

OLD REDFORD ACADEMY

22122 W. Mc Nichols Street
Detroit, MI 48219
Telephone: (313) 653-3888 Fax: (313) 412-2162

**REGULAR MEETING
OLD REDFORD ACADEMY BOARD OF DIRECTORS**

DATE: 10/26/2021
TIME: 6:00 p.m. / a.m.
LOCATION: OLD REDFORD ACADEMY

Approved

This meeting will be conducted via Zoom in order to adhere with the City of Detroit Public Health Department Emergency Epidemic Order in Response to the Covid-19 Pandemic Per MCL §333.2453, which Allows Public Meetings of Governmental Bodies to be Held Remotely Per MCL §15.263 Effective from September 1, 2021 to December 31, 2021

MINUTES

MEETING TYPE: REGULAR SPECIAL PROPOSED APPROVED

I. CALL TO ORDER

PRESIDENT CECELIA MULLENS called the meeting to order at 6:02 P.M. / A.M. on Tuesday, October 26, 2021.

II. ROLL CALL

- Mrs. Cecelia Mullens, President, Board of Directors Present Absent
Participating Remotely in Sterling Heights, Michigan
- Mr. Jason Jefferson, Vice-President, Board of Directors Present Absent
Participating Remotely in Detroit, Michigan.
- Dr. Regina Banks-Hall, Secretary, Board of Directors Present Absent
Participating Remotely from Redford Township, Michigan
- Mr. Andrew Tyus, Treasurer, Board of Directors Present Absent
Participating Remotely from Detroit, Michigan
- Ms. Joyce Henderson, Member, Board of Directors Present Absent

OTHERS PRESENT (all or a portion of the meeting)

- Mrs. LaRonda. Moore, Superintendent, ORA
- Mrs. Carmella Lewis, CFO
- Mr. Ralph Cunningham, Midwest
- Attorney Jim Crowley, Miller Canfield
- Ms. Alma Hollins, Board Liaison, Provision
- Mrs. Meagan Brown, CMU

A copy of the meeting minutes is available for public inspection at Old Redford Academy, 22122 W. McNichols Street, Detroit, MI 48219 within 8 business days for proposed minutes and within 5 business days of approval for approved minutes.

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The Proposed Agenda was Distributed

III. PUBLIC COMMENT *(on agenda items only)*
None

IV. APPROVAL OF THE OCTOBER 26, 2021 AGENDA

MOTION TREASURER ANDREW TYUS MADE A MOTION TO APPROVE THE OCTOBER 26, 2021 AGENDA.

AS PRESENTED

WITH CHANGES/ADDITIONS

SUPPORT: SECRETARY REGINA BANKS-HALL SECONDED.

MOTION CARRIED UNANIMOUSLY VIA ROLL CALL.

V. APPROVAL OF SEPTEMBER 28, 2021 MEETING MINUTES

MOTION: VICE PRESIDENT JASON JEFFERSON MADE A MOTION TO APPROVE THE SEPTEMBER 28, 2021 MEETING MINUTES.

SUPPORT SECRETARY REGINA BANKS-HALL SECONDED.

MOTION CARRIED UNANIMOUSLY VIA ROLL CALL.

VI. BOARD COMMITTEE REPORTS

SCHOOL COMMITTEE

REPORTS

- | | |
|--|--|
| <ul style="list-style-type: none"> a. Finance b. Governance/Policy c. Strategic Planning <ul style="list-style-type: none"> i. Community Committee d. Special Committee <ul style="list-style-type: none"> i. Football Field Improvement Committee | <ul style="list-style-type: none"> a. Academic b. HR |
|--|--|

Finance Committee

Treasurer Tyus shared the following highlights from the Finance Committee meeting that took place on October 18, 2021:

- Security Cameras
- Additional technology needs for teachers and students
- The audit is in process.
- P-Cards for the Board members and Administration

Governance Committee

Vice President Jefferson shared that the Fall 2021 updates are slated for review. The goal is to present them at the January Board meeting for Board approval.

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Strategic Planning Committee

President Mullens reported that the Board collaborated with Attorney Crowley to secure quotes for a Strategic Planning facilitator.

Community Committee

President Mullens shared that more information will be forthcoming.

Special Committee - Football Field Improvement Committee

Vice President Jefferson shared that the Committee is collaborating with other individuals to see what the football field will look like.

Academic Committee

Mr. Hancock provided highlights of the Academic report and added that ORA had a 96% testing completion rate for the Elementary and Middle School. Intervention groups are in process.

HR Committee

Mr. Spivey reported that the HR Committee:

- Reviewed the current staffing data and analyzed current vacancies.
- Discussed how to better obtain highly qualified teachers and the recruitment process.
- Discussed guest teachers and how to make sure that they receive adequate training to work with ORA students.

President Mullens inquired about goals and expected outcomes.

VII. OLD BUSINESS

NONE.

