

**NONDISCRIMINATION**  
**The San Bernardino City Unified School District**  
**Policy Statement for Title VI, Title VII, Title IX, Section 504, and**  
**the Americans with Disability Act**

The San Bernardino City Unified School District does not discriminate on the basis of race, color, national origin, ancestry, ethnic group identification, religion, marital status, actual or perceived sex (including sexual harassment), sexual orientation, gender (identity or expression), disability (physical or mental), age, medical condition (cancer and genetic characteristics), personal or family genetic information, family care and medical leave entitlements, marital or parental status, or on the basis of a person's association with a person or group with one or more of these actual or perceived characteristics in any of its policies, procedures, or practices in compliance with applicable federal and state laws, including Title VI and Title VII of the Civil Rights act of 1964 (pertaining to race, color, and national origin); Title IX of the Education Amendments of 1972 (pertaining to gender); Section 504 of the Rehabilitation Act of 1973 (pertaining to disability), Genetic Information Nondiscrimination Act of 2008 and Age discrimination in the Employment Act of 1975 (pertaining to age 40 and over), the Americans with Disabilities Act of 1990, the federal Family and Medical Leave Act, the California Family Rights Act and the Fair Employment and Housing Act. This nondiscrimination policy covers admission, participation, and accessibility to any program or activity of the district and selection, advancement, discharge and other terms, conditions and privileges of employment. Inquiries regarding the equal opportunity policies, equal program accessibility policies and the filing of complaint procedures alleging discrimination, including sexual harassment, may be directed to the school principal/site administrator or to the District's:

**ADA, Title VI, Title VII and Title IX Coordinator**

**Mike Medina, Affirmative Action Officer**  
**San Bernardino City Unified School District**  
**777 N. F Street, San Bernardino, CA 92410**  
**(909) 381-1122**

**Section 504 Plan Coordinator**

Trent Rowell (909) 381-1153  
Special Education Program Specialist

The San Bernardino City Unified School District recognizes its obligation to provide overall program accessibility throughout the District for individuals with disabilities. Contact the Section 504 Coordinator to obtain information as to the existence and location of services, activities, and facilities that are accessible to and usable by individuals with disabilities.

The lack of English language skills will not be a barrier to admission and participation in the District's programs. You may obtain additional information regarding languages other than English by calling the English Learners Program Department. The telephone number is (909) 891-1021. **Policy .121 Revised 1/2021**