

**OLD REDFORD ACADEMY**

22122 W. Mc Nichols Street  
Detroit, MI 48219  
Telephone: (313) 653-3888 Fax: (313) 412-2162

**REGULAR MEETING  
OLD REDFORD ACADEMY BOARD OF DIRECTORS**

DATE: 4/26/2022  
TIME: 6:00  p.m. /  a.m.  
LOCATION: OLD REDFORD ACADEMY  
22122 W. MCNICHOLS STREET  
DETROIT, MI 48219

**Approved**

**MINUTES**

MEETING TYPE:  REGULAR  SPECIAL  PROPOSED  APPROVED

**I. CALL TO ORDER**

**PRESIDENT CECELIA MULLENS** called the meeting to order at 6:23  P.M. /  A.M. on Tuesday, April 26, 2022.

**II. ROLL CALL**

Mrs. Cecelia Mullens, President, Board of Directors	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Mr. Jason Jefferson, Vice-President, Board of Directors	<input type="checkbox"/> Present	<input checked="" type="checkbox"/> Absent
Dr. Regina Banks-Hall, Secretary, Board of Directors	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Mr. Andrew Tyus, Treasurer, Board of Directors	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent

**ADMINISTRATION (all or a portion of the meeting)**

Mrs. LaRonda Moore, Superintendent, ORA  
Mr. Milo Tilton, Executive Director of Operations, ORA

**OTHERS PRESENT (all or a portion of the meeting)**

Mr. Adam Holcomb, MAST Financial Services  
Mr. Ralph Cunningham, Midwest Management  
Ms. Dani Montini Midwest Management  
Ms. Alma Hollins, Board Liaison, Provision

Dr. Meagan L. Brown, Director of University and  
Community Partnerships, CMU

*The Proposed Agenda was Distributed*

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**III. PUBLIC COMMENT** *(on agenda items only)*  
None.

**IV. APPROVAL OF April 26, 2022 AGENDA**

**MOTION: TREASURER ANDREW TYUS MADE A MOTION TO APPROVE THE APRIL 26, 2022 AGENDA.**

AS PRESENTED

WITH CHANGES/ADDITIONS, REMOVAL OF APPROVAL OF THE SCHOOL STATUS PROPOSAL UNDER NEW BUSINESS.

**SUPPORT: SECRETARY REGINA BANKS-HALL SECONDED.**

**MOTION CARRIED UNANIMOUSLY.**

**V. APPROVAL OF March 22, 2022 MEETING MINUTES**

**MOTION: SECRETARY REGINA BANKS-HALL MADE A MOTION TO APPROVE THE March 22, 2022 MEETING MINUTES.**

**SUPPORT: TREASURER ANDREW TYUS SECONDED.**

**MOTION CARRIED UNANIMOUSLY.**

**VI. BOARD COMMITTEE REPORTS**

- a. Finance – Treasurer Tyus
- b. Governance/Policy – Vice President Jefferson
- c. Strategic Planning – President Mullens
  - i. Community Committee
- d. Special Committee – Vice President Jefferson
  - i. Football Field Improvement Committee

**SCHOOL COMMITTEE REPORTS**

- a. Academic – Mr. Hancock
- b. HR – Mr. Spivey

Finance Committee

**Treasurer Tyus** shared the Finance Committee meeting highlights.

- Technology Status Updates
- Vendor Analysis

Governance/Policy Committee

Special Committee

Football Field Improvement Committee

**Vice President Jefferson** was not in attendance.

Strategic Planning Committee

**President Mullens** shared that the Committee is working with Provision on the Strategic Plan and moving in the right direction. **President Mullens** added that the

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Vision and Mission statements that the Board and Mrs. Moore reviewed will be shared with the school next week.

### Academic Committee

Mr. Hancock shared that the Academic Committee met on April 19<sup>th</sup> to discuss summer school.

- Summer School will run July 5-July 28 (Monday through Thursday) and is open to everyone.
- There will be pre-and post-testing.
- Summer Bridge Program – The goal of this program is to assist incoming 9<sup>th</sup> grade students transitioning from middle school to high school.
- Credit Recovery will take offered and is geared toward the 10<sup>th</sup>, 11<sup>th</sup>, and 12<sup>th</sup> grade students.

### HR Committee

Mr. Spivey shared the highlights from the HR Committee meeting:

- Current staffing ratios
- ORA has not lost any stakeholders
- Job descriptions for 2022-2023 were discussed.
- Jobs are being uploaded to LinkedIn.
- Planning is underway for a job fair on June 25, 2022 from 9:00 a.m. until 3:00 p.m.
- The roll out of a new payroll system
- A program has been launched for non-certified teachers to assist them in obtaining their certification. We are checking to see what individuals are interested in the program. This is the introduction to the #Teach Program.
  - In response to a question from **President Mullens**, Mrs. Moore shared that ORA has 25 people who are already enrolled in different programs to obtain their certification.
- A survey is being done around culture and climate to see if there is anything else that the Academy can do to assist ORA's stakeholders.

## VII. OLD BUSINESS

None.

## VIII. NEW BUSINESS

### a. Vision and Mission Statement

**MOTION: SECRETARY REGINA BANKS-HALL MADE A MOTION TO APPROVE THE VISION AND MISSION STATEMENTS.**

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**SUPPORT: TREASURER ANDREW TYUS SECONDED.  
MOTION CARRIED UNANIMOUSLY.**

b. Contract Amendment No. 13

**MOTION: SECRETARY REGINA BANKS-HALL MADE A MOTION TO APPROVE CONTRACT AMENDMENT NO. 13.**

**SUPPORT: TREASURER ANDREW TYUS SECONDED.**

**DISCUSSION: None.**

**MOTION CARRIED UNANIMOUSLY.**

c. Finalsite Proposal

Mrs. Moore shared that alignment with the Strategic Plan is making sure that transparent communication takes place. Mrs. Moore added that ORA's current website is not being utilized properly, and the goal is for the Academy's website to be the main norm for communicating. Finalsite can accommodate ORA's needs. Mrs. Moore informed the Board that the Academy will go month-to-month with their current vendor until the complete move to Finalsite. Mrs. Moore shared that Finalsite has guaranteed the Academy that the website will be operational by the last week in July the first week in August.

