

The McCreary County Board of Education met in Regular Session on November 25, 2019 at 6:30 PM at the Board of Education Central Office. Chairman Stephens welcomed everyone then called the meeting to order and asked for a roll call. Present were: Dustin Stephens, Deborah Gibson, Nelda Gilreath, Lori Foster, Braxton King and Superintendent, Corey M. Keith. Also present were: the media, school system staff and interested parties.

Mission Statement: The McCreary County School System will provide a safe, supportive environment to meet the individual needs of all students and ensure they are college and career ready.

APPROVE AGENDA - #10347

A motion was made by Mrs. Nelda Gilreath and a second by Ms. Deborah Gibson to approve the agenda as presented. Members voted as follows:

Gilreath – AYE; King – AYE; Foster – AYE; Gibson – AYE; Stephens - AYE

COMMUNICATIONS - #10348

A. Prayer

Preacher - Bo Rowe

B. Pledge

MCA - Michael Cook

C. Public Comments

At this time, Superintendent Keith recognized Ms. Stephanie Spradlin. Ms. Spradlin asked the Board about an issue with Elementary Athletics and if funding was divided out equally between all teams.

D. Superintendent Comments

- Superintendent Keith recognized the FFA Team and asked Mr. Cameron Lee, Sponsor, to share with the Board a little about the team and the work they've put into competitions. Mr. Lee shared all the hours they practice all through the year. He has a good group of young people and they represented McCreary County well at Nationals.
- Superintendent Keith introduced Mr. Foster Jones, Principal at Whitley City Elementary School, who recognized a student, Kyler Mason for stepping up and doing an outstanding job.
- Superintendent Keith, recognized Ms. Rebecca Blakley for being accepted into the Kentucky Women in Educational Leadership (KWEL) program with KASA. This is a very prestigious program and an honor to be accepted in.

E. Annual School Reports

1. Whitley City Elementary School Annual Report

Whitley City Elementary School presented their annual report to the Board as directed by Board policy 02.44. This report described the school's progress and goals set forth in KRS 158.649/KRS 158.6451/KRS 158.6453 and district goals established by the Board.

Mr. Foster Jones shared with the Board that the school was rated a 3 Star school. He reviewed the Reading, Math, Science, Social Studies and Writing Proficiency Indicators. He reviewed the growth the school has experienced this past year. He shared the Next Steps the school is taking to improve and help students learn. They are using Mentoring Groups, doing Schedule Changes, using Manipulative indicators, Tracking Data, using Pacing Guides, splitting into Testing Groups, using I-Ready Program, using Whoo's Reading program and using Coach Digital.

2. Pine Knot Elementary School Annual Report

Pine Knot Elementary School presented their annual report to the Board as directed by Board policy 02.44. This report described the school's progress and goals set forth in KRS 158.649/KRS 158.6451/KRS 158.6453 and district goals established by the Board.

Ms. Rebecca Blakley shared with the Board the school receive a 4 Star rating. She reviewed the Reading, Math, Science, Social Studies and Writing Proficiency Indicators. She shared the Growth the school has experienced this past year. She reviewed the Next Steps with the Board. They are using vertical and horizontal curriculum mapping, pinpointing standards, using student data notebooks, check-in/check-out, giving support to new Teachers, using 21st Century after-school tutoring and promoting school-wide positive behavior.

F. Superintendent's Report on Personnel/Employment Authorization

Recommend the Board acknowledge receipt of Superintendent's Report on Personnel/Employment Authorization.

APPROVE MOVING ITEM 4.J. APPROVE REVISED 2019-2020 SALARY SCHEDULE TO ACTIONS WITH DISCUSSION- ITEM 5.C. - #10349

A motion was made by Ms. Lori Foster and a second by Ms. Deborah Gibson to approve pulling and moving item 4. J. Approve Revised 2019-2020 Salary Schedule to Actions with Discussion.

