

**LEBANON COMMUNITY SCHOOL DISTRICT
SCHOOL BOARD AGENDA
Lebanon School District Office
485 S. 5th St. Lebanon, OR 97355
May12, 2016**

5:30 p.m. – EXECUTIVE SESSION UNDER: ORS 192.660 (2)(d) – To conduct deliberations with persons designated by the governing body to carry on labor negotiations. Since 1997, labor negotiations between the board and union have been held in open session unless both parties agree to executive sessions.

A. CALL TO ORDER/WELCOME/FLAG SALUTE– 6:00 p.m. District Office Board Room

Liz Alperin
Richard Borden
Jerry Williams
Michael Martin
Russ McUne

B. AUDIENCE COMMENTS

This is a time for citizens to address the Board. The Chair will recognize speaker(s) at the designated time. All speakers should identify themselves and state their name before speaking. Speakers are asked to write their name, address, and phone number. Each speaker will be allowed 3 minutes.

C. GOOD NEWS

- 1. Report:** Imagination Library/Tami Volz (Enclosure C-1)
- 2. Report:** Seven Oak Programs/Wayne Reposa (Enclosure C-2)

D. GENERAL BUSINESS

- 1. Discussion:** High School Administrators

E. FINANCE

- 1. Report:** Financial Update (Enclosure E-1)

F. OPERATIONS

- 1. Action:** Approve on 1st Reading Proposed Recognition of Community Member(s) Lebanon Track and Field (Enclosure F-1)

G. CONSENT AGENDA

- 1. Action:** Approve April 28, 2016 Board Minutes (Enclosure G-1)
- 2. Action:** Approve April 28, 2016 Budget Committee Minutes (Enclosure G-2)
- 3. Action:** Approve Leave of Absence for Theresa Saether beginning 5/9/16 through end of the School Year
- 4. Action:** Approve Leave of Absence for Joneda Jensen for 2016/17 School Year

H. BOARD OF EDUCATION TIME/DISCUSSION

May 26, 2016	7:00 p.m./District Office Board Room	Public Budget Hearing & Special Board Meeting
June 9, 2016	6:00 p.m./District Office Board Room	Regular Board Meeting

I. BOARD COMMUNICATION

J. SUPERINTENDENT COMMUNICATION

K. ADJOURN

The Lebanon Community School District Board of Directors welcomes you to our regular meeting. It is the Board's desire to hold an effective and efficient meeting to do the business of the District. In keeping with that objective the Board provides a place for AUDIENCE COMMENTS on each of its regular agendas. This is a time when you can provide statements or ask questions. The Board allows three minutes for each speaker. The following quote is instructive to the Board and its visitors.

"The Public Meetings Law is a public attendance law, not a public participation law. Under the Public Meetings Law, governing body meetings are open to the public except as otherwise provided by law. ORS 192.630 The right of public attendance guaranteed by the Public Meetings Law does not include the right to participate by public testimony or comment."

"Other statutes, rules, charters, ordinances, and bylaws outside the Public Meetings Law may require governing bodies to hear public testimony or comment on certain matters. But in the absence of such a requirement, a governing body may conduct a meeting without any public participation. Governing bodies voluntarily may allow limited public participation at their meetings." Oregon Attorney General's Administrative Law Manual and Uniform and Model Rules of Procedure under the Administrative Procedures Act. Hardy Myers, Attorney General, March 27, 2000.

SOK Programing

2016-17

(Enclosure C-2)

Electives

2014 - 15

- 13 Sections, 8 Courses
 - Technology, Art, Study Hall, Band, Music Elective, leadership, Publications & AVID
 - Peer Tutoring

2015-16

- 19 Sections, 10 courses
 - Technology, Art, Study Hall, Band, Music Elective, Choir, Outdoor Science, Leadership, Publications & AVID
 - Peer Tutoring

2016-17

- 26 Sections, 13 courses
 - Spanish, Science Explorer Publications, Leadership, PeaceJam, Multicultural Studies, Band, Jazz Band, Choir, Drama, Art, & Avid
 - Peer Tutoring

