

**MCCREARY COUNTY BOARD OF EDUCATION**

**SALARY SCHEDULES**

EFFECTIVE JULY 1, 2021

**2021 - 2022**

**Board Approved 08/23/2021**

**MCCREARY COUNTY BOARD OF EDUCATION  
CERTIFIED SALARY SCHEDULE {185 DAYS}  
EFFECTIVE JULY 1, 2021**

| <b>Experience</b> | <b>Rank 1</b> | <b>Rank 2</b> | <b>Rank3</b> | <b>Rank4</b> | <b>Rank 5</b> |
|-------------------|---------------|---------------|--------------|--------------|---------------|
| 0                 | \$ 45,532     | \$ 41,174     | \$ 36,987    | \$ 31,218    | \$ 29,131     |
| 1                 | \$ 46,204     | \$ 41,844     | \$ 37,657    | \$ 31,218    | \$ 29,131     |
| 2                 | \$ 46,875     | \$ 42,520     | \$ 38,327    | \$ 31,218    | \$ 29,131     |
| 3                 | \$ 47,546     | \$ 43,187     | \$ 38,995    | \$ 31,218    | \$ 29,131     |
| 4                 | \$ 49,722     | \$ 45,366     | \$ 41,174    | \$ 31,218    | \$ 29,131     |
| 5                 | \$ 50,394     | \$ 46,036     | \$ 41,844    | \$ 31,218    | \$ 29,131     |
| 6                 | \$ 51,062     | \$ 46,706     | \$ 42,520    | \$ 31,218    | \$ 29,131     |
| 7                 | \$ 51,749     | \$ 47,375     | \$ 43,188    | \$ 31,218    | \$ 29,131     |
| 8                 | \$ 52,436     | \$ 48,046     | \$ 43,858    | \$ 31,218    | \$ 29,131     |
| 9                 | \$ 53,122     | \$ 48,716     | \$ 44,526    | \$ 31,218    | \$ 29,131     |
| 10                | \$ 55,359     | \$ 50,894     | \$ 46,706    | \$ 31,218    | \$ 29,131     |
| 11                | \$ 55,704     | \$ 51,231     | \$ 47,375    | \$ 31,218    | \$ 29,131     |
| 12                | \$ 56,046     | \$ 51,574     | \$ 47,710    | \$ 31,218    | \$ 29,131     |
| 13                | \$ 56,395     | \$ 51,919     | \$ 48,046    | \$ 31,218    | \$ 29,131     |
| 14                | \$ 56,740     | \$ 52,266     | \$ 48,381    | \$ 31,218    | \$ 29,131     |
| 15                | \$ 57,081     | \$ 52,608     | \$ 48,716    | \$ 31,218    | \$ 29,131     |
| 16                | \$ 57,426     | \$ 52,953     | \$ 49,053    | \$ 31,218    | \$ 29,131     |
| 17                | \$ 57,773     | \$ 53,294     | \$ 49,388    | \$ 31,218    | \$ 29,131     |
| 18                | \$ 58,435     | \$ 53,639     | \$ 49,723    | \$ 31,218    | \$ 29,131     |
| 19                | \$ 59,096     | \$ 53,983     | \$ 50,058    | \$ 31,218    | \$ 29,131     |
| 20                | \$ 60,392     | \$ 54,329     | \$ 50,394    | \$ 31,218    | \$ 29,131     |
| 21                | \$ 60,392     | \$ 54,329     | \$ 50,394    | \$ 31,218    | \$ 29,131     |
| 22                | \$ 60,392     | \$ 54,329     | \$ 50,394    | \$ 31,218    | \$ 29,131     |
| 23                | \$ 60,392     | \$ 54,329     | \$ 50,394    | \$ 31,218    | \$ 29,131     |
| 24                | \$ 60,392     | \$ 54,329     | \$ 50,394    | \$ 31,218    | \$ 29,131     |
| 25                | \$ 61,201     | \$ 55,081     | \$ 51,001    | \$ 31,218    | \$ 29,131     |
| 26                | \$ 61,201     | \$ 55,081     | \$ 51,001    | \$ 31,218    | \$ 29,131     |
| 27                | \$ 61,201     | \$ 55,081     | \$ 51,001    | \$ 31,218    | \$ 29,131     |
| 28                | \$ 61,951     | \$ 55,831     | \$ 51,751    | \$ 31,218    | \$ 29,131     |
| 29                | \$ 62,701     | \$ 56,581     | \$ 52,501    | \$ 31,218    | \$ 29,131     |
| 30                | \$ 63,451     | \$ 57,331     | \$ 53,251    | \$ 31,218    | \$ 29,131     |

**MCCREARY COUNTY BOARD OF EDUCATION  
SALARY SCHEDULE  
ADMINISTRATION/EXTRA SERVICE  
EFFECTIVE JULY 1, 2021**

| <b>Number of Positions</b> | <b>POSITION</b>                     | <b>BASE</b> | <b>EXTENDED DAYS</b> | <b>EXTRA SERVICE</b> |
|----------------------------|-------------------------------------|-------------|----------------------|----------------------|
| 1                          | Superintendent                      | CO          | Per Contract         | Per Contract         |
| 1                          | Pupil Transportation Director       | Bus Garage  | 50                   | 8%                   |
| 1                          | Director of District Wide Services  | CO          | -                    | -                    |
| 1                          | Director of Federal Programs        | CO          | 55                   | 10%                  |
| 1                          | Director of Finance                 | CO          | 55                   | 10%                  |
| 1                          | District Instructional Supervisor   | CO          | 55                   | 10%                  |
| 1                          | Director of Pupil Personnel         | CO          | 55                   | 10%                  |
| 1                          | Director of Special Education       | CO          | 55                   | 10%                  |
| 1                          | Admin. Asst & Bd of Ed Recorder*    | CO          | 55                   | 13%                  |
| 1                          | Admin. Asst. / Employee Benefits**  | CO          | 55                   | 6%                   |
| 1                          | Athletic Director                   | District    | 35                   | 8%                   |
| 1                          | Athletic Trainer                    | District    | 55                   | -                    |
| 1                          | Chief Information Officer           | District    | 55                   | 10%                  |
| 1                          | Director of Food Services II        | District    | 55                   | 10%                  |
| 1                          | Drug Court Case Manager             | District    | -                    | \$8,000              |
| 1                          | Drug Testing Coordinator            | District    | -                    | \$2,000              |
| 1                          | Occupational Therapist              | District    | -                    | -                    |
| 2                          | Psychologist                        | District    | 20                   | -                    |
| 1                          | Assistant to School Psychologist*** | District    | -                    | -                    |
| 6                          | Speech Pathologist                  | District    | 2                    | -                    |
| 1                          | Principal, High School              | MCHS        | 55                   | 25%                  |
| 2                          | ROTC Instructor****                 | MCHS        | 22                   | -                    |
| 1                          | Vocational Teacher - Agriculture    | MCHS        | 55                   | -                    |
| 1                          | Principal, Middle School            | MCMS        | 55                   | 15%                  |
| 1                          | Principal, Elementary (600 or less) | PK-5        | 55                   | 13%                  |
| 1                          | Principal, Elementary (601 - 850)   | PK-5        | 55                   | 15%                  |
| 1                          | Principal, Elementary (851 or more) | PK-5        | 55                   | 20%                  |
| 5                          | Assistant Principal                 | All Schools | 25                   | 4%                   |
| 4                          | Digital Learning Coach              | All Schools | 5                    | -                    |
| 5                          | Librarian/Media Specialist          | All Schools | 10                   | -                    |
| 8                          | Counselor/Supervisor of Instruction | All Schools | 20                   | -                    |

