

OLD REDFORD ACADEMY

22122 W. Mc Nichols Street
Detroit, MI 48219

Telephone: (313) 653-3888 Fax: (313) 412-2162

**SPECIAL MEETING
OLD REDFORD ACADEMY BOARD OF DIRECTORS**

DATE: 2/15/2022

TIME: 6:00 p.m. / a.m.

LOCATION: OLD REDFORD ACADEMY
22122 W. MCNICHOLS STREET
DETROIT, MI 48219

Approved

MINUTES

MEETING TYPE: REGULAR SPECIAL PROPOSED APPROVED

I. CALL TO ORDER

PRESIDENT CECELIA MULLENS called the meeting to order at 6:07 P.M. / A.M. on Tuesday, February 15, 2022.

II. ROLL CALL

Mrs. Cecelia Mullens, President, Board of Directors	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Mr. Jason Jefferson, Vice-President, Board of Directors	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Dr. Regina Banks-Hall, Secretary, Board of Directors	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Mr. Andrew Tyus, Treasurer, Board of Directors	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent

OTHERS PRESENT (all or a portion of the meeting)

Mrs. LaRonda Moore, Superintendent, ORA
Mr. Adam Holcomb, MAST Financial Services
Mr. Ralph Cunningham, Midwest
Ms. Dani Montini, Midwest
Attorney Jim Crowley, Miller Canfield
Ms. Alma Hollins, Board Liaison, Provision

The Proposed Agenda was Distributed

A copy of the meeting minutes is available for public inspection at Old Redford Academy, 22122 W. McNichols Street, Detroit, MI 48219 within 8 business days for proposed minutes and within 5 business days of approval for approved minutes.

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III. PUBLIC COMMENT *(on agenda items only)*

Mrs. Moore requested that the 2021-2022 NWEA Summary Growth Report be added to the agenda.

IV. APPROVAL OF FEBRUARY 15, 2022 AGENDA

MOTION VICE PRESIDENT JASON JEFFERSON MADE A MOTION TO APPROVE THE FEBRUARY 15, 2022 AGENDA.

[] AS PRESENTED

[X] WITH CHANGES/ADDITIONS, Addition of 2021-2022 NWEA Summary Growth Report as Item b. under New Business and moving Item b. For Board Approval down to Item c.

SUPPORT: SECRETARY REGINA BANKS-HALL SECONDED.

MOTION CARRIED UNANIMOUSLY.

V. APPROVAL OF JANUARY 25, 2022 MEETING MINUTES

MOTION: TREASURER ANDREW TYUS MADE A MOTION TO APPROVE THE JANUARY 25, 2022 MEETING MINUTES.

SUPPORT SECRETARY REGINA BANKS-HALL SECONDED.

MOTION CARRIED UNANIMOUSLY.

VI. APPROVAL OF JANUARY 25, 2022 CLOSED SESSION MEETING MINUTES

MOTION: VICE PRESIDENT JASON JEFFERSON MADE A MOTION TO APPROVE THE JANUARY 25, 2022 CLOSED SESSION MEETING MINUTES.

SUPPORT SECRETARY REGINA BANKS-HALL SECONDED.

MOTION CARRIED UNANIMOUSLY.

VII. PRESENTATION OF EPR REPORTS

Mrs. Laura Stabler (CMU) provided an overview of the EPR process and results for the Elementary, Middle, and High School. Mrs. Stabler touched provided highlights on:

- School Level Success Factors
- Indicators for Curriculum
 - Appropriate Resources
 - Communication of Curricular Expectations and Supporting Professional Development
 - Monitoring Processes to Insure Implementation of Curriculum
- Indicators for Instructional Delivery
 - Instructional Delivery Aligns with Educational Program

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- Research Based Instructional Strategies and Methodologies
- Effective Operational Processes for Intervention and Differentiation
- Provision of Appropriate Professional Development and Support for Instruction
- Instructional Planning and Curriculum Monitored and Supported

Mrs. Stabler reviewed the evidence from observations for the Elementary, Middle, and High School and offered next steps:

- The establishment of a vision with measurable goals
- Ensure clear communication
- Consistent monitoring and support of instructional delivery

Mrs. Stabler remarked that CMU is readily available to offer assistance.

VIII. BOARD COMMITTEE REPORTS

SCHOOL COMMITTEE

- a. Finance
- b. Governance/Policy
- c. Strategic Planning
 - i. Community Committee
- d. Special Committee
 - i. Football Field Improvement Committee

- a. Academic
- b. HR

Finance Committee

Treasurer Tyus shared that the Business Office transition is completed and a cohesive relationship between the Business Office and the Superintendent has been established.

