

OLD REDFORD ACADEMY 22122 W. Mc Nichols Street Detroit, MI 48219 Telephone: (313) 653-3888 Fax: (313) 412-2162

**REGULAR MEETING
OLD REDFORD ACADEMY BOARD OF DIRECTORS**

DATE: 1/25/2022
TIME: 6:00 ☒ p.m. / ☐ a.m.
LOCATION: OLD REDFORD ACADEMY
22122 W. McNICHOLS STREET
DETROIT, MI 48219

Approved

MINUTES

MEETING TYPE: ☒ REGULAR ☐ SPECIAL ☐ PROPOSED ☒ APPROVED

I. CALL TO ORDER

PRESIDENT CECELIA MULLENS called the meeting to order at 6:05 ☒ P.M. / ☐ A.M. on Tuesday, January 25, 2022.

II. ROLL CALL

Mrs. Cecelia Mullens, President, Board of Directors	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Mr. Jason Jefferson, Vice-President, Board of Directors	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Dr. Regina Banks-Hall, Secretary, Board of Directors	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Mr. Andrew Tyus, Treasurer, Board of Directors	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent

OTHERS PRESENT *(all or a portion of the meeting)*

Mrs. LaRonda. Moore, Superintendent, ORA
Mrs. Carmella Lewis, CFO, CLD & Associates, LLC
Mr. Adam Holcomb, MAST Financial Services
Mr. Ralph Cunningham, Midwest
Attorney Jim Crowley, Miller Canfield
Ms. Alma Hollins, Board Liaison, Provision
Mrs. Meagan Brown, CMU

The Proposed Agenda was Distributed

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III. PUBLIC COMMENT (*on agenda items only*)
None

IV. APPROVAL OF THE JANUARY 25, 2022 AGENDA

MOTION VICE PRESIDENT JASON JEFFERSON MADE A MOTION TO APPROVE THE JANUARY 25, 2022 AGENDA.

[] AS PRESENTED

[X] WITH CHANGES/ADDITIONS, Moving Financial Report up to accompany Finance Committee report.

SUPPORT: SECRETARY REGINA BANKS-HALL SECONDED.

MOTION CARRIED UNANIMOUSLY.

V. APPROVAL OF NOVEMBER 30, 2021 MEETING MINUTES

MOTION: SECRETARY REGINA BANKS-HALL MADE A MOTION TO APPROVE THE NOVEMBER 30, 2021 MEETING MINUTES.

SUPPORT VICE PRESIDENT JASON JEFFERSON SECONDED.

MOTION CARRIED UNANIMOUSLY.

**VI. BOARD COMMITTEE REPORTS
 REPORTS**

SCHOOL COMMITTEE

- a. Finance
- b. Governance/Policy
- c. Strategic Planning
 - i. Community Committee
- d. Special Committee
 - i. Football Field Improvement Committee

- a. Academic
- b. HR

Finance Committee

Treasure Tyus shared the following:

- Dashboards are now in place
- Technology has been received and/or ordered.
- Mr. Adam Holcomb has been hired to replace Mrs. Lewis in the Business Office.

FINANCIAL REPORT

Mrs. Lewis reviewed the December 2021 financial highlights with the Board and Administration and elaborated on the following:

- Cash Balance -- \$5,978,125

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- Total Liabilities -- \$1,191,599
- Unrestricted Assets -- \$4,818,284
- Total Revenues -- \$3,541,457
- Total Expenses -- \$6,570,881
- Cash Days on Hand - 96

Governance Committee

Vice President Jefferson shared that the next meeting of the Governance Committee will take place in March. **Vice President Jefferson** added that the recently reviewed Board Policies, once received from Dr. Melhado, should be available for Board approval at the next Board meeting.

Football Field Improvement Committee

Vice President Jefferson reported that the Committee met last month and focused on next steps. The next meeting is scheduled for Thursday, January 27th.

Strategic Planning Committee

President Mullens reported that the Board has been working hard on developing the Strategic Plan. In December, the Board and Leadership participated in a True Colors exercise to understand each other better. Mrs. Gulley is working with Superintendent Moore to include the Academy's input.

Academic Committee

Mr. Hancock provided highlights and elaborated on Culture, Climate, and Engagement for ORA's Elementary, Middle, and High School.

HR Committee

Mr. Spivey shared:

- Staffing: There are currently 5 vacancies that ORA is looking to fill by mid-February.
- Working with Midwest on teacher retention for the next school year.
- All Middle School teaching positions have been filled
- The next HR Committee meeting is scheduled for January 26th at 6:00 p.m.

President Mullens requested that all HR Committee meeting notices be sent to **Secretary Banks-Hall**.

VII. OLD BUSINESS

NONE.

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VIII. NEW BUSINESS**a. Closed Session to Review ORA Staff Employment**

Two former ORA staff members requested a closed session for consideration of employment application per Section 8(f) of the OMA.

