

**Evergreen School District Management Salary Schedule
2022-2023**

CERTIFICATED MANAGEMENT					
Work Days	220	210	210	210	210
STEP (Years of	Director	Middle School Principal	Principal	Assistant Principal	Coordinator
1	\$137,825	\$131,559	\$129,167	\$125,586	\$125,586
2	\$144,714	\$138,137	\$135,624	\$131,555	\$131,555
3	\$151,612	\$144,709	\$142,083	\$137,531	\$137,531
4	\$158,500	\$151,287	\$148,534	\$143,511	\$143,511
5	\$165,390	\$157,863	\$154,991	\$149,487	\$149,487
6	\$172,265	\$164,446	\$161,456	\$155,472	\$155,472

CLASSIFIED MANAGEMENT					
Work Days	220	220	220	220	220
STEP (Years of Experience)	Director	Information Services Manager	CNS Supervisor	MOT Supervisor	Assistant CNS Supervisor
1	\$137,825	\$123,017	\$97,228	\$85,472	\$79,302
2	\$144,714	\$129,167	\$102,088	\$89,740	\$81,284
3	\$151,612	\$135,624	\$107,195	\$94,223	\$83,279
4	\$158,500	\$142,083	\$112,555	\$98,940	\$85,366
5	\$165,390	\$148,535	\$118,183	\$103,887	\$87,525
6	\$172,265	\$154,991	\$124,093	\$109,083	\$89,716

CONFIDENTIAL					
Work Days	12 Month	12 Month	12 Month	12 Month	12 Month
STEP (Years of Experience)	HR/Business Services Specialist	Administrative Assistant	Administrative Secretary	Staff Secretary	Personnel Tech
1	\$78,060	\$69,132	\$63,120	\$61,536	\$54,000
2	\$81,984	\$72,564	\$66,444	\$64,560	\$56,856
3	\$86,076	\$76,188	\$69,708	\$67,740	\$59,592
4	\$90,396	\$80,004	\$73,200	\$71,256	\$62,616
5	\$94,908	\$83,964	\$76,788	\$74,808	\$65,784
6	\$99,648	\$88,188	\$80,724	\$78,468	\$69,048

Certificated/Classified Longevity Stipend (Annual)	% of Annual Salary	Degree Stipend (Annual)	Contracted/ Certificated	Classified Management/ Confidential
8 Years (Begins Year 9)	4%	PhD	\$1,000	\$1,000
12 Years (Begins Year 13)	4%	MA	\$1,000	\$1,000
16 Years (Begins Year 17)	5%	BA		\$500
20 Years (Begins Year 21)	5%	AA		\$250
24 Years (Begins Year 25)	5%	9 Units		\$125

Board Approved June 9, 2022 (additional 4% increase scheduled for 2023-2024)