

# Annual Financial Report

County Number: 29

School Corporation Number: 3060

School Corporation Name: Carmel Clay Schools

Any questions regarding this report should be directed to:

Contact Person's Name: Kara Kollros

Title: Director of Finance

Telephone Number: (317) 844-9961 x1086

When emailing the Annual Financial Report to the Department of Education, attach this cover sheet.

**Receipts Comparisons**  
**Calendar Year 2021**

Receipt Accounts	2021 Approved Budget Receipts	2021 Actual Receipts
<b><u>EDUCATION FUND</u></b>		
1000 Local Sources	\$ 1,394,061.00	\$ 1,429,654.79
2000 Intermediate Sources	25.00	54.84
3000 State Sources	108,594,693.00	108,360,928.37
4000 Federal Sources		
5000 Other Financing Sources		
6000 Other Items	200.00	
<b>TOTAL</b>	<b>\$ 109,988,979.00</b>	<b>\$ 109,790,638.00</b>
<b><u>OPERATING REFERENDUM FUND</u></b>		
1000 Local Sources	\$ 23,348,890.00	23,787,773.95
<b>TOTAL</b>	<b>\$ 23,348,890.00</b>	<b>\$ 23,787,773.95</b>
<b><u>SAFETY REFERENDUM FUND</u></b>		
1000 Local Sources	\$ 3,964,406.00	\$ 4,058,955.10
<b>TOTAL</b>	<b>\$ 3,964,406.00</b>	<b>\$ 4,058,955.10</b>
<b><u>DEBT SERVICE FUND</u></b>		
1000 Local Sources	\$ 26,589,497.00	\$ 26,879,732.14
5000 Other Financing Sources		
<b>TOTAL</b>	<b>\$ 26,589,497.00</b>	<b>\$ 26,879,732.14</b>
<b><u>OPERATIONS FUND</u></b>		
1000 Local Sources	\$ 29,485,847.00	\$ 29,203,521.81
2000 Intermediate Sources	180,000.00	217,854.36
6000 Other Items	600.00	
<b>TOTAL</b>	<b>\$ 29,666,447.00</b>	<b>\$ 29,421,376.17</b>
<b>GRAND TOTAL</b>	<b>\$ 193,558,219.00</b>	<b>\$ 193,938,475.36</b>

**Expenditures Comparisons**  
**Calendar Year 2021**

Expenditure Accounts	2021 Approved Budget Expenditures	2021 Actual Expenditures
<b><u>EDUCATION FUND</u></b>		
11000 Instruction/Regular Programs	\$ 70,278,408.00	\$ 72,545,013.57
12000 Instruction/Special Programs	16,893,583.00	20,407,601.71
13000 Instruction/Adult/Continuing Education		
14000 Instruction/Summer School	628,744.00	694,489.15
15000 Enrichment Programs		
16000 Remediation	130,919.00	53,998.17
17000 Payments to Governmental Units in State	946,000.00	903,750.25
21000 Support Services/Pupils	8,008,316.00	4,247,846.36
22000 Support Services/Instruction	3,379,935.00	699,967.50
23000 Support Services/General Administration		
24000 Support Services/School Administration	8,602,747.00	9,170,174.70
25000 Central Services	87,814.00	67,581.84
26000 Operation & Maintenance of Plant Svcs.		
27000 Student Transportation		
30000 Operation of Non-instructional Svcs.	70,000.00	120,523.77
40000 Facility Acquisition and Construction		
50000 Debt Services		
60000 Non-programmed Charges		
<b>TOTAL</b>	<b>\$ 109,026,466.00</b>	<b>\$ 108,910,947.02</b>
<b><u>OPERATING REFERENDUM FUND</u></b>		
11000 Instruction/Regular Programs	\$ 644,535.00	\$ 770,601.70
12000 Instruction/Special Programs	5,619,052.00	2,062,330.74
21000 Support Services/Pupils		2,172,374.93
22000 Support Services/Instruction		2,750,217.53
23000 Support Services/General Administration	2,173,541.00	1,886,521.92
24000 Support Services/School Administration		
25000 Central Services	3,575,448.00	3,762,047.75
26000 Operation & Maintenance of Plant Svcs.	10,785,814.00	9,381,976.17
30000 Operation of Non-instructional Svcs.	1,938,002.00	1,910,754.99
<b>TOTAL</b>	<b>\$ 24,736,392.00</b>	<b>\$ 24,696,825.73</b>

Expenditure Accounts	2021 Approved Budget Expenditures	2021 Actual Expenditures
<b><u>SAFETY REFERENDUM FUND</u></b>		
11000 Instruction/Regular Programs		12,790.57
21000 Support Services/Pupils	\$ 1,500,000.00	\$ 3,030,712.80
23000 Support Services/General Administration	50,000.00	63,276.89
25000 Central Services		60,984.32
26000 Operation & Maintenance of Plant Srvc.	2,200,000.00	544,326.42
<b>TOTAL</b>	\$ 3,750,000.00	\$ 3,712,091.00
<b><u>DEBT SERVICE FUND</u></b>		
25000 Central Services	\$	\$
50000 Debt Services	27,726,179.00	27,658,750.00
60000 Non-programmed Charges		
<b>TOTAL</b>	\$ 27,726,179.00	\$ 27,658,750.00
<b><u>OPERATIONS FUND</u></b>		
17300 Area Vocational School (Participating Share)	\$	\$
17800 Payments to Charter Schools		
23000 Support Services/General Administration		
25000 Central Services	\$ 4,303,107.00	\$ 4,148,312.82
26000 Operation and Maintenance of Plant Srvc	4,046,680.00	5,493,596.93
27000 Student Transportation	11,996,118.00	11,418,637.98
33000 Other Community Service Operations		
40000 Facility Acquisition and Construction	7,244,031.00	6,863,095.47
50000 Debt Services		
60000 Non-programmed Charges		
<b>TOTAL</b>	\$ 27,589,936.00	\$ 27,923,643.20
<b>GRAND TOTAL</b>	\$ 192,828,973.00	\$ 192,902,256.95

