



AMERICAN LEADERSHIP ACADEMY

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COASTAL

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***UNIFORM DRESS CODE***

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# SHIRTS

- ✦ Shirts must be a solid color white, navy blue, red, or gray polo shirt. Maroon and similar shades of red are not permitted. Black shirts are not permitted. This polo must be purchased through an ALA approved vendor.
- ✦ Turtlenecks are permitted.
- ✦ Shirts must have an embroidered/approved screen-print ALA logo. Embroidery/screen-print must be done by a ALA approved vendor.
- ✦ Non-ALA logos such as a Nike swoosh or Polo emblem are permissible provided such logos are no greater than approximately three inches.
- ✦ Undershirts must be solid red, black, gray, white, or navy blue and free of any print, design, or competing logos.
- ✦ Girls' polos may be worn untucked; however, any undershirts must be tucked in.
- ✦ Shirts must hang below the natural waistline when arms are raised above the head-no skin showing.
- ✦ Boys' shirts must be tucked in.
- ✦ Chest must be covered.
- ✦ Any see-through sheer material is not acceptable unless a solid, no-see-through, capped or sleeved shirt is worn underneath.

# PANTS

- ✦ Uniform style pants must be khaki, tan, black, gray, white, cream, or navy blue in color.
- ✦ All boys' pants must have belt loops, and boys must wear belts.
- ✦ Pants must be worn at the natural waist.
- ✦ Tight pants such as leggings, yoga pants, or sweatpants are not allowed. Leggings are permissible for girls if worn underneath a compliant dress, jumper, short, skirt, or skort, and are of an appropriate school-approved color.
- ✦ Joggers are allowed as long as they are twill (khaki/Docker style material) and not sweat pant style. Joggers can be worn with a drawstring in lieu of a belt.
- ✦ No blue jeans allowed except on Friday. See Friday Dress Code below.
- ✦ Pants must not be faded, have holes, or frays.

## ***DRESSES & JUMPERS (Girls)***

- ✦ Uniform style dresses/jumpers are permitted for girls as long as they are solid colored; black, red, navy, tan, or khaki.
- ✦ Denim dresses/jumpers are not permitted.
- ✦ Dresses/jumpers must be knee-length.
- ✦ Dresses/jumpers must have a collar or be worn with a dress code-appropriate shirt underneath.
- ✦ Dresses/jumpers must have an embroidered/approved screen-print ALA logo.

## ***SKIRTS / SKORTS (Girls) SHORTS (Girls & Boys)***

- ✦ Uniform style skirts/skorts/shorts must be solid colored; black, navy, tan, or khaki.
- ✦ Skirts/skorts/shorts must be knee-length.
- ✦ Denim, fleece, and/or athletic shorts are prohibited.
- ✦ Denim, fleece, and/or athletic skirts/skorts are prohibited.

## ***SOCKS / SHOES***

- ✦ Socks must be white, navy blue, gray, black, or khaki solid colors only.
- ✦ Girls may choose to wear solid-colored, knee-high socks in white, navy, or khaki. White, navy, or khaki non-patterned leggings or tights may be worn under uniform skirt or skort. Fishnet stockings, or other inappropriate leg wear is not acceptable.
- ✦ Students may wear non-distracting athletic, casual, or dress shoes (no lights or charms).
- ✦ Shoes with wheels are strictly prohibited.
- ✦ Shoes must have closed toes and heels.
- ✦ No Keens, Crocs, or Moccasins are allowed.
- ✦ Girls are allowed to wear open-toed sandals as long as they have a heel strap. Heels or soles may be no higher than 2 inches.

# SOCKS / SHOES CONT.

- \* Open-toed sandals are NOT allowed for PE use.
- \* Slippers, house slippers (i.e. Dearfoams), and dance footwear are prohibited (unless otherwise specified by the school for an appropriate activity).
- \* Athletic shoes are required for P.E.
- \* Appropriate footwear may be worn when weather conditions permit (i.e. rain boots, snow boots, etc.).

# OUTERWEAR

- \* Outerwear refers to all coats, jackets, sweatshirts, cardigans, hoodies, sweaters, etc. worn inside school buildings.
- \* Outerwear must be solid colored black, red, white, gray, or navy blue with an embroidered/approved screen-print ALA logo.
- \* Students wearing hoodies must keep hoods down and hoodies must be turned right side out when on campus.
- \* Non-ALA logos such as a Nike swoosh or Polo emblem are permissible provided such logos are no greater than approximately three inches.
- \* Students must wear ALA logoed collared button-up or polo shirts underneath outerwear (Except on Fridays).
- \* Denim outerwear is prohibited.
- \* Appropriate outerwear may be worn when weather conditions permit (i.e. rain coats/jackets, snow coats/jackets, etc.) so long as they are not distracting, worn outside, and are removed once indoors.

