as recommended by the Superintendent and as discussed in executive session:

Constance Bares  
Raymond Gills  
Amber Scott

Danielle Click  
Wendy Lamb

Shannon Fell  
Jennifer Scofelia

Motion carried with all in favor.

**Consideration of Renewal  
Probationary One-Year Contract – Teacher  
Plus Certification Addendum**

A motion was made by Estelle Holmes and seconded by Shirley Price to approve the Probationary One-Year Contract—Teacher plus Certification Addendum for the following employees as recommended by the Superintendent and as discussed in executive session:

Cale Borne  
Christopher Jordan  
Jennifer Soto

Sharhonda Cook  
Tyler Moore

Andrew Hubbell  
Lamar Parker

Motion carried with all in favor.

**Consideration of Renewal  
Probationary One-Year Contract – Teacher  
(Has met all of the requirement from their ACP and are fully certified teachers)**

A motion was made by Estelle Holmes and seconded by Tom Ivey to approve the Probationary One-Year Contract—Teacher for the following employees as recommended by the Superintendent and as discussed in executive session:

Khaleel Lott

Motion carried with all in favor.

**Consideration of Renewal  
One-Year Term Contract – Teacher  
(Has 3 years probation with HISD)**

A motion was made by Estelle Holmes and seconded by Tom Ivey to approve the One-Year Term Contract—Teacher for the following employees as recommended by the Superintendent and as discussed in executive session:

Jerome Cargile  
Patricia Rasmussen

Lisa Dupla

Diana Fernandez

Motion carried with all in favor.

**Consideration of Renewal  
One-Year Term Contract – Teacher  
(Has 5 of the last 8 years teaching experience)**

A motion was made by Estelle Holmes and seconded by Ted Robinson to approve the One-Year Term Contract—Teacher for the following employees as recommended by the Superintendent and as discussed in executive session:

Rhondalee Glasco	Bradley Howard	Angela Reinagel
Daphne Taylor	Michelle Valdez	

Motion carried with all in favor.

**Consideration of Renewal  
One-Year Term Contract – Teacher**

A motion was made by Estelle Holmes and seconded by Shirley Price to approve the One-Year Term Contract—Teacher for the following employees as recommended by the Superintendent and as discussed in executive session:

Steven Adamson	Wensel Aoughsten	Christie Arsenis
Elizabeth Bilek	Roland Bilek	Cathy Bonner
Darlene Booker	Kristy Bradford	Alicia Brooks
Tracy Cantu	Janet Carney	Trini Castro
Belinda Chambers	Denise Charlston	Michael Charlston
Christopher Cliburn	Sharon Denison	Sarah Fillingame
Cynthia Frye	Toby Gage	Barbara George
Charlotte Greineisen	Robert Greineisen	Sherri Hanisco
Jacqueline Henderson	Carmen Hidalgo	Kathryn Higginbotham-Jones
Luis Ibarra	Pamela Jones	Terri Jones
Susie Knust	Paula Lamb	Teresa Laubscher
Jennifer Logsdon	Skotti Lombardi	Carol Magin
Dinona McCray	Mary McDavid	Lisa Moody
Joanna Mora	Anna Munson	Koreen Palmer
Forrest Parker	Laura Pompa	Ronald Sheffield
Hope Smalley-Jackson	LaDell Smith	Stephen Steinbauer
Rachael Stephenson	Rita Tatum	Jennifer Tauch
Morris Tuck	Terry Uhlman	Darlene Urquiaga
Amanda White		

Motion carried with all in favor.

**Consideration of Renewal  
One-Year Term Contract – Librarian**

A motion was made by Estelle Holmes and seconded by Tom Ivey to approve the One-Year Term Contract—Librarian for the following employees as recommended by the Superintendent and as discussed in executive session:

Tammy Bradbury

Motion carried with all in favor.

**Consideration of Renewal  
One-Year Term Contract – Counselor**

A motion was made by Estelle Holmes and seconded by Shirley Price to approve the One-Year Term Contract—Counselor for Latisha Godeau as recommended by the Superintendent and as discussed in executive session.

Motion carried with all in favor.

**Consideration of Renewal  
One-Year Term Contract – Counselor**

A motion was made by Estelle Holmes and seconded by Ted Robinson to approve the One-Year Term Contract—Counselor for Rona Smith as recommended by the Superintendent and as discussed in executive session.

Members in favor: Ted Robinson, Tom Ivey, Estelle Holmes, Shirley Price

Members opposed: Monica Cantrell

Members abstained: Dianne James

Motion carried with the majority in favor.

