

OLD REDFORD ACADEMY

22122 W. Mc Nichols Street
Detroit, MI 48219

Telephone: (313) 653-3888 Fax: (313) 412-2162

**SPECIAL MEETING
OLD REDFORD ACADEMY BOARD OF DIRECTORS**

DATE: 7/28/2021

TIME: 6:00 p.m. / a.m.

LOCATION: OLD REDFORD ACADEMY

ZOOM

Approved

MINUTES

MEETING TYPE: REGULAR SPECIAL PROPOSED APPROVED

I. CALL TO ORDER

PRESIDENT CECELIA MULLENS called the meeting to order at 6:02 P.M. / A.M. on Wednesday, July 28, 2021.

II. ROLL CALL

- Mrs. Cecelia Mullens, President, Board of Directors Present Absent
In Sterling Heights, Michigan
- Mr. Jason Jefferson, Vice-President, Board of Directors Present Absent
In Oak Park, Michigan – Arrived at 6:10 p.m.
- Dr. Regina Banks-Hall, Secretary, Board of Directors Present Absent
In Redford Township, Michigan – Arrived at 6:28 p.m.
- Mr. Andrew Tyus, Treasurer, Board of Directors Present Absent
In Detroit, Michigan
- Ms. Joyce Henderson, Member, Board of Directors Present Absent
In Detroit, Michigan

OTHERS PRESENT (all or a portion of the meeting)

- Mrs. LaRonda. Moore, Interim Superintendent
- Mrs. Carmella Lewis, CFO
- Mr. Ralph Cunningham, Midwest
- Attorney Jim Crowley, Miller Canfield
- Ms. Alma Hollins, Board Liaison, Provision
- Mrs. Meagan Brown, CMU

THE PROPOSED AGENDA WAS DISTRIBUTED

A copy of the meeting minutes is available for public inspection at Old Redford Academy, 22122 W. McNichols Street, Detroit, MI 48219 within 8 business days for proposed minutes and within 5 business days of approval for approved minutes.

The academy shall comply with subtitle A of Title II of the Americans with Disabilities Act of 1990, Public Law 101-336, 42USC § 12101 et sec or any successor law. Should you require specific accommodations, please contact the Building Administrator at (313) 653-3888 prior to meeting.

III. PUBLIC COMMENT (on agenda items only)

None

IV. APPROVAL OF THE JUNE 28, 2021 AGENDA

MOTION TREASURER ANDREW TYUS MADE A MOTION TO APPROVE THE JULY 28, 2021 AGENDA.

SUPPORT: MEMBER JOYCE HENDERSON SECONDED.

MOTION CARRIED UNANIMOUSLY VIA ROLL CALL.

V. APPROVAL OF JUNE 22, 2021 MEETING MINUTES

MOTION: MEMBER JOYCE HENDERSON MADE A MOTION TO APPROVE THE JUNE 22, 2021 MEETING MINUTES.

SUPPORT VICE PRESIDENT JASON JEFFERSON SECONDED.

MOTION CARRIED UNANIMOUSLY VIA ROLL CALL.

VI. OLD BUSINESS**a. Finance Committee Report/Highlights**

Mrs. Lewis reported on the following:

- Electronic Purchase Order System is in operation. This will eliminate a lot of paper pushing.
- The relationship between the Business Office and Central Office is going smoothly.
- The requested dashboard is in progress.

Treasurer Tyus inquired about training for the electronic purchase order system.

Mrs. Lewis responded that most of the individuals have already been trained, but training is available, and extended an invitation to Treasurer Tyus.

b. Discussion of Pupil Accounting/Compliance Position

Attorney Crowley explained the situation involving the independent contractor and recommended that as the contractor would be reporting to Superintendent Moore (who is a Midwest employee) that it would be advisable for the individual to also be a Midwest employee.

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VII. NEW BUSINESSa. Approval of Corrective Action Plan – Special Education

Ms. Moore provided the highlights of the Corrective Action Plan for Special Education and added that all of CMU's concerns have been addressed. Ms. Moore added that all IEPs are up to date. As such, ORA is no longer out of compliance.

MOTION: MEMBER JOYCE HENDERSON MADE A MOTION TO APPROVE THE CORRECTIVE ACTION PLAN FOR SPECIAL EDUCATION.
SUPPORT VICE PRESIDENT JASON JEFFERSON SECONDED.
MOTION CARRIED UNANIMOUSLY VIA ROLL CALL.

b. Approval of Corrective Action Plan – Student Assessment

Ms. Moore provided details of the Elementary and School plan, and in response to **Vice President Jefferson's** inquiry, informed the Board that the plan will be communicated to the staff during the August PD. The parents will also be informed.

MOTION: VICE PRESIDENT JASON JEFFERSON MADE A MOTION TO APPROVE THE CORRECTIVE ACTION PLAN FOR STUDENT ASSESSMENT.
SUPPORT TREASURER ANDREW TYUS SECONDED.
MOTION CARRIED UNANIMOUSLY VIA ROLL CALL.

c. Approval of ReThink Solution Services, LLC Addendum

Ms. Moore explained to the Board that the ReThink contract is a renewal.

MOTION: TREASURER ANDREW TYUS MADE A MOTION TO APPROVE THE RETHINK SOLUTION SERVICES, LLC ADDENDUM.
SUPPORT MEMBER JOYCE HENDERSON SECONDED.
MOTION CARRIED UNANIMOUSLY VIA ROLL CALL.

d. Approval of H-1B Staff Fees

President Mullens remarked that the request for the Academy to pay the H-1B staff fees should be reviewed by the HR Committee and Attorney Crowley. **President Mullens** asked to be informed when the meeting will take place. Consideration will need to be given as to how ORA wishes to handle these types of requests.

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VIII. INTEIM SUPERINTENDENT REPORT/HIGHLIGHTS

Ms. Moore provided highlights of her report and elaborated on the following:

- The graduation rate for 2021 is 91%.
- Summer school is 100% in-person.
- Staffing – 61% of ORA’s teachers are certified. This represents an increase of 14%.
Special Education Department – 92% of the teachers are certified. This represents an increase of 56%, and staffing in the Central Office is at 89%, which is an increase of 74%.
- Competitive Employee Compensation schedule has been implemented.
- The Academy will do a soft relaunch of ORA’s website on August 6th. The website will be fully launched prior to the start of the school year.
- Enrollment – Several things are being done that will be rolled out in August. Ms. Moore informed the Board that ORA is really focusing on rebuilding the Academy’s culture.

IX. AUTHORIZER COMMENT

Ms. Brown informed the Board that she attended the Leadership Team’s professional development and added how supportive the attendees were of Ms. Moore’s vision and direction.

X. EXTENDED PUBLIC COMMENT

None.

XI. ADJOURNMENT

MOTION: VICE PRESIDENT JASON JEFFERSON MADE A MOTION TO ADJOURN THE MEETING AT 6:45 P.M. / A.M.

**SUPPORT: TREASURER ANDREW TYUS SECONDED.
MOTION CARRIED UNANIMOUSLY VIA ROLL CALL.**

MINUTES CERTIFICATION

Proposed minutes respectfully submitted,

Alma S. Hollins

Recording Secretary

8/2/2021 _____

Date

Approved by the Old Redford Academy Board of Directors:

Regina Banks-Hall

Regina Banks-Hall (Aug 30, 2021 17:03 EDT)

Board Secretary

8/24/2021 _____

Date

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