MINUTES OF A REGULAR MEETING OF THE BOARD OF EDUCATION OF ORONO INDEPENDENT SCHOOL DISTRICT NO. 278 HELD ON OCTOBER 25, 2021

Present:

Bob Tunheim, Mike Bash, Kristine Flesher, Ali Howe, Sarah Borchers, Martha Van de Ven

Absent:

Laura Wallander

The Regular Meeting of the Board of Education of Orono Independent School District No. 278 was held on Monday, October 25, 2021 and called to order by Board Chair, Bob Tunheim, at 7:01 PM.

3. – Consideration of the Agenda

4. - Consent Agenda

UPON MOTION by Mike Bash, seconded by Martha Van de Ven the Consent Agenda was approved as follows:

- Approved Minutes from the Regular Meeting held October 11, 2021
- Approved the appointment of Jon Eliason, as full-time Night Lead Custodian at Orono Elementary Center, effective October 25, 2021
- Approved the appointment of Malisa Solberg, as full-time District Office Receptionist at Orono Public Schools effective October 25, 2021
- Approved the appointment of Sarah Dehkes, as full-time Special Education Paraeducator at Orono High School, effective October 25, 2021
- Approved the appointment of Krissa Rovolis, as part-time Classroom Paraeducator at Orono Schumann Elementary School, effective October 25, 2021
- Approved the appointment of Jenna Perkins, as Spartan Kids Aid at Orono High School, effective October 1, 2021
- Approved the appointment of Ryan Betz, as Monitor at Orono Activity Center, effective October 19, 2021
- Approved the appointment of Eli McKown, as Monitor at Orono Activity Center, effective October 19, 2021
- Approved the appointment of James Westrum, as Executive Director of Business Services, effective November 1, 2021
- Approved the change of assignment of Aaron Ruhland, Director of Learning and Accountability, to Executive Director Learning and Accountability, effective September 1, 2021
- Approved the change of assignment of Scott Alger, Director of Human Resources, to Executive Director of Human Resources, effective September 1, 2021
- Approved the resignation of Jennifer Vanderlinde, part-time Short Hour Cook at Orono Schumann Elementary School, effective October 8, 2021
- Approved the resignation of Courtney Olson, full-time Special Education Paraeducator at Orono Middle School, effective October 20, 2021
- Accepted Donations Totaling: \$6,043.00
- Approved Bill Vouchers: 311475-311601, 1476-1481, EP Register: 901270-901274, Capitol One: 51480-51513

5. – Superintendent's Report on Excellence

Dr. Flesher began her report by sharing that the "We Scare Hunger" food drive is just one way our community comes together to serve others. Donations will be accepted now through November 1. Every school has a drop box available for non-perishable food and basic necessities.

Next Dr. Flesher extended congratulations to our boys' soccer team for winning Sections and qualifying for state. The state AA soccer tournament schedule is available on the Minnesota State High School League website. Our boys are the number 1 seed and play Byron Tuesday night in Eden Prairie.

Next, Dr. Flesher shared that the girls soccer team finished as Section Runner-Up after playing an amazing game against Benilde-St. Margaret's, the state's top-ranked team all season. Congratulations to our girls for their efforts and enthusiasm. Girls Swim and Dive True Team Section Champions. For the first time in school history, the Girls Swim and Dive team won True Team Sections and earned a chance to compete at the True Team State Championships.

Dr. Flesher also extended congratulations to the Girls Tennis team that advanced to the Section Quarter-Finals. We are also proud of Carli Olsen who finished 2nd in the individual competition and qualified for the state tournament.

Next, Dr. Flesher shared that boys football plays Delano tomorrow night at 7pm at Pesonen stadium for section quarter finals. Please come out and cheer on all of our students!

Finally, she shared that tickets are on sale now for the Orono High School musical, "Mamma Mia!" Performances will take place November 12th through the 20th. The musical is under the direction of Kelsie Balon. It's sure to be an amazing show with a familiar soundtrack!

6. - Board Members Questions and Comments

7. - Old Business

7. A – Policy Review

The following revised policies were presented to the board for a second reading and approval.

- Policy 411: Mandated Reporting of Child Neglect or Physical or Sexual Abuse
- Policy 412: Mandated Reporting of Maltreatment of Vulnerable Adults
- Policy 511: Bullying Prohibition

UPON MOTION by Martha Van de Ven, seconded by Ali Howe, the board approved the proposed changes to policies 411, 412 and 511.

Motion approved unanimously.

7. B – Other Old Business as Necessary

No other old business was brought forward.

8. - New Business

8. A - Policy Review

Dr. Aaron Ruhland, Director of Learning and Accountability and Dr. Scott Alger, Director of Human Resources presented to the board the following revised policies for a first reading and review.

- Policy 410: Harassment and Violence
- Policy 506: Student Discipline
- Policy 530: Sex Nondiscrimination Policy, Title IX Grievance Procedure and Process

8. B – Policy 730: Post-Issuance Debt Compliance Policy

Due to several changes that have taken place surrounding disclosure practices since the policy was first adopted, Jim Westrum, Interim Director of Business Services proposed several revisions to the existing policy in order to ensure we remain in compliance. He recommended that the board waive a second reading of this policy in order to have these changes in place as quickly as possible.

UPON MOTION by Sarah Borchers, seconded by Martha Van de Ven, the board approved the proposed changes to Policy 730: Post-Issuance Debt Compliance Policy.

Motion approved unanimously.

8. C – Other New Business as Necessary

No other new business was brought forward.

The next Regular School Board Meeting will be held on Monday, November 8, 2021 at 7:00 PM.

UPON MOTION by Sarah Borchers, seconded by Mike Bash, the meeting was adjourned to a Workshop Session for the purpose of a presentation and discussion of Morris Leatherman survey results at 7:24 PM.

Bob Tunheim, Chair

Martha Van de Ven, Clerk