**Consideration of Renewal  
One-Year Term Contract – Counselor**

A motion was made by Estelle Holmes and seconded by Shirley Price to approve the One-Year Term Contract—Counselor for Heather Wilson as recommended by the Superintendent and as discussed in executive session.

Motion carried with all in favor.

**Consideration of Renewal  
One-Year Term Contract – Nurse**

A motion was made by Estelle Holmes and seconded by Shirley Price to approve the One-Year Term Contract—Nurse for Cheryl Moffett as recommended by the Superintendent and as discussed in executive session.

Motion carried with all in favor.

**Consideration of Renewal  
One-Year Term Contract – Teacher with addendum  
(contract subject to having a minimum of 45 students enrolled in his classes on or before August 30, 2012)**

A motion was made by Estelle Holmes and seconded by Tom Ivey to approve the One-Year Term Contract—Teacher with addendum for Ronald Belcher as recommended by the Superintendent and as discussed in executive session.

Motion carried with all in favor.

**Consideration of Renewal  
One-Year Term Contract – Athletic Director/Teacher**

A motion was made by Estelle Holmes and seconded by Monica Cantrell to approve the One-Year Term Contract—Athletic Director/Teacher for Craig Smith as recommended by the Superintendent and as discussed in executive session.

Motion carried with all in favor.

**Consideration of Renewal  
One-Year Term Contract –Teacher with Retire/rehire addendum**

A motion was made by Estelle Holmes and seconded by Shirley Price to approve the One-Year Term Contract—Teacher with retire/rehire addendum for the following employees as recommended by the Superintendent and as discussed in executive session:

Michael Dillon

Charles Williams

Motion carried with all in favor.

**Consideration of Renewal  
One-Year Term Contract - Administrator**

A motion was made by Estelle Holmes and seconded by Monica Cantrell to approve the One-Year Term Contract – Administrator for Patrick Faour as recommended by the Superintendent and as discussed in executive session.

Motion carried with all in favor.

**Consideration of Renewal  
One-Year Term Contract - Administrator**

A motion was made by Estelle Holmes and seconded by Tom Ivey to approve the One-Year Term Contract – Administrator for Carla Massa as recommended by the Superintendent and as discussed in executive session.

Motion carried with all in favor.

**Consideration of Renewal  
One-Year Term Contract - Administrator**

A motion was made by Estelle Holmes and seconded by Shirley Price to approve the One-Year Term Contract – Administrator for Larry Allen as recommended by the Superintendent and as discussed in executive session.

Members in favor: Dianne James, Estelle Holmes, Ted Robinson, Tom Ivey, Shirley Price

Members opposed: Monica Cantrell

Motion carried with the majority in favor..

**Consideration of Renewal  
One-Year Term Contract - Administrator**

A motion was made by Estelle Holmes and seconded by Ted Robinson to approve the One-Year Term Contract – Administrator for Evangelina Guerra as recommended by the Superintendent and as discussed in executive session.

Motion carried with all in favor.

**Consideration of Renewal  
One-Year Term Contract - Administrator**

A motion was made by Estelle Holmes and seconded by Shirley Price to approve the One-Year Term Contract – Administrator for Susan Bowles as recommended by the Superintendent and as discussed in executive session.

Motion carried with all in favor.

**Consideration of Renewal  
One-Year Term Contract - Administrator**

A motion was made by Estelle Holmes and seconded by Ted Robinson to approve the One-Year Term Contract – Administrator for Donnette Line as recommended by the Superintendent and as discussed in executive session.

Motion carried with all in favor.

**Consideration of Renewal  
One-Year Term Contract - Administrator**

A motion was made by Estelle Holmes and seconded by Shirley Price to approve the One-Year Term Contract – Administrator for Pamela Cox as recommended by the Superintendent and as discussed in executive session.

Motion carried with all in favor.

**Consideration of Renewal  
One-Year Term Contract - Administrator**

A motion was made by Estelle Holmes and seconded by Ted Robinson to approve the One-Year Term Contract – Administrator for Blanca Ochoa as recommended by the Superintendent and as discussed in executive session.

Members in favor: Dianne James, Estelle Holmes, Ted Robinson, Tom Ivey, Shirley Price

Members opposed: Monica Cantrell

Motion carried with all in favor.

**Non-Chapter 21 Contracts  
Consideration of Renewal  
One-Year Contract – Professional**

A motion was made by Estelle Holmes and seconded by Shirley Price to approve the One-Year Contract – Professional for Chris Armacost as recommended by the Superintendent and as discussed in executive session.

Motion carried with all in favor.



