

OLD REDFORD ACADEMY

22122 W. Mc Nichols Street
Detroit, MI 48219

Telephone: (313) 653-3888 Fax: (313) 412-2162

**REGULAR MEETING
OLD REDFORD ACADEMY BOARD OF DIRECTORS**

DATE: 6/22/2021

TIME: 6:00 p.m. / a.m.

LOCATION: OLD REDFORD ACADEMY
ZOOM

Approved

MINUTES

MEETING TYPE: REGULAR SPECIAL PROPOSED APPROVED

I. CALL TO ORDER

PRESIDENT JOYCE HENDERSON called the meeting to order at 6:00 P.M. / A.M. on Tuesday, May 25, 2021.

II. ROLL CALL

- Ms. Joyce Henderson, President, Board of Directors Present Absent
In Detroit, Michigan
- Mr. Jason Jefferson, Vice-President, Board of Directors Present Absent
In Oak Park, Michigan
- Dr. Regina Banks-Hall, Secretary, Board of Directors Present Absent
Redford Township, Michigan
- Mrs. Cecelia Mullens, Treasurer, Board of Directors Present Absent
In Sterling Heights, arrival 6:02
- Mr. Andrew Tyus, Member, Board of Directors Present Absent
In Detroit, Michigan

OTHERS PRESENT (all or a portion of the meeting)

- Mrs. L. Moore, Interim Superintendent
- Mrs. C. Lewis, CFO
- Mr. Ralph Cunningham, Midwest
Attorney Jim Crowley, Miller Canfield
- Mrs. Vanessa Gulley, Board Liaison, Provision
- Mrs. Meagan Brown, CMU

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THE PROPOSED AGENDA WAS DISTRIBUTED

III. PUBLIC COMMENT *(on agenda items only)*

None

IV. APPROVAL OF THE JUNE 22, 2021 AGENDA

MOTION: VICE PRESIDENT JASON JEFFERSON MADE A MOTION TO APPROVE THE JUNE 22, 2021 AGENDA REMOVING ITEM B FROM THE CONSENT AGENDA.

SUPPORT: SECRETARY R. BANKS-HALL SECONDED.

MOTION CARRIED UNANIMOUSLY.

V. APPROVAL OF CONSENT AGENDA

A. APPROVAL OF MAY 25, 2021 MEETING MINUTES

B. ~~MIDWEST EMPLOYEE LEASING AGREEMENT~~

C. MEGS SECURITY AUTHORIZATION

D. MHSAA RESOLUTION

E. LEGAL COUNSEL DESIGNATION

F. AUDIT FIRM DESIGNATION

G. FOIA REPRESENTATIVE

H. ACCOUNT DESIGNATION/DEPOSITORY

I. DESIGNATED SIGNATORY

J. OFFICIAL POSTING DESIGNATION

K. CIVIL RIGHTS REPRESENTATIVE

L. TITLE IX REPRESENTATIVE

M. BOARD CORRESPONDING AGENT

N. NEWSPAPER DESIGNATION

O. HOMELESS REPRESENTATIVE

P. CAO/BUDGET TIMELINE RESOLUTION

MOTION: VICE PRESIDENT JASON JEFFERSON MADE A MOTION TO APPROVE THE CONSENT AGENDA WITH THE REMOVAL OF ITEM B.

SUPPORT: SECRETARY R. BANKS-HALL SECONDED.

MOTION CARRIED UNANIMOUSLY.

VI. ELECTION OF OFFICERS

MOTION: MEMBER A. TYUS MADE A MOTION TO NOMINATE CECELIA MULLENS AS PRESIDENT OF THE ORA BOARD.

DISCUSSION: MRS. MULLENS ACCEPTED.

SUPPORT: SECRETARY R. BANKS-HALL SECONDED.

MOTION CARRIED UNANIMOUSLY.

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MOTION: **TREASURER CECELIA MULLENS** MADE A MOTION TO NOMINATE JASON JEFFERSON AS VICE-PRESIDENT OF THE ORA BOARD.

