

3143 DISMISSAL

If the Watchung Borough Board of Education upon recommendation of the Superintendent of Schools institutes dismissal/suspension/disciplinary action proceedings action against a member of the certificated staff, it will be only after all reasonably possible corrective measures have been attempted and failed.

Disciplinary measures may include reduction in rank, reduction in compensation, suspension, dismissal, or other measures specified in State laws or regulations or in the policies of this district.

Dismissal/suspension/disciplinary action procedures shall protect the "due process" rights of the staff member as well as those of the school district, according to the intent and letter of the statutes and any applicable court decisions. Staff members of the district shall be informed of their right to seek counsel should a dismissal/suspension/disciplinary action be brought against them.

The Superintendent is directed to establish means whereby all members of the certificated staff are made aware of the attitude of the Board respecting dismissal/suspension/disciplinary action for cause and of each member's statutory rights.

N.J.S.A. 18A:6-30; 18A:6-30.1; 18A:27-9

Adopted: 19 October 2016

