

**Hitchcock ISD
The Board of Trustees
Public Meeting and Regular Meeting
Minutes
December 18, 2018**

A Regular Meeting of the Board of Trustees of Hitchcock ISD was held Tuesday, December 18, 2018, beginning at 6:30 PM in the Hitchcock ISD Boardroom located at 7801 Neville, Hitchcock, Texas.

- I. Call to Order - Announcement by the President as to the presence of a quorum, that the meeting has been duly called, and that the notice of the meeting has been posted in the manner prescribed by law. President, Edward Wilson, called the meeting to order at 6:41 PM.

Trustees present at the meeting were Edward Wilson, President; Chad Allen, Vice-President; Tom Ivey, Secretary; Ted Robinson, Jr., Member; and Michelle Cantrell, Member. Trustee Tony Combs was absent. Trustee Shirley Price arrived at 6:15, but had to leave before the meeting started.

HISD employees present at meeting were Carla Vickroy, Superintendent; Chris Armacost, Director of Facilities & Operations; Jennifer Donovan, Finance Director; Laurie Gilcrease, Hitchcock High School Principal; Kellie Edmundson, Crosby Middle School Principal; Donette Line, Stewart Elementary School Principal; Angela Mancini, Hitchcock Primary School Principal; Ethel Gaines, Kids' First Head Start Director; Patrick Faour, Assessment Coordinator; Sharanda Harrison-Anderson, HR Coordinator; and Chief Filidei.

- II. Hitchcock I.S.D. Mission Statement - The mission of the Hitchcock Independent School District is to produce contributing citizens prepared for lifelong learning, believing in our country, themselves, and their fellow man in our ever-changing world by providing a personalized, yet diversified, quality education through varied learning experiences with pride, participation, and performance in partnership with our community.

III. Pledge of Allegiance

- A. United States Flag - Tom Ivey led the members of the Board of Trustees and patrons in the Pledge of Allegiance to the U.S. flag.
- B. Chad Allen led the members of the Board of Trustees and patrons in the Pledge to the Texas flag.

IV. Recognitions – Mr. Wilson present the ABC award to Dr. & Mrs. Iverson.

V. Public Participation – There was no public participation

- VI. Consent Agenda - A motion was made by Tom Ivey and seconded by Ted Robinson, Jr. to approve the Consent Agenda as presented. Motion carried with all in favor.

- A. Minutes
- B. Monthly Financial Report, Check Register, and Investment Report
- C. Monthly Tax Collection Report
- D. Monthly KFHS Financial Report and Check Register

E. Monthly GGCC/SHARS Financial Report and Check Register

F. Notice of Deadline to File Applications for Place on the Ballot

VII. Reports/Information from the Superintendent for November 2018

A. Kids First Head Start Board Liaison Report – verbal given by Mr. Wilson

B. Superintendent's Goals Report

C. Board Goals Report by Campus

D. Grant Report

E. Chartwells' Report

F. School Health Services Reports

G. Maintenance Report

H. Transportation Report

I. Technology Report

J. ADA Reports

K. Police Department Report

L. GT Report

M. Discipline Reports by Campus

N. Counselors' Report

O. Athletic Report

P. Data Report

Q. SHAC Report

VIII. Closed Session - Mr. Wilson, Board President, called the members of the Board of Trustees into Closed session at 7:02 PM for the purposes permitted as authorized by the Texas Open Meetings Act

A. Section 551.071 of the Texas Government Code

1. Consultation with District's Attorney, Stephen Dubner of the Law Office of Stephen Dubner, on a matter in which the duty of the attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the Texas Open Meetings Act specifically including the legal issues related to the Level III Grievance of Angela Mancini and the Level III Grievance of Sherri Castille.

2. Discuss the contracts, duties, re-assignments, discipline, and evaluation of trustees, officers, superintendent, principals, assistant principals, directors, coordinators, police chief, teachers, counselors, librarians, district nurse, and at-will employees.

B. Personnel Matters: Pursuant to Section 551.074 of the Texas Government Code

1. Discuss the employment of new professional employee(s) for the 2018-2019 school year

2. Discuss the contracts, duties, re-assignments, discipline, and evaluation of trustees, officers, superintendent, principals, assistant principals, directors, coordinators, police chief, teachers, counselors, librarians, district nurse, and at-will employees.

C. Sections 551.074 and 551.082 of the Texas Government Code

1. Level III Grievance - Angela Mancini

2. Level III Grievance - Sherri Castille

IX. Reconvene from Closed Session for action, if any, from Closed Session – Trustees reconvened from Closed Session at 8:24 PM.

A motion was made by Tom Ivey and seconded by Michelle Cantrell to deny the Level 3 grievance of Angela Mancini.

Motion carried with all in favor.

A motion was made by Tom Ivey and seconded by Ted Robinson, Jr. to deny the Level 3 grievance of Sherri Castille. Motion carried with all in favor.

Mr. Wilson, Board President, called the members of the Board of Trustees back into Closed session at 8:25 PM.

Trustees reconvened from Closed Session the second time at 9:54 PM.

A motion was made by Tom Ivey and seconded by Ted Robinson, Jr. to employ Laquita Rhone under a Probationary One-Year Contract + Addendum – Teacher for the remainder of the 2018-2019 school year as presented and as discussed in executive session. Motion carried with all in favor.

X. Suggested Future Agenda Items – None

XI. Announcement(s) – Band concert is tomorrow at Crosby Middle School at 6:30 PM.

XII. Adjourn - A motion was made by Tom Ivey and seconded by Chad Allen to adjourn the meeting. Motion carried with all in favor. Meeting adjourned at 9:55 PM.

Linda Leuschen
Recording Secretary

Edward Wilson
HISD Board President

Tom Ivey
HISD Board Secretary