

**Hitchcock ISD
Board of Trustees
Special Called Meeting
Minutes
November 3, 2015**

A Special Meeting of the Board of Trustees of Hitchcock ISD was held Tuesday, November 3, 2015, beginning at 6:30 PM in the Hitchcock ISD Boardroom/Conference Facility located at 8004 North Railroad, Hitchcock, Texas.

- I. Call to Order - Announcement by the president as to the presence of a quorum, that the meeting has been duly called, and that the notice of the meeting has been posted in the manner prescribed by law. President Edward Wilson called the meeting to order at 6:30 PM.

Trustees present at the meeting were Edward Wilson, President; Tom Ivey, Secretary; Monica Cantrell, Member; Ted Robinson, Member; Tony Combs, Member; and Chad Allen, Member.

Shirley Price, Member, was absent.

HISD employees present at meeting were Carla Vickroy, Superintendent; Sharanda Harrison-Anderson, Executive Director of Education Foundation; Lee Knapp; Kellie Edmundson, Hitchcock High School Principal; Donette Line, Stewart Elementary Principal; and Stephen Dubner, HISD Attorney.

II. Discussion and Possible Action:

- A. Discuss and approve the implementation of Ceridian Integrated EAP for Hitchcock ISD employees – A motion was made by Tom Ivey and seconded by Monica Cantrell to approve the Ceridian Integrated EAP for all Hitchcock ISD employees, as presented and as recommended by the administration. Motion carried with all in favor.

III. Closed Session – Mr. Wilson, Board President, called the members of the Board of Trustees into Closed session at 6:36 PM for the purposes permitted as authorized by the Texas Open Meetings Act, Texas Government Code Section:

A. Personnel Matters: Pursuant to Section 551.071 of the Texas Government Code

1. Consultation with School District's attorney on a matter in which the duty of the attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the Texas Open Meetings Act specifically including the legal issues related to Parent/Student Level III grievance(s).

B. Personnel Matters: Pursuant to Section 551.074 of the Texas Government Code

1. Parent/Student Level III grievance(s)
2. Discuss the employment of new professional employee(s) for the 2015-2016 school year

3. Discuss assignments, re-assignments and duties of at-will and professional employees

IV. Reconvene from Closed Session for action, if any, from Closed Session – Trustees reconvened from Closed Session at 10:09 PM

Regarding the Level III appeal of R.S., Tom Ivey made a motion to deny complaints 1 and 2, based on failure to timely file. Motion was seconded by Chad Allen. Motion carried with all in favor.

In addition, Tom Ivey moved to deny the remaining complaint of parent R. S. based on merits. Motion was seconded by Ted Robinson. Motion carried with all in favor.

With regard to the Level III appeal of parent T.V., Tom Ivey made a motion to deny the appeal. Motion was seconded by Chad Allen. Motion carried with all in favor.

With regard to the second Level III appeal of parent T.V., Tom Ivey made a motion to deny the appeal. Motion was seconded by Ted Robinson. Motion carried with all in favor.

A motion was made by Tom Ivey and seconded by Ted Robinson to add a stipend for the District Marketing/PR position in the amount of \$1,000 for the remainder of the 2015-2016 school year as presented and as discussed in executive session. Motion carried with all in favor.

A motion was made by Tom Ivey and seconded by Chad Allen to hire Dyan Harris, HHS ELA teacher, under a Probationary One-Year Contract – Teacher for the 2015-2016 school year as presented and as discussed in executive session. Motion carried with all in favor.

A motion was made by Tom Ivey and seconded by Ted Robinson to hire Sara Eakin under a Probationary One-Year Contract – Teacher for the 2015-2016 school year as presented and as discussed in executive session. Motion carried with all in favor.

V. Adjourn – A motion was made by Tony Combs and seconded by Chad Allen to adjourn the meeting. Motion carried with all in favor. The meeting was adjourned at 10:12 PM.

Linda Leuschen
Recording Secretary

Edward Wilson
HISD Board President

Tom Ivey
HISD Board Secretary