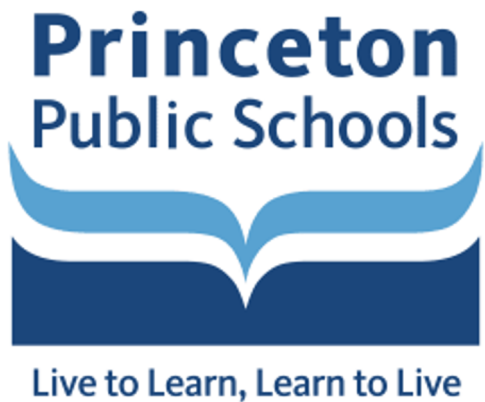


# Princeton Public Schools



## Strategic Planning Update

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Dr. Carol Kelley, *Superintendent*

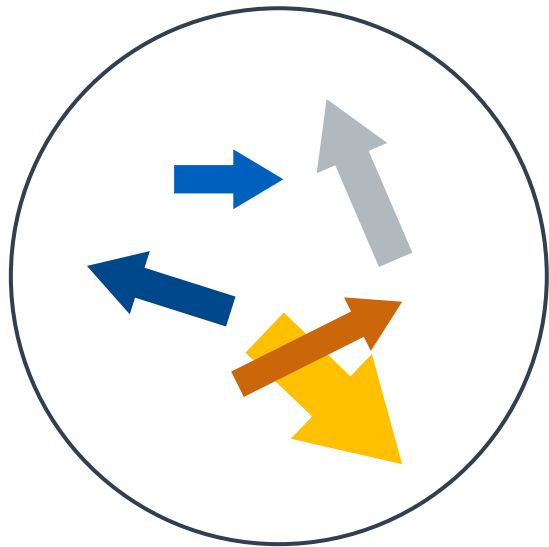
Facilitated by: **Performance Fact, Inc.**