**MOTION: TREASURER ANDREW TYUS MADE A MOTION TO APPROVE THE FINALSITE PROPOSAL.**

**SUPPORT: SECRETARY REGINA BANKS-HALL SECONDED.**

**DISCUSSION:** Discussion ensued about the length of the contract. The contract's term is for five years which will exceed the Academy's charter contract. As such, a clause needs to be added that will allow the Academy an "out" in the unlikely event that the Academy is not reauthorized.

**MOTION DID NOT PASS.**

**MOTION: TREASURER ANDREW TYUS MADE A MOTION TO APPROVE THE FINALSITE PROPOSAL TO INCLUDE LANGUAGE THAT WILL ADDRESS THE FIVE-YEAR TERM AND ALLOW FOR TERMINATION AFTER ONE YEAR IN THE EVENT THAT THE ACADEMY IS NOT REAUTHORIZED.**

**SUPPORT: SECRETARY REGINA BANKS-HALL SECONDED.**

**DISCUSSION: None.**

**MOTION CARRIED UNANIMOUSLY.**

d. Silver Garden Events Center

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**MOTION: TREASURER ANDREW TYUS MADE A MOTION TO APPROVE THE SILVER GARDEN EVENTS CENTER PROPOSAL.**

**SUPPORT: SECRETARY REGINA BANKS-HALL SECONDED.**

**DISCUSSION: None.**

**MOTION CARRIED UNANIMOUSLY.**

e. Educational Program

Mrs. Moore shared about adding CPE under the high school program, i.e., construction, cosmetology, medical, video graph design. Mrs. Moore added that discussions are taking place as to whether the classes will take place in-house or whether the students will be bussed to a site.

**MOTION: TREASURER ANDREW TYUS MADE A MOTION TO AMEND THE AGENDA TO ADD THE UPDATE OF THE MIDWEST MANAGEMENT CONTRACT.**

**SUPPORT: SECRETARY REGINA BANKS-HALL SECONDED.**

**DISCUSSION: None.**

**MOTION CARRIED UNANIMOUSLY.**

f. Midwest Management Amendment to Contract

**MOTION: TREASURER ANDREW TYUS MADE A MOTION TO APPROVE THE AMENDMENT TO THE 2021-2022 MIDWEST MANAGEMENT CONTRACT TO REFLECT THE SUPERINTENDENT'S OPERATIONS PENDING ATTORNEY CROWLEY'S REVIEW.**

**SUPPORT: SECRETARY REGINA BANKS-HALL SECONDED.**

**DISCUSSION: None.**

**MOTION CARRIED UNANIMOUSLY.**

## IX. SUPERINTENDENT REPORT/HIGHLIGHTS

Mrs. Moore shared highlights from her report:

- Based on the EPR reports, ORA will focus on the following three areas:
  - Cognitive Challenge
  - Student Engagement
  - Research-based Strategies (i.e., differentiation)
- Mrs. Moore shared that they are making sure that the teachers have necessary resources.
- Both internal and external professional development will take place.

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- ORA will be bringing on three instructional coaches. Two have already started and are located in the Middle School. The third coach will start in two weeks and will also be located in the Middle School to start.
- Enrollment has kicked off. ORA is targeting Pre-K and will also focus on feeder grades.
- There will be a new cell phone policy and a zero-tolerance policy.

#### X. FINANCIAL REPORT

Mr. Holcomb reported:

- ORA was able to do a carryover waiver resulting in being able to carryover about \$149k.
- The process of amending the budget has started. The goal is to bring a draft of the amended budget as well as the 2022-2023 budget to the May Board meeting for informational purposes. Board approval will be sought at the June meeting.
- Vendor Analysis – A high-level summary will be provided to the Board by the end of the fiscal year.

#### XI. MIDWEST MANAGEMENT REPORT

Ms. Montini shared

- Job descriptions have been completed.
- We are putting a lot of effort into the job fair.

**President Mullens** requested that MM1 provide a report about how the teachers are feeling about their jobs/the Academy.

The Board requested that the job descriptions be placed on ORA's website.

#### XII. AUTHORIZER COMMENTS

Mrs. Brown shared that high school students can enroll in fashion design and obtain college credit. CMU is looking for a cohort with ORA.

#### XIII. EXTENDED PUBLIC COMMENT

None.

#### XIV. ADJOURNMENT

**MOTION: SECRETARY REGINA BANKS-HALL MADE A MOTION TO ADJOURN THE MEETING AT 7:51  P.M. /  A.M.**  
**SUPPORT: TREASURER ANDREW TYUS SECONDED.**  
**MOTION CARRIED UNANIMOUSLY.**

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MINUTES CERTIFICATION

Proposed minutes respectfully submitted,

*Alma S. Hollins*

\_\_\_\_\_  
Recording Secretary

5-05-2022

\_\_\_\_\_  
Date

Approved by the Old Redford Academy Board of Directors:

*Regina Banks-Hall*

Regina Banks-Hall (May 26, 2022 14:56 EDT)

\_\_\_\_\_  
Board Secretary

5-24-2022

\_\_\_\_\_  
Date

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