

Lebanon Community Schools

Code: **GBM**

Adopted: 06/15/98

Readopted: 09/16/10, 04/09/15,
06/09/16, 03/08/18

Orig. Code(s): GBM

Staff Complaints *

The Board takes staff concerns very seriously. Staff can use the following processes to address complaints:

Complaints about employment matters or other employees should be brought to the attention of Human Resources and will be addressed through Human Resources procedures and any applicable collective bargaining agreements.

Complaints about sexual harassment should be brought according to GBN/JBA – AR Sexual Harassment Complaint Procedure.

Complaints about hazing, harassment, intimidation, bullying, menacing, or cyberbullying should be brought according to GBNA-AR – Hazing/Harassment/Intimidation/Bullying/Menacing/Cyberbullying Complaint Procedures.

END OF POLICY

Legal Reference(s):

ORS 326.051

ORS 192.610-690

OAR 581-022-2370

Staff Complaints * - GBM

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