

The McCreary County Board of Education met in Regular Session on July 22, 2019 at 6:30 PM at the Board of Education Central Office. Chairman Stephens welcomed everyone then called the meeting to order and asked for a roll call. Present were: Dustin Stephens, Deborah Gibson, Nelda Gilreath, Lori Foster, Braxton King and Superintendent, Corey M. Keith. Also present were: the media, school system staff and interested parties.

**Mission Statement: The McCreary County School System will provide a safe, supportive environment to meet the individual needs of all students and ensure they are college and career ready.**

### **APPROVE AGENDA - #10283**

A motion was made by Mrs. Lori Foster and a second by Ms. Deborah Gibson to approve the agenda with the exception of moving item 6. Public Comments to item 3.D. Public Comments. Members voted as follows:

Gilreath – AYE, King – AYE; Foster – AYE; Gibson – AYE; Stephens - AYE

### **COMMUNICATIONS - #10284**

#### **A. Prayer**

Noah Duncan

#### **B. Pledge**

Everyone

#### **C. Superintendent News**

At this time, Superintendent, Corey M. Keith, shared with the Board that he has met with the Principals and Administrators and their off to a good start. He also wanted to recognize the Custodians. They are doing a great job making our schools and grounds look great. He shared with the Board that our Kidsfest will be on August 1st from 11:00 a.m. to 5:00 p.m. at McCreary County Middle School.

Superintendent Keith also shared with the Board and interested parties that he was aware that there were concerned Parents present regarding elementary football. He shared that he had spoken with the League Director. He wanted to assure them that he wants our 5th and 6th Grade football students to be successful.

#### **D. Public Comments**

At this time, Chairman Stephens recognized Parent, Brian Kieser. Mr. Kieser shared his concerns regarding the 6th Grade Football team being moved to the middle school. He said this would affect the 5th Grade Students by not having enough team players and then they would not get to play. He also shared that the 6th Grade and 5th Grade students have been playing together in the feeder program (Rec League) since second grade. They have bonded and play well together. He wants the teams to stay the same as it was last year. Mr. Brandon Kidd also shared his concerns regarding the 5th and 6th Grade students. He also

wants the teams to stay the same as last year. Other parents shared the same concern. Coach, Mark Jones, shared with everyone that he has been working with the football players and they have started practice and conditioning to get ready for the season to start. Athletic Director, Robert Jones, shared with everyone that he spoke with the League Director and was assured that the 5th Grade team would get to play. All Board Members asked questions of the Coaches and Parents present to understand the need and what the Parents were concerned about. Graduate Student, Noah Duncan, shared with everyone his perspective from the athlete's point of view and how beneficial it was for him as a player/student. Another parent asked the Board how can they get more Parents to attend the Board meetings? She also asked the Board to show recognition to all Students including Special Needs. She is also concerned with the privacy of students who see outside Counselors in our schools. She would like for the schools to provide a more private place for these meetings beside stairwells, breezeways, etc. Superintendent Keith shared that he is having our board agenda posted to our webpage and that he wanted to make sure that all HIPPA and Federal guidelines were followed to ensure the privacy of our students.

**E. Superintendent's Report on Personnel/Employment Authorization**

Recommend the Board acknowledge receipt of Superintendent's Report on Personnel/Employment Authorization.

**APPROVE ACTIONS BY CONSENT - #10285**

A motion was made by Ms. Deborah Gibson and a second by Mr. Dustin Stephens to approve the actions by consent with the exception of item 4.L. Create One (1) Assistant Football Coach Position at McCreary County Middle School at \$700 to be removed. Members voted as follows:

Gilreath – AYE, King – AYE; Foster – AYE; Gibson – AYE; Stephens - AYE

**A. Acknowledge Superintendent's Report on Leave of Absence Authorizations**

**B. Approve Minutes**

Recommend the Board take action on the minutes from the following past regular and special called board meetings:

Regular - June 17, 2019

Special - June 20, 2019

**C. Approve Payment of Bills and Claims**

**D. Approve Monthly Financial Report for June 30, 2019**

**E. Approve KSBA 2019 Annual Policy and Procedure Update - 2nd Reading**

**F. Approve Policy Revision 09.123 Absences and Excuses - 2nd Reading**

**G. Approve Family Resource Youth Service Center Memorandum of Understanding 2019-2020**

**H. Approve Lake Cumberland District Health Department SRAE Memorandum of Understanding 2019-2020**

**I. Approve Fidelity (Performance) Bond of Treasurer Form**

Corey M. Keith  
Beulah Michelle King  
Patsy Ann Kidd

**J. Approve Create One (1) Preschool Teacher and Two (2) Instructional Assistant positions at Pine Knot Elementary School**

**K. Approve Create One (1) Athletic Trainer Position with the location of District Wide and an Annual Salary of \$38,500 and attached job description**

**L. Approve Create One (1) Assistant 6th Grade Girls Basketball Coach at McCreary County Middle School at \$700**

**M. Approve Create One (1) Assistant 6th Grade Boys Basketball Coach at McCreary County Middle School at \$700**

**N. Approve Create One (1) STC In-school/After-school Emergent Reader Tutor**

**O. Approve Code of Conduct for 2019-2020**

**P. Approve Contract Days for Director of Districtwide Services, Director of Management Services and Consultant of Special Education**

**Q. Approve Revised Staffing Plan for 2019-2020**

**R. Approve Revised Salary Schedule 2019-2020**

**APPROVE McCREARY CENTRAL HIGH SCHOOL PROJECT PAY APPLICATIONS AND PINE KNOT ELEMENTARY SCHOOL PAY APPLICATION AND CHANGE ORDER - #10286**

A motion was made by Ms. Deborah Gibson and a second by Mr. Braxton King to approve Actions with Discussion items A. McCreary Central High School and B. Pine Knot Elementary School as presented. Members voted as follows:

Gilreath – AYE, King – AYE; Foster – AYE; Gibson – AYE; Stephens - AYE

**A. McCreary Central High School**

Approval of Pay Application #4 for the McCreary Central High School Roof Recover project - \$85,820.40

Approval of Pay Application #1 with associated DPO Invoicing for the McCreary Central High School Bleacher Replacement project - \$26,429.40

Approval of Pay Application #2 for the McCreary Central High School Bleacher Replacement project – \$2,936.60

**B. Pine Knot Elementary School**

Approval of Pay Application #1 with associated DPO Summary and Invoicing for the Pine Knot Elementary School Roof Replacement project (backup information is being revised by the Contractor - \$420,542.15

COP 01/EIFS Repair - this work will need to be completed before the Contractor will be able to recoat the EIFS in this area. This is an - add of \$1,103.13 to the project.

**APPROVE APPOINTING SUPERINTENDENT, COREY M. KEITH, AS BOARD SECRETARY WITH NO ADDITIONAL COMPENSATION - #10287**

A motion was made by Mr. Braxton King and a second by Mrs. Nelda Gilreath to approve appointing Superintendent, Corey M. Keith, as Board Secretary with no additional compensation. Members voted as follows:

Gilreath – AYE, King – AYE; Foster – AYE; Gibson – AYE; Stephens - AYE

**APPROVE AMEND AGENDA TO ADD AN ITEM RELATED TO 5<sup>TH</sup>/6<sup>TH</sup> GRADE FOOTBALL PROGRAM - #10288**

A motion was made by Ms. Deborah Gibson and a second by Mrs. Lori Foster to approve amending the agenda to add an item related to 5<sup>th</sup>/6<sup>th</sup> Grade Football program. Members voted as follows:

Gilreath – AYE, King – AYE; Foster – AYE; Gibson – AYE; Stephens - AYE

**APPROVE ADDING TO THE AGENDA AN ITEM RELATED TO THE 5<sup>TH</sup>/6<sup>TH</sup> GRADE FOOTBALL PROGRAM - #10289**

A motion was made by Ms. Deborah Gibson and a second by Mrs. Lori Foster to approve adding to the agenda an item related to the 5<sup>th</sup>/6<sup>th</sup> Grade Football program. Members voted as follows:

Gilreath – AYE, King – AYE; Foster – AYE; Gibson – AYE; Stephens - AYE

**APPROVE REVISING THE SALARY SCHEDULE FOR HEAD 5<sup>TH</sup> GRADE AND ASSISTANT 5<sup>TH</sup> GRADE FOOTBALL COACH TO HEAD 5<sup>TH</sup>/6<sup>TH</sup> GRADE AND ASSISTANT 5<sup>TH</sup>/6<sup>TH</sup> GRADE FOOTBALL COACH AT DISTRICTWIDE - #10290**

A motion was made by Mr. Dustin Stephens and a second by Ms. Deborah Gibson to approve Revising Salary Schedule from Head 5th Grade and Assistant 5th Grade Football Coach to Head 5th/6th Grade and Assistant 5th/6th Grade Coach at Districtwide. Members voted as follows:

Gilreath – AYE, King – AYE; Foster – AYE; Gibson – AYE; Stephens - AYE

**APPROVE TO COMBINE THE 5<sup>TH</sup>/6<sup>TH</sup> GRADES FOR THE SOLE PURPOSE OF PLAYING FOOTBALL, UNLESS THE MIDDLE SCHOOL HEAD FOOTBALL COACH AND PARENTS/GUARDIANS OF ANY GIVEN 6<sup>TH</sup> GRADE STUDENT AGREE TO ALLOW THE 6<sup>TH</sup> GRADE TO PLAY FOOTBALL AT THE MIDDLE SCHOOL LEVEL RATHER THAN PLAY ON A 5<sup>TH</sup>/6<sup>TH</sup> GRADE FOOTBALL TEAM; NO STUDENT WILL BE PERMITTED TO PLAY IN ANY SEASON ON BOTH THE 5<sup>TH</sup>/6<sup>TH</sup> GRADE TEAM AND A MIDDLE SCHOOL TEAM; AND, THE BOARD OF EDUCATION WILL PAY THE RECREATIONAL LEAGUE REGISTRATION FEE FOR EACH 5<sup>TH</sup>/6<sup>TH</sup> GRADE STUDENT WHO PLAYS FOOTBALL IN A RECREATIONAL FOOTBALL LEAGUE.**  
**#10291**

A motion was made by Ms. Deborah Gibson and a second by Mrs. Lori Foster to approve to combine the 5<sup>th</sup> and 6<sup>th</sup> grades for the sole purpose of playing football, unless the Middle School Football Head Coach and parents/guardians of any given 6<sup>th</sup> grade student agree to allow the 6<sup>th</sup> grade to play football at the Middle School level rather than play on a 5<sup>th</sup>/6<sup>th</sup> grade football team; no student will be permitted to play in any season on both the 5<sup>th</sup>/6<sup>th</sup> Grade team and a Middle School team; and, the Board of Education will pay the recreation league registration fee for each 5<sup>th</sup>/6<sup>th</sup> Grade student who plays football in a recreational football league..

Gilreath – AYE, King – AYE; Foster – AYE; Gibson – AYE; Stephens - AYE

**APPROVE NEXT MEETING AND ADJOURN - #10292**

A motion was made by Mrs. Lori Foster and a second by Ms. Deborah Gibson to approve the next meeting of the McCreary County Board of Education will be Monday, August 26, 2019, at 6:30 PM at the Board's Central Office and adjourn. Members voted as follows:

Gilreath – AYE, King – AYE; Foster – AYE; Gibson – AYE; Stephens - AYE

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**Chairperson**

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**Secretary**