**Certified Salary Schedule**  
**in effect June 30, 2022**

	Salary Range	Bachelors # of Persons	Bachelors + 15 hrs # of Persons	Bachelors + 30 hrs # of Persons	Masters # of Persons	Masters + 15 hrs # of Persons	Masters + 30 hrs # of Persons	Doctorate # of Persons
A	\$41,620 - 51,661	0	0	0	0	0	0	0
B	\$43,818 - 53,859	19	3	0	5	0	0	0
C	\$46,016 - 56,058	13	0	0	6	0	1	0
D	\$48,215 - 58,256	35	9	0	10	2	0	0
E	\$50,413 - 60,453	21	6	3	8	5	1	0
F	\$52,611 - 62,653	22	6	1	17	1	3	2
G	\$54,809 - 64,851	20	6	3	15	1	2	1
H	\$57,008 - 67,048	15	6	2	23	5	3	1
I	\$59,206 - 69,247	20	6	3	35	1	4	2
J	\$61,404 - 71,446	34	7	1	15	1	4	1
K	\$63,602 - 73,643	9	6	2	22	5	3	4
L	\$65,801 - 75,842	16	9	2	18	6	4	0
M	\$67,999 - 78,040	9	5	3	10	3	2	2
N	\$70,197 - 80,238	10	3	1	22	7	2	1
O	\$72,394 - 82,437	10	2	1	20	5	2	1
P	\$74,594 - 84,635	14	4	0	18	3	1	0
Q	\$78,120 - 86,832	0	45	2	13	3	2	0
R	\$81,709 - 89,032	0	0	34	22	6	4	0
S	\$85,293 - 91,230	0	0	0	101	41	30	2

