

The McCreary County Board of Education met in Regular Session on June 22, 2017 at 6:30 PM at the Board of Education Central Office. Chairman Kidd welcomed everyone then called the meeting to order and asked for a roll call. Present were: Brandon Kidd, Rhonda Armijo, Nelda Gilreath, Deborah Gibson, Dustin Stephens and Superintendent, Michael M. Cash. Also present were: the media, school system staff and interested parties.

APPROVE AGENDA - #10027

A motion was made by Mrs. Nelda Gilreath and a second by Mr. Dustin Stephens to approve the agenda as presented. Members voted as follows:

Gibson – AYE; Stephens – AYE; Gilreath – AYE; Armijo – AYE; Kidd - AYE

Communications

A. Prayer

Tom Abbott

B. Pledge of Allegiance

C. Reward Recipient Recognition

Dr. Jason Creekmore

D. Superintendent News

Superintendent Cash shared with everyone that the District has a Facebook page that provides information in the district. If anyone is wondering about something they can look here.

E. Superintendent's Report on Personnel/Employment Authorization

Recommend the Board acknowledge receipt of Superintendent's Report on Personnel/Employment Authorization.

APPROVE ACTIONS BY CONSENT - #10028

A motion was made by Mrs. Nelda Gilreath and a second by Ms. Deborah Gibson to approve the actions by consent as presented. Members voted as follows:

Gibson – AYE; Stephens – AYE; Gilreath – AYE; Armijo – AYE; Kidd – AYE

A. Approve Leave of Absences

Recommend the Board acknowledge receipt of the leaves of absence authorization

B. Approve Minutes

Special - May 23, 2017

Regular - May 25, 2017

Special - June 20, 2017

Special - June 21, 2017

C. Approve Payment of Bills and Claims

D. Approve Payment of Bills and Claims through the end of June 30, 2017

- E. Approve 2017 KSBA Annual Updates for Policy and Procedure - 2nd Reading**
- F. Approve Revision for Policy 03.122 and 03.222 Holidays and Annual Leave - 1st Reading**
- G. Approve Create ESS Daytime Waiver Positions for Whitley City Elementary School (WCES), Pine Knot Elementary School (PKES) and McCreary County Middle School (MCMS) for One Year Only 2017-2018**
- H. Approve Create One Full-time Classified Secretary and Create One Part-time Certified Career and Tech (CTE) Health Services for McCreary Central High School**
- I. Approve Abolish Counselor position at McCreary Academy effective June 30, 2017**
- J. Approve Premier Contract for 2017-2018: Staff, Students, and Bus Drivers**
- K. Approve Purchased Food Bid**
- L. Approve United Cumberland Bank as the official depository for all district funds**
- M. Approve Community Based Work Transition Program (CBWTP) Memorandum of Agreement 2017-2018**
- N. Approve Total Rehab Center/Total Pediatrics, PSC Agreement 2017-2018**
- O. Approve The Adanta Group Agreement for 2017-2018**
- P. Approve Kentucky Community and Technical College System Lease Agreement 2017-2018**
- Q. Approve Monthly Financial Reports for: April 30, 2017 and May 31, 2017**
- R. Approve Certified Evaluation Plan 2017-2018**
- S. Approve District and School Professional Development Plans**
- T. Approve Salary Schedule Revisions 2017-2018**

APPROVE McCREARY CENTRAL HIGH SCHOOL – TRACK PROJECT - #10029

A motion was made by Ms. Rhonda Armijo and a second by Mr. Dustin Stephens to reject the bid for the Track and Field Renovation Project and allow the District Administrators to competitively negotiate a contract for BG#17-156 and Approve the revised BG-1 and Contract with Hinkle Contracting in the amount of \$331,470.32 for a modified version of Base Bid Work with no alternates for BG#17-156. Members voted as follows:

Gibson – AYE; Stephens – AYE; Gilreath – AYE; Armijo – AYE; Kidd - AYE

At this time, Chairman Kidd introduced Mr. Bill Boyd, Director of Management Services. Mr. Boyd shared with everyone that the District needs to try to get the Nickel tax. He explained the 4% compensation rate and there is no matching funds from the State for this rate. He explained that the Nickel tax was a restricted rate that could only be used for building expenses. This could not be used for salaries. He believed that the cost of holding a special election would be worth the cost in the long run. This would generate