**All positions are paid from the certified salary schedule except for the following:**

**\*Paid from G11A schedule at 7 hours/day.**

**\*\*Paid from G19A schedule at 7 hours/day.**

**\*\*\*Paid from G04A schedule for 6.5 hours/day for 181 days/year.**

**\*\*\*\*Per US ARMY reimbursement, minimum daily rate of \$278.68.**

**MCCREARY COUNTY BOARD OF EDUCATION  
SALARY SCHEDULE  
OTHER DISTRICT POSITIONS (CONTINUED)  
EFFECTIVE JULY 1, 2021**

| <b>Number of Positions</b> | <b>POSITION</b>                                                        | <b>BASE</b> | <b>EXTRA SERVICE</b>              |
|----------------------------|------------------------------------------------------------------------|-------------|-----------------------------------|
| 1                          | Band                                                                   | MCHS        | \$5,500                           |
| 1                          | Chorus                                                                 | MCHS        | \$5,500                           |
| 1                          | Academic Coach                                                         | MCHS        | \$3,000                           |
| 1                          | Future Problem Solving                                                 | MCHS        | \$2,000                           |
| 1                          | Science Olympiad                                                       | MCHS        | \$1,500                           |
| 1                          | Raider Drill Team                                                      | MCHS        | \$750                             |
| 1                          | Raider Rangers                                                         | MCHS        | \$750                             |
| 1                          | Academic Coach                                                         | MCMS        | \$3,000                           |
| 1                          | 6 <sup>th</sup> Grade Quick Recall Academic Coach                      | MCMS        | \$1,250                           |
| 1                          | 6 <sup>th</sup> Grade Written Assessment Academic Coach                | MCMS        | \$1,250                           |
| 1                          | Future Problem Solving                                                 | MCMS        | \$2,000                           |
| 1                          | Science Olympiad                                                       | MCMS        | \$2,000                           |
| 1                          | Math Counts                                                            | MCMS        | \$2,000                           |
| 1                          | Title I Parent and Family Engagement Liaison                           | MCMS        | \$2,000                           |
| 1                          | 4 <sup>th</sup> /5 <sup>th</sup> Grade FPS Academic Coach              | PKE         | \$1,250                           |
| 1                          | 4 <sup>th</sup> /5 <sup>th</sup> Grade FPS Quick Recall Academic Coach | PKE         | \$1,250                           |
| 1                          | Honors Choir                                                           | PKE         | \$1,500                           |
| 1                          | Title I Parent and Family Engagement Liaison                           | PKE         | \$2,500                           |
| 1                          | ACE (Achieve, Create, and Explore) Program Coach                       | WCE         | \$3,000                           |
| 1                          | 4 <sup>th</sup> /5 <sup>th</sup> Grade FPS Academic Coach              | WCE         | \$1,250                           |
| 1                          | 4 <sup>th</sup> /5 <sup>th</sup> Grade FPS Quick Recall Academic Coach | WCE         | \$1,250                           |
| 1                          | Honors Choir                                                           | WCE         | \$1,500                           |
| 1                          | Title I Parent and Family Engagement Liaison                           | WCE         | \$2,000                           |
| 5                          | Building Technology Coordinator                                        | All Schools | \$1,000                           |
| 5                          | Building Special Education Leads                                       | All Schools | \$1,000                           |
|                            | Certified ESS                                                          |             | \$25/Hr                           |
|                            | Classified ESS                                                         |             | Hourly Rate of Pay                |
|                            | Extra Service Rate*                                                    |             | \$50 Half Day                     |
|                            | District Employee Trainer**                                            |             | \$250                             |
|                            | Homebound - After School Teacher                                       |             | \$25/Hr Plus Mileage              |
|                            | Homebound - After School Substitute Teacher                            |             | Certified Substitute Plus Mileage |
|                            | Temporary COVID-19 Assistant- Classified                               |             | \$10.80/Hr                        |

**\*Extra Service Rate: Employees providing extra service, such as attending training on non-contractual days, will be paid this standard rate of pay.**

**\*\*District Employee Trainer: Training must be conducted on a non-contractual day. An employee cannot be paid for training and receive their regular pay.**

**MCCREARY COUNTY BOARD OF EDUCATION  
SALARY SCHEDULE  
SUBSTITUTES  
EFFECTIVE JULY 1, 2021**

|                       |                          |                |                 |                |               |
|-----------------------|--------------------------|----------------|-----------------|----------------|---------------|
|                       | <b>Daily Rate of Pay</b> |                |                 |                |               |
| <b>Certified Subs</b> | <b>Rank I</b>            | <b>Rank II</b> | <b>Rank III</b> | <b>Rank IV</b> | <b>Rank V</b> |
|                       | \$100.00                 | \$95.00        | \$90.00         | \$85.00        | \$80.00       |

**Determination of Rank:**

|                 |                                                                  |
|-----------------|------------------------------------------------------------------|
| <b>Rank I</b>   | <b>Master's Degree plus 30 credit hours above certification.</b> |
| <b>Rank II</b>  | <b>Master's Degree with certification.</b>                       |
| <b>Rank III</b> | <b>Bachelor's Degree.</b>                                        |
| <b>Rank IV</b>  | <b>At least 96 College Hours without degree.</b>                 |
| <b>Rank V</b>   | <b>At least 64 but less than 96 college hours.</b>               |