DISCUSSION: MR. JEFFERSON ACCEPTED.

SUPPORT: **SECRETARY R. BANKS-HALL** SECONDED.

MOTION CARRIED UNANIMOUSLY.

MOTION: **PRESIDENT JOYCE HENDERSON** MADE A MOTION TO NOMINATE DR REGINA BANKS-HALL AS SECRETARY OF THE ORA BOARD.

DISCUSSION: DR REGINA BANKS-HALL ACCEPTED.

SUPPORT: **VICE PRESIDENT JASON JEFFERSON** SECONDED.

MOTION CARRIED UNANIMOUSLY.

MOTION: **VICE PRESIDENT JASON JEFFERSON** MADE A MOTION TO NOMINATE ANDREW TYUS AS TREASURER OF THE ORA BOARD.

DISCUSSION: MR. TYUS ACCEPTED.

SUPPORT: **TREASURER CECELIA MULLENS** SECONDED.

MOTION CARRIED UNANIMOUSLY.

VII. COMMITTEE ASSIGNMENTS

TABLED TO NEXT REGULAR MEETING AGENDA

VIII. BOARD COMMITTEE REPORTS SCHOOL COMMITTEE REPORTS

- **FINANCE**
 - **TREASURER MULLENS** NOTED DISCUSSION OF:
 - BUDGET REVIEW
 - HAZARD PAY
 - INITIATIVE AND INCENTIVES
 - DASHBOARD REPORTS
 - STATUS OF LAPTOPS
- **GOVERNANCE/POLICY**
 - WORKED ON BOARD VENDOR EVALUATION FORM
 - ORA BOARD POLICY UPDATES ARE BEING PROCESSED FOR APPROVAL, PLANNING FOR THEM TO BE PLACED ON THE JULY AGENDA
- **STRATEGIC PLANNING**
 - NO REPORT AT THIS TIME
- **ACADEMIC COMMITTEE AND HR COMMITTEE**
 - MEETINGS TO BEGIN IN SEPTEMBER
 - ACADEMIC MTG THIRD WEDNESDAY AT 5 PM
 - HR 2ND WED AT 5PM

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IX. NEW BUSINESS

I. UPDATED SCHOOL CALENDAR

MOTION: **VICE PRESIDENT JASON JEFFERSON** MADE A MOTION TO APPROVE THE UDATED 2021/22 SCHOOL CALENDAR.
SUPPORT: **TREASURER CECELIA MULLENS** SECONDED.
MOTION CARRIED UNANIMOUSLY.

II. MAY-JUNE MONTHLY ECLP

MOTION: **MEMBER A. TYUS** MADE A MOTION TO APPROVE THE MAY-JUNE MONTHLY ECLP RESOLUTION AS PRESENTED.
SUPPORT: **VICE PRESIDENT JASON JEFFERSON** SECONDED.
MOTION CARRIED UNANIMOUSLY.

III. SKYROCKET PROFESSIONAL DEVELOPMENT (SERVICE PROPOSAL)

MOTION: **TREASURER CECELIA MULLENS** MADE A MOTION TO APPROVE THE SKYROCKET PD AGREEMENT AS PRESENTED.
SUPPORT: **VICE PRESIDENT JASON JEFFERSON** SECONDED.
MOTION CARRIED UNANIMOUSLY.

IV. CHARTER TECHNOLOGIES (SERVICE PROPOSAL)

MOTION: **VICE PRESIDENT JASON JEFFERSON** MADE A MOTION TO APPROVE THE CHARTER TECH AGREEMENT AS PRESENTED.
SUPPORT: **SECRETARY R. BANKS-HALL** SECONDED.
MOTION CARRIED UNANIMOUSLY.

V. COMPLIANCE AND PUPIL ACCOUNTING (SERVICE PROPOSAL)

MOTION: **TREASURER CECELIA MULLENS** MADE A MOTION TO APPROVE THE COMLIANCE AND PUPIL ACCOUNTING AGREEMENT PENDING ATTORNEY REVIEW AND RECOMMENDATION.
SUPPORT: **SECRETARY R. BANKS-HALL** SECONDED.
MOTION CARRIED UNANIMOUSLY.