Total number of certified part-time employees 12

Total number of certified full-time employees 996

**Extracurricular Salary Schedule**  
in effect June 30, 2022

Position	Amount	Position	Amount
<b>ELEMENTARY SCHOOL</b>		<b>HIGH SCHOOL (cont.)</b>	
Elementary Academic Competition Sponsor	\$416 - \$624	High School Assistant Football	\$3746 - \$5619
Elementary Choir	\$832 - \$1249	High School Assistant Golf	\$2497 - \$3746
Elementary Lead Teacher	\$832 - \$1249	High School Assistant Honor Society Sponsor	\$1249 - \$1873
Elementary Principals' Assignments	\$832 - \$1249	High School Assistant Intramurals	\$1665 - \$2497
Elementary Student Broadcast	\$832 - \$1249	High School Assistant Key Club	\$832 - \$1249
Elementary Student Government	\$832 - \$1249	High School Assistant Lacrosse	\$2497 - \$3746
Elementary Technology Coordinator	\$1665 - \$2497	High School Assistant Orchestra Director	\$2497 - \$3746
Elementary Webmaster	\$416 - \$624	High School Assistant Radio	\$832 - \$1249
Remediation Coordinator	\$832 - \$1249	High School Assistant Soccer	\$2497 - \$3746
<b>MIDDLE SCHOOL</b>		High School Assistant Softball	\$2497 - \$3746
Middle School Academic Competition Sponsor	\$832 - \$1249	High School Assistant Speech Sponsor	\$832 - \$1249
Middle School Assistant Baseball	\$1665 - \$2497	High School Assistant Swimming	\$2497 - \$3746
Middle School Assistant Basketball	\$1665 - \$2497	High School Assistant TechHounds Sponsor	\$1665 - \$2497
Middle School Assistant Cheerleading, Winter	\$832 - \$1249	High School Assistant Tennis	\$2497 - \$3746
Middle School Assistant Cross Country	\$1665 - \$2497	High School Assistant Thespian Sponsor	\$1249 - \$1873
Middle School Assistant Football	\$1665 - \$2497	High School Assistant Track	\$2497 - \$3746
Middle School Assistant Intramurals	\$832 - \$1249	High School Assistant TV	\$832 - \$1249
Middle School Assistant Production	\$832 - \$1249	High School Assistant Unified Sports	\$1665 - \$2497
Middle School Assistant Softball	\$1665 - \$2497	High School Assistant Volleyball	\$2497 - \$3746
Middle School Assistant Tennis	\$1665 - \$2497	High School Assistant Wrestling	\$2497 - \$3746
Middle School Assistant Track	\$1665 - \$2497	High School Band Director	\$3330 - \$4994
Middle School Assistant Wrestling	\$1665 - \$2497	High School Bus Supervision	\$1665 - \$2497
Middle School Auditorium Director	\$2081 - \$3122	High School Choir Director	\$3330 - \$4994
Middle School Band	\$832 - \$1249	High School Class Sponsor	\$832 - \$1249
Middle School Bus Supervision	\$1665 - \$2497	High School Dance Team, Fall	\$2081 - \$3122
Middle School Choir	\$832 - \$1249	High School Dance Team, Winter	\$2081 - \$3122
Middle School Webmaster	\$832 - \$1249	High School DECA Sponsor	\$2497 - \$3746
Middle School Fall Cheerleading	\$1249 - \$1873	High School Drama, Fall Production	\$1249 - \$1873
Middle School Head Baseball	\$2081 - \$3122	High School Drama, Winter Production	\$1249 - \$1873
Middle School Head Basketball	\$2081 - \$3122	High School Head Baseball	\$4162 - \$6243
Middle School Head Cross Country	\$2081 - \$3122	High School Head Cross Country	\$4162 - \$6243
Middle School Head Football	\$2081 - \$3122	High School Head Debate	\$1249 - \$1873
Middle School Head Softball	\$2081 - \$3122	High School Head Fall/Competition Cheerleading	\$4162 - \$6243
Middle School Head Tennis	\$2081 - \$3122	High School Head Golf	\$4162 - \$6243
Middle School Head Track	\$2081 - \$3122	High School Head Intramurals	\$2081 - \$3122
Middle School Head Volleyball	\$2081 - \$3122	High School Head Lacrosse	\$4162 - \$6243
Middle School Head Wrestling	\$2081 - \$3122	High School Head Soccer	\$4162 - \$6243
Middle School Intramurals	\$1249 - \$1873	High School Head Softball	\$4162 - \$6243
Middle School Musical/Drama Production	\$1249 - \$1873	High School Head Speech	\$1249 - \$1873
Middle School Orchestra	\$832 - \$1249	High School Head Swimming	\$4162 - \$6243
Middle School Principal's Assignments	\$832 - \$1249	High School Head Tennis	\$4162 - \$6243
Middle School Robotics Sponsor	\$832 - \$1249	High School Head Track	\$4162 - \$6243
Middle School Student Government	\$832 - \$1249	High School Head Unified Sports	\$2081 - \$3122
Middle School Team Leader	\$832 - \$1249	High School Head Volleyball	\$4162 - \$6243
Middle School Technology Coordinator	\$2497 - \$3746	High School Head Winter Cheerleading	\$2497 - \$3746
Middle School Winter Cheerleading	\$1249 - \$1873	High School Head Wrestling	\$4162 - \$6243
Middle School Yearbook	\$832 - \$1249	High School Honor Society Sponsor	\$1665 - \$2497
<b>HIGH SCHOOL</b>		High School House of Representatives	\$2497 - \$3746
9th Grade Assistant Baseball	\$2081 - \$3122	High School Key Club	\$1249 - \$1873
9th Grade Assistant Basketball	\$2081 - \$3122	High School Lifelines	\$1249 - \$1873
9th Grade Assistant Football	\$2081 - \$3122	High School Newspaper	\$2497 - \$3746
9th Grade Assistant Softball	\$2081 - \$3122	High School Orchestra Director	\$3330 - \$4994
9th Grade Head Baseball	\$2497 - \$3746	High School Planetarium Director	\$2081 - \$3122
9th Grade Head Basketball	\$2497 - \$3746	High School Principal's Assignments	\$832 - \$1249
9th Grade Head Football	\$2497 - \$3746	High School Prom Sponsor/Class Fundraiser Sponsor	\$832 - \$1249
9th Grade Head Soccer	\$2497 - \$3746	High School Spring Musical Producer	\$2497 - \$3746
9th Grade Head Softball	\$2497 - \$3746	High School Spring Musical Technical Director	\$2497 - \$3746
9th Grade Head Tennis	\$2497 - \$3746	High School Spring Musical/Music Director	\$1249 - \$1873
9th Grade Head Volleyball	\$2497 - \$3746	High School Spring Musical/Orchestra Director	\$1249 - \$1873
Freshman Center House Leader	\$832 - \$1249	High School Student Orientation	\$832 - \$1249
High School Academic Competition Sponsor	\$1249 - \$1873	High School Student Senate	\$2081 - \$3122
High School Assistant Academic Competition Sponsor	\$832 - \$1249	High School TechHounds Sponsor	\$2497 - \$3746
High School Assistant Auditorium Director	\$2081 - \$3122	High School Technology Coordinator	\$3330 - \$4994
High School Assistant Band Director	\$2497 - \$3746	High School Thespian Sponsor	\$1665 - \$2497
High School Assistant Baseball	\$2497 - \$3746	High School TV Director	\$3330 - \$4994
High School Assistant Basketball	\$3746 - \$5619	High School Yearbook	\$2497 - \$3746
High School Assistant Cheerleading	\$2081 - \$3122	High School Radio Director	\$3330 - \$4994
High School Assistant Choir Director	\$2497 - \$3746	QPR Coordinator	\$1249 - \$1873
High School Assistant Cross Country	\$2497 - \$3746	Summer Radio	\$3330 - \$4994
High School Assistant Debate	\$832 - \$1249	Summer TV	\$3330 - \$4994
High School Assistant DECA Sponsor	\$1665 - \$2497		