**All classified subs will be paid at zero years experience for said position.**

**MCCREARY COUNTY BOARD OF EDUCATION  
SALARY SCHEDULE  
ATHLETIC COACHES AND SPONSORS  
EFFECTIVE JULY 1, 2021**

| <b>POSITION</b>                                                                          | <b>NO. OF POSITIONS</b> | <b>PAY</b> |
|------------------------------------------------------------------------------------------|-------------------------|------------|
| Athletic Trainer                                                                         | 1                       | \$20.00/Hr |
| Regular full-time athletic trainer (ATHT) employed 240 days per year at 8 hours per day. |                         |            |
| <b>Elementary/District Wide</b>                                                          |                         |            |
| Head Coach, Elementary Level, Wrestling                                                  | 1                       | \$ 1,750   |
| Assistant Coach, Elementary Level, Wrestling                                             | 2                       | \$ 1,050   |
| Head Coach, 5th/6th Grade, Cross Country                                                 | 1                       | \$ 1,050   |
| Head Coach, Elementary Level, Archery                                                    | 1                       | \$ 1,050   |
| <b>McCreary Central High School</b>                                                      |                         |            |
| Head Coach, Football                                                                     | 1                       | \$ 6,000   |
| Associate Head Coach, Football                                                           | 1                       | \$ 3,300   |
| Assistant Coach, Football                                                                | 3                       | \$ 2,300   |
| Freshmen Coach, Football                                                                 | 1                       | \$ 1,300   |
| Head Coach, Soccer                                                                       | 1                       | \$ 6,000   |
| Assistant Coach, Soccer                                                                  | 1                       | \$ 1,800   |
| Head Coach, Golf, Coed                                                                   | 1                       | \$ 3,000   |
| Head Coach, Basketball, Boys                                                             | 1                       | \$ 6,000   |
| Assistant Coach, Basketball, Boys                                                        | 1                       | \$ 3,300   |
| Freshmen Coach, Basketball, Boys                                                         | 1                       | \$ 2,800   |
| Head Coach, Basketball, Girls                                                            | 1                       | \$ 6,000   |
| 1st Assistant Coach, Basketball, Girls                                                   | 1                       | \$ 3,300   |
| Assistant Coach, Basketball, Girls                                                       | 1                       | \$ 2,800   |
| Head Coach, Fall Cheerleading                                                            | 1                       | \$ 2,000   |
| Head Coach, Spring Cheerleading                                                          | 1                       | \$ 2,000   |
| Conditioning Coach, Coed                                                                 | 1                       | \$ 6,000   |
| Head Coach, Wrestling                                                                    | 1                       | \$ 6,000   |
| Assistant Coach, Wrestling                                                               | 1                       | \$ 1,800   |
| Head Coach, Softball                                                                     | 1                       | \$ 6,000   |
| 1st Assistant Coach, Softball                                                            | 1                       | \$ 3,300   |
| Assistant Coach, Softball                                                                | 1                       | \$ 1,500   |
| Head Coach, Baseball                                                                     | 1                       | \$ 6,000   |
| 1st Assistant Coach, Baseball                                                            | 1                       | \$ 3,300   |
| Assistant Coach, Baseball                                                                | 1                       | \$ 1,500   |
| Head Coach, Volleyball                                                                   | 1                       | \$ 6,000   |
| 1st Assistant Coach, Volleyball                                                          | 1                       | \$ 3,300   |
| Assistant Coach, Volleyball                                                              | 1                       | \$ 2,800   |
| Head Coach, Archery, Co-ed                                                               | 1                       | \$ 2,500   |
| Head Coach, Track & Field, Boys                                                          | 1                       | \$ 2,000   |
| 1st Assistant, Track & Field                                                             | 1                       | \$ 1,050   |
| Assistant Coach, Track & Field                                                           | 2                       | \$ 800     |
| Head Coach, Cross Country, Girls                                                         | 1                       | \$ 2,000   |
| Assistant Coach, Cross Country                                                           | 1                       | \$ 1,050   |
| Head Coach, Tennis, Co-ed                                                                | 1                       | \$ 2,500   |
| ESports Coach                                                                            | 1                       | \$ 1,500   |

**MCCREARY COUNTY BOARD OF EDUCATION  
SALARY SCHEDULE  
ATHLETIC COACHES AND SPONSORS (CONTINUED)  
EFFECTIVE JULY 1, 2021**

| <b>POSITION</b>                                 | <b>NO. OF<br/>POSITIONS</b> | <b>PAY</b> |
|-------------------------------------------------|-----------------------------|------------|
| <b>McCreary County Middle School</b>            |                             |            |
| Head Coach, Softball                            | 1                           | \$ 2,500   |
| Assistant Coach, Softball                       | 1                           | \$ 1,500   |
| Head Coach, Baseball                            | 1                           | \$ 2,500   |
| Assistant Coach, Baseball                       | 1                           | \$ 1,500   |
| Head Coach, Soccer                              | 1                           | \$ 2,500   |
| Head Coach, Football                            | 1                           | \$ 2,500   |
| 1st Assistant Coach, Football                   | 1                           | \$ 1,500   |
| Assistant Coach, Football                       | 2                           | \$ 1,050   |
| Head Coach, Wrestling                           | 1                           | \$ 2,000   |
| Assistant Coach, Wrestling                      | 1                           | \$ 800     |
| Head Coach, Volleyball                          | 1                           | \$ 2,500   |
| Assistant Coach, Volleyball                     | 1                           | \$ 1,500   |
| Head Coach, Cheerleading                        | 1                           | \$ 1,500   |
| Head Coach, Basketball, Girls                   | 1                           | \$ 2,500   |
| 1st Assistant, Basketball, Girls                | 1                           | \$ 1,500   |
| Assistant Coach, Basketball, Girls, 6th Grade   | 1                           | \$ 1,050   |
| Head Coach, Basketball, Boys                    | 1                           | \$ 2,500   |
| 1st Assistant, Basketball, Boys                 | 1                           | \$ 1,500   |
| Assistant Coach, Basketball, Boys, 6th Grade    | 1                           | \$ 1,050   |
| Head Coach, Archery                             | 1                           | \$ 1,500   |
|                                                 |                             |            |
| <b>Pine Knot Elementary School</b>              |                             |            |
| Head Coach, 5th Grade, Basketball, Boys         | 1                           | \$ 1,500   |
| Assistant Coach, Basketball, Boys, Grades 3-4   | 1                           | \$ 800     |
| Head Coach, 5th Grade, Cheerleading, Boys/Girls | 1                           | \$ 1,250   |
| Head Coach, 5th Grade, Basketball, Girls        | 1                           | \$ 1,500   |
| Assistant Coach, Basketball, Girls, Grades 3-4  | 1                           | \$ 800     |
|                                                 |                             |            |
| <b>Whitley City Elementary School</b>           |                             |            |
| Head Coach, 5th Grade, Basketball, Boys         | 1                           | \$ 1,500   |
| Assistant Coach, Basketball, Boys, Grades 3-4   | 1                           | \$ 800     |
| Head Coach, 5th Grade, Cheerleading, Boys/Girls | 1                           | \$ 1,250   |
| Head Coach, 5th Grade, Basketball, Girls        | 1                           | \$ 1,500   |
| Assistant Coach, Basketball, Girls, Grades 3-4  | 1                           | \$ 800     |

**MCCREARY COUNTY BOARD OF EDUCATION  
SALARY SCHEDULE  
CLASSIFIED CBI JOB TRAINER/PARENT INVOLVEMENT/FRYSC POSITIONS  
EFFECTIVE JULY 1, 2021**

