

OLD REDFORD ACADEMY

22122 W. Mc Nichols Street

Detroit, MI 48219

Telephone: (313) 653-3888

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**REGULAR MEETING
OLD REDFORD ACADEMY BOARD OF DIRECTORS**

DATE: 2/23/2021

TIME: 6:00 p.m. / a.m.

LOCATION: OLD REDFORD ACADEMY

ZOOM

Approved

MINUTES

MEETING TYPE: REGULAR SPECIAL PROPOSED APPROVED

I. CALL TO ORDER

PRESIDENT JOYCE HENDERSON called the meeting to order at 6:02 P.M. / A.M. on Tuesday, February 23, 2021.

II. ROLL CALL

Ms. Joyce Henderson, President, Board of Directors In Detroit, Michigan	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Mr. Jason Jefferson, Vice-President, Board of Directors In Detroit, Michigan	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Dr. Regina Banks-Hall, Secretary, Board of Directors Redford Township, Michigan	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Mrs. Cecelia Mullens, Treasurer, Board of Directors In Sterling Heights @ 6:19	<input type="checkbox"/> Present	<input checked="" type="checkbox"/> Absent
Mr. Andrew Tyus, Member, Board of Directors In Detroit, Michigan	<input type="checkbox"/> Present	<input checked="" type="checkbox"/> Absent

OTHERS PRESENT (all or a portion of the meeting)

Dr. S. Claude-McGahee, Superintendent

Mrs. L. Moore, CAO

Mrs. C. Lewis, CDL & Associates

Mr. Ralph Cunningham, Midwest

Attorney Jim Crowley, Miller Canfield

Mrs. Vanessa Gulley, Board Liaison, Provision

Mrs. Meagan Brown, CMU

THE PROPOSED AGENDA WAS DISTRIBUTED

III. PUBLIC COMMENT *(on agenda items only)*

None

IV. APPROVAL OF AGENDA

MOTION: **VICE PRESIDENT JASON JEFFERSON** MADE A MOTION TO APPROVE THE **February 23, 2021** MEETING AGENDA WITH ADDITIONS.

SUPPORT: **SECRETARY R. BANKS-HALL** SECONDED.

MOTION CARRIED UNANIMOUSLY BY ROLL CALL VOTE.

V. APPROVAL OF MEETING MINUTES

MOTION: **SECRETARY R. BANKS-HALL** MADE A MOTION TO APPROVE THE **January 26, 2021** MEETING MINTUES AS PRESENTED.

SUPPORT: **VICE PRESIDENT JASON JEFFERSON** SECONDED.

MOTION CARRIED UNANIMOUSLY BY ROLL CALL VOTE.

VI. CLOSED SESSION FOR CONSIDERATION OF WRITTEN ATTORNEY OPINION

MOTION: **VICE PRESIDENT JASON JEFFERSON** MADE A MOTION TO MOVE INTO CLOSED SESSIN FOR CONSIDERATION OF ATTORNEY OPINION AT 6:10 PM.

SUPPORT: **SECRETARY R. BANKS-HALL** SECONDED.

MOTION CARRIED UNANIMOUSLY BY ROLL CALL VOTE.

MOTION: **TREASURER CECELIA MULLENS** MADE A MOTION TO MOVE INTO OPEN SESSION AT 6:46 PM.

SUPPORT: **SECRETARY R. BANKS-HALL** SECONDED.

MOTION CARRIED UNANIMOUSLY BY ROLL CALL VOTE.

VII. UNFINISHED BUSINESS

a. Status of Office of Civil Rights Investigation

The investigation remains open.

b. Status of District Website Launch

The district website has been launched and all school leaders will receive training to facilitate uploads/updates. Inquired of a firm to manage websites and social media pages.

VIII. COMMITTEE REPORTS

a. **ACADEMIC COMMITTEE**

• Report

- a. Mrs. Moore disclosed that summative assessment data from semester 1 was reviewed at the meeting today. There was also a discussion regarding trends.