**Non-certified Employee Classifications**  
**and Range of Pay Rates 2021-2022**

Classifications	Range of Pay Rates
<b>I. Instructional and Supplementary Pupil Services</b>	
A. Library Aides	\$15.58 - \$20.21
B. Kindergarten Aides	\$13.83 - \$20.21
C. Special Education Aides	\$13.83 - \$19.77
D. Prime Time Aides	N/A
E. Pre-kindergarten/Head Start Aides	\$15.58 - \$18.22
F. Educational Enterprises	N/A
G. Therapists	\$42,856 - \$86,146
H. Other	\$13.83 - \$31.92
<b>II. Cafeteria and Food Services</b>	
A. Managers/Head Cooks	\$16.85 - \$27.85
B. School Food Service Director	\$99,027 - \$118,483
C. All Other Food Service Employees	\$13.83 - \$32.22
<b>III. Health Services</b>	
A. Nurses	\$36,252 - \$57,121
B. Other	N/A
<b>IV. Office/Clerical/Secretarial</b>	\$13.83 - \$31.92
<b>V. Executive/Administrative/Accounting</b>	
A. Finance Director	\$99,027 - \$118,483
B. Buildings and Grounds Director / Asst. Director	\$99,027 - \$137,466
C. Community Relations/Publicity Director	\$79,050 - \$94,934
D. Student Services Director	\$115,725 - \$137,546
E. Other	\$67,085 - \$137,466
<b>VI. Maintenance/Custodial/Warehouse/Security/Transportation</b>	
A. Building Custodians	\$15.58 - \$27.85
B. Bus Drivers	\$118.00 - \$130.20
C. Other	\$13.56 - \$39.32
<b>VII. Computer Services</b>	\$20.76 - \$34.74
<b>VIII. Other</b>	\$13.83 - \$37.15

Total Number of non-certified part-time employees 880

Total Number of non-certified full-time employees 389

**Certified Administrative Staff**  
**in effect June 30, 2022**

	<b>Lowest Salary</b>	<b>Highest Salary</b>	<b>Average Salary</b>	<b>Number of Personnel</b>
Administrative Staff	\$77,486	\$189,000	\$112,639	72

**Student Enrollment**  
**October 1, 2021**

<b>Grade Level</b>	<b>Enrollment</b>
Pre-School Ages 0 -2 (PW)	-
Pre-Kindergarten Ages 3 - 5 (PK)	90
Kindergarten	1,038
Grade 1	1,144
Grade 2	1,184
Grade 3	1,163
Grade 4	1,232
Grade 5	1,218
Grade 6	1,245
Grade 7	1,303
Grade 8	1,297
Grade 9	1,322
Grade 10	1,325
Grade 11	1,310
Grade 12	1,381
Grade 12+/Adult (13)	7
<b>TOTAL</b>	<b>16,259</b>



**Assessed Valuation and Tax Rates**  
**Calendar Years 2021 and 2022**

	<b>2021</b>	<b>2022</b>
Assessed Valuation	\$ 8,388,001,765	\$ 8,829,148,734
Tax Rate - Education Fund	N/A*	N/A*
Tax Rate - Referendum Fund	0.19	0.19
Tax Rate - Safety Referendum Fund	0.035	0.035
Tax Rate - Debt Service Fund	0.295	0.3
Tax Rate - Operations Fund	0.3383	0.3352

**Payments in Excess of \$2,500 Made to Vendors**  
**Calendar Year 2021**

Vendor Name	Education Fund Amount	Operations Fund Amount	Total Amount
Macallister Machinery Co., Inc.		\$ 2,299,749	\$ 2,299,749
DUKE ENERGY		\$ 1,468,179	\$ 1,468,179
Ceres Solutions		\$ 1,377,310	\$ 1,377,310
Advanced Systems Group a Div of Shambaugh & Son	\$ 215	\$ 943,490	\$ 943,705
St. Vincent Health, Wellness & Preventive Care	\$ 867,214		\$ 867,214
CENTRAL INDIANA EDUCATION SERVICE CENTER	\$ 606,010	\$ 38,663	\$ 644,673
Amazon	\$ 374,011	\$ 77,572	\$ 451,583
RICOH USA INC.		\$ 412,440	\$ 412,440
School Specialty, LLC	\$ 395,124	\$ 1,886	\$ 397,010
AssuredPartners of Indiana		\$ 367,837	\$ 367,837
HEARTSPRING	\$ 300,814		\$ 300,814
ENGLEDOW GROUP		\$ 251,470	\$ 251,470
SALSBERY BROTHERS LANDSCAPING		\$ 247,703	\$ 247,703
Siemens Industry Inc.		\$ 222,634	\$ 222,634
J EVERETT LIGHT CAREER CENTER	\$ 202,926		\$ 202,926
SBC Property Management, LLC		\$ 192,837	\$ 192,837
JONES ELECTRIC SERVICE INC.		\$ 176,831	\$ 176,831
North Mechanical Service, Inc		\$ 168,420	\$ 168,420
HP Inc.	\$ 30,738	\$ 135,643	\$ 166,381
HMH Contractors, Inc		\$ 159,493	\$ 159,493
Power School Group LLC		\$ 132,732	\$ 132,732
PAIGES MUSIC STORE	\$ 2,017	\$ 128,984	\$ 131,001
Changing Lives Behavior Analysis Services	\$ 127,929		\$ 127,929
AT&T		\$ 127,493	\$ 127,493
Baker Tilly Virchow Krause, LLP		\$ 126,145	\$ 126,145
BAM OUTDOOR INC		\$ 124,115	\$ 124,115
FANNING/HOWEY ASSOCIATES INC		\$ 122,666	\$ 122,666
Therapeutic & Behavioral Services of Indiana	\$ 118,900		\$ 118,900
KOORSEN PROTECTION SERVICE		\$ 111,807	\$ 111,807
Instructure, Inc.		\$ 109,705	\$ 109,705
CENTRAL INDIANA HARDWARE		\$ 109,463	\$ 109,463
TYLER TECHNOLOGIES INC.		\$ 103,096	\$ 103,096
Tremco CPG Inc.		\$ 101,237	\$ 101,237
Follett School Solutions, Inc.	\$ 68,467	\$ 32,228	\$ 100,695
Townsend Arborcare		\$ 99,635	\$ 99,635
Amerigas Propane LP		\$ 99,620	\$ 99,620
AES Indiana		\$ 97,516	\$ 97,516
BELL TECHLOGIX INC.		\$ 94,826	\$ 94,826
Chardon Laboratories Inc		\$ 89,523	\$ 89,523
CDW GOVERNMENT INC	\$ 835	\$ 88,354	\$ 89,189
Identity Automation, LP		\$ 86,340	\$ 86,340
FILTER SERVICES OF INDIANA INC		\$ 82,334	\$ 82,334
Globe Asphalt Paving Co Inc		\$ 75,000	\$ 75,000
SHI International Corp.	\$ 4,651	\$ 68,719	\$ 73,370
Fishtech		\$ 71,340	\$ 71,340