| Years of Experience | CBI Job Trainer (L81A) | FRYSC Support Staff (G61A) | FRYSC Support Staff (G61B) | FRYSC Coordinator (G71A) | FRYSC Coordinator (G71B) | LCSW /LPCC Therapist (G90A) |
|---------------------|------------------------|----------------------------|----------------------------|--------------------------|--------------------------|-----------------------------|
|                     | Daily Rate             | Hourly                     | Hourly                     | Hourly                   | Hourly                   | Hourly                      |
| 0                   | \$98.77                | \$12.58                    | \$12.58                    | \$23.03                  | \$19.09                  | \$35.15                     |
| 1                   | \$98.77                | \$12.73                    | \$12.73                    | \$23.64                  | \$19.67                  | \$35.67                     |
| 2                   | \$98.77                | \$12.88                    | \$12.88                    | \$24.26                  | \$20.28                  | \$36.19                     |
| 3                   | \$98.77                | \$13.06                    | \$13.06                    | \$24.89                  | \$20.91                  | \$36.71                     |
| 4                   | \$98.77                | \$13.23                    | \$13.23                    | \$25.52                  | \$21.53                  | \$38.39                     |
| 5                   | \$98.77                | \$13.40                    | \$13.40                    | \$26.18                  | \$22.19                  | \$38.91                     |
| 6                   | \$98.77                | \$13.40                    | \$13.40                    | \$26.87                  | \$22.85                  | \$39.42                     |
| 7                   | \$98.77                | \$13.40                    | \$13.40                    | \$27.58                  | \$23.54                  | \$39.95                     |
| 8                   | \$98.77                | \$13.40                    | \$13.40                    | \$28.28                  | \$24.25                  | \$40.48                     |
| 9                   | \$98.77                | \$13.40                    | \$13.40                    | \$29.03                  | \$24.96                  | \$41.01                     |
| 10                  | \$98.77                | \$13.40                    | \$13.40                    | \$29.78                  | \$25.69                  | \$42.74                     |
| 11                  | \$98.77                | \$13.40                    | \$13.40                    | \$29.78                  | \$25.69                  | \$43.01                     |
| 12                  | \$98.77                | \$13.40                    | \$13.40                    | \$29.78                  | \$25.69                  | \$43.27                     |
| 13                  | \$98.77                | \$13.40                    | \$13.40                    | \$29.78                  | \$25.69                  | \$43.54                     |
| 14                  | \$98.77                | \$13.40                    | \$13.40                    | \$29.78                  | \$25.69                  | \$43.81                     |
| 15                  | \$98.77                | \$13.40                    | \$13.40                    | \$29.78                  | \$25.69                  | \$44.07                     |
| 16                  | \$98.77                | \$13.40                    | \$13.40                    | \$29.78                  | \$25.69                  | \$44.34                     |
| 17                  | \$98.77                | \$13.40                    | \$13.40                    | \$29.78                  | \$25.69                  | \$44.60                     |
| 18                  | \$98.77                | \$13.40                    | \$13.40                    | \$29.78                  | \$25.69                  | \$45.11                     |
| 19                  | \$98.77                | \$13.40                    | \$13.40                    | \$29.78                  | \$25.69                  | \$45.62                     |
| 20                  | \$98.77                | \$13.40                    | \$13.40                    | \$29.78                  | \$25.69                  | \$46.63                     |
| 21                  | \$98.77                | \$13.40                    | \$13.40                    | \$29.78                  | \$25.69                  | \$46.63                     |
| 22                  | \$98.77                | \$13.40                    | \$13.40                    | \$29.78                  | \$25.69                  | \$46.63                     |
| 23                  | \$98.77                | \$13.40                    | \$13.40                    | \$29.78                  | \$25.69                  | \$46.63                     |
| 24                  | \$98.77                | \$13.40                    | \$13.40                    | \$29.78                  | \$25.69                  | \$46.63                     |
| 25                  | \$98.77                | \$13.40                    | \$13.40                    | \$29.78                  | \$25.69                  | \$47.26                     |
| 26                  | \$98.77                | \$13.40                    | \$13.40                    | \$29.78                  | \$25.69                  | \$47.26                     |
| 27                  | \$98.77                | \$13.40                    | \$13.40                    | \$29.78                  | \$25.69                  | \$47.26                     |

**Regular Full-Time CBI Job Trainer employed 181 days, 7.5 hours per day.**

**Regular Full-Time FRYSC Coordinator (4 yr. Degree BS/BA) (G71A) employed 240 days per year at 7 hours per day hired prior to FY2006-2007.**

**Regular Full-Time FRYSC Coordinator (4 yr. Degree BS/BA) (G71B) employed 240 days per year at 7 hours per day hired after FY2006-2007.**

**Regular Full-Time Family Resource Center Support Staff (G61A) employed 220 days per year at 7 hrs per day.**

**Regular Full-Time Family Resource Center Support Staff (G61B) employed 200 days per year at 7 hrs per day.**

**Regular Full-Time LCSW/LPCC (G90A) employed 195 days per year at 7 hrs per day.**

**MCCREARY COUNTY BOARD OF EDUCATION  
SALARY SCHEDULE  
INSTRUCTIONAL ASSISTANTS, COOKS, AND CUSTODIANS  
EFFECTIVE JULY 1, 2021**

| Years of Experience | Inst Assistant (G01A) | Custodian (G05A)** | Lead Custodian (G05C)** | Cook (G05B)** | Head Cook (G05D)** |
|---------------------|-----------------------|--------------------|-------------------------|---------------|--------------------|
|                     | Hourly                | Hourly             | Hourly                  | Hourly        | Hourly             |
| 0                   | \$10.80               | \$10.80            | \$12.80                 | \$11.55       | \$13.55            |
| 1                   | \$10.95               | \$10.80            | \$12.80                 | \$11.55       | \$13.55            |
| 2                   | \$11.12               | \$10.80            | \$12.80                 | \$11.55       | \$13.55            |
| 3                   | \$11.26               | \$10.80            | \$12.80                 | \$11.65       | \$13.65            |
| 4                   | \$11.26               | \$10.80            | \$12.80                 | \$11.65       | \$13.65            |
| 5                   | \$11.35               | \$10.90            | \$12.90                 | \$11.75       | \$13.75            |
| 6                   | \$11.35               | \$10.90            | \$12.90                 | \$11.75       | \$13.75            |
| 7                   | \$11.35               | \$10.90            | \$12.90                 | \$11.75       | \$13.75            |
| 8                   | \$11.35               | \$10.90            | \$12.90                 | \$11.85       | \$13.85            |
| 9                   | \$11.35               | \$10.90            | \$12.90                 | \$11.85       | \$13.85            |
| 10                  | \$11.45               | \$11.01            | \$13.01                 | \$11.95       | \$13.95            |
| 11                  | \$11.45               | \$11.01            | \$13.01                 | \$11.95       | \$13.95            |
| 12                  | \$11.45               | \$11.01            | \$13.01                 | \$11.95       | \$13.95            |
| 13                  | \$11.45               | \$11.01            | \$13.01                 | \$12.05       | \$14.05            |
| 14                  | \$11.45               | \$11.09            | \$13.08                 | \$12.05       | \$14.05            |
| 15                  | \$11.56               | \$11.17            | \$13.15                 | \$12.15       | \$14.15            |
| 16                  | \$11.56               | \$11.25            | \$13.22                 | \$12.15       | \$14.15            |
| 17                  | \$11.56               | \$11.33            | \$13.29                 | \$12.15       | \$14.15            |
| 18                  | \$11.56               | \$11.41            | \$13.36                 | \$12.25       | \$14.25            |
| 19                  | \$11.56               | \$11.49            | \$13.43                 | \$12.25       | \$14.25            |
| 20                  | \$11.66               | \$11.57            | \$13.50                 | \$12.35       | \$14.35            |
| 21                  | \$11.66               | \$11.65            | \$13.57                 | \$12.45       | \$14.45            |
| 22                  | \$11.76               | \$11.73            | \$13.64                 | \$12.55       | \$14.55            |
| 23                  | \$11.86               | \$11.81            | \$13.71                 | \$12.65       | \$14.65            |
| 24                  | \$11.96               | \$11.89            | \$13.78                 | \$12.75       | \$14.75            |
| 25                  | \$12.06               | \$11.97            | \$13.85                 | \$12.85       | \$14.85            |
| 26                  | \$12.16               | \$12.05            | \$13.92                 | \$12.95       | \$14.95            |
| 27                  | \$12.26               | \$12.13            | \$13.99                 | \$13.05       | \$15.05            |
| 28                  | \$12.26               | \$12.13            | \$13.99                 | \$13.05       | \$15.05            |
| 29                  | \$12.26               | \$12.13            | \$13.99                 | \$13.05       | \$15.05            |
| 30                  | \$12.26               | \$12.13            | \$13.99                 | \$13.05       | \$15.05            |