July 27, 2022

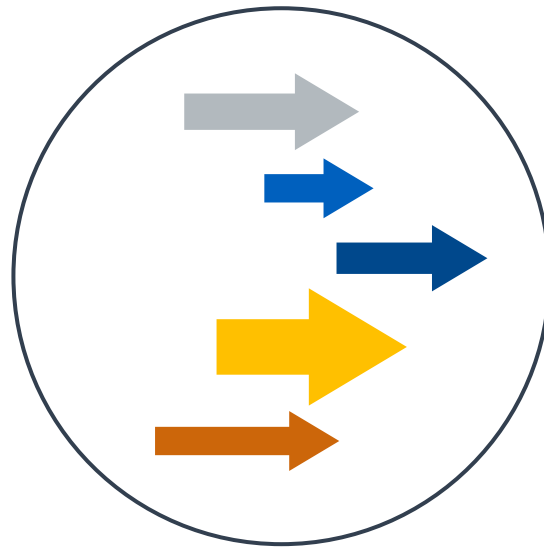


# Why Plan?

## Misalignment



## Alignment

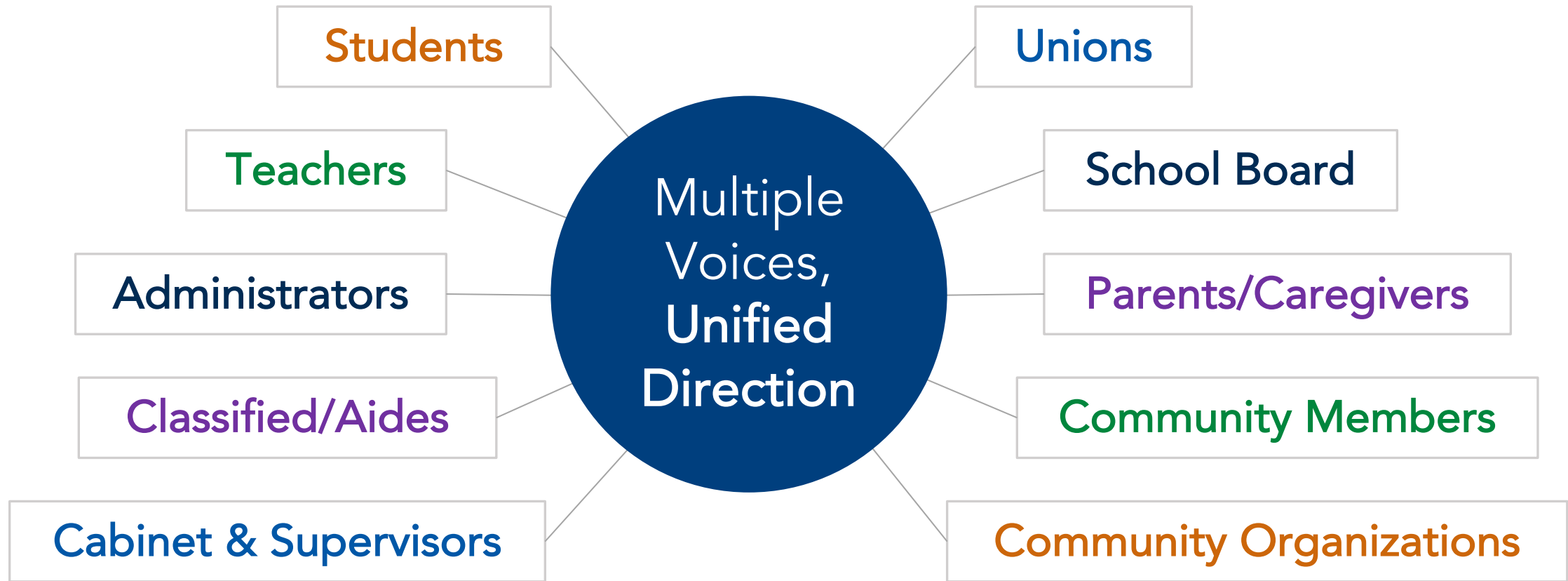


A primary aim of *planning* is unity of purpose, or **alignment**

*Alignment: getting people, process, program and structure on the same page, going in the same direction.*



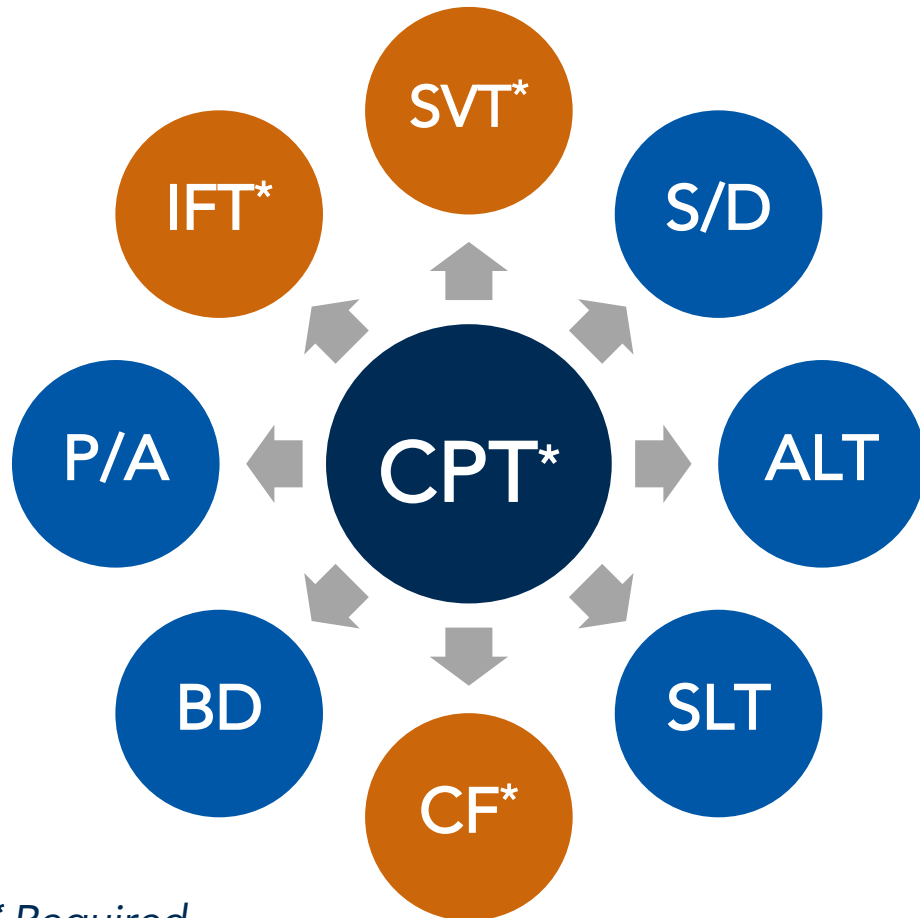
# Embracing Diverse Voices & Perspectives



Meaningful Engagement *strengthens* understanding, appreciation and commitment.