## Annual Financial Report Sample H

PROJECT LEAD THE WAY	\$ 33,026	\$ 36,298	\$ 69,324
TECH ELECTRONICS		\$ 65,091	\$ 65,091
KDC Trailer Repair, Inc.		\$ 64,575	\$ 64,575
THE HILL CO. INC.		\$ 63,930	\$ 63,930
JBM Contractors Corp.		\$ 62,991	\$ 62,991
FINALSITE		\$ 62,205	\$ 62,205
Winsupply of Indianapolis		\$ 62,194	\$ 62,194
CHAPMAN ELECTRIC SUPPLY		\$ 62,096	\$ 62,096
Edmentum Inc.	\$ 14,178	\$ 45,898	\$ 60,075
RJE Business Interiors		\$ 55,509	\$ 55,509
Best One of Indy		\$ 54,576	\$ 54,576
ACORN Distributors Inc.	\$ 324	\$ 53,970	\$ 54,294
GRAINGER		\$ 54,251	\$ 54,251
MID-STATE TRUCK EQUIPMENT		\$ 53,402	\$ 53,402
MATRIX INTEGRATION LLC		\$ 53,081	\$ 53,081
ST. VINCENT SPORTS PERFORMANCE	\$ 52,500		\$ 52,500
KI Krueger Intl Inc.		\$ 51,137	\$ 51,137
Metro Fibernet, LLC		\$ 47,790	\$ 47,790
Life Fitness, LLC		\$ 47,703	\$ 47,703
RYCOR		\$ 46,648	\$ 46,648
DC Electrical Systems		\$ 45,633	\$ 45,633
HAMMEL FLOOR SERVICE INC		\$ 45,495	\$ 45,495
Howard Companies		\$ 45,233	\$ 45,233
SCHOOL DATEBOOKS INC	\$ 44,577		\$ 44,577
INTERPRETING SERVICES INC	\$ 42,667		\$ 42,667
Access		\$ 41,103	\$ 41,103
KENWORTH OF INDIANAPOLIS INC		\$ 40,870	\$ 40,870
FULLER ENGINEERING SERVICE CORP		\$ 40,537	\$ 40,537
The Brookfield Group LLC		\$ 39,749	\$ 39,749
Midwest Turf Services LLC		\$ 39,092	\$ 39,092
C&P Plaster Systems LLC		\$ 38,844	\$ 38,844
Polar Electro Inc	\$ 37,673		\$ 37,673
Qlik Tech Inc.		\$ 37,407	\$ 37,407
Blick Art Materials	\$ 36,589		\$ 36,589
Office Depot	\$ 36,058	\$ 528	\$ 36,585
AAA Roofing Co Inc		\$ 34,760	\$ 34,760
WARD'S SCIENCE	\$ 28,432	\$ 4,583	\$ 33,015
SCHOOL OFFICE PRO LLC		\$ 32,390	\$ 32,390
Incident IQ, LLC		\$ 31,749	\$ 31,749
AGParts Worldwide, Inc		\$ 31,460	\$ 31,460
Indiana State Fair Commission		\$ 31,228	\$ 31,228
Jack Laurie Floors LLC		\$ 31,100	\$ 31,100
Intrado Interactive Services Corporation		\$ 30,637	\$ 30,637
MIDWEST TRANSIT EQUIPMENT		\$ 30,444	\$ 30,444
CENGAGE LEARNING	\$ 5,666	\$ 24,682	\$ 30,348
CHILDREN'S PLUS, INC.	\$ 30,281		\$ 30,281
PROTECH MAINTENANCE INC		\$ 30,179	\$ 30,179
APPLE INC	\$ 24,324	\$ 5,440	\$ 29,764
CARMEL CLAY PARKS & RECREATION	\$ 29,427		\$ 29,427
Indy Stepsaver Inc		\$ 29,296	\$ 29,296
IMPACT LAND MANAGEMENT LLC		\$ 29,038	\$ 29,038
DUNCAN SUPPLY CO. INC.		\$ 28,686	\$ 28,686
IRE INC		\$ 28,587	\$ 28,587