**Regular Full-Time Instructional Assistants (GR1) employed 181 days per year at 6.5 hrs per day.**

**Regular Full-Time Custodian (GR5) employed 220 days per year at 8 hours per day.**

**Regular Full-Time Lead Custodian employed 240 days per year at 8 hours per day.**

**Regular Full Time Cooks employed at 181 days per year at 6.5 hours per day.**

**Regular Full-Time Food Service Manager employed at 181 days per year at 7 hours per day.**

**MCCREARY COUNTY BOARD OF EDUCATION  
SALARY SCHEDULE  
FINANCE AND HUMAN RESOURCES  
EFFECTIVE JULY 1, 2021**

| Years of Experience | Secretary (G04A) | ES/MS Bookkeeper (G04B) | High School Bookkeeper (G04C) | *Specialist (G11A) |
|---------------------|------------------|-------------------------|-------------------------------|--------------------|
|                     | Hourly           | Hourly                  | Hourly                        | Hourly             |
| 0                   | \$13.52          | \$14.52                 | \$15.82                       | \$15.24            |
| 1                   | \$13.52          | \$14.52                 | \$15.82                       | \$15.24            |
| 2                   | \$13.52          | \$14.52                 | \$15.82                       | \$15.24            |
| 3                   | \$13.52          | \$14.52                 | \$15.82                       | \$15.24            |
| 4                   | \$13.52          | \$14.52                 | \$15.82                       | \$15.24            |
| 5                   | \$14.08          | \$14.52                 | \$16.38                       | \$17.28            |
| 6                   | \$14.08          | \$15.08                 | \$16.38                       | \$17.28            |
| 7                   | \$14.08          | \$15.08                 | \$16.38                       | \$17.28            |
| 8                   | \$14.08          | \$15.08                 | \$16.38                       | \$17.28            |
| 9                   | \$14.08          | \$15.08                 | \$16.38                       | \$19.32            |
| 10                  | \$14.18          | \$15.08                 | \$16.48                       | \$19.32            |
| 11                  | \$14.18          | \$15.18                 | \$16.48                       | \$19.32            |
| 12                  | \$14.18          | \$15.18                 | \$16.48                       | \$19.32            |
| 13                  | \$14.18          | \$15.18                 | \$16.48                       | \$19.32            |
| 14                  | \$14.18          | \$15.18                 | \$16.48                       | \$19.32            |
| 15                  | \$14.28          | \$15.18                 | \$16.58                       | \$21.36            |
| 16                  | \$14.28          | \$15.28                 | \$16.58                       | \$21.36            |
| 17                  | \$14.28          | \$15.28                 | \$16.58                       | \$21.36            |
| 18                  | \$14.28          | \$15.28                 | \$16.58                       | \$21.36            |
| 19                  | \$14.28          | \$15.28                 | \$16.58                       | \$21.36            |
| 20                  | \$14.38          | \$15.28                 | \$16.58                       | \$22.38            |
| 21                  | \$14.48          | \$15.38                 | \$16.68                       | \$22.38            |
| 22                  | \$14.58          | \$15.38                 | \$16.68                       | \$22.38            |
| 23                  | \$14.68          | \$15.38                 | \$16.68                       | \$22.38            |
| 24                  | \$14.78          | \$15.38                 | \$16.68                       | \$22.38            |
| 25                  | \$14.88          | \$15.38                 | \$16.68                       | \$22.89            |
| 26                  | \$14.98          | \$15.38                 | \$16.68                       | \$22.89            |
| 27                  | \$15.08          | \$15.38                 | \$16.68                       | \$22.89            |

**Regular Full-Time Secretary employed 200 days per year at 7.0 hours per day.**

**SBDM Secretary duties are paid at \$10.10 per hour.**

**Board Receptionist paid on the G04A grade 235 days per year at 8 hours per day.**

**Regular Full-Time Elementary and Middle School Bookkeeper employed 200 days per year at 7 hours per day.**

**Regular Full-Time High School Bookkeeper employed 200 days per year at 7.5 hours per day.**

**Regular Full-Time Specialist employed 235 days per year at 7 hours per day.**

**Program Assistant position paid on the G11A grade 235 days per year at 7 hours per day.**

**\*Superintendent may grant flexibility in classified scheduling as long as the total annual hours are not exceeded for the position.**

**MCREARY COUNTY BOARD OF EDUCATION  
SALARY SCHEDULE  
DISTRICTWIDE BUILDINGS AND GROUNDS  
EFFECTIVE JULY 1, 2021**

| Years of Experience | Groundskeeper<br>(G15A) | Maintenance Worker<br>I & II (G17A) | Electrician,<br>Plumber, HVAC<br>with one state<br>license (GR18) | Electrician,<br>Plumber, HVAC<br>with two state<br>licenses and Lead<br>Maintenance<br>(GR19) |
|---------------------|-------------------------|-------------------------------------|-------------------------------------------------------------------|-----------------------------------------------------------------------------------------------|
|                     | Hourly                  | Hourly                              | Hourly                                                            | Hourly                                                                                        |
| 0                   | \$14.51                 | \$17.63                             | \$19.13                                                           | \$20.63                                                                                       |
| 1                   | \$14.51                 | \$17.63                             | \$19.13                                                           | \$20.63                                                                                       |
| 2                   | \$14.51                 | \$17.63                             | \$19.13                                                           | \$20.63                                                                                       |
| 3                   | \$14.51                 | \$17.63                             | \$19.13                                                           | \$20.63                                                                                       |
| 4                   | \$14.51                 | \$17.63                             | \$19.13                                                           | \$20.63                                                                                       |
| 5                   | \$14.82                 | \$19.67                             | \$21.17                                                           | \$22.67                                                                                       |
| 6                   | \$14.82                 | \$19.67                             | \$21.17                                                           | \$22.67                                                                                       |
| 7                   | \$14.82                 | \$19.67                             | \$21.17                                                           | \$22.67                                                                                       |
| 8                   | \$14.82                 | \$19.67                             | \$21.17                                                           | \$22.67                                                                                       |
| 9                   | \$14.82                 | \$19.67                             | \$21.17                                                           | \$22.67                                                                                       |
| 10                  | \$15.13                 | \$21.71                             | \$23.21                                                           | \$24.71                                                                                       |
| 11                  | \$15.13                 | \$21.71                             | \$23.21                                                           | \$24.71                                                                                       |
| 12                  | \$15.13                 | \$21.71                             | \$23.21                                                           | \$24.71                                                                                       |
| 13                  | \$15.13                 | \$21.71                             | \$23.21                                                           | \$24.71                                                                                       |
| 14                  | \$15.13                 | \$21.71                             | \$23.21                                                           | \$24.71                                                                                       |
| 15                  | \$15.13                 | \$21.71                             | \$23.21                                                           | \$24.71                                                                                       |
| 16                  | \$15.38                 | \$23.75                             | \$25.25                                                           | \$26.75                                                                                       |
| 17                  | \$15.38                 | \$23.75                             | \$25.25                                                           | \$26.75                                                                                       |
| 18                  | \$15.38                 | \$23.75                             | \$25.25                                                           | \$26.75                                                                                       |
| 19                  | \$15.38                 | \$23.75                             | \$25.25                                                           | \$26.75                                                                                       |
| 20                  | \$15.38                 | \$25.79                             | \$27.29                                                           | \$28.79                                                                                       |
| 21                  | \$15.64                 | \$25.79                             | \$27.29                                                           | \$28.79                                                                                       |
| 22                  | \$15.64                 | \$25.79                             | \$27.29                                                           | \$28.79                                                                                       |
| 23                  | \$15.64                 | \$25.79                             | \$27.29                                                           | \$28.79                                                                                       |
| 24                  | \$15.64                 | \$25.79                             | \$27.29                                                           | \$28.79                                                                                       |
| 25                  | \$15.64                 | \$25.79                             | \$27.29                                                           | \$28.79                                                                                       |
| 26                  | \$15.64                 | \$25.79                             | \$27.29                                                           | \$28.79                                                                                       |
| 27                  | \$15.64                 | \$25.79                             | \$27.29                                                           | \$28.79                                                                                       |

