

**LEBANON COMMUNITY SCHOOLS**  
**Lebanon, Linn County, Oregon**  
**June 19, 2014**

A Regular Meeting of the Board of Directors was held in the Board Room at the District Office on June 19, 2014. Chairman Russ McUne called the meeting to order at 6:00 p.m. Those present included:

Russ McUne	Director	Rob Hess	Superintendent
Richard Borden	Director	Ryan Noss	Assistant Superintendent Operations
Liz Alperin	Director		
Mike Martin	Director		

Russ McUne explained that Item # 3 under Good News would be moved to item # 1 as Representative Sherrie Sprenger was running a little late.

**GOOD NEWS**

**1. Report: Green Acres/Sabrina Alexander**

Green Acres Principal Sabrina Alexander shared the challenges and changes that Green Acres staff, students, and parents dealt with over this last year. She pointed out how wonderful staff and students are at Green Acres. She presented an eight minute movie about Green Acres to the Board and also served cake.

**2. Information: Mascot Bill/State Representative Sherrie Sprenger**

State Representative Sherri Sprenger reported to the Board the latest information in regards to the Warrior mascot issue. She explained that she has been committed to the following: 1) visiting the impacted schools, 2) honoring our tribes, 3) looking at ways to build relationships with our tribes, and 4) building educational opportunities about tribes. She shared that the Tribes of Grand Ronde is our local tribe. The State Board of Education is establishing a committee with representatives of the tribes to be included in the committee membership. This Committee will write rules to define and put parameters on what the law will look like. The process should take about a year to complete and at this point they are three months into it.

Russ McUne questioned if there is confidence that the Committee will be untainted.

Sherrie Sprenger pointed out that the makeup of the Board has changed since this issue was originally brought forward. The Tribes felt that the issue was originally brought forward without their input and standing on the subject.

Liz Alperin said that she does not support using a group of people as a mascot.

Russ McUne pointed out that the issue has forced relationships and that is a good thing.

Sherrie Sprenger pointed out that there are six schools in the state that are "Warriors". At this time the schools can continue to be "Warriors", but would have to remove the imagery. She would like to see homecoming be a time when we link arms with the Calapooia Tribes for a great celebration.

**3. Information:** China Education Exchange (Enclosure C-2)

Rob Hess shared that COSA had contacted him regarding the China Exchange. Lebanon was selected as a district to have the opportunity to participate in the exchange. It would mean forming a sister relationship with a district in China and having representatives from there come and job shadow us for five days and then a group from Oregon go and job shadow in China for five days. Rob Hess said that he would be one of the representatives. It would be a great opportunity. This is part of a three year grant and may not be offered again.

The consensus of the Board was that Rob Hess should pursue the opportunity to participate in the China Exchange.

**PURSUING EXCELLENCE**

**1. Report:** AVID Certification System/Rob Hess (Enclosure D-1)

Rob Hess shared information regarding the AVID Certification System for Junior High and High School. He pointed out that is a self-study and a very rigorous program.

**2. Report:** Preliminary OAKS Results 2014 (Enclosure D-2)

Rob Hess shared the OAKS test results. He pointed out the growth that had taken place. He reminded the Board that the District will be moving to Smarter Balance testing next year and it is very rigorous. The test takes approximately 6 hours for each subject. He explained that there were two assessments to choose from for those states that are doing Common Core. Smarter Balance is the assessment that Lebanon choose. Should high school students fail to achieve in the test there are a list of additional assessments that high school students can use to demonstrate graduation skills.

**3. Report:** Opportunity Community Project (Enclosure C-1)

Rob Hess explained that the Opportunity Community Project is an effort to help support kids with attendance issues. The District is joining with the Community to provide help for people in poverty. The project will build relationships and try to help families and people overcome their circumstances.

**4. Report:** EOS Project/Brad Shreve (Enclosure D-4)

Lebanon High School Principal Brad Shreve shared information on the Equal Opportunity School Project. He pointed out that the project works well with AVID.

Lebanon High School Counselor Emily Stordalh shared how she tracked exiting seniors this year. She shared the data she had collected on plans that seniors had following graduation.

Brad Shreve shared a Power Point Presentation sharing information on the following points:

- 1) 11<sup>th</sup> grade Enrollment data for AP
- 2) Where did we start?
- 3) What we did together
- 4) What you did!

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- 5) 12<sup>th</sup> grade AP participation
- 6) AP participation by race and income from 2013-14 to 2014-15
- 7) Who are the students we added to AP?
- 8) Where do we go from here?

**GENERAL BUSINESS**

- 1. Action:** Approve Academic Achievement Support Fund Application (Enclosure E-1)

Ryan Noss shared the Academic Achievement Support Fund Application form that he developed from the conversation from the last Board meeting.

Russ McUne said that he likes the form but would add: 1) estimate of further funds needed, and 2) date planned to report to the Board.

Mike Martin also likes the form, but would like to use the word “event” instead of “competition”. He would like to modify the box so that the student answered in their own words “What are you going to learn from this trip?”

Liz Alperin likes the form, but believes that the fund should be used for academic events and not sports events.

Richard Borden made a motion to approve the form with the suggested changes from Russ and Mike. Mike Martin seconded. Mike Martin, Russ McUne, and Richard Borden voted yes. Liz Alperin voted no. The motion carried by majority.

**FINANCE**

- 1. Information:** Financial Report (Enclosure F-1)

Linda Darling was absent this meeting, but had included information in the Board packet regarding the financial report.

**OPERATIONS**

- 1. Action:** Approve 2014-2015 Cornerstone Contract (Enclosure G-1)

Ryan Noss explained that the contract presented to the Board is actually the 13/14 contract. The 14/15 contract will be the same with the exception of an additional \$8,000 to the contract due to changes in minimum wage.