Mr. Holcomb added that he is in the process of becoming acclimated and things are going well.

Governance Committee

Vice President Jefferson shared that the Board Policy updates should be available for Board approval at the next Board meeting.

Football Field Improvement Committee

Vice President Jefferson shared the next steps for the football field:

- Measurement of the field
- Obtain information from other academies on who did the renovation of their football fields.
- Financing for the renovation

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Strategic Planning Committee

President Mullens reported that the results from the stakeholder surveys will be reviewed at the March Strategic Planning session.

Academic Committee

Mr. Hancock provided highlights and elaborated on Student experiences as well as ORA's upcoming events/activities.

President Mullens requested that the dates of the events/activities be shared with the Board.

HR Committee

Mr. Spivey updated the Board on staffing and recruitment and shared that ORA is experiencing great retention of its certified teachers.

Ms. Montini shared that ORA and Midwest are taking advantage of virtual career fairs.

IX. OLD BUSINESSa. Discussion of Board Member Vacancy

President Mullens shared that the Board has spoken with ORA's CMU Field Representative Meagan Brown about the Board member vacancy and added that the Board is working to fill the vacancy.

X. NEW BUSINESSa. Contract Amendment Request

Old Redford Academy will not be requesting a contract amendment for the 2022-2023 school year.

b. NWEA 2021-2022 Student Growth

Mrs. Mullens informed the Board that due to Covid, the Academy needs to report out on student growth. As such, the Academic Team will provide detail on the Student Growth Summary data at the March Board meeting.

c. Roostertail Contract

MOTION: TREASURER ANDREW TYUS MADE A MOTION TO APPROVE THE ROOSTERTAIL CONTRACT.

SUPPORT VICE PRESIDENT JASON JEFFERSON SECONDED.

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MOTION: **VICE PRESIDENT JASON JEFFERSON** AMENDED THE MOTION AND MOTIONED TO APPROVE THE ROOSTERTAIL CONTRACT PENDING ATTORNEY REVIEW.
SUPPORT **SECRETARY REGINA BANKS-HALL** SECONDED.
MOTION CARRIED UNANIMOUSLY.

d. Approval of Walsworth Yearbook Purchase Agreement

MOTION: **SECRETARY REGINA BANKS-HALL** MADE A MOTION TO APPROVE THE WALSWORTH YEARBOOK PURCHASE AGREEMENT.
SUPPORT **TREASURER ANDREW TYUS** SECONDED.
MOTION CARRIED UNANIMOUSLY.

XI. SUPERINTENDENT REPORT/HIGHLIGHTS

Superintendent Moore responded to the EPR reports and spoke to the following strengths:

- Learning Environment
- Use of Curriculum
- Relationship Building

Superintendent Moore informed the Board that ORA will focus on:

- Cognitive Challenges
- Student Engagement
- Research Based Strategies

President Mullens responded to three additional issues that resulted from the EPR:

- Student Phone Management
- Making sure that the strategic vision is delivered and understood by the teachers
- Making sure that the instruction is delivered in a differentiated manner

XII. FINANCIAL REPORT

Mr. Holcomb shared that due to the quick turnaround of the Special Board meeting, the financials will be reported out at the March Board meeting. Mr. Holcomb added that they are reviewing the software to see if reports can be directly downloaded from the accounting software and whether the current software program is the best program for ORA.

XIII. MIDWEST MANAGEMENT REPORT

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Ms. Dani Montini reported:

- Midwest advertised for the vacancy positions. The goal is to interview more certified teachers as they graduate.
- ORA/Midwest is looking into hosting an in-person job fair at ORA.

XIV. AUTHORIZER COMMENTS

Mrs. Brown was unavailable for the Special Board meeting.

XV. EXTENDED PUBLIC COMMENT

None.

XVI. ADJOURNMENT

MOTION: SECRETARY REGINA BANKS-HALL MADE A MOTION TO ADJOURN THE MEETING AT 7:48 P.M. / A.M.

SUPPORT: VICE PRESIDENT JASON JEFFERSON SECONDED.

MOTION CARRIED UNANIMOUSLY.

MINUTES CERTIFICATION

Proposed minutes respectfully submitted,

Alma S. Hollins

Recording Secretary

2-21-2022

Date

Approved by the Old Redford Academy Board of Directors:

Regina Banks-Hall
[Regina Banks-Hall \(Mar 28, 2022 10:42 EDT\)](#)

Board Secretary

3-22-2022

Date

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