**One Groundskeeper/CO Custodian employed 235 days/year, 8 hours per day.**

**Regular Full-Time Maintenance worker I and II employed 235 days per year at 8 hours per day.**

**Regular Full-Time HVAC Supervisor, Plumber or Electrician employed 235 days per year at 8 hours per day.**

**Lead Maintenance, Regular Full-Time HVAC Supervisor, Plumber or Electrician (GR19) employed 235 days per year at 8 hours per day. Office Manager listed on District Page is included in the number of employees listed as GR19.**

**Superintendent may grant flexibility in classified scheduling as long as the total annual hours are not exceeded for the position.**

**MCCREARY COUNTY BOARD OF EDUCATION  
SALARY SCHEDULE  
CLASSIFIED MEDICAL/TECHNOLOGY/SAFETY POSITIONS  
EFFECTIVE JULY 1, 2021**

| Years of Experience | Occ/Med Tech G92A | Nurse G91A | System Network Engineer (L96A) | Technology Technician (L88A) | Community Digital Resource Coordinator | Traffic Officer (GR20) | SRO HS (L91A)* |
|---------------------|-------------------|------------|--------------------------------|------------------------------|----------------------------------------|------------------------|----------------|
|                     | Hourly            | Hourly     | Daily                          | Daily                        | Hourly                                 | Hourly                 | Hourly         |
| 0                   | \$41.11           | \$ 22.48   | \$ 245.93                      | \$169.25                     | \$ 15.00                               | \$ 25.76               | \$ 17.75       |
| 1                   | \$41.11           | \$ 22.79   | \$ 245.93                      | \$169.25                     | \$ 15.00                               | \$ 25.76               | \$ 18.64       |
| 2                   | \$41.11           | \$ 22.79   | \$ 245.93                      | \$169.25                     | \$ 15.00                               | \$ 25.76               | \$ 18.82       |
| 3                   | \$41.11           | \$ 22.79   | \$ 245.93                      | \$169.25                     | \$ 15.00                               | \$ 25.76               | \$ 19.01       |
| 4                   | \$41.11           | \$ 22.79   | \$ 245.93                      | \$169.25                     | \$ 15.00                               | \$ 25.76               | \$ 19.20       |
| 5                   | \$41.11           | \$ 23.30   | \$ 245.93                      | \$169.25                     | \$ 15.00                               | \$ 25.76               | \$ 19.20       |
| 6                   | \$41.11           | \$ 23.30   | \$ 245.93                      | \$169.25                     | \$ 15.00                               | \$ 25.76               | \$ 19.20       |
| 7                   | \$41.11           | \$ 23.30   | \$ 245.93                      | \$169.25                     | \$ 15.00                               | \$ 25.76               | \$ 19.20       |
| 8                   | \$41.11           | \$ 23.30   | \$ 245.93                      | \$169.25                     | \$ 15.00                               | \$ 25.76               | \$ 19.20       |
| 9                   | \$41.11           | \$ 23.30   | \$ 245.93                      | \$169.25                     | \$ 15.00                               | \$ 25.76               | \$ 19.20       |
| 10                  | \$41.11           | \$ 23.81   | \$ 245.93                      | \$169.25                     | \$ 15.00                               | \$ 25.76               | \$ 19.20       |
| 11                  | \$41.11           | \$ 23.81   | \$ 245.93                      | \$169.25                     | \$ 15.00                               | \$ 25.76               | \$ 19.20       |
| 12                  | \$41.11           | \$ 23.81   | \$ 245.93                      | \$169.25                     | \$ 15.00                               | \$ 25.76               | \$ 19.20       |
| 13                  | \$41.11           | \$ 23.81   | \$ 245.93                      | \$169.25                     | \$ 15.00                               | \$ 25.76               | \$ 19.20       |
| 14                  | \$41.11           | \$ 23.81   | \$ 245.93                      | \$169.25                     | \$ 15.00                               | \$ 25.76               | \$ 19.20       |
| 15                  | \$41.11           | \$ 24.32   | \$ 245.93                      | \$169.25                     | \$ 15.00                               | \$ 25.76               | \$ 19.20       |
| 16                  | \$41.11           | \$ 24.32   | \$ 245.93                      | \$169.25                     | \$ 15.00                               | \$ 25.76               | \$ 19.20       |
| 17                  | \$41.11           | \$ 24.32   | \$ 245.93                      | \$169.25                     | \$ 15.00                               | \$ 25.76               | \$ 19.20       |
| 18                  | \$41.11           | \$ 24.32   | \$ 245.93                      | \$169.25                     | \$ 15.00                               | \$ 25.76               | \$ 19.20       |
| 19                  | \$41.11           | \$ 24.32   | \$ 245.93                      | \$169.25                     | \$ 15.00                               | \$ 25.76               | \$ 19.20       |
| 20                  | \$41.11           | \$ 24.88   | \$ 245.93                      | \$169.25                     | \$ 15.00                               | \$ 25.76               | \$ 19.20       |
| 21                  | \$41.11           | \$ 24.88   | \$ 245.93                      | \$169.25                     | \$ 15.00                               | \$ 25.76               | \$ 19.20       |
| 22                  | \$41.11           | \$ 24.88   | \$ 245.93                      | \$169.25                     | \$ 15.00                               | \$ 25.76               | \$ 19.20       |
| 23                  | \$41.11           | \$ 24.88   | \$ 245.93                      | \$169.25                     | \$ 15.00                               | \$ 25.76               | \$ 19.20       |
| 24                  | \$41.11           | \$ 24.88   | \$ 245.93                      | \$169.25                     | \$ 15.00                               | \$ 25.76               | \$ 19.20       |
| 25                  | \$41.11           | \$ 25.44   | \$ 245.93                      | \$169.25                     | \$ 15.00                               | \$ 25.76               | \$ 19.20       |
| 26                  | \$41.11           | \$ 25.44   | \$ 245.93                      | \$169.25                     | \$ 15.00                               | \$ 25.76               | \$ 19.20       |
| 27                  | \$41.11           | \$ 25.44   | \$ 245.93                      | \$169.25                     | \$ 15.00                               | \$ 25.76               | \$ 19.20       |

(1) Regular Full-Time Occupational/Medical Tech employed 185 days per year at 7 hours per day.