## Annual Financial Report Sample H

JACKSON OIL & SOLVENTS INC.		\$	28,241	\$	28,241	
Standard for Success, LLC		\$	27,615	\$	27,615	
MENARDS	\$	2,043	\$	24,938	\$	26,981
Newsela, Inc.		\$	26,964	\$	26,964	
Fourth Quarter Roofing Inc		\$	26,936	\$	26,936	
MRO Supply LLC		\$	26,916	\$	26,916	
GIBSON TELDATA INC		\$	26,503	\$	26,503	
Innovative Network Solutions		\$	26,490	\$	26,490	
The Murphy Elevator Company		\$	26,299	\$	26,299	
Capstone	\$	13,236	\$	12,860	\$	26,096
St. Vincent Hospital and Health Care Center, Inc.	\$	25,414		\$	25,414	
ALC Schools, LLC		\$	25,153	\$	25,153	
Wells Fargo Vendor Financial Services, LLC		\$	24,601	\$	24,601	
Motorola Solutions, Inc.		\$	24,515	\$	24,515	
COMMERCIAL GREASE TRAP		\$	24,352	\$	24,352	
HERFF JONES	\$	23,998		\$	23,998	
AT&T		\$	23,509	\$	23,509	
Fargo Insulation Company, Inc.		\$	23,456	\$	23,456	
St. Joseph Institute for the Deaf	\$	23,033		\$	23,033	
West Electric, Inc.		\$	22,940	\$	22,940	
Health Ed Pros LLC	\$	22,333		\$	22,333	
Indiana University	\$	22,243		\$	22,243	
UNITED ART & EDUCATION	\$	22,225		\$	22,225	
Indiana Dept of Workforce Development		\$	22,129	\$	22,129	
Medical Training Solutions, LLC	\$	22,115		\$	22,115	
Cousin's Concert Attire	\$	22,076		\$	22,076	
VERIZON WIRELESS	\$	2,971	\$	18,881	\$	21,852
LEE COMPANY INC. - TERRE HAUTE		\$	21,825	\$	21,825	
Naviance		\$	21,639	\$	21,639	
AMK SERVICES LLC	\$	245	\$	21,194	\$	21,439
Hydronic & Steam Equipment Co.		\$	21,384	\$	21,384	
JW PEPPER	\$	20,915		\$	20,915	
GASOLINE EQUIPMENT SERVICE CO. INC.		\$	20,606	\$	20,606	
SWC		\$	20,158	\$	20,158	
Quadbridge Inc.	\$	1,220	\$	18,649	\$	19,869
ESSENTIAL ARCHITECTURAL SIGNS		\$	18,775	\$	18,775	
AVID CENTER	\$	18,716		\$	18,716	
Turnitin LLC	\$	18,335		\$	18,335	
Horizon Marketing Group Inc.		\$	17,341	\$	17,341	
Brightly Software, Inc		\$	17,229	\$	17,229	
ROBERT DIETRICK CO. INC		\$	17,114	\$	17,114	
Pitney Bowes Global Financial Services LLC		\$	17,079	\$	17,079	
Great Minds PBC	\$	17,031		\$	17,031	
Prosys Information Systems Inc.	\$	1,876	\$	15,143	\$	17,019
ADTEC INC		\$	16,970	\$	16,970	
DON HINDS		\$	16,021	\$	16,021	
CARMEL WELDING & SUPPLY		\$	15,869	\$	15,869	
REYNOLDS FARM EQUIPMENT		\$	15,762	\$	15,762	
Commercial Recreation Group LLC		\$	15,634	\$	15,634	
DSA INC.		\$	15,308	\$	15,308	