**Consideration of Renewal  
One-Year Contract – Professional**

A motion was made by Estelle Holmes and seconded by Tom Ivey to approve the One-Year Contract – Professional for Deborah Barrett as recommended by the Superintendent and as discussed in executive session.

Motion carried with all in favor.

**Consideration of Renewal  
One-Year Contract – Professional**

A motion was made by Estelle Holmes and seconded by Shirley Price to approve the One-Year Contract – Professional for Myron Dianiska as recommended by the Superintendent and as discussed in executive session.

Motion carried with all in favor.

**Consideration of Renewal  
One-Year Contract – Professional**

A motion was made by Estelle Holmes and seconded by Shirley Price to approve the One-Year Contract – Professional for Teresa McLaughlin as recommended by the Superintendent and as discussed in executive session.

Motion carried with all in favor.

**Consideration of Renewal  
One-Year Contract – Professional**

A motion was made by Estelle Holmes and seconded by Ted Robinson to approve the One-Year Contract – Professional for Jeanne Conway as recommended by the Superintendent and as discussed in executive session.

Members in favor: Dianne James, Estelle Holmes, Ted Robinson, Tom Ivey, Shirley Price

Members opposed: Monica Cantrell

Motion carried with majority in favor.

**Consideration of Renewal  
One-Year Contract – Professional**

A motion was made by Estelle Holmes and seconded by Shirley Price to approve the One-Year Contract – Professional for Ann Bergen as recommended by the Superintendent and as discussed in executive session.

Motion carried with all in favor.

**Consideration of Renewal  
One-Year Contract – Professional**

A motion was made by Estelle Holmes and seconded by Monica Cantrell to approve the One-Year Contract – Professional for Debra Duncan as recommended by the Superintendent and as discussed in executive session.

Motion carried with all in favor.

**Consideration of Renewal  
One-Year Contract – Professional**

A motion was made by Estelle Holmes and seconded by Shirley Price to approve the One-Year Contract – Professional for Edith Schneider as recommended by the Superintendent and as discussed in executive session.

Motion carried with all in favor.

**Consideration of Renewal  
One-Year Contract – Professional**

A motion was made by Estelle Holmes and seconded by Shirley Price to approve the One-Year Contract – Professional for Ethel Gaines as recommended by the Superintendent and as discussed in executive session.

Motion carried with all in favor.

**Consideration of Renewal  
One-Year Contract – Professional**

A motion was made by Estelle Holmes and seconded by Monica Cantrell to approve the One-Year Contract – Professional for Elaine Conley as recommended by the Superintendent and as discussed in executive session.

Motion carried with all in favor.

**Consideration of Renewal  
One-Year Contract – Professional**

A motion was made by Estelle Holmes and seconded by Shirley Price to approve the One-Year Contract – Professional for Sara James as recommended by the Superintendent and as discussed in executive session.

Motion carried with all in favor.

**Consideration of Renewal  
One-Year Contract – Professional**

A motion was made by Estelle Holmes and seconded by Ted Robinson to approve the One-Year Contract – Professional for Amy Young as recommended by the Superintendent and as discussed in executive session.

Motion carried with all in favor.

**Non-Renewal of Probationary Contracts for Consideration**

A motion was made by Estelle Holmes to accept the Superintendent's recommendation to terminate the probationary contract of Windford Ashmore. Ted Robinson seconded the motion, but there was no vote. A motion was made by Dianne James and seconded by Shirley Price to postpone the non-renewal of a probationary contract for Windford Ashmore's contract until April 14, 2012, at 8:00 AM.

Motion carried with all in favor.

**Non-Renewal of Probationary Contracts for Consideration**

A motion was made by Estelle Holmes to accept the Superintendent's recommendation to terminate the probationary contract of Leslie Goodin. There was no second. A motion was made by Dianne James and seconded by Shirley Price to postpone the non-renewal of a probationary contract for contract until April 14, 2012, at 8:00 AM.

Motion carried with all in favor.

**Termination of Contract for Consideration**

A motion was made by Estelle Holmes to accept the Superintendent's recommendation to terminate the one-year term contract of Mary Wagener. There was no second. A motion was made by Dianne James and seconded by Shirley Price

to postpone the non-renewal of a term contract for contract until April 14, 2012, at 8:00 AM.

Motion carried with all in favor.

#### Adjournment

A motion was made by Shirley Price and seconded by Tom Ivey to adjourn the meeting. The motion carried with all in favor. The meeting was adjourned at 9:59 PM.

Respectfully submitted,

Linda Leuschen  
Recording Secretary

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Dianne James, President

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Estelle Holmes, Secretary