# COSMETICS

- \* Makeup should be natural looking and not disruptive to the educational environment.
- \* Visible tattoos (permanent or temporary) must be covered.
- \* Students are prohibited from writing or drawing on their skin.
- \* Boys are prohibited from wearing makeup, painted fingernails, or long fingernails.

# JEWELRY

- ✦ Jewelry must be conservative, modest, and not a distraction.
- ✦ Girls may wear one pair of earrings, in the earlobe, no larger than a quarter.
- ✦ No gauge earrings, nose rings, lip piercing, etc. are allowed.
- ✦ Earrings may need to be removed during PE for safety.
- ✦ Boys may not wear earrings.
- ✦ Visible body piercing jewelry (plugs, etc.) are not permitted.
- ✦ Wallet chains or similar items are prohibited.
- ✦ Chokers or chains around the neck are prohibited.
- ✦ Sunglasses may not be worn inside school buildings.

# HAIR

- ✦ Hair must be kept neat, clean, and have a combed appearance.
- ✦ Girls may wear bows or hair tie backs, but must not be distracting.
- ✦ Extreme hair designs and hair colors that interfere with or become a distraction to the learning environment are not permitted. Only natural hair colors are permitted.
- ✦ Boys' hair cannot be longer than the top of the collar and must be off the ears. Hair length in front should not fall below the eyebrows or otherwise interfere with or obstruct student vision.
- ✦ Boys cannot wear manbuns, he-hive, ponytails, or pinned up to so their hair is "off the collar and off the ear".
- ✦ Boys must be clean shaven. Sideburns can be no longer than the middle of the ear.

**ALA does not discriminate on the basis of gender, race, color or national origin in its administration of this hair grooming policy.**

**Exceptions to this hair grooming policy may be granted for medical necessity, religious or cultural beliefs, provided that justification is submitted to and approved by campus administration.**

# HEAD COVERINGS & HATS

- \* No hats or bandanas may be worn inside the school buildings.
- \* Sweatshirt hoods or hoods from other garments may not be worn inside the school buildings.
- \* Head coverings of a religious or cultural nature (e.g. yarmulke/kippah, hijab, etc.) or for medical necessity are permitted provided that justification is submitted to and approved by the campus administration.

# BELTS

- \* Must be conservative, solid color; black, brown, red, white, navy blue or neutral.
- \* No metal trim or studs are allowed.
- \* Belts must be worn by boys.
- \* Belts are optional for girls.
- \* Belts are optional for grades K-2.

# FRIDAY DRESS CODE

- \* On Fridays, students may wear Friday T-shirts that are sold by ALA's approved vendor.
- \* University-branded polos and T-shirts are approved for wear on Fridays. Shirts must meet all other ALA dress standards (no holes, solid color, etc.).
- \* Friday shirts may only be worn on Fridays and may not worn other days of the week, even if worn over appropriate dress code items.
- \* Students may wear clean and neat, black, tan, grey, or blue jeans with an official ALA approved T-shirt or any ALA approved uniform top.
- \* Jeans with holes, skinny/skin tight jeans, and bling jeans are prohibited.
- \* Denim shorts are approved, but they must be knee-length.
- \* Denim shorts may not be faded or have holes.

# ***DRESS DOWN DAY(S) / SPIRIT DAYS***

From time to time, students may be allowed to have a dress down day or a spirit dress day (e.g., themed dress day). In general, students must present a clean, modest and neat appearance. Clothing must be worn right side out, be of appropriate size and worn correctly. On themed dress days, students must either dress in the designated theme or be in standard ALA uniform dress code. In all cases, Administration reserves the right to determine whether a student is complying with ALA dress code. Guidelines for dress down days will be distributed by Campus Administration.

# ***SPECIAL EVENTS / DANCES***

Throughout the year, events may occur that warrant special dress up days. Departures from standard school dress code may be approved by administration in these instances. Below, find examples of appropriate dress for these occasions (Please note that these items constitute guidelines and not a comprehensive code. Further instructions and/or restrictions may be given by administration relevant to the particular event).

Dress-up attire for girls consists of a conservative and modest blouse/skirt/pants or dress. All skirts and dresses must be knee length or longer and may not be tight or revealing in any way. Midriffs must be covered, and blouses may not be low-cut.

Dress-up attire for boys consists of long-sleeve, button-up, collared dress-shirt with a conservative tie, and dress slacks with a belt.

Dress-up days are not required. As such, if a student does not have proper attire to "dress-up" no undue burden is placed on them to purchase dress-up compliant attire. Standard ALA dress-code is acceptable. Likewise, dress-up days are a privilege, not a right. If student(s) are not appropriately dressed, they will be denied admittance to the event.