

The McCreary County Board of Education met in Regular Session on December 20, 2018 at 6:30 PM at the Board of Education Central Office. Chairman Kidd welcomed everyone then called the meeting to order and asked for a roll call. Present were: Brandon Kidd, Deborah Gibson, Nelda Gilreath, Rhonda Armijo, Dustin Stephens and Superintendent, Michael M. Cash. Also present were: the media, school system staff and interested parties.

Board Chairman Kidd, thanked the Board, Superintendent and Administrators for the opportunity to serve this school district and getting to put kids first and make this school district successful.

APPROVE AGENDA AND ADDENDUM - #10141

A motion was made by Ms. Rhonda Armijo and a second by Ms. Deborah Gibson to approve the agenda and addendum as presented. Members voted as follows:

Armijo – AYE; Stephens – AYE; Gilreath – AYE; Gibson – AYE; Kidd - AYE

Communications - #10142

A. Prayer

Preacher - Mike Casada

B. Pledge of Allegiance

PKES - Jacob Luke Foster

C. Reports

1. Superintendent News

Superintendent Cash shared with the Board that we held our third annual ELF (Educators Loving Families) program on Tuesday, December 18th. District Administrators took a student to Walmart for Christmas and paid for the gifts out of their own pocket. We held our second annual Christmas dinner on Wednesday, December 19th. Staff enjoyed the fellowship and dinner. Bus Drivers and Bus Monitors were able to enjoy their dinner at the 10:30 am meal before starting their afternoon routes for Christmas break. He shared with the Board that our Preschool students were number one in the State for Kindergarten readiness. We are very proud of our Pre-Teachers and staff. Superintendent Cash thanked Brandon Kidd, Board Chairman and Rhonda Armijo, Board Member for their service. Some of the accomplishments under their service were: test scores are higher than they've ever been, we have more SEEK funds available for instructional use, school district facilities are state of the art. He thanked them for putting Kids first and for caring for our Kids. He presented them with a plaque commemorating their years of service with the McCreary County School District. Rhonda Armijo shared that it has been an honor to serve the McCreary County School District and that she is most proud of serving the

school district. Brandon Kidd shared that the Board needs to keep putting our Kids First and to do the right thing. He appreciates the Superintendent's leadership and the Administrators, Teachers and Staff for buying-in and making the school district successful. Debbie Gibson thanked Rhonda for her service and that it has been an honor to work with her. She thanked Brandon for his service and enjoyed working with him.

Superintendent introduced Mr. Artie White of White & Associates, PSC. Mr. White presented the 2018 Financial Audit to the Board. He shared that there were some deficiencies that were sent back and corrective actions were made and school activity accounts with deficiencies (this is normal for school activity accounts). He said that we had a very good audit. He also shared with the Board the Balance Sheet and the net worth. He explained the retirement plans and OPEB plans and how these affect the finances. He shared with the Board that he appreciates Superintendent Cash that he is really involved and interested in the district's finances. He shared that his office is open year round and that he wants to see school districts succeed. Superintendent Cash shared with the Board that Governor Matt Bevin called a special session to discuss retirement and they met for 3 days and dismissed without any actions being taken. He explained that if we lose the CERS it could cost the district 1/2 million each year to cover this cost.

2. Pine Knot Elementary School

At this time, Superintendent Cash introduced Ms. Rebecca Blakley, Principal at Pine Knot Elementary School. Ms. Blakley recognized the students of the month and also recognized the student for the most lessons completed in Ireading.

3. McCreary Central High School

At this time, Superintendent Cash introduced Ms. Sharon Privett, Principal, at McCreary Central High School. Ms. Privett shared a power point showing activities at the high school: new Library flooring, Christmas Carol, Cheer Champs, Archery Tournament, National BETA-School of Distinction, National Honor Society Induction and Raider Radar. She also shared video of high school students and what they are thankful for this Christmas.

4. McCreary Academy

At this time, Superintendent Cash introduced Ms. Sunshine Canada, Administrator at McCreary Academy. Ms. Canada recognized student of the month.

5. McCreary County Middle School

No presentation

6. Whitley City Elementary School

At this time, Superintendent Cash introduced Mr. Foster Jones, Principal at Whitley City Elementary School. Mr. Jones recognized students of the month. Mr. Jones also thanked the Board for all the help with all the changes at his school. He shared that a visiting Coach complimented him on his school looking good, "you've got it going on".

D. Superintendent's Report on Personnel/Employment Authorization

Recommend the Board acknowledge receipt of Superintendent's Report on Personnel/Employment Authorization.

