

**OLD REDFORD ACADEMY**

22122 W. Mc Nichols Street  
Detroit, MI 48219

Telephone: (313) 653-3888 Fax: (313) 412-2162

**REGULAR MEETING  
OLD REDFORD ACADEMY BOARD OF DIRECTORS**

DATE: 10/27/2020

TIME: 6:00  p.m. /  a.m.

LOCATION: OLD REDFORD ACADEMY  
ZOOM

**Approved**

**MINUTES**

MEETING TYPE:  REGULAR  SPECIAL  PROPOSED  APPROVED

**I. CALL TO ORDER**

**PRESIDENT JOYCE HENDERSON** called the meeting to order at 6:03  P.M. /  A.M. on Tuesday, October 27, 2020.

**II. ROLL CALL**

Ms. Joyce Henderson, President, Board of Directors In Michigan	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Mr. Jason Jefferson, Vice-President, Board of Directors In Michigan	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Dr. Regina Banks-Hall, Secretary, Board of Directors In Michigan	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Mrs. Cecelia Mullens, Treasurer, Board of Directors In Michigan, Arrival at 6:06,	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Mr. Andrew Tyus, Member, Board of Directors In Michigan	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent

**OTHERS PRESENT (all or a portion of the meeting)**

Dr. S. Claude-McGahee, Superintendent

Mrs. L. Moore, CAO

Mr. Ralph Cunningham, Midwest

Attorney, J. Crowley, Miller Canfield

Mrs. Vanessa Gulley, Board Liaison, Provision

Mrs. Meagan Brown, CMU

***THE PROPOSED AGENDA WAS DISTRIBUTED***

**III. PUBLIC COMMENT** *(on agenda items only)*

**None**

**IV. APPROVAL OF AGENDA**

**MOTION: VICE PRESIDENT JASON JEFFERSON MADE A MOTION TO APPROVE THE AND THE October 27, 2020 MEETING AGENDA.**

**SUPPORT: SECRETARY R. BANKS-HALL SECONDED.**

**MOTION CARRIED UNANIMOUSLY BY ROLL CALL VOTE.**

**V. APPROVAL OF MEETING MINUTES**

**MOTION: VICE PRESIDENT JASON JEFFERSON MADE A MOTION TO APPROVE THE SEPTEMBER 22, 2020 MEETING MINTUES AS PRESENTED.**

**SUPPORT: SECRETARY R. BANKS-HALL SECONDED.**

**MOTION CARRIED UNANIMOUSLY BY ROLL CALL VOTE.**

**VI. UNFINISHED BUSINESS**

**a. Advertising Reimbursement to Midwest**

**Dr. McGahee** noted that she has not received any proof of ads nor has she seen ads specific to positions at Old Redford Academy.

**Mrs. Moore** also asked that administration be involved in specific ad placement, with a process/procedure in place to include Admin in advertising of all positions for ORA.

**PRESIDENT HENDERSON** asked that the HR Committee work with the Gov/Policy Committee to create a written process regarding postings by Midwest and the corresponding reimbursements. Vice President will attend the next HR Committee meeting to finalize this matter at the next Board Meeting. She also asked Dr. McGahee to bring a total of costs from use of the I-Hire site.

**b. CHRI Fees**

**The Gov/Policy Committee** is recommending that the Board incur the cost of

**MOTION: VICE PRESIDENT JASON JEFFERSON MADE A MOTION TO APPROVE THE ACADEMY TO REIMBURSE MIDWEST FOR FINGER PRINTING FEES, WHEN APPROPRIATE DOCUMENTATION IS PRESENTED TO CONFIRM FEES ARE FOR ORA STAFF ONLY.**

**SUPPORT: TREASURER CECELIA MULLENS SECONDED.**

**MOTION CARRIED UNANIMOUSLY BY ROLL CALL VOTE.**

## VII. COMMITTEE REPORTS

### a. ACADEMIC

- Report
  - a. Nothing new at this time
- Recommended for Approval
  - a. None at this time.

### b. FINANCE

- Report
  - a. No report at this time.
    - There are no budget updates at this time.
    - The Board laptops have been ordered and are slated to come in next week.
    - The transition to PNC should be completed by the end of this month.
- Recommended for Approval
  - a. None at this time.

### c. GOVERNANCE/POLICY

- Report
  - a. Mr. Tyus working to submit a scorecard for vendor evaluations
  - b. Working on a sample for reporting
- Recommended for Approval
  - a. None

### d. HR

- Report
  - a. Dr. McGahee noted that the committee will meet tentatively on October 29<sup>th</sup>.
- Recommended for Approval
  - a. None

### e. STRATEGIC PLANNING

- Report
  - a. The next meeting is scheduled for Tuesday, November 17, 2020 at 5:30. Mrs. Gulley will send out invitations.
- Recommended for Approval
  - a. None at this time

## VIII. NEW BUSINESS

### a. MONTHLY ECLP RESOLUTION

- **Mrs. Moore** reviewed the data for the ECLP Resolution with the two-way interactions with students; the percentage must be over 75%.
  1. **No Public Comment**

MOTION: **TREASURER CECELIA MULLENS** MADE A MOTION TO APPROVE THE MONTHLY EXTENDED COVID-19 LEARNING PLAN (ECLP) RESOLUTION AS PRESENTED.  
SUPPORT: **SECRETARY R. BANKS-HALL** SECONDED.  
MOTION CARRIED UNANIMOUSLY BY ROLL CALL VOTE.