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VI. HOLIDAY PAY ADDENDUM TO EXECUTECH SECURITY (CONTRACT)

MOTION: **SECRETARY R. BANKS-HALL** MADE A MOTION TO APPROVE THE EXECUTECH HOLIDAY PAY ADDENDUM PENDING ATTORNEY REVIEW AND RECOMMENDATION.

SUPPORT: **VICE PRESIDENT JASON JEFFERSON** SECONDED.

MOTION CARRIED UNANIMOUSLY.

VII. TES (CONSULTING CONTRACT)

MOTION: **SECRETARY R. BANKS-HALL** MADE A MOTION TO APPROVE THE TES AGREEMENT AS PRESENTED.

SUPPORT: **TREASURER CECELIA MULLENS** SECONDED.

MOTION CARRIED UNANIMOUSLY.

X. INTERIM SUPERINTENDENT REPORT**MRS. MOORE** REPORTED:

- MEETING WITH TES EVERY WEEK TO GRASP WHERE THE ACADEMY IS WITH IEP COMPLETION
- SUMMER SCHOOL 7/6-8/6 IN PERSON AT ALL 3 CAMPUSES
- RECEIVED MAP DATA
 - DATA SHOWED A SIGNIFICANT AMOUNT OF ACADEMIC LOSS
 - TEST ABOUT 49% OF STUDENTS
 - THE DECISION TO CLOSE SCHOOL DURING TESTING DID HAVE A SEVERE IMPACT
- 3RD GRADE READING LAW REMAINS IN EFFECT AND HAVE HAD CONVERSATION WITH PARENTS OF STUDENTS THAT MUST BE RETAINED
 - PARENTS HAVE RIGHT TO REFUSE RETENTION AND ORA PARENTS HAVE CHOSEN BOTH OPTIONS
 - HAVE CREATED PLANS FOR STUDENTS
- IN REVIEW OF CURRICULUM WITH CMU
- ACADEMY HAS HIRED MR. MILO TILTON
- SPECIAL ED COORDINATOR STARTING SOON
- WORKING TO GET ORA REINSTATED FOR THE CHARTER SCHOOL LEAGUE, WHICH WILL HAPPEN IN THE SUMMER OF 2022
- PROM WAS FABULOUS
- 5/8 GRADE PROMOTION CEREMONIES HAVE OCCURRED
- MEETING WITH MDE REP REGARDING CONSOLIDATED APP

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- GRADUATION 6/23 @ 10 AM
- REP REPORT HAS BEEN PLANNED FOR COMPLETION AND WAS HELPED BY STACEY AT MIDWEST, WITH PLANS TO BE COMPLETED ON TIME
- HVAC REPAIRS CONTINUING TO OCCUR

XI. FINANCIAL REPORT

A. APPROVAL OF 2020/21 BUDGET AMENDMENT

MOTION: **VICE PRESIDENT JASON JEFFERSON** MADE A MOTION TO APPROVE THE 20/21 BUDGET AMENDMENT AS PRESENTED.

SUPPORT: **TREASURER CECELIA MULLENS** SECONDED.

MOTION CARRIED UNANIMOUSLY.

B. APPROVAL OF 2021/22 PROPOSED BUDGET

MOTION: **MEMBER A. TYUS** MADE A MOTION TO APPROVE THE 21/22 BUDGET AMENDMENT AS PRESENTED.

SUPPORT: **VICE PRESIDENT JASON JEFFERSON** SECONDED.

MOTION CARRIED UNANIMOUSLY.

C. MAY FINANCIALS

MRS. LEWIS REPORTED:

- THERE ARE NO MAY FINANCIALS
- REVIEWED THE DASHBOARD

XII. MIDWEST REPORT

STACEY REVIEWED THE POSITIONS THAT HAVE BEEN FILLED.