more income and more bonding potential over the next 10 years. Superintendent Cash wanted to remind everyone the District Facility Committee met 3 times in a public meeting to review the recommendations the Architect (that the Board had to hire to do this plan which is require by the Kentucky Department of Education) found and marked as priority needs to minor needs. The Architect found the district needs to replace the older part of the building's roof at the high school and the entire roof at the primary building. If the district does not have the funds to replace these roofs and nothing is done to them, they will continue to deteriorate. What if part of the roof collapses on students? What if the State comes in and shuts down the school, like the jail? A new roof on the old part of the high school is estimated to cost \$1.4 mil and the roof at the primary is estimated to cost \$1.2 mil. If the Board proceeds with the Nickel tax and do their part, then the State will match with 3 times what the Board pays, called equalization. Ms. Gilreath shared the news that she's hearing that the Board shouldn't even vote of the taxes. She shared this is a hard decision to make and not taken lightly. Mr. Kidd shared that during the Board's required training, they are told our District is behind in tax funding. He also shared our county is 80% owed by the government which limits our taxing potential. He reiterated that if the county does their part then the State will do theirs with the matching funds. Superintendent Cash shared that some citizens were misinformed about who pays the tax, that school employees would be exempt. If you own property, then you will be taxed. He reminded everyone this is for the safety of our kids and grandkids. He recommended the Board proceed with the taxes and move onto the special election. Mrs. Gilreath shared with everyone that all projects have to be approved by the state and have to meet certain criteria before they can be done. Mrs. Sharon Privett wanted to also share that the auditorium which holds a large group and is used to recognize students was part of the roof that needs to be replaced. Mr. Greg Byrd added that the auditorium is part of the emergency hub for the county's evacuation plan. At this time, Chairman Kidd, introduced Mr. Tim Crawford, Board Attorney. Mr. Crawford shared that funds from this tax have to be deposited into a restricted account for building projects only. He also shared that the Board has three options regarding to proceed with the tax or to recall their vote. 1. Pass/proceed with the Nickel Tax. 2. Recall the vote and 3. Special Election-board's expense; put on ballot in November. Mr. Kidd made a motion to continue with the Nickel tax and do a special election and Dustin Stephens second the motion with all in favor. Ms. Gibson added that anyone wanting to know their cost can call the PVA office.

APPROVE TICKEL TAX SPECIAL ELECTION - #10030

A motion was made by Mr. Brandon Kidd and a second by Mr. Dustin Stephens to continue with the Nickel tax and proceed with special election. Members voted as follows:

Gibson – AYE; Stephens – AYE; Gilreath – AYE; Armijo – AYE; Kidd - AYE

APPROVE ENTERING INTO EXECUTIVE SESSION AS REQUIRED BY KRS 156.557(6)(c) and PERMITTED BY KRS 61.810(1)(k) TO CONDUCT PRELIMINARY DISCUSSIONS RELATED TO THE EVALUATION OF THE SUPERINTENDENT - #10031

A motion was made by Mrs. Nelda Gilreath and a second by Ms. Deborah Gibson to approve entering into Executive Session to conduct preliminary discussions by the Board and/or between the Board and the Superintendent related to the evaluation of the Superintendent as required by KRS 156.557(6)(c) and as permitted by KRS 61.810 (1)(k). Members voted as follows:

Gibson – AYE; Stephens – AYE; Gilreath – AYE; Armijo – AYE; Kidd - AYE

APPROVE RETURN TO OPEN SESSION - #10032

A motion was made by Mrs. Nelda Gilreath and a second by Mr. Dustin Stephens to approve return to Open Session. Members voted as follows:

Gibson – AYE; Stephens – AYE; Gilreath – AYE; Armijo – AYE; Kidd - AYE

Chairman Kidd shared with the audience there was no action taken in closed session.

Chairman Kidd shared with the audience that there are seven standards that are used to evaluate the Superintendent and the Board has chosen Standard 2 as the standard they would like for the Superintendent to work on during the 2017-2018 school year.

APPROVE THE SUPERINTENDENT PROFESSIONAL GROWTH EVALUATION SYSTEM (SPGES) - #10033

A motion was made by Ms. Deborah Gibson and a second by Ms. Rhonda Armijo to approve the Superintendent Professional Growth Evaluation System (SPGES) and have the Superintendent to work on Standard 2 for the 2017-2018 school year. Members voted as follows:

Gibson – AYE; Stephens – AYE; Gilreath – AYE; Armijo – AYE; Kidd - AYE

PUBLIC COMMENTS

No Comments

APPROVE NEXT MEETING AND ADJOURN - #10034

A motion was made by Ms. Deborah Gibson and a second by Ms. Rhonda Armijo to approve the next meeting of the McCreary County Board of Education will be Thursday, July 20, 2017, at 6:30 p.m. at the Board's Central Office and adjourn. Members voted as follows:

Gibson – AYE; Stephens – AYE; Gilreath – AYE; Armijo – AYE; Kidd - AYE

Chairperson

Secretary