VIII. NEW BUSINESSa. Organizational Chart

MOTION: TREASURER ANDREW TYUS MADE A MOTION TO APPROVE ORA'S ORGANIZATION CHART.

SUPPORT VICE PRESIDENT JASON JEFFERSON SECONDED.

MOTION CARRIED UNANIMOUSLY VIA ROLL CALL.

b. Midwest Substitute Staffing Agreement

MOTION: SECRETARY REGINA BANKS-HALL MADE A MOTION TO APPROVE THE MIDWEST SUBSTITUTE STAFFING AGREEMENT.

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SUPPORT **TREASURER ANDREW TYUS** SECONDED.
MOTION CARRIED UNANIMOUSLY VIA ROLL CALL.

c. EnACT Your Future Master Agreement

MOTION: **VICE PRESIDENT JASON JEFFERSON** MADE A MOTION TO APPROVE THE ENACT YOUR FUTURE MASTER AGREEMENT
SUPPORT **SECRETARY REGINA BANKS-HALL** SECONDED.
MOTION CARRIED UNANIMOUSLY VIA ROLL CALL.

d. True Colors Proposal

MOTION: **SECRETARY REGINA BANKS-HALL** MADE A MOTION TO APPROVE THE TRUE COLORS PROPOSAL.
SUPPORT **TREASURER ANDREW TYUS** SECONDED.
MOTION CARRIED UNANIMOUSLY VIA ROLL CALL.

e. Strategic Planning Facilitator

MOTION: **VICE PRESIDENT JASON JEFFERSON** MADE A MOTION TO APPROVE PROVISION AS THE STRATEGIC PLANNING FACILITATOR.
SUPPORT **SECRETARY REGINA BANKS-HALL** SECONDED.
MOTION CARRIED UNANIMOUSLY VIA ROLL CALL.

IX. SUPERINTENDENT REPORT/HIGHLIGHTS

Ms. Moore provided highlights of her report and elaborated on the following:

- Enrollment: 1,230 students. Mrs. Moore reported that ORA is still enrolling students and a more definite number will be available at the 30-day mark.
- Top Five (5) Priorities:
 - Consolidated Application – Has been submitted and partially approved.
 - Staffing – ORA is making strides to fill the vacancies. The issue of staffing is causing stress at ORA's Middle School. Mr. Drummond is the interim principal and new staff has also been onboarded. To assist at the Middle School, Parapros and Hall Monitors will be added.
 - Educational Program Review – The Leadership Team met to make sure that ORA is prepared for the EPR which will take place at all three buildings.

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Vice President Jefferson inquired about the shortage and why it is occurring at the Middle School.

Mrs. Moore responded that ORA has had 7-8 resignations. Some of the cited reasons were student behaviors and classroom sizes. ORA has had to consolidate classrooms due to teacher vacancies.

Continuation of Mrs. Moore's Report:

- Special Education Review - The Special Education Review will be facilitated by CMU. It will take place at the high school on October 28th and October 29th.
- Technology Acquisitions - The SMART Boards have been approved and will be ordered. Laptops for the teachers and the Administrative workstations have been ordered as well.

The Central Office workstations and the Computer Lab workstations are on the backburner for right now.

X. FINANCIAL REPORT

Mrs. Lewis reviewed the financial highlights with the Board and Administration and elaborated on the following:

- The pupil allocation has been increased to \$8,700.
- The audit is still in process. A draft should be available on Thursday, October 28th. As of today, there are still no findings.

XI. MIDWEST MANAGEMENT REPORT

Ms. Dani Montini reported out on recruitment and filling staff vacancies.

XII. AUTHORIZER COMMENT

Mrs. Brown reported on the following:

- CMU is looking forward to coming to ORA to conduct the EPR and added that it has been 10 years since a review has taken place at ORA.
- Some of the students from Old Redford Academy attended CMU's post-secondary planning event. Ms. Brown informed the Board that the students represented ORA very well.

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XIII. EXTENDED PUBLIC COMMENT

Mr. Charles Watkins, parent, shared his dissatisfaction with the Middle School Interim Principal.

President Mullens thanked Mr. Watkins for his comments and added that the situation will be addressed with School Leadership.

XIV. ADJOURNMENT

MOTION: TREASURER ANDREW TYUS MADE A MOTION TO ADJOURN THE MEETING AT 7:22 P.M. / A.M.

SUPPORT: SECRETARY REGINA BANKS-HALL SECONDED.

MOTION CARRIED UNANIMOUSLY VIA ROLL CALL.

MINUTES CERTIFICATION

Proposed minutes respectfully submitted,

Alma S. Hollins

Recording Secretary

11-1-2021
Date

Approved by the Old Redford Academy Board of Directors:

Regina Banks-Hall
Regina Banks-Hall (Nov 2, 2021 20:45 EDT)

Board Secretary

11-1-2021
Date

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