## Annual Financial Report Sample H

DECO ASSOCIATES		\$	15,015	\$	15,015	
UNITY SCHOOL BUS PARTS		\$	14,924	\$	14,924	
Allied Handling & Equipment of Indianapolis, Inc.		\$	14,537	\$	14,537	
Filewave USA, Inc.		\$	14,489	\$	14,489	
RUNYON EQUIPMENT RENTAL		\$	14,483	\$	14,483	
ST. VINCENT HEALTH		\$	14,000	\$	14,000	
Carmel Drive Self-Storage		\$	13,930	\$	13,930	
Sideline Interactive, LLC		\$	13,500	\$	13,500	
Whites Ace Hardware		\$	13,342	\$	13,342	
Indiana Dept of Revenue		\$	13,050	\$	13,050	
Chase Card Services	\$	3,608	\$	9,360	\$	12,968
Hillyard Ohio		\$	12,915	\$	12,915	
THE COLLEGE BOARD	\$	12,901		\$	12,901	
Sonova USA Inc. (Phonak)		\$	12,740	\$	12,740	
T & T SALES AND PROMOTIONS	\$	12,243	\$	336	\$	12,579
BAM Tree		\$	12,480	\$	12,480	
PUBLIC EMPLOYEES RETIREMENT FUND	\$	12,473		\$	12,473	
Screencastify, LLC		\$	12,376	\$	12,376	
OTTO'S PARKING MARKING		\$	12,253	\$	12,253	
CUMMINS CROSSPOINT		\$	12,239	\$	12,239	
Les Industries Fibrobec Inc		\$	12,050	\$	12,050	
SafeVisitor Solutions	\$	262	\$	11,781	\$	12,043
SAFARI MONTAGE		\$	11,725	\$	11,725	
SIGNAL CONSTRUCTION		\$	11,710	\$	11,710	
INTERNATIONAL BACCALAUREATE	\$	11,650		\$	11,650	
Splashtop Inc.		\$	11,561	\$	11,561	
KROGER	\$	11,519		\$	11,519	
Junior Library Guild	\$	11,467		\$	11,467	
FREESTYLE PHOTOGRAPHIC SUPPLIES	\$	11,342		\$	11,342	
Amplified IT, LLC		\$	11,295	\$	11,295	
FLINN SCIENTIFIC INC	\$	8,329	\$	2,808	\$	11,136
THOMAS L. GRANTHAM CO. INC.		\$	10,629	\$	10,629	
KIMBALL MIDWEST		\$	10,608	\$	10,608	
FRONTLINE EDUCATION		\$	10,604	\$	10,604	
Lowe's		\$	10,571	\$	10,571	
VEOLIA ES TECHNICAL SOLUTIONS		\$	10,562	\$	10,562	
JOHNSON-MELLOH INC		\$	10,495	\$	10,495	
Creating Positive Relationships, Inc.	\$	10,495		\$	10,495	
Crafted Literacy Collective	\$	10,442		\$	10,442	
CINTAS		\$	10,386	\$	10,386	
BSN Sports, LLC	\$	61	\$	10,149	\$	10,210
JACKSON CONTROL COMPANY		\$	10,131	\$	10,131	
TLF, Inc		\$	10,000	\$	10,000	
Resilite Sports Products, Inc		\$	9,980	\$	9,980	
Stopit Solutions		\$	9,600	\$	9,600	
Musselman Landscape Solutions, LLC		\$	9,463	\$	9,463	
JOHNSTONE SUPPLY		\$	9,381	\$	9,381	
Formal Fashions Inc	\$	9,365		\$	9,365	
Acco Brands USA LLC	\$	446	\$	8,821	\$	9,267
Johnson Controls Fire Protection LP		\$	9,155	\$	9,155	
SERVICE PIPE & SUPPLY		\$	9,044	\$	9,044	
INDIANA SCHOOL BOARDS ASSOCIATION		\$	9,000	\$	9,000	
Total	\$	3,922,200	\$	14,001,604	\$	17,923,804

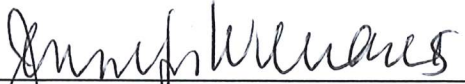
**Statement of Indebtedness**  
**Calendar Year 2021**

Indebtedness	Principal Outstanding
School Bonds	\$ 34,705,250.00
Holding Company - Public and Private	\$ 121,152,902.75
<b>TOTAL</b>	<b>\$ 155,858,152.75</b>
Outstanding Encumbrances - All Funds (Include purchase orders, vendor contracts, letters of commitment, leases)	\$ 2,964,258.65

Annual Financial Report Certification

I hereby certify that the annual financial report is true and accurate in every respect to the best of my knowledge and belief. I further certify that all contracts, vouchers, and bills for all payments made by the school corporation are in its possession and open to public inspection.

Date 7-19-22

Signature 

Jennifer Nelson-Williams  
Secretary, Board of School Trustees  
Carmel Clay Schools  
5201 E. Main Street  
Carmel, IN 46033

**PUBLIC NOTICES**

Summary of the Annual Financial Report for Calendar Year 2021  
 School Corporation Number: 3060  
 School Corporation Name: Carmel Clay Schools  
 The Annual Financial Report in its entirety can be viewed on the school corporation website at:  
 www.ccs.k12.in.us/services/budget

**Receipts and Expenditure Comparisons  
 Calendar Year 2021**

Fund Name	Budget Receipts	Actual Receipts	Budget Expenditures	Actual Expenditures
Education Fund	\$109,988,979.00	\$109,790,638.00	\$109,026,466.00	\$108,910,947.02
Operating Referendum Fund	\$23,348,890.00	\$23,787,773.95	\$24,736,392.00	\$24,696,825.73
Safety Referendum Fund	\$3,964,406.00	\$4,058,955.10	\$3,750,000.00	\$3,712,091.00
Debt Service Fund	\$26,589,497.00	\$26,879,732.14	\$27,726,179.00	\$27,658,750.00
Operations Fund	\$29,666,447.00	\$29,421,376.17	\$27,589,936.00	\$27,923,643.20
Grand Total	\$193,558,219.00	\$193,938,475.36	\$192,828,973.00	\$192,902,256.95

Minimum Teacher Salary Range:..... \$41,620.00  
 Maximum Teacher Salary Range:..... \$91,230.00  
**High School Extracurricular Salary Schedule**

Position	Amount
High School Band Director	\$3330 - \$4994
High School Choir Director	\$3330 - \$4994
High School DECA Sponsor	\$2497 - \$3746
High School Head Baseball	\$4162 - \$6243
High School Head Cross Country	\$4162 - \$6243
High School Head Debate	\$1249 - \$1873
High School Head Golf	\$4162 - \$6243
High School Head Lacrosse	\$4162 - \$6243
High School Head Soccer	\$4162 - \$6243
High School Head Speech	\$1249 - \$1873
High School Head Swimming	\$4162 - \$6243
High School Head Tennis	\$4162 - \$6243
High School Head Track	\$4162 - \$6243
High School Head Volleyball	\$4162 - \$6243
High School Head Wrestling	\$4162 - \$6243
High School Newspaper	\$2497 - \$3746
High School Orchestra Director	\$3330 - \$4994
High School Radio Director	\$3330 - \$4994
High School TechHounds Sponsor	\$2497 - \$3746
High School TV Director	\$3330 - \$4994

