

MILFORD SCHOOL DISTRICT
Milford, Delaware 19963

POLICY

4103

ADA EQUAL ACCOMMODATIONS

To ensure equal employment opportunities to qualified individuals with a disability, Milford School District will make reasonable accommodations for the known disability of an otherwise qualified individual, unless undue hardship on the operation of the district would result or the accommodation would create a direct threat to the employee or others.

Employees (or applicants) who may require a reasonable accommodation so that they may perform essential job functions must contact the Human Resources Department, and not their supervisor.

ADOPTED: 8/1/22