

**Memorandum of Understanding**  
**by and between**  
**Renton School District**  
**And**  
**Renton Education Support Professionals**  
**Regarding Substitute Pay**

The District and Association agree that substitute pay rate described in Appendix A of the collective bargaining agreement will be modified as follows:

Special education paraeducator substitutes will be paid at an hourly rate equivalent to RESP 2, Step 1, minus \$1.00. This rate for 22-23 is \$26.16 per hour.

Substitutes for all other RESP-represented positions will be paid at an hourly rate pursuant to Appendix A of the CBA, which is RESP 1, Step 1 minus \$1.00. This rate for 22-23 is \$25.38 per hour.

The terms of this of MOU will expire at the end of the 22-23 work year, except if otherwise agreed upon between the parties.

For the District  
8/4/2022  
Date

For the Association *Valisia Simpson*  
Valisia Simpson (Aug 4, 2022 11:59 PDT)  
Date Aug 4, 2022

**Signature:** *Sheila Redick*

**Email:** sheila.redick@rentonschools.us










# RESP sub pay MOU 22.23

Final Audit Report

2022-08-04

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