***IX. SUPERINTENDENT REPORT***

***Dr. McGahee*** reviewed her report, noting:

- As of October 8<sup>th</sup> the enrollment is 1291
  - The final number will be over 1300 with confirmation of new students
  - As positivity rate over 5%, cautious about in person instruction
- COVID 19 Response plan
  - Significant jump in case numbers, with a positivity rate over 5 %
  - Outbreak considered 2 or more cases
  - First COVID 19 case of a staff member, but they had not been in the building for approx. 10 days so only a notification was necessary to comply with requirements.
- Review of CARES Act funds received
  - ESSER
  - EQUITY
  - GEER, still in review
- Distribution of approx. 1200 laptops to families, with another purchase forthcoming of Chromebooks

***X. CAO REPORT***

***Mrs. Moore*** reviewed:

- In the midst of benchmark testing season for K-8 (NWEA)
- HS 9-12 making up spring assessments that were missed due to COVID
- Lesson plans are happening with fidelity, capturing data and analyzing it
- Common summative assessments happening through PLC
- 95% completed, choosing PD for staff
- Having teacher of the week celebrations
- Review of vacancy/instructional needs
- 2<sup>nd</sup> session completed for Skyrocket today

***XI. FINANCIAL REPORT***

***TREASURE MULLENS*** noted that she will have Mrs. Lewis to forward financial report to the Board, as soon as possible.

***XII. MIDWEST REPORT***

- a.*** Clarified that the reimbursement of costs for CHRI was for those records that he could not receive from the previous MGT company.
- b.*** Noted that he will contact Dr. McGahee and Mrs. Moore for the positions that would require posting and get that pricing info to the Board for approval.

A copy of the meeting minutes are available for public inspection at Old Redford Academy, 22122 W. McNichols Street, Detroit, MI 48219 within 8 business days for proposed minutes and within 5 business days of approval for approved minutes.

The academy shall comply with subtitle A of Title II of the Americans with Disabilities Act of 1990, Public Law 101-336, 42USC § 12101 et sec or any successor law. Should you require specific accommodations, please contact the Building Administrator at (313) 653-3888 prior to meeting.

MOTION: **TREASURER CECELIA MULLENS** MADE A MOTION TO EMPOWER VICE PRESIDENT JEFFERSON TO APPROVE ADVERTISING COSTS TO BE PRESENTED AT THE NEXT HR COMMITTEE MEETING, ALONG WITH A PROCESS AND PROCEDURE TO BE DEVELOPED

SUPPORT: **MEMBER A. TYUS** SECONDED.

MOTION CARRIED UNANIMOUSLY BY ROLL CALL VOTE.

### ***XIII.* AUTHORIZER COMMENTS**

**MRS. BROWN** commented

- Mike will be reaching out to finance committee, and Laura will reach out to the Academic Committee
- Congrats to Dr. McGahee for making the 'Forty Under Forty' list!

### ***XIV.* EXTENDED PUBLIC COMMENT**

NONE

### ***XV.* CLOSED SESSION FOR CONSIDERATION OF WRITTEN ATTORNEY OPINION**

MOTION: **VICE PRESIDENT JASON JEFFERSON** MADE A MOTION TO MOVE INTO CLOSED SESSION FOR CONSIDERATION OF WRITTEN ATTORNEY OPINION AT 7:27 PM.

SUPPORT: **SECRETARY R. BANKS-HALL** SECONDED.

MOTION CARRIED UNANIMOUSLY BY ROLL CALL VOTE.

MOTION: **PRESIDENT JOYCE HENDERSON** MADE A MOTION TO MOVE INTO OPEN SESSION AT 7:52 PM.

SUPPORT: **VICE PRESIDENT JASON JEFFERSON** SECONDED.

MOTION CARRIED UNANIMOUSLY BY ROLL CALL VOTE.

### ***XVI.* ADJOURNMENT**

MOTION: **VICE PRESIDENT JASON JEFFERSON** MADE A MOTION TO ADJOURN THE MEETING AT 7:52  P.M. /  A.M.

SUPPORT: **SECRETARY R. BANKS-HALL** SECONDED.

MOTION CARRIED UNANIMOUSLY.

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**MINUTES CERTIFICATION**

Proposed minutes respectfully submitted,

*Vanessa Gully*

\_\_\_\_\_  
Recording Secretary

10/27/2020

\_\_\_\_\_  
Date

Approved by the Old Redford Academy Board of Directors:

*Regina Banks-Hall*

Regina Banks-Hall (Dec 3, 2020 13:54 EST)

\_\_\_\_\_  
Board Secretary

Dec 3, 2020

\_\_\_\_\_  
Date

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