

Lebanon Community Schools

Code: **GBEBA**
Adopted: 6/15/98
Readopted: 9/16/10, 6/13/19
Orig. Code(s): GBEBA

Staff - HIV, AIDS, and HBV

The district will strictly adhere in its policies and procedures to Oregon law and Oregon Administrative Rules as they relate to staff infected with HIV, AIDS, or HBV¹.

The district recognizes a staff member has no obligation under any circumstance to report a condition to the district and the staff member has a right to continue working.

If the staff member reports their condition to the district, strict adherence to written guidelines outlined by the staff member shall be followed.

These guidelines shall identify who may have the information, who will give the information, how the information will be given, and where and when the information will be given. All such information will be held in confidence in accordance with Oregon law.

Accommodations for a staff member infected with HIV, AIDS, or HBV shall be the same as with any other illness.

END OF POLICY

Legal Reference(s):

ORS 243.650	OAR 333-017-0000
ORS 342.850(8)	OAR 333-018-0000
ORS 433.008	OAR 333-018-0005
ORS 433.045	OAR 581-022-2220
ORS 433.260	

¹HIV - Human Immunodeficiency Virus
AIDS - Acquired Immune Deficiency Syndrome
HBV - Hepatitis B Virus