- Recommended for Approval
 - a. None
- b. **FINANCE COMMITTEE**
 - Report
 - a. Treasurer noted that there was no change in the budget and currently have good cash flow. Discussed what is need for back-to-school plans.
 - Recommended for Approval
 - a. None
- c. **GOVERNANCE/POLICY COMMITTEE**
 - No meeting this month, scheduled to meet quarterly and will meet next month.
- d. **HR COMMITTEE**
 - Report
 - a. Dr. McGahee disclosed that there was a very informative discussion and looked at the salary data and hiring process; the info will be forwarded to the Finance Committee meeting. In addition, there was a discussion of return to school, staff prioritization and the vaccine. Standing meeting have been schedule for the 2nd Wednesday of each month at 3:30 pm.
 - Recommended for Approval
 - None
- e. **STRATEGIC PLANNING COMMITTEE**
 - Report
 - a. President Henderson disclosed that the SP committee met on 2/16/2021. The two items reviewed were the Board Self Evaluation and discussion of the framework that will be used. The Board does not plan to develop in isolation but will be look to the community at large to participate.
 - Recommended for Approval

IX. NEW BUSINESS

a. CMU CORRESPONDENCE RESPONSE

MOTION: VICE PRESIDENT JASON JEFFERSON MADE A MOTION TO APPROVE THE CORRESPONDENCE TO BE SENT TO CMU, AND TO ENGAGE BOARD LEGAL COUNSEL TO COMPLETE AN INVESTIGATION AND PROVIDE A REPORT TO THE BOARD.

SUPPORT: MEMBER A. TYUS SECONDED.

MOTION CARRIED UNANIMOUSLY BY ROLL CALL VOTE.

b. MIDWEST CONTRACT ADDENDUM

MOTION: VICE PRESIDENT JASON JEFFERSON MADE A MOTION TO TABLE UNTIL NEXT REGULARLY SCHEDULED MEETING.

SUPPORT: SECRETARY R. BANKS-HALL SECONDED.

MOTION CARRIED UNANIMOUSLY BY ROLL CALL VOTE.

c. MIDWEST SPECIAL PAYMENT REIMBURSEMENT

MOTION: **VICE PRESIDENT JASON JEFFERSON** MADE A MOTION TO APPROVE THE MIDWEST SPECIAL PAYMENT REIMBURSEMENT.

MOTION DIES DUE TO LACK OF SUPPORT.

MOTION: **VICE PRESIDENT JASON JEFFERSON** MADE A MOTION TO MOVE INTO CLOSED SESSION AT 7:15 PM *FOR CONSIDERATION OF WRITTEN ATTORNEY OPINION.*

SUPPORT: **MEMBER A. TYUS** SECONDED.

MOTION CARRIED UNANIMOUSLY BY ROLL CALL VOTE.

MOTION: **VICE PRESIDENT JASON JEFFERSON** MADE A MOTION TO MOVE INTO OPEN SESSION AT 7:36.

SUPPORT: **SECRETARY R. BANKS-HALL** SECONDED.

MOTION CARRIED UNANIMOUSLY BY ROLL CALL VOTE.

MOTION: **VICE PRESIDENT JASON JEFFERSON** MADE A MOTION TO APPROVE THE WRITTEN ATTORNEY OPINION RLEATED TO THE MIDWEST SPECIAL PAYMENT.

SUPPORT: **TREASURER CECELIA MULLENS** SECONDED.

AYES: HENDERSON, BANKS-HALL

NAYS: JEFFERSON, MULLENS, TYUS

MOTION WAS NOT APPROVED.

d. RETURN TO SCHOOL PLAN

Dr. McGahee reviewed the Return to School Plan and noted that the deep cleaning will be part of the maintenance routine, which has been budgeted to be paid with CARES ACT funds.