Russ McUne pointed out that Bo Yates had been looking at using District employees for landscape services to be more efficient.

Rob Hess agreed that Bo Yates has been and is still looking at that possibility, but it would not take place until the 2015/2016 fiscal year.

Mike Martin pointed out that some of the flower beds are in need of weeding and pruning.

Mike Martin made a motion to approve the 2014-2015 Cornerstone Contract. Richard Borden seconded. The motion carried by majority.

## HUMAN RESOURCES

- 1. Action:** Ratification of the LESPA Contract for 2014-2016 (Enclosure H-1)

Ryan Noss reported that negotiations have been completed with classified staff and classified staff ratified the proposed contract last week.

Richard Borden pointed out that he does not agree with the changes on page 15, to the language “If a document, is not placed in the personnel file within 5 years from the creation of the document, the District will not introduce the document in any disciplinary proceeding.” Richard believes that 5 years is too long.

The Board discussed the language.

Mike Martin made a motion to ratify the LESPA Contract for 2014-2016 as presented. Liz Alperin seconded. Liz Alperin, Mike Martin, and Russ McUne voted yes. Richard Borden voted no. The motion carried by majority.

## CONSENT AGENDA

- 1. Action:** Approve May 15, 2014 Board Minutes (Enclosure I-1)
- 2. Action:** Approve Hiring of Madison Amo, Counselor, Lebanon High School
- 3. Action:** Approve Hiring Emma Bieser, Elementary Teacher, Lacombe
- 4. Action:** Approve Hiring Erik Broderick, Language Arts, Seven Oak
- 5. Action:** Approve Hiring Melissa Dunn, Elementary Teacher, Cascades
- 6. Action:** Approve Hiring Logan Grassetth, Special Education Teacher, Seven Oak
- 7. Action:** Approve Hiring Angie Grizzle, Elementary Teacher, Pioneer
- 8. Action:** Approve Hiring Ky Hale, Advanced Mathematics Teacher, Lebanon High
- 9. Action:** Approve Hiring Emily Helpenstell, Elementary Teacher, Green Acres
- 10. Action:** Approve Hiring Gabrielle Hommes, Language Arts, Seven Oak
- 11. Action:** Approve Hiring Jordan Jacobo, Language Arts, Lebanon High
- 12. Action:** Approve Hiring Stephanie Lawson Johnson, Elementary Teacher, Hamilton Creek
- 13. Action:** Approve Hiring Rosie Kniesteadt, Elementary Teacher, Cascades
- 14. Action:** Approve Hiring Sarah Kutsch, Elementary Teacher, Cascades
- 15. Action:** Approve Hiring Lindsey Lloyd, Language Arts, Lebanon High
- 16. Action:** Approve Hiring Natalia Luebke, Elementary Teacher, Green Acres
- 17. Action:** Approve Hiring Ryan Luebke, Elementary Teacher, Hamilton Creek
- 18. Action:** Approve Hiring Stephanie Marchant, Physical Education, Riverview
- 19. Action:** Approve Hiring Aaron Mason, Physical Education, Seven Oak
- 20. Action:** Approve Hiring Hannah Mason, Elementary Teacher, Lacombe
- 21. Action:** Approve Hiring Cassie Medina, Language Arts, Seven Oak
- 22. Action:** Approve Hiring Nikki Mondazze, Special Education Teacher, Lacombe/Sand Ridge
- 23. Action:** Approve Hiring Lindsey Nelson, Elementary Teacher, Pioneer
- 24. Action:** Approve Hiring Paige Niemi, Physical Education, Green Acres
- 25. Action:** Approve Hiring DeLane Overton, Counselor, Lebanon High
- 26. Action:** Approve Hiring Jennifer Quigley, Elementary Teacher, Riverview
- 27. Action:** Approve Hiring Lauren Reed, Elementary Teacher, Pioneer
- 28. Action:** Approve Hiring Grace Rieke, Elementary Teacher, Pioneer
- 29. Action:** Approve Hiring Carmen Ryan, Counselor, Green Acres/Cascades
- 30. Action:** Approve Hiring Amanda Sater, 6<sup>th</sup> Grade, Seven Oak
- 31. Action:** Approve Hiring Katie Smart, Elementary Teacher, Riverview
- 32. Action:** Approve Hiring Steven Twomey, Language Arts/Social Studies, Lebanon High School
- 33. Action:** Approve Hiring Brandon Weist, Elementary Teacher, Lacombe
- 34. Action:** Approve Hiring Heather Pedigo, Special Education Teacher, Seven Oak
- 35. Action:** Approve Hiring Catherine Kissner, Science/Math, Seven Oak
- 36. Action:** Approve Hiring Patricia Matthews, Speech Language Pathologist

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Richard Borden made a motion to approve the Consent Agenda as presented. Mike Martin seconded. The motion carried by majority.

**BOARD OF EDUCATION TIME/DISCUSSION**

August 14, 2014	6:00 p.m./District Office Board Room	Reorganizational Board Meeting
September 11, 2014	6:00 p.m./District Office Board Room	Regular Board Meeting

**BOARD COMMUNICATION**

Mike Martin made a request to add an agenda item “Chrome Book Administration” to the September 11 meeting.

Mike Martin asked Brad Shreve to send contact information for the Calapooia Tribe to the Board members.

**SUPERINTENDENT COMMUNICATION**

Rob Hess reminded the Board of the OSBA Board Summer Conference in Bend in July. He asked that those interested in attending let Kathy Schurr know.

Rob Hess reported that the District has hired some great teachers and placed them in the school which will fit them best.

**ADJOURN**

The meeting Adjourned at 7:57 p.m.

(Recorded by Kathy Schurr)

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Rob Hess, Superintendent

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Russ McUne, Board Chair