Advanced Courses

2016 - 17

- Math: Adv. 6th, 7th and Algebra (Higher levels through LHS)
- LA: Adv, 6th - 8th
- Social Studies: Adv. 7th-8th
- Science: Adv., 7th - 8th

Support Classes

2014 - 15

- 9 Periods
 - Math Plus/Boost
 - LA Plus/Boost

2015-16

- 11 Periods
 - Math Plus/Boost
 - Math Foundations 8th
 - LA Plus/Boost

2016-17

- 13 Periods
 - Math Plus 6th
 - Math Lab 7th
 - Math Foundations 8th
 - Lit Plus 6th-8th

Q&A

(Enclosure C-2)

2015-2016 General Fund Summary Report

	12/13 Actual	13/14 Actual	14/15 Actual	15/16 Budget	4-27-16 YTD & Enc	4-27-16 Balance	15/16 Project 4/27/2016
General Fund - Revenue							
SSF Formula	30,017,096	33,010,958	34,926,096	35,975,000	32,949,609	3,025,391	35,776,500
SSF Adjustment	337,479	354,709	48,134	-	-	-	(506,500)
State Fiscal Stabilization Fund	-	-	-	-	-	-	-
Federal Ed Jobs	-	-	-	-	-	-	-
School Year SubAccount	-	-	-	-	-	-	-
Loan Receipts	-	-	-	-	-	-	-
Interest	59,860	55,090	62,596	40,000	63,316	(23,316)	75,000
Third Party Billing	50,472	35,680	25,179	50,000	38,451	11,549	50,000
TMR	176,000	189,021	154,930	175,000	74,757	100,243	150,000
JROTC	62,358	44,877	64,220	62,000	54,826	7,174	65,000
Other	422,445	493,650	379,017	367,400	237,001	130,399	265,500
Interfund Transfer	60,000	680,000	60,000	60,000	54,002	5,998	60,000
BFB	2,596,141	1,065,336	3,162,455	3,500,000	3,932,387	(432,387)	3,932,000
Total	33,781,852	35,929,322	38,882,628	40,229,400	37,404,349	2,825,051	39,867,500
	=====	=====	=====	=====	=====	=====	=====
General Fund - Expenses							
Salaries	16,090,527	15,946,123	16,263,399	17,309,590	17,449,228	(139,638)	17,731,500
Benefits	9,467,455	9,581,618	10,020,660	11,260,053	10,479,334	780,719	10,605,180
P. Services	4,635,957	4,781,674	5,112,768	6,235,965	4,513,343	1,722,622	5,016,000
Supplies	1,165,368	1,123,636	1,477,643	1,696,562	1,322,467	374,095	1,294,500
Capital Outlay	23,301	-	6,779	30,000	17,705	12,295	30,000
Other Objects	240,048	262,806	308,993	337,230	273,729	63,501	311,100
Transfers	1,093,860	902,369	1,760,000	2,360,000	2,154,052	205,948	2,225,000
Contingency	-	-	-	1,000,000	-	1,000,000	-
Total	32,716,516	32,598,226	34,950,241	40,229,400	36,209,858	4,019,542	37,213,280
	=====	=====	=====	=====	=====	=====	=====
Projected Ending Fund Balance							2,654,220