(5) Regular Full-Time School Nurse employed 185 days per year at 8 hours per day.

(1) District Health Coordinator/Head Nurse will receive an annual stipend of \$8,000.

(1)Regular System Network Engineer (L96A) employed 240 days per year at 7 hours per day.

(1)Regular Full-Time Technology Technician (L88A) employed 200 days per year at 7 hours per day.

(1)Regular Full-Time Community Digital Resource Coordinator employed 195 days per year at 7 hours per day.

(1)Regular Full-Time Traffic Officer (GR20) employed 177 days per year at 2 hours per day.

(5)Regular Full-Time SRO (L91A) employed 185 days per year at 8 hours per day.

(1)Head SRO will receive a \$2,000 annual stipend.

SRO with KLEFPF basic training certification will receive an additional \$4,000 annually.

\*Superintendent can appoint an unlimited number of unpaid SROs.

Substitute SRO paid at the step 0 hourly rate of pay.

**MCCREARY COUNTY BOARD OF EDUCATION**  
**SALARY SCHEDULE**  
**SAVE THE CHILDREN GRANT POSITIONS**  
**EFFECTIVE JULY 1, 2021**

| <b>Position</b>                                     | <b>Project Number</b> | <b>Contract Days/Contract Hours/DailyRate</b> | <b>STC Grant Amount</b> | <b>General Fund Match</b> |
|-----------------------------------------------------|-----------------------|-----------------------------------------------|-------------------------|---------------------------|
| <b>Pine Knot Elementary</b>                         |                       |                                               |                         |                           |
| Site Supervisor In-School Grades K-5                |                       |                                               | \$1,000                 |                           |
| Site Supervisor After-School Grades K-5             |                       |                                               | \$750                   |                           |
| Site Supervisor NUPA (Healthy Choices)              |                       |                                               | \$750                   |                           |
| Site Supervisor Sponsorship**                       |                       |                                               | \$750                   |                           |
| Program Coordinator                                 |                       | \$18.27 x 8 hours per day x 75 days           | \$10,962.00             |                           |
|                                                     |                       | \$18.27 x 5 hours per day x 110 days          | \$10,048.50             |                           |
|                                                     |                       | \$18.27 x 3 hours per day x 123 days          | \$6,741.63              |                           |
| Program Coordinator- Summer Boost                   |                       | \$18.27 x 7 hours per day x 24 days           | \$3,096.36              |                           |
|                                                     |                       |                                               |                         |                           |
| In School Tutor 2 Positions                         |                       | \$15.00 x 6 hours per day x 155 days          | \$13,950.00             |                           |
| Sponsorship Liaison- 2 Positions                    |                       | \$15.00 x 1.2 hours per day x 185 days        | \$3,330.00              |                           |
|                                                     |                       |                                               |                         |                           |
| In School Tutor and After School Tutor – 1 Position |                       | \$15.00 x 5 hours per day x 110 days          | \$8,250.00              |                           |
|                                                     |                       | \$15.00 x 8 hours per day x 45 days           | \$5,400.00              |                           |
|                                                     |                       | \$15.00 x 3 hours per day x 123 days          | \$5,535.00              |                           |
|                                                     |                       |                                               |                         |                           |
| After School Math Tutor 1 Position                  |                       | \$20.00 x 3 hours per day x 123 days          | \$7,380.00              |                           |
|                                                     |                       |                                               |                         |                           |
| Certified - After School Tutor 4 Position           |                       | \$20.00 x 3 hours per day x 123 days          | \$3,300.00              |                           |
|                                                     |                       |                                               |                         |                           |
| After School Tutor – 2 Positions                    |                       | \$15.00 x 3 hours per day x 123 days          | \$5,535.00              |                           |
|                                                     |                       |                                               |                         |                           |
| NUPA Coordinator (Healthy Choices)                  |                       | \$20.00 x 3 hours per day x 123 days          | \$7,380.00              |                           |
|                                                     |                       |                                               |                         |                           |
| ESSS Coordinator                                    |                       | \$15.00 x 8 hours per day x 240 days          | \$28,800.00             |                           |
|                                                     |                       |                                               |                         |                           |
| Kinder Boost Teacher – 2 Positions                  |                       | \$20.00 x 7 hours per day x 5 days            | \$1,400.00              |                           |
|                                                     |                       | \$20.00 x 5 hours per day x 10 days           | \$2,000.00              |                           |
|                                                     |                       |                                               |                         |                           |
| Summer Boost Certified Teachers- 6 Positions        |                       | \$20.00 x 6 hours per day x 24 days           | \$2,880.00              |                           |
|                                                     |                       |                                               |                         |                           |
| Summer Boost Tutors- 10 Positions                   |                       | \$10.00 x 6 hours per day x 24 days           | \$1,440.00              |                           |
| <b>Whitley City Elementary</b>                      |                       |                                               |                         |                           |
| Site Supervisor In-School Grades K-5                |                       |                                               | \$2,200.00              |                           |
| Site Supervisor After-School Grades K-5             |                       |                                               | \$2,200.00              |                           |
| Program Coordinator                                 |                       | \$20.27 x 8 hours per day x 185 days          | \$30,000.00             |                           |
|                                                     |                       |                                               |                         |                           |
| In School Tutor 1 Position                          |                       | \$15.00 x 6 hours per day x 110 days          | \$9,900.00              |                           |
| In School Tutor 1 Position                          |                       | \$15.00 x 8 hours per day x 70 days           | \$8,400.00              |                           |
| And After School Tutor                              |                       | \$15.00 x 2 hours per day x 110 days          | \$3,300.00              |                           |
|                                                     |                       |                                               |                         |                           |
| After School Literacy Tutor 2 Positions             |                       | \$15.00 x 3.5 hours per day x 123 days        | \$6,457.50              |                           |
|                                                     |                       |                                               |                         |                           |
| After School Tutor (Certified)- 2 Positions         |                       | \$20.00 X 3.5 hours per day X 123 Days        | \$8,610.00              |                           |
|                                                     |                       |                                               |                         |                           |
| NUPA Coordinator (Healthy Choices)                  |                       | \$20.00 x 3.5 hours per day x 123 days        | \$8,610.00              |                           |

