

Teamsters Salary Schedule 2022.2023

STEP	35-01-0 Drivers	35-02-0 Driver- Trainer	35-05-0 Dispatcher/Router	35-03-0 Mechanic	35-04-0 Shop Foreman	Substitute Bus Driver
1 (1-2 yrs)	\$29.45	\$31.78	\$32.36	\$33.44	37.54	\$29.45
2 (3-5 yrs)	\$30.63	\$32.73	\$33.33	\$34.44	38.67	
3 (6-9 yrs)	\$31.86	\$33.72	\$34.33	\$35.48	39.83	
4 (10-14 yrs)	\$33.13	\$34.73	\$35.36	\$36.54	41.02	
5 (15-19 yrs)	\$34.46	\$35.77	\$36.42	\$37.64	42.25	
6 (20+ yrs)	\$35.83	\$36.84	\$37.51	\$38.77	43.52	

2022-2023

Drivers:

- Included vacation pay at first step (increasing hourly rate)
- Increased compensation at first step by 5.5%
- Established 4% steps

Trainer, Dispatcher/Router:

- Increased compensation at first step by 5.5%
- Established 3% steps

Mechanic, Shop Foreman:

- Increased compensation at first step by 9%
- Established 3% steps

Teamsters Salary Schedule 2023.2024

STEP	35-01-0 Drivers	35-02-0 Driver- Trainer	35-05-0 Dispatcher/Router	35-03-0 Mechanic	35-04-0 Shop Foreman	Substitute Bus Driver
1 (1-2 yrs)	\$30.63	\$33.05	\$33.65	\$34.78	39.04	\$30.63
2 (3-5 yrs)	\$31.86	\$34.04	\$34.37	\$35.82	40.21	
3 (6-9 yrs)	\$33.13	\$35.06	\$35.11	\$36.90	41.42	
4 (10-14 yrs)	\$34.46	\$36.12	\$35.78	\$38.00	42.66	
5 (15-19 yrs)	\$35.83	\$37.20	\$37.27	\$39.14	43.94	
6 (20+ yrs)	\$37.27	\$38.32	\$37.65	\$40.32	45.26	

Teamsters Salary Schedule 2024.2025

STEP	35-01-0 Drivers	35-02-0 Driver- Trainer	35-05-0 Dispatcher/Router	35-03-0 Mechanic	35-04-0 Shop Foreman	Substitute Bus Driver
1 (1-2 yrs)	\$31.55	\$34.37	\$35.00	\$36.17	40.60	\$31.55
2 (3-5 yrs)	\$32.81	\$35.40	\$36.05	\$37.26	41.82	
3 (6-9 yrs)	\$34.13	\$36.47	\$37.13	\$38.37	43.08	
4 (10-14 yrs)	\$35.49	\$37.56	\$38.25	\$39.52	44.37	
5 (15-19 yrs)	\$36.91	\$38.69	\$39.39	\$40.71	45.70	
6 (20+ yrs)	\$38.39	\$39.85	\$40.58	\$41.93	47.07	

2023-2024 and again in 2024-2025

All positions

- Increase first step by 4% or IPD, whichever is higher
- Maintain steps at 4% for Drivers
- Maintain steps at 3% for Trainer, Dispatcher/Router, Mechanic, Shop Foreman