

### 8470 RESPONSE TO CONCERTED JOB ACTION

The Watchung Borough Board of Education opposes the use of work stoppage by employees as a way of negotiation impasse. The Board of Education also opposes sanctions and any other types of withdrawal of employee service because of their harmful effects upon student learning and school operations.

The Board of Education assigns responsibility to the Administrative Team to try by all legal means to keep the schools open in the event of a work stoppage by employees. The Administrative Team shall, to the fullest extent possible:

- A. Remain on the job to protect students who report to school;
- B. Maintain communication within the community among parents, teachers and the public;
- C. Protect school property;
- D. As required by the Board, work with the teacher's union toward resolution of the issue.

The Superintendent shall enlist the support of the Administrative Team in developing and maintaining a sound, well organized administrative plan to implement this policy position of the Board of Education in the event of a work stoppage.

N.J.S.A. 18A:11-1

Adopted: 19 October 2016

