

MINUTES OF A REGULAR MEETING OF THE BOARD OF EDUCATION OF ORONO  
INDEPENDENT SCHOOL DISTRICT NO. 278  
HELD ON DECEMBER 13, 2021

Present: Bob Tunheim, Mike Bash, Kristine Flesher, Ali Howe, Sarah Borchers, Martha Van de Ven,  
Laura Wallander

Absent: None

The Regular Meeting of the Board of Education of Orono Independent School District No. 278 was held on Monday, December 13, 2021 and called to order by Board Chair, Bob Tunheim, at 7:01 PM.

3. — Consideration of the Agenda

4. — Consent Agenda

UPON MOTION by Laura Wallander, seconded by Ali Howe the Consent Agenda was approved as follows:

- Approved Minutes from the Regular Meeting held on November 8, 2021
- Approved the appointment of Shelby Gladue, as part-time Homebound Teacher at Orono Intermediate School, effective November 15, 2021
- Approved the appointment of Staci Edworthy, as full-time Long-Term Substitute Teacher at Orono Schumann Elementary School, effective November 29, 2021 through June 10, 2022
- Approved the appointment of Katharine Ritland, as full-time Floating Substitute Teacher at Orono Intermediate School, effective December 6, 2021 through June 9, 2022
- Approved the change of assignment of Kathi Hibbs, full-time Floating Substitute Teacher at Orono Intermediate School, to full-time Floating Hybrid Teacher at Orono Schumann Elementary School and Orono Intermediate School, effective December 6, 2021
- Approved the resignation of Clare Liedtke, Floating Hybrid Teacher at Orono Schumann Elementary School and Orono Intermediate School, effective December 3, 2021
- Approved the change of assignment of Tammy O'Connor, full-time Office Clerk at Orono High School, to full-time Associate Principal Secretary at Orono High School, effective December 7, 2021
- Approved the extended leave of absence for Heidi Rahlkola, part-time Short Hour Cook at Orono High School, effective December 3, 2021
- Approved the extended leave of absence for Lori Roberts, full-time Special Education Paraeducator at Orono Middle School, tentatively effective December 2, 2021 through January 3, 2022
- Approved the resignation due to retirement of Stephen Miltich, full-time Lead Custodian at Orono Elementary Center, effective December 31, 2021
- Approved the resignation of Marina Stadick, part-time Short Hour Cook at Orono High School, effective November 16, 2021
- Approved the resignation of Heather DeLong, full-time Associate Principal Secretary at Orono High School, effective December 6, 2021
- Approved the resignation of Kathlyn Sherman, Community Education Program Consultant at Orono Public Schools, effective November 5, 2021
- Approved the resignation of Max Olsen, Activities Center Supervisor at Orono Public Schools, effective December 3, 2021
- Approved Electronic Fund Transfers for July, August, September and October of 2021
- Approved Treasurer's Report for July, August, September and October of 2021
- Approved Bill Vouchers: 31 1672-31 1787, 1487-1497, EP Register: 901283-901363, EFT Vouchers: 206-207 and Capital One: 5153 1-5 1566

## 5. Superintendent's Report on Excellence

Dr. Kristine Flesher reported that in mid-November, for the first time in school history, the Orono Girls Swim & Dive Team earned the Section 3A Championship title. The girls qualified for several events at the state meet that took place November 18—20 on the University of Minnesota campus.

The team placed 4th overall at the state meet, the best finish in team history'. The girls turned in outstanding results in every event, including several all-state honors:

- Earning 8th place and all-state honors in the 200 Medley Relay were: Kaelyn Knutson, Skye Thalhuber, Hailey Ball, Mallory' Knutson
- 9th place in the 200 Free: Graycin Andreen
- 11th place in the 200 1M: Addie Thalhuber
- We had two swimmers in the 500 Free: 6th place and all-state went to Graycin Andreen and 11th place to Addie Thalhuber
- The girls earned 7th place and all-state honors in the 200 Free Relay: Caroline Close, Malloy Knutson, Addie Thalhuber, Graycin Andreen
- Skye Thalhuber earned 8th place in the 100 Breaststroke
- 5th place and all-state recognition in the 400 Free Relay went to: Lila James, Caroline Close, Addie Thalhuber, Graycin Andreen.
- All-state divers were Makena Rasmussen, taking 3rd place and Sophia Capece, earning 4th place.

Congratulations to the team and coaches on a tremendous year.

The Orono High School Student Senate has designated December as the "Month of Service." They have organized several events that will have a positive impact on our community:

- Today, the Senate hosted their biannual blood drive in partnership with Memorial Blood Centers. Sixty-five donors registered to participate, with each donation having the potential to save three lives.
- The Senate raised nearly \$500 for TeamSeas at the service auction last week, an organization selected by the students, - to remove plastic and trash from waterways. Students could enter to win items donated by teachers and staff, such as the teacher's parking spot for a week, baskets of candy, and Caribou Coffee delivered by a teacher.
- Student Senate also partnered with DECA to host the traditional Blacklight Dance and activity night on December 3. Students raised nearly \$900 for Care for Troncones/Orono DECA community giving.

These are just a few examples of excellence in our learning community this past month. Very proud of our students.

## 6. — Board Members Questions and Comments

### 7. - Old Business 7. A — Other Old Business as Necessary

The following revised policies were presented to the board for a second reading and approval.

- Policy 409: Family and Medical Leave
- Policy 410: Harassment and Violence
- Policy 506: Student Discipline
- Policy 530: Sex Nondiscrimination Policy, Title IX Grievance Procedure and Process

UPON MOTION by Sarah Borchers, seconded by Mike Bash, the board approved the proposed changes to policies 409, 410, 506 and 530.

## 8. — New Business

8. A — Other New Business as Necessary

Dr. Aaron Ruhland, Director of Learning and Accountability and Dr. Scott Alger, Director of Human Resources presented to the board the following revised policies for a first reading and review.

- Policy 426: Workload Limits for Certain Special Education Teachers
- Policy 5 1 8: Internet Acceptable Use and Safety
- policy 724: Public Data Requests
- Policy 801 : Crisis Management

8. B— Truth in Taxation Hearing

Jim Westrum, Director of Business Services, presented information regarding Truth in Taxation. The District is required by Minnesota State Statute to annually hold a Truth in Taxation meeting, The public was given an opportunity to comment. There were no community comments.

8. C — 2021 Pay 2022 School Property Tax Levy for Fiscal 2022-2023

UPON MOTION by Martha Van de Ven, seconded by Laura Wallander, that the Board of Education approved the final 2021 payable 2022 property tax levy of \$ 19,943,036.071 as presented, and directed the Clerk to certify to the Hennepin County Auditor in that amount. Motion carried unanimously.

8. D — Other New Business as Necessary

No other new business was brought forward.

The next Regular School Board Meeting will be held on Monday, January 10 at 7:00 PM in the District Office Assembly Room.

UPON MOTION by Sarah Borchelß, seconded by Laura Wallander, the meeting was adjourned at 7:57 PM.



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Bob Tunheim, Chair



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Martha Van de Ven, Clerk