**MCCREARY COUNTY BOARD OF EDUCATION  
SALARY SCHEDULE  
CLASSIFIED TRANSPORTATION POSITIONS  
EFFECTIVE JULY 1, 2021**

| Years of Experience | Secretary (GR14) (T14B) | Bus Driver (T01)** | Driver/Driver Trainer (No Mileage or Special Increments to be Added) | Regular Full-Time Mechanic (G15C) | Regular Full-Time Head Mechanic (T16B) |
|---------------------|-------------------------|--------------------|----------------------------------------------------------------------|-----------------------------------|----------------------------------------|
|                     | Hourly                  | Hourly             | Hourly                                                               | Hourly                            | Hourly                                 |
| 0                   | \$14.86                 | \$14.00            | \$19.95                                                              | \$16.86                           | \$17.25                                |
| 1                   | \$14.86                 | \$14.71            | \$19.95                                                              | \$16.86                           | \$17.25                                |
| 2                   | \$14.86                 | \$14.71            | \$19.95                                                              | \$16.86                           | \$17.25                                |
| 3                   | \$14.86                 | \$14.71            | \$19.95                                                              | \$16.86                           | \$17.25                                |
| 4                   | \$14.86                 | \$14.71            | \$19.95                                                              | \$16.86                           | \$18.27                                |
| 5                   | \$14.86                 | \$14.99            | \$19.95                                                              | \$17.17                           | \$18.27                                |
| 6                   | \$14.86                 | \$14.99            | \$19.95                                                              | \$17.17                           | \$18.27                                |
| 7                   | \$14.86                 | \$14.99            | \$19.95                                                              | \$17.17                           | \$18.27                                |
| 8                   | \$14.86                 | \$14.99            | \$19.95                                                              | \$17.17                           | \$18.27                                |
| 9                   | \$14.86                 | \$14.99            | \$19.95                                                              | \$17.17                           | \$18.27                                |
| 10                  | \$14.86                 | \$15.32            | \$19.95                                                              | \$17.48                           | \$19.29                                |
| 11                  | \$14.86                 | \$15.32            | \$19.95                                                              | \$17.48                           | \$19.29                                |
| 12                  | \$14.86                 | \$15.32            | \$19.95                                                              | \$17.48                           | \$19.29                                |
| 13                  | \$14.86                 | \$15.32            | \$19.95                                                              | \$17.48                           | \$19.29                                |
| 14                  | \$14.86                 | \$15.32            | \$19.95                                                              | \$17.48                           | \$19.29                                |
| 15                  | \$14.86                 | \$15.86            | \$19.95                                                              | \$17.48                           | \$19.29                                |
| 16                  | \$14.86                 | \$15.86            | \$19.95                                                              | \$17.73                           | \$21.80                                |
| 17                  | \$14.86                 | \$15.86            | \$19.95                                                              | \$17.73                           | \$21.80                                |
| 18                  | \$14.86                 | \$15.86            | \$19.95                                                              | \$17.73                           | \$21.80                                |
| 19                  | \$14.86                 | \$15.86            | \$19.95                                                              | \$17.73                           | \$21.80                                |
| 20                  | \$14.86                 | \$17.48            | \$19.95                                                              | \$17.73                           | \$21.80                                |
| 21                  | \$14.86                 | \$17.48            | \$19.95                                                              | \$17.99                           | \$22.31                                |
| 22                  | \$14.86                 | \$17.48            | \$19.95                                                              | \$17.99                           | \$22.31                                |
| 23                  | \$14.86                 | \$17.48            | \$19.95                                                              | \$17.99                           | \$22.31                                |
| 24                  | \$14.86                 | \$17.48            | \$19.95                                                              | \$17.99                           | \$22.31                                |
| 25                  | \$14.86                 | \$17.89            | \$19.95                                                              | \$17.99                           | \$22.31                                |
| 26                  | \$14.86                 | \$17.89            | \$19.95                                                              | \$17.99                           | \$22.31                                |
| 27                  | \$14.86                 | \$17.89            | \$19.95                                                              | \$17.99                           | \$22.31                                |

| Hourly Shuttle Increments(Add to Base) |         | Regular Route Mileage Increment (Add to Base) |         |            |
|----------------------------------------|---------|-----------------------------------------------|---------|------------|
| Half                                   | \$ 2.00 | Route Miles                                   | Hourly  | Grade      |
| Full                                   | \$ 4.00 | 26-50                                         | \$ 0.40 | BUS2 (T02) |
| Full + Half                            | \$ 6.00 | 51-75                                         | \$ 0.60 | BUS3 (T03) |
| Double                                 | \$ 8.00 | 76-100                                        | \$ 0.80 | BUS4 (T04) |
|                                        |         | 100+                                          | \$ 1.00 | BU10 (T05) |

| Position        | Grade | Rate       | Hrs/Days Per Year | Position            |
|-----------------|-------|------------|-------------------|---------------------|
| CDL Trainer     | RDB1  | \$16.19/hr | As Needed         | CDL Trainer         |
| CBI             |       | \$10.44/hr | 5/hr run          | CBI                 |
| Monitor         | TM1   | \$11.19/hr | 5/hr run          | (salary table T01M) |
| Contract Hauler |       | Contract   | 175 days          | Contract Hauler     |

**MCCREARY COUNTY BOARD OF EDUCATION  
SALARY SCHEDULE  
CLASSIFIED TRANSPORTATION POSITIONS  
EFFECTIVE JULY 1, 2021**

**Positions:**

Regular Full-Time Transportation Secretary (GR14) employed 235 days per year at 8 hours per day.

Regular Full Time Driver/Driver Trainer to be employed 220 days per year at 8 hours per day.

Full-Time Bus Drivers (T1) will be paid at a minimum of a 5 hour work day 181 days per year.

Regular Full-Time Head Mechanic employed 235 days per year at 8 hours per day. (MUNIS T16B)

Regular Full-Time Mechanic employed 240 days per year at 8 hours per day. (MUNIS G15C)

Full-Time Special Needs Bus Monitor paid as TM1, 5 hours per day, 181 days per year.

Full-Time Preschool Bus monitor paid as TM1, 5 hours per day, up to 181 days per year.

Drivers shall not be paid more than 16 hours per day.

**Additional Pay:**

Handicap Bus Driver will receive additional \$2.00 per hour to base plus mileage.

Driver Double Route increment is \$4.00 per hour.

Monitor Double Route increment is \$2.00 per hour.

Extra-Curricular Trips will be paid at driver's regular hourly rate at a 2 hour minimum.

**Stipends/Incentives:**

Road Condition Inspector Stipend: \$300 per year.

Attendance Incentive: \$50 for monthly perfect attendance.

Attendance Incentive: \$100 for overall perfect attendance from August 1st through December 31<sup>st</sup>.

Attendance Incentive: \$100 for overall perfect attendance from January 1 through May 31<sup>st</sup>.

**MCCREARY COUNTY BOARD OF EDUCATION  
SALARY SCHEDULE  
SUMMER SCHOOL POSITIONS**

| <b>POSITION</b>                                                                             | <b>AMOUNT</b>                      |
|---------------------------------------------------------------------------------------------|------------------------------------|
| Certified Summer School Coordinator                                                         | \$1,500 Stipend                    |
| Certified Summer School Teacher                                                             | Hourly wage based on<br>Daily Rate |
| Classified Summer School Position (Bus Driver, Cook, SRO<br>Officer, Nurse, Building Staff) | Hourly wage                        |