XIII. AUTHORIZER COMMENTS

MRS. BROWN NOTED:

- THANKS TO PRES. HENDERSON FOR LEADERSHIP OVER THE YEARS
- PD REGARDING REVIEW OF PERFORMANCE IMPACT REPORT
- ANNUAL CONFERENCE OF CMU AUGUST 17, 2021
 - MORE SESSIONS FOR TEACHERS THIS YEAR

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XIV. EXTENDED PUBLIC COMMENT

PAULETTE HOLLOWAY

- HAPPY TO BE BACK WORKING WITH THE ACADEMY

HYDEE GREIG

- INQUIRED REGARDING THE STATUS OF STAFF RAISES
 - **MRS. MOORE** RESPONDED THAT THERE IS A PLAN AND TIMELINE FORTHCOMING REGARDING THE ROLL OUT OF NEW SALARY SCALES AND WILL BE EFFECTIVE THE COMING SCHOOL YEAR.
 - REASSURANCE LETTER TO COME OUT THURSDAY OR FRIDAY TO STAFF

DELORES SPANN

- THERE IS A NEED FOR A SPEC ED COORDINATOR AS WELL AS HAVING STAFF PERSONS
 - **MRS. MOORE** NOTED THAT THERE WILL BE A POSITION AS WELL

VIII. CLOSED SESSION FOR CONSIDERATION OF ATTORNEY WRITTEN OPINION

MOTION: **VICE PRESIDENT JASON JEFFERSON** MADE A MOTION TO MOVE INTO CLOSED SESSION FOR CONSIDERATION OF A WRITTEN ATTORNEY OPINION AT 7:39 PM.

SUPPORT: **MEMBER A. TYUS** SECONDED.

MOTION CARRIED UNANIMOUSLY.

MOTION: **VICE PRESIDENT JASON JEFFERSON** MADE A MOTION TO MOVE INTO OPEN SESSION AT 8:48 PM.

SUPPORT: **TREASURER CECELIA MULLENS** SECONDED.

MOTION CARRIED UNANIMOUSLY.

MOTION: **TREASURER CECELIA MULLENS** MADE A MOTION TO AMEND THE AGENDA, ADDING SUPERINTENDENT SEARCH AND INTERIM SUPERINTENDENT SALARY.

SUPPORT: **VICE PRESIDENT JASON JEFFERSON** SECONDED.

MOTION CARRIED UNANIMOUSLY.

IX. INTERIM SUPERINTENDENT SALARY

MOTION: **TREASURER CECELIA MULLENS** MADE A MOTION TO EMPOWER PRESIDENT HENDERSON TO NEGOTIATE THE SALRY OF THE INTERIM SUPERINTENT ON BEHALF OF THE BOARD OF DIRECTORS.

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SUPPORT: VICE PRESIDENT JASON JEFFERSON SECONDED.
MOTION CARRIED UNANIMOUSLY.

X. SUPERINTENDENT SEARCH

MOTION: TREASURER CECELIA MULLENS MADE A MOTION THAT THE BOARD INFORM MIDWEST THAT THERE IS NOT NEED TO COMMENCE A SEARCH FOR A SUPERINTENDENT AT THIS TIME.

SUPPORT: VICE PRESIDENT JASON JEFFERSON SECONDED.

AYE: HENDERSON, JEFFERSON, TYUS NAY: BANKS-HALL, MULLENS

XI. ADJOURNMENT

MOTION: VICE PRESIDENT JASON JEFFERSON MADE A MOTION TO ADJOURN THE MEETING AT 8:53 P.M. / A.M.

SUPPORT: SECRETARY R. BANKS-HALL SECONDED.

MOTION CARRIED UNANIMOUSLY.

MINUTES CERTIFICATION

Proposed minutes respectfully submitted,

Vanessa Galloway

Recording Secretary

6/22/2021

Date

Approved by the Old Redford Academy Board of Directors:

Regina Banks-Hall

Regina Banks-Hall (Aug 2, 2021 08:01 EDT)

Board Secretary

7/28/2021

Date

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