

ORONO INDEPENDENT SCHOOL DISTRICT NO. 278

Independence-Long Lake-Maple Plain-Medina-Minnetonka Beach-Orono
District Office Assembly Room – 685 Old Crystal Bay Road N, Long Lake, MN 55356
Regular Meeting, April 25, 2022, 7:00 PM

PRELIMINARY AGENDA

1. Call to Order
2. Pledge of Allegiance
3. Consideration of the Agenda
4. Consent Agenda (**ACTION**)

Consent Agenda contains routine matters that typically do not require Board discussion. Individual Board members may remove an item from the Consent Agenda for discussion/separate action.

Consent Agenda items are as follows:

- A. Approve Minutes from Regular Board Meeting held on April 11, 2022
- B. Approve Personnel Recommendations
- C. Accept Donations Totaling: \$8,700.00
- D. Approve the Paraeducator Master Contract for 2021-2023
- E. Approve the Transportation Contract with First Student, Inc.
- F. Approve Bill Vouchers: 312793-312872, 1536-1542 and Capital One: 51754-51765
5. Superintendent's "Report on Excellence"
6. Board Members' Questions and Comments
7. Old Business
 - A. 2023-2024 Academic Calendar (**ACTION**)
 - B. Policy Review (**ACTION**)
 - Policy 401: Equal Employment Opportunity
 - Policy 402: Disability Nondiscrimination
 - Policy 403: Discipline, Suspension, and Dismissal of School District Employees
 - Policy 404: Employment Background Checks
 - Policy 405: Veteran's Preference
 - Policy 406: Public and Private Personnel Data
 - Policy 407: Employee Right to Know – Exposure to Hazardous Substances
 - Policy 408: Subpoena of a School District Employee
 - C. Other Old Business as Necessary
8. New Business
 - A. Policy Review (*First Reading*)
 - Policy 413: Drug and Alcohol Testing
 - Policy 414: Chemical Use and Abuse
 - Policy 415: Drug-Free Workplace/Drug-Free School
 - Policy 416: Tobacco-Free Environment
 - Policy 417: Students and Employees with Sexually Transmitted Infections and Diseases and Certain Other Communicable Diseases and Infectious Conditions
 - Policy 418: Gifts to Employees and School Board Members
 - Policy 419: Employee Publications, Instructional Materials, Inventions and Creations

- Policy 420: Employee-Student Relationships
- Policy 421: License Status
- Policy 422: Acceptable Use of Electronic Technologies – Personnel
- Policy 423: Expense Reimbursement
- Policy 424: Conflict of Interest
- Policy 425: Donations to Athletic Teams, Coaches or Other Staff

B. Spotlight on Summer Support for Students

C. Other New Business as Necessary

9. The next Regular Meeting will be held on Monday, May 9, 2022 at 7:00 PM.

10. Adjournment to a Workshop Session for the purpose of a Community Education Report.