2015-2016 General Fund Summary Report

	12/13 Actual	13/14 Actual	14/15 Actual	15/16 Budget	4-27-16 YTD	4-27-16 Balance	15/16 Project 4/27/2016
SSF Formula							
Taxes	7,841,946	7,903,432	8,234,812	8,170,000	8,110,733	59,267	8,410,000
Federal Forest Fees	226,617	270,219	264,679	-	-	-	251,000
Common School	348,692	390,784	409,884	405,000	196,805	208,195	394,000
County School	-	-	-	-	-	-	-
State Timber	53,044	210,996	405,152	100,000	121,425	(21,425)	200,000
School Support Fund	21,546,797	24,235,526	25,578,283	27,300,000	24,520,646	2,779,354	26,445,000
Adjustments to SSF Payments							
Adj for HC Disability Grant	8,476	44,585	33,286	-	-	-	76,500
Adj for 11/12 payment	329,004	-	-	-	-	-	-
Adj for 12/13 payment	-	310,123	-	-	-	-	-
Adj for 13/14 payment	-	-	48,134	-	-	-	-
Adj for 14/15 payment	-	-	-	-	-	-	(506,500)
State Fiscal Stabilization Fund	-	-	-	-	-	-	-
Federal Ed Jobs	-	-	-	-	-	-	-
School Year SubAccount	-	-	-	-	-	-	-
Total SSF Formula	30,354,576	33,365,667	34,974,231	35,975,000	32,949,609	3,025,391	35,270,000
Loan Receipts	-	-	-	-	-	-	-
Interest of Investments	59,860	55,090	62,596	40,000	63,316	(23,316)	75,000
Third Party billing - Medicaid	50,472	35,680	25,179	50,000	38,451	11,549	50,000
TMR	176,000	189,021	154,930	175,000	74,757	100,243	150,000
JROTC reimbursement	62,358	44,877	64,220	62,000	54,826	7,174	65,000
Other							
Outdoor School	-	-	-	-	-	-	-
Rental Fees	24,695	24,989	27,828	24,000	6,882	17,118	8,000
Fees Charged to Grants	53,440	-	-	50,000	-	50,000	-
Miscellaneous	278,595	396,771	282,468	233,400	147,208	86,192	174,500
E-Rate reimbursement	65,715	71,891	68,721	60,000	82,910	(22,910)	83,000
Interfund Transfer - Athletics	60,000	680,000	60,000	60,000	54,002	5,998	60,000
Beginning Fund Balance	2,596,141	1,065,336	3,162,455	3,500,000	3,932,387	(432,387)	3,932,000
Total	33,781,852	35,929,322	38,882,628	40,229,400	37,404,349	2,825,051	39,867,500

2015-2016 General Fund Summary Report

									4/27/2016
Obj	Description	12/13 Actual	13/14 Actual	14/15 Actual	15/16 Budget	4-27-16 YTD	4-27-16 Encumb	4-27-16 Balance	15/16 Project
111	Certified salaries	9,691,110	9,312,212	9,311,147	9,848,605	6,781,275	3,353,891	(286,561)	10,115,000
112	Classified salaries	3,570,418	3,821,771	4,164,521	4,550,655	3,291,061	1,248,743	10,851	4,545,000
113	Administrative salaries	1,356,839	1,409,054	1,464,907	1,668,123	1,369,460	274,377	24,285	1,645,000
114	Managerial - classified	124,134	92,856	94,714	96,608	148,962	29,792	(82,147)	178,800
116	Retirement stipends	98,858	99,065	76,123	51,135	44,992	6,142	1	52,000
118	Retirement Support Program	159,600	159,600	-	-	-	-	-	-
119	Confidential salaries	146,195	125,872	125,785	132,974	68,544	15,960	48,470	84,500
121	Certified subs	337,851	364,590	373,350	381,400	299,073	-	82,327	400,000
122	Classified subs	109,047	147,575	148,818	127,625	102,920	-	24,705	148,000
123	Temp certified	51,529	61,461	62,030	53,500	39,974	-	13,526	61,000
124	Temp classified	-	3,775	982	500	-	-	500	-
127	Student helpers salaries	2,884	12,466	11,768	6,000	6,032	-	(32)	9,000
132	Compensation time	12,822	19,026	23,861	20,500	5,057	-	15,443	30,000
133	Extra duty	174,502	149,434	254,381	207,565	225,740	13,527	(31,702)	300,000
134	Classified extra hrs	127,482	123,909	142,975	135,000	121,888	-	13,112	150,000
135	Vacation Payoff	31,234	17,384	4,377	24,000	-	-	24,000	9,500
136	Mentor teacher pay	2,438	1,568	990	-	111	-	(111)	1,700
137	Personal Leave Payout	25,750	22,057	75	-	-	-	-	-
138	Department Head Extra Duty	2,300	2,122	2,159	4,000	1,263	-	4,000	1,500
140	Salary Settlements	64,867	-	-	-	-	-	-	-
142	Taxable Meal Reimbursement	667	328	436	1,400	444	-	956	500
	Total Salaries	16,090,527	15,946,123	16,263,399	17,309,590	12,506,796	4,942,432	(139,638)	17,731,500
210	PERS	3,708,868	3,955,693	3,976,407	4,378,647	2,910,150	1,202,066	266,431	4,166,100
220	Social Security	1,173,990	1,183,575	1,207,537	1,303,449	928,577	364,730	10,142	1,314,900
231	Worker's Comp	130,637	119,163	136,822	183,311	131,323	42,245	9,742	175,400
241	Employee Ins - Admin	163,789	-	177,948	217,470	175,952	36,910	4,608	212,900
242	Employee Ins - Certified	2,038,405	2,146,033	2,307,416	2,601,416	1,552,147	777,272	271,997	2,335,000
243	Employee Ins - Classified	1,691,683	1,721,374	1,874,827	2,223,221	1,498,532	614,298	110,391	2,117,000
244	Employee Ins - Other	31,766	20,636	20,700	38,729	6,443	1,288	30,998	7,730
245	Employee Ins - Retired	472,809	389,149	276,090	270,000	196,410	-	73,590	235,150
246	Classified Insurance Pool	4,979	-	-	-	-	-	-	-
247	TSA	50,530	45,996	42,912	43,810	30,497	10,494	2,819	41,000
	Total Benefits	9,467,455	9,581,618	10,020,660	11,260,053	7,430,031	3,049,304	780,719	10,605,180