Gilreath – AYE; King – AYE; Foster – AYE; Gibson – AYE; Stephens - AYE

APPROVE ACTIONS BY CONSENT - #10350

A motion was made by Mr. Braxton King and a second by Ms. Nelda Gilreath to approve the actions by consent as presented. Members voted as follows:

Gilreath – AYE; King – AYE; Foster – AYE; Gibson – AYE; Stephens - AYE

A. Acknowledge Superintendent's Report on Leave of Absence Authorizations

B. Approve Minutes

Regular - October 28, 2019

Special - November 18, 2019

C. Approve Payment of Bills and Claims

D. Approve Monthly Financial Report for month ending, October 31, 2019

E. Approve Field Trips

1. McCreary Central High School

Raider Adventure - April 27th - May 1st - Senior Trip (students will discover importance of the ocean's fragile ecosystem and learn about environmental conservation) using Gold Shield Charter Bus

F. Approve Revision for Policy 09.121 AP.21 Petition for Early Enrollment - 1st Reading

G. Approve Emergency Certified Substitutes applications for the 2019-2020 school year

H. Approve Food Service Procurement Plan

I. Approve Shortened School Week for One (1) Student

APPROVE PINE KNOT ELEMENTARY SCHOOL ROOF REPLACEMENT PROJECT AND McCREARY CENTRAL HIGH SCHOOL ROOF RECOAT PROJECT CHANGE ORDERS - #10351

A motion was made by Mrs. Lori Foster and a second by Mr. Dustin Stephens to approve item 5. A. & B. roof replacement projects as presented. Members voted as follows:

Gilreath – AYE; King – AYE; Foster – AYE; Gibson – AYE; Stephens - AYE

A. Pine Knot Elementary School Roof Replacement Project

* Consideration/Approval of Change Order #2: Add for preparing and painting existing exterior railing at the school (Add \$8,721.44)

* Consideration/Approval of Change Order #3: Add for installing new fascia board and edge metals at low slope roof area (Add \$1,550.95)

* Consideration/Approval of Change Order #4: Deduct for Materials and Labor incurred by the District in response to roof leaks during construction (Deduct \$4,912.09)

* Consideration/Approval of DPO Change Order #1: Deduct for remaining balance of a Direct Purchase Order (Deduct \$0.54)

B. McCreary Central High School Roof Recoat Project

- * Consideration/Approval of Change Order #3: Deduct for unused portion of Allowance #3 Cementitious Deck Materials (Deduct \$8,078.00)
- * Consideration/Approval of Change Order #4: Add for Demolition of Additional Steel Curbing at Gym Roof (Add \$12,560.00)
- * Consideration/Approval of Change Order #5: Add for Replacing Additional Wet Insulation (Add \$2,735.25)
- * Consideration/Approval of Change Order #6: Zero-dollar Change Order adding 31 days to the Substantial Completion date to the project due to unusual inclement weather. New Substantial Completion date 8/31/19.
- * Consideration/Approval of Change Order #7: Add for Replacing Roof Cap Sheet at areas of existing non-hardening black mastic material (Add \$5,500.00)
- * Consideration/Approval of Change Order #8: Deduct for Repair, Materials and Labor incurred by the District in response to roof leaks during construction (Deduct \$2,124.33)

APPROVE REVISED 2019-2020 SALARY SCHEDULE - #10352

A motion was made by Mr. Dustin Stephens and a second by Mr. Braxton King to approve the revised 2019-2020 Salary Schedule effective January 1, 2020 as presented.

Members voted as follows:

Gilreath – AYE; King – AYE; Foster – AYE; Gibson – AYE; Stephens - AYE

- A. Increase Early Steps to School Success Coordinator to \$15/hour (no cost to district-grant monies are funding)
- B. Increase Cooks and Head Cooks by \$0.25/hour
- C. Increase Bus Drivers, Bus Secretary, Driver Trainer, Mechanics and Head Mechanic by \$1.35/hour.

APPROVE NEXT MEETING AND ADJOURN - #10353

A motion was made by Mr. Braxton King and a second by Mrs. Nelda Gilreath to approve the next meeting of the McCreary County Board of Education will be on Monday, December 16, 2019, at 6:30 p.m. at the Board's Central Office and to adjourn. Members voted as follows:

Gilreath – AYE; King – AYE; Foster – AYE; Gibson – AYE; Stephens - AYE

Chairperson

Secretary