APPROVE ACTIONS BY CONSENT - #10143

A motion was made by Mr. Brandon Kidd and a second by Mr. Dustin Stephens to approve the actions by consent as presented. Members voted as follows:

Armijo – AYE; Stephens – AYE; Gilreath – AYE; Gibson – AYE; Kidd – AYE

A. Acknowledge Superintendent's Report on Leave of Absence Authorization

B. Approve Minutes

Special - November 15, 2018 @ 6:00 p.m.

Regular - November 15, 2018 @ 6:30 p.m.

C. Approve Payment of Bills and Claims

D. Approve Payment of Bills and Claims through the End of the Month, December 31, 2018

E. Approve Monthly Financial Reports for Month Ending, November 30, 2018.

F. Accept 2018 Audit presented by White and Associates, PSC

G. Approve Hope Primary Care as the awarded vendor for CDL Physicals

H. Approve BG-1 #19-181 to Replace Mezzanine Bleachers in the McCreary Central High School Gymnasium in the amount of \$185,000.

I. Approve Unit Charter Agreement

For Boy Scouts

J. Approve Essential Workplace Ethics Instruction Program (158.1413)

K. Approve VocoVision Agreement

2019-2020 SCHOOL CALENDAR CONSIDERATION AND DISCUSSION OF THE SUPERINTENDENT AND THE CALENDAR COMMITTEE - #10144

A motion was made by Mr. Brandon Kidd and a second by Mr. Dustin Stephens to approve the 2019-2020 school calendar consideration and discussion of the Superintendent and Calendar Committee as presented. Members voted as follows:

Armijo – AYE; Stephens – AYE; Gilreath – AYE; Gibson – AYE; Kidd - AYE

ATTRACT AND RETAIN BUS DRIVERS - #10145

A motion was made by Mr. Dustin Stephens and a second by Ms. Rhonda Armijo to approve a \$.50 cent per hour raise for bus drivers effective January 1, 2019. Members voted as follows:

Armijo – AYE; Stephens – AYE; Gilreath – AYE; Gibson – AYE; Kidd – AYE

50 cent per hour raise. (7/10 increment increase on daily rate) effective January 1, 2019.

PUBLIC COMMENTS - #10146

Board Member, Debbie Gibson thanked Superintendent Cash for his leadership and giving the students more opportunities. She presented him with a picture of My Old Kentucky Home.

APPROVE ENTER INTO EXECUTIVE SESSION AS REQUIRED BY KRS 156.557(6)(C) AND PERMITTED BY KRS 61.810(1)(k) TO CONDUCT PRELIMINARY DISCUSSIONS RELATED TO THE EVALUATION OF THE SUPERINTENDENT - #10147

A motion was made by Ms. Rhonda Armijo and a second by Ms. Deborah Gibson to enter into executive session as required by KRS 156.557(6)(c) and permitted by KRS 61.810(1)(k) to conduct preliminary discussions related to the Evaluation of the Superintendent. Members voted as follows:

Armijo – AYE; Stephens – AYE; Gilreath – AYE; Gibson – AYE; Kidd – AYE

Ms. Nelda Gilreath left the meeting at 8:35 pm.

Board Attorney, Timothy Crawford, stated that the board met in closed session and that no action was taken.

APPROVE RETURN TO OPEN SESSION - #10148

A motion was made by Ms. Rhonda Armijo and a second by Ms. Deborah Gibson to approve returning to open session. Members voted as follows:

Armijo – AYE; Stephens – AYE; Gilreath – Absent; Gibson – AYE; Kidd – AYE

APPROVE SUPERINTENDENT EVALUATION - #10149

A motion was made by Mr. Dustin Stephens and a second by Ms. Rhonda Armijo to approve the Superintendent Evaluation on Standard #2 Instructional Leadership with an Exemplary rating and to evaluate Superintendent on Standard 6 Collaborative Leadership for next year. Members voted as follows:

Armijo – AYE; Stephens – AYE; Gilreath – Absent; Gibson – AYE; Kidd - AYE

APPROVE SUPERINTENDENT COMPENSATION - #10150

A motion was made by Mr. Brandon Kidd and a second by Ms. Rhonda Armijo to approve Superintendent’s Compensation increase to 1.7 times the daily rate to bring him up to other Superintendents and no benefit package, effective January 1, 2019. Members voted as follows:

Armijo – AYE; Stephens – AYE; Gilreath – Absent; Gibson – AYE; Kidd - AYE

APPROVE THE NEXT MEETING AND ADJOURN - #10151

A motion was made by Ms. Deborah Gibson and a second by Mr. Dustin Stephens to set the next meeting of the McCreary County Board of Education for Tuesday, January 15, 2019, at 6:30 p.m. and a regular meeting on Thursday, January 24, 2019, at 6:30 p.m. at the Board's Central Office and to adjourn.

Armijo – AYE; Stephens – AYE; Gilreath – Absent; Gibson – AYE; Kidd - AYE

Chairperson

Secretary