MOTION: VICE PRESIDENT JASON JEFFERSON MADE A MOTION TO GO INTO CLOSED SESSION AT 6:44 P.M.

SUPPORT SECRETARY REGINA BANKS-HALL SECONDED.

MOTION CARRIED UNANIMOUSLY.

MOTION: VICE PRESIDENT JASON JEFFERSON MADE A MOTION TO RETURN TO OPEN SESSION AT 7:29 P.M.

SUPPORT SECRETARY REGINA BANKS-HALL SECONDED.

MOTION CARRIED UNANIMOUSLY.

MOTION: SECRETARY REGINA BANKS-HALL MADE A MOTION TO APPROVE THE REINSTATEMENT OF DELANDAN LAYE AND GREGORY WILLIAMS.

SUPPORT VICE PRESIDENT JASON JEFFERSON SECONDED.

MOTION CARRIED UNANIMOUSLY.

b. Approval of 2022-2023 Enrollment Dates

MOTION: TREASURER ANDREW TYUS MADE A MOTION TO APPROVE THE 2022-2023 ENROLLMENT DATES.

SUPPORT SECRETARY REGINA BANKS-HALL SECONDED.

MOTION CARRIED UNANIMOUSLY.

c. Approval of Integrity Security Services and Solutions Contract

MOTION: VICE PRESIDENT JASON JEFFERSON MADE A MOTION TO APPROVE THE INTEGRITY SECURITY SERVICES AND SOLUTIONS CONTRACT.

SUPPORT SECRETARY REGINA BANKS-HALL SECONDED.

MOTION CARRIED UNANIMOUSLY.

d. Approval of MOU Alternative for Girls

MOTION: SECRETARY REGINA BANKS-HALL MADE A MOTION TO APPROVE THE MEMORANDUM OF UNDERSTANDING FOR THE ALTERNATIVE FOR GIRLS.

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SUPPORT **TREASURER ANDREW TYUS** SECONDED.
MOTION CARRIED UNANIMOUSLY.

e. Ratify MAST Financial Services Agreement

MOTION: **TREASURER ANDREW TYUS** MADE A MOTION TO RATIFY THE
MAST FINANCIAL SERVICES AGREEMENT.
SUPPORT **VICE PRESIDENT JASON JEFFERSON** SECONDED.
MOTION CARRIED UNANIMOUSLY.

f. Ratify Computer Purchase

MOTION: **SECRETARY REGINA BANKS-HALL** MADE A MOTION TO RATIFY
THE COMPUTER PURCHASE MADE BY SUPERINTENDENT MOORE.
SUPPORT **TREASURER ANDREW TYUS** SECONDED.
MOTION CARRIED UNANIMOUSLY.

IX. SUPERINTENDENT REPORT/HIGHLIGHTS

Superintendent Moore provided highlights of her report and elaborated on the following:

- Purchase of 1,076 Chromebooks. Mrs. Moore explained that in the event ORA has to go virtual, she wanted to make sure that the Academy had enough technology to accommodate the students.
 - Mr. Holcomb stated that the purchase of the technology will come from the Covid funds which have already been received. Mr. Holcomb added that the purchase will come through Charter Tech.
- Student Enrollment – 1,175.
- Important Dates:
 - February 4th – Report Cards
 - February 9th – Supplemental Count Day
 - February 14th – 18th – Winter Break

X. FINANCIAL REPORT

Previously provided.

XI. MIDWEST MANAGEMENT REPORT

Ms. Dani Montini reported that Midwest is working with the HR Committee to get ready for the 2022-2023 school year.

XII. AUTHORIZER COMMENTS

Ms. Brown shared:

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- February is Black History Literacy Program. The focus is on K-3rd grade with volunteers reading to the students at 12:00 noon.

XIII. EXTENDED PUBLIC COMMENT

Ms. Zaporah Shropshire and Mr. Vincent Hester of Executech shared their concerns with the Board about the recruitment of Executech substitutes by Midwest.

XIV. ADJOURNMENT

MOTION: VICE PRESIDENT JASON JEFFERSON MADE A MOTION TO ADJOURN THE MEETING AT 8:06 ☒ P.M. / ☐ A.M.

SUPPORT: SECRETARY REGINA BANKS-HALL SECONDED.

MOTION CARRIED UNANIMOUSLY.

MINUTES CERTIFICATION

Proposed minutes respectfully submitted,

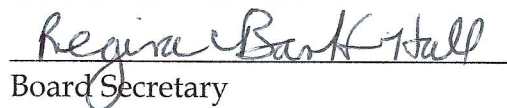


Recording Secretary

2-04-2022

Date

Approved by the Old Redford Academy Board of Directors:



Board Secretary

2-15-2022

Date

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