Treasurer Mullens asked that the Board receive target return dates.

e. MONTHLY ECLP

MOTION: **SECRETARY R. BANKS-HALL** MADE A MOTION TO APPROVE THE MONTHLY ECLP RESOLUTION AS PRESENTED.

SUPPORT: **VICE PRESIDENT JASON JEFFERSON** SECONDED.

MOTION CARRIED UNANIMOUSLY BY ROLL CALL VOTE.

A copy of the meeting minutes are available for public inspection at Old Redford Academy, 22122 W. McNichols Street, Detroit, MI 48219 within 8 business days for proposed minutes and within 5 business days of approval for approved minutes.

The academy shall comply with subtitle A of Title II of the Americans with Disabilities Act of 1990, Public Law 101-336, 42USC § 12101 et sec or any successor law. Should you require specific accommodations, please contact the Building Administrator at (313) 653-3888 prior to meeting.

f. EXTENDED COVID-19 LEARNING PLAN MID-YEAR PROGRESS REPORT

MOTION: **VICE PRESIDENT JASON JEFFERSON** MADE A MOTION TO APPROVE THE EXTENDED COVID-19 LEARNING PLAN MID-YEAR PROGRESS REPORT.

SUPPORT: **TREASURER CECELIA MULLENS** SECONDED.

MOTION CARRIED UNANIMOUSLY BY ROLL CALL VOTE.

X. SUPERINTENDENT REPORT

Dr. McGahee reviewed her report, noting:

- i. total current enrollment of 1274
- ii. many of the staff have received vaccinations and there is no requirement/mandate for teachers to receive
- iii. Special Ed plan to be submitted to Board for next month's meeting, dealing with addressing current needs

XI. CAO REPORT

Mrs. Moore reviewed report and reiterated the data from Academic meeting report.

XII. FINANCIAL REPORT

None

XIII. MIDWEST REPORT

Ms. Hengehold reviewed the report.

XIV. AUTHORIZER COMMENTS

- a. *Mrs. Brown noted*
 - iv. *Board appreciation month*
 - v. *board metrics*
 - vi. *working on committee processes, outcomes, and committee reports*
 - vii. *work with info from Board eval to strengthen Board work and culture*
 - viii. *strategic planning: may wish to hire a consultant or build out committee to utilize individuals who have experience*
 - ix. *BDS this week regarding Ambassadorship and Communicating to Stakeholders*

XV. EXTENDED PUBLIC COMMENT

- a. Tariann Haliburton: will teachers need vaccination to go back to school?
 - x. Dr. McGahee responded that many teachers have had vaccinations, but they are not required.
 - xi. Question 2: would teachers have the option to stay home or return to the academy?
 1. Elementary school will be provided option based on family survey
- b. Hydee Greig: will consumables be used if back in person?
 - i. Mrs. Moore responded that the academy is in the midst of educational review but are looking forward to having the support of consumables.

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- c. Heaven Johnson: will there be a prom, senior picture or the need to wear uniform upon return to school.
 - i. Dr. McGahee: will follow public health guidance on all matters but exploring options to find a way to have those senior activities in a safe way. Not sure regarding the uniforms; will work with families.
 - ii. Ms. Moore: deposits have been made at the venues, but what can be done will be based on pandemic conditions. The team is exploring options for events and info being communicated differently due to pandemic limitations.

XVI. ADJOURNMENT

MOTION: VICE PRESIDENT JASON JEFFERSON MADE A MOTION TO ADJOURN THE MEETING AT 8:30 P.M. / A.M.
SUPPORT: TREASURER CECELIA MULLENS SECONDED.
MOTION CARRIED UNANIMOUSLY.

MINUTES CERTIFICATION

Proposed minutes respectfully submitted,

Vanessa Galloway

Recording Secretary

2/23/2021

Date

Approved by the Old Redford Academy Board of Directors:

Regina Banks-Hall

Regina Banks-Hall (Mar 31, 2021 12:32 EDT)

Board Secretary

Option 1

Date

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