**Classified Employee Classifications  
 and Range of Pay Rates 2021-2022**

Classifications	Range of Pay Rates
<b>I. Instructional and Supplementary Pupil Services</b>	
A. Library Aides	\$15.58 - \$20.21
B. Kindergarten Aides	\$13.83 - \$20.21
C. Special Education Aides	\$13.83 - \$19.77
D. Prime Time Aides	N/A
E. Pre-kindergarten/Head Start Aides	\$15.58 - \$18.22
F. Educational Enterprises	N/A
G. Therapists	\$42,856 - \$86,146
H. Other	\$13.83 - \$31.92
<b>II. Cafeteria and Food Services</b>	
A. Managers/Head Cooks	\$16.85 - \$27.85
B. School Food Service Director	\$99,027 - \$118,483
C. All Other Food Service Employees	\$13.83 - \$32.22
<b>III. Health Services</b>	
A. Nurses	\$36,252 - \$57,121
B. Other	N/A
<b>IV. Office/Clerical/Secretarial</b>	<b>\$13.83 - \$31.92</b>
<b>V. Executive/Administrative/Accounting</b>	
A. Finance Director	\$99,027 - \$118,483
B. Buildings and Grounds Director / Asst. Director	\$99,027 - \$137,466
C. Community Relations/Publicity Director	\$79,050 - \$94,934
D. Student Services Director	\$115,725 - \$137,546
E. Other	\$67,085 - \$137,466
<b>VI. Maintenance/Custodial/Warehouse/Security/Transportation</b>	
A. Building Custodians	\$15.58 - \$27.85
B. Bus Drivers	\$118.00 - \$130.20
C. Other	\$13.56 - \$39.32
<b>VII. Computer Services</b>	<b>\$20.76 - \$34.74</b>
<b>VIII. Other</b>	<b>\$13.83 - \$37.15</b>

**Statement of Indebtedness  
 Calendar Years 2021**

Indebtedness	Principal Outstanding
School Bonds	\$34,705,250.00
Holding Company - Public and Private	\$121,152,902.75
TOTAL	\$155,858,152.75

**Student Enrollment October 1, 2021**

Grade Level	Enrollment
Pre-School Ages 0 -2 (PW)	.0
Pre-Kindergarten Ages 3 - 5 (PK)	.90
Kindergarten	.1038
Grade 1	.1144
Grade 2	.1184
Grade 3	.1163
Grade 4	.1232
Grade 5	.1218
Grade 6	.1245
Grade 7	.1303
Grade 8	.1297
Grade 9	.1322
Grade 10	.1325
Grade 11	.1310
Grade 12	.1381
Grade 12+/Adult (13)	.7
TOTAL	.16259

**Certified Administrative Staff in effect June 30, 2022**

	Lowest Salary	Highest Salary	Average Salary
Administrative Staff	\$77,486	\$189,000	\$112,639

**Assessed Valuation and Tax Rates  
 Calendar Years 2021 and 2022**

	2021	2022
Assessed Valuation	\$8,388,001,765	\$8,829,148,734
Tax Rate - Education Fund	N/A*	N/A*
Tax Rate - Referendum Fund	0.1900	0.1900
Tax Rate - Safety Referendum Fund	0.0350	0.0350
Tax Rate - Debt Service Fund	0.2950	0.3000
Tax Rate - Operations Fund	0.3383	0.3352

**Annual Financial Report**

I hereby certify that the annual financial report is true and accurate in every respect to the best of my knowledge and belief. I further certify that all contracts, vouchers, and bills for all payments made by the school corporation are in its possession and open to public inspection.  
 Date: July 29, 2022

*Jennifer Nelson-Williams*  
 Jennifer Nelson-Williams  
 Secretary, Board of School Trustees  
 Carmel Clay Schools  
 5201 East Main Street  
 Carmel, IN 46033

TL19350 8/3 1t hspaxlp



PUBLISHER'S AFFIDAVIT

State of Indiana )  
 ) ss:  
**Hamilton** County )

Personally appeared before me, a notary public in and for said county and state, the undersigned Tim Timmons who, being duly sworn, says that he is Publisher of **The Times** newspaper of general circulation printed and published in the English language in the city of **Noblesville** in state and county afore-said, and that the printed matter attached hereto is a true copy, which was duly published in said paper for **1** time(s), the date(s) of publication being as follows:

**8/3/2022**

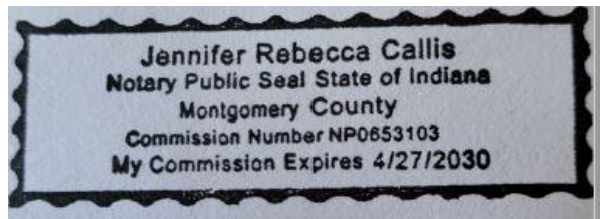


Subscribed and sworn to before me this **3** day of **August, 2022**.

  
\_\_\_\_\_  
Notary Public

My commission expires: **04/27/2030**  
**Jennifer Rebecca Callis**  
**Resident of Montgomery County**

Publisher's Fee: **\$196.19**



**Cause #AFR**  
**TL19350**

**TICKET:**