# Embracing Diverse Voices & Perspectives



\* Required

## “Reality Check” Teams & Listening Sessions ...

- CPT = Core Planning Team
- SVT = Student Voice Team
- IFT = Instructional Focus Team
- S/D = Schools/Department
- P/A = Principals/Administrators Team
- ALT = Alignment Team
- BD = School Board
- CF = Community Forums
- SLT = Superintendent's Leadership Team

# Data-informed, Equity-centered Planning Process

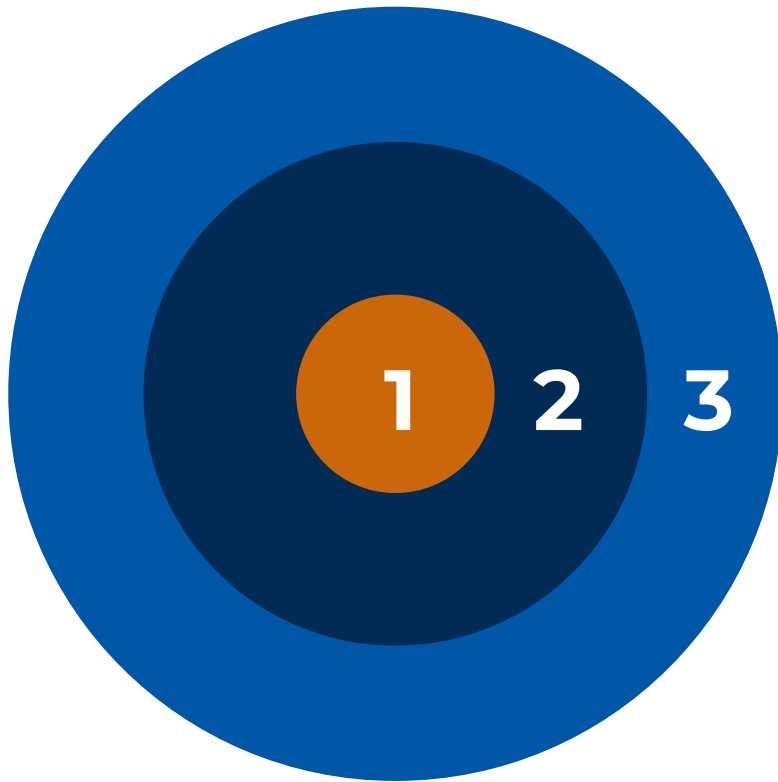


What data do we have?	What does the data say? <u>and</u> Why does the data look that way?	What are we going to do about it all?
<p>Student Data from multiple sources</p>	<p>Areas of Strength and Areas of Concern <u>and</u> "Root causes" (underlying causes) of the current state of student learning</p>	<ul style="list-style-type: none"> <li>• Student Learning</li> <li>• Instructional Effectiveness</li> <li>• Empowering Infrastructure</li> </ul>



# Equity-centered Strategic Planning

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## 1. Student Learning

- ▶ Portrait of a Graduate ✓
- ▶ Vision, Mission and Core Values
- ▶ Goals & Measures ✓

## 2. Instructional Effectiveness

- ▶ “Four Pillars” (the Building Blocks) ✓
- ▶ Professional Practices ✓
- ▶ Assessment of Standards Aligned Instructional System

## 3. Empowering Infrastructure

- ▶ Strategic Priorities (the Strategy Map)
- ▶ Key Actions
- ▶ Roadmap for Disciplined Implementation



# Team Meetings to-date

(\* next meetings)

1	Board	Mar. 29   Apr. 26   May 24
2	Student Voice Team	May 18   May 20   May 25
3	Core Planning Team	Apr. 19   Apr. 20   Apr. 28   May 12   May 19   Jun 9
4	Instructional Focus Team	Apr. 21   May 2   May 16   May 26
5	Alignment Team	Apr. 19   May 4   May 25   June 16
6	Community Forum	May 5   May 31



# Team Meetings Going Forward

1	Board	Aug   Sep   Oct   Nov
2	Student Voice Team	Sep TBD
3	Core Planning Team	Aug 30   Sep 8   Sep 28
4	Instructional Focus Team	Aug/Sep TBD
5	Alignment Team	Aug 25   Sep 15   Sep 29
6	Senior Leadership Team	Aug   Sep   Oct   Nov
7	Community Feedback Survey	Sep/Oct TBD

