



NOTICE OF APPRENTICESHIP OPPORTUNITY

Notice of Apprenticeship Opportunity **for the position of inside wireman (electrician) apprentice**

This Joint Apprenticeship and Training Committee (JATC) will accept applications for apprenticeship in person from 8:00am to 5:00 pm Monday thru Friday. To apply, you must complete an application in person or go to <https://etadb.org/downloads/>

Qualifications

Except as provided below for those eligible for Direct Interview or Direct Entry, each applicant must meet the following minimum qualifications and will be required to provide evidence satisfactory to the JATC at the time indicated in the Selection Procedures.

- (1) Complete an application form, accurately responding to all questions.
- (2) Each applicant must be: (i) a high school graduate, or (ii) have a Certificate of High School Equivalency or GED, or (iii) have a two-year Associate Degree (or its equivalent) or higher. (If equivalent education was obtained outside of the United States, the applicant will be required to provide appropriate documentation).
- (3) Each applicant must have successfully completed:
- (4) (i) one full year of high school algebra (or its equivalent) with a grade of "C" or better, or(ii) one semester of post high school algebra (e.g., Adult Education, Continuing Education, Community College, etc.) with a grade of "C" or better; or (iii) the *electrical training ALLIANCE* Tech Math Course.
- (5) Each applicant must be able to work legally in the United States and provide a valid social security number. The JATC will not seek to verify authorization to work in the U.S., since that is the responsibility of Employers during on-the-job training, but if the JATC learns that an applicant is not eligible to work and will not be eligible at the time of registration, the JATC may terminate the application.
- (6) Each applicant must be capable of completing all requirements of the apprenticeship program and performing the work required of an electrical worker, with or without reasonable accommodations, including being able and willing to:

1. safely perform or learn to safely perform the essential functions of the job.
2. get to and from work at job sites anywhere within the geographical jurisdiction of this Apprenticeship Program.
3. attend and successfully pass all related instruction;
4. understand and follow all JATC Rules and Policies;
5. climb and work from ladders, scaffolds, poles, and towers of various heights;
6. push, pull, crawl, crouch, and work in confined spaces such as attics, manholes and crawlspace, lift 25-50 pound objects on a fairly consistent schedule, and use various hand and power-assisted tools to install conduit, wiring, fixtures, devices, and electrical apparatus within commercial, industrial, and residential buildings;
7. read, hear, speak and understand instructions and warnings in English.

Each applicant must be a minimum of eighteen (18) years-old at the time of registration, except that otherwise qualified applicants may be registered by the JATC prior to turning age 18 if permitted by state law.

Each applicant will be required to take the Aptitude Test prepared by the *Electrical Training Alliance* applicants who do not qualify for Direct Interview or Direct Entry must receive a minimum passing score of 4.

Some applicants may be invited for an oral interview and/or direct entry even if they do not have a qualifying score on the Aptitude test and do not meet the education and math requirements, based upon military service, industry experience, *Electrical Training Alliance* Interim Credential, School-to-Apprenticeship Program, Job Corp Training Program or Pre-Apprenticeship Training Program. All applications will be reviewed to see if the applicant qualifies under one of these categories. For more information, contact the JATC.

At time of test, there is a test fee of \$25.00.

All selected applicants (including those admitted through direct entry) must meet the following minimum requirements prior to registration at the time indicated in these Selection Procedures, typically after a conditional offer is made and prior to registration.

- i. Provide any remaining documentation required to complete the selection process.
- ii. Not be disqualified as a result of information obtained by the JATC during the selection process, including interviews, verification of information, reference checks or other information made available to the JATC prior to registration.
- iii. Pass all required drug-screen tests. The cost of the tests is borne by the JATC. If the applicant fails any pre-registration drug test, refuses to take any pre-registration drug test, or has insufficient hair or urine for any pre-registered drug test, each of which constitutes a failed pre-registered drug test, the conditional offer will be revoked.
- iv. The JATC's conditional offer may be rescinded if the applicant demonstrates in any way that he or she is unlikely to be successful in the apprenticeship program, (e.g. inability to learn or employ appropriate safety skills, poor attendance or tardiness, or failing to demonstrate the physical abilities required).

- v. Take and pass the JATC's physical examination.
- vi. Pass a background check.

Applicants who meet all minimum eligibility requirements will be interviewed by the JATC. Apprentices will be selected for possible registration in order of their final ranking. Those offers may be conditioned on completing certain requirements set out above.

EEO/AA Opportunity

The sponsor will not discriminate against apprenticeship applicants or apprentices based on race, color, religion, national origin, sex (including pregnancy and gender identity), sexual orientation, genetic information, or because they are an individual with a disability or a person 40 years old or older, or any other characteristic protected under applicable federal, state or local law. The sponsor will take affirmative action to provide equal opportunity in apprenticeship and will operate the apprenticeship program as required under Title 29 of the Code of Federal Regulations, Part 30 and other applicable laws.