2015-2016 General Fund Summary Report

		12/13	13/14	14/15	15/16	4-27-16	4-27-16	4-27-16	4/27/2016
Obj	Description	Actual	Actual	Actual	Budget	YTD	Encumb	Balance	15/16
									Project
311	Instructional Services	300	69,272	152,856	260,800	94,668	500	165,632	125,000
312	Instr Prog Improve Service	8,800	18,733	43,468	32,000	34,748	4,153	(6,901)	45,000
319	Other Instr-Prof-Tech SVCS	20,884	14,977	21,870	15,000	9,745	-	5,255	21,000
322	Repairs & Maintenance	87,245	101,489	163,270	107,300	144,264	29,037	(66,001)	185,000
323	Radio Service	1,188	-	-	-	7,767	-	(7,767)	7,800
324	Rentals	137,321	121,204	135,308	144,350	86,231	37,838	20,281	130,000
325	Electricity	414,837	440,338	467,896	472,100	384,859	-	87,241	472,600
326	Fuel	159,642	187,486	177,759	236,000	161,141	-	74,859	185,000
327	Water & Sewer	130,496	112,986	139,255	145,900	101,760	-	44,140	130,000
328	Garbage	82,910	77,676	86,324	95,600	66,582	-	29,018	88,000
329	Other Property Services	675	420	13,001	11,400	19,246	-	(7,846)	25,000
330	Reimb. Student Transportation	-	4,204	6,950	8,800	-	-	8,800	-
340	Travel	62,436	65,317	114,592	176,565	108,168	11,960	56,437	130,000
343	Travel - Student - Out of Dist.	191	1,665	-	2,700	-	-	2,700	-
346	Meals/Transportation	228	148	104	500	48	-	452	100
348	Staff Tuition	15,033	30,645	49,577	41,000	36,640	-	4,360	40,000
351	Telephone	66,659	67,513	82,642	71,300	57,175	2,059	12,067	75,000
353	Postage	17,610	25,894	23,607	29,250	15,187	-	14,063	24,000
354	Advertising	1,316	1,874	4,416	4,700	2,628	275	1,797	4,000
355	Printing & Binding	14,735	13,897	68,861	83,800	45,976	359	37,465	55,000
360	Charter School Payments	1,800,976	1,954,971	2,064,403	2,423,000	1,877,065	-	545,935	1,960,000
362	Insurance Reimbursement	643	-	-	-	-	-	-	-
371	Tuitions Payments to Other Dist.	32,878	37,250	40,570	175,000	29,701	-	145,299	30,000
373	Tuition Pay Private School	-	-	-	5,000	-	-	5,000	-
374	Other Tuition	906,502	782,257	605,954	811,000	462,437	14,167	334,396	615,000
381	Audit Services	21,950	27,150	27,650	30,000	25,150	-	4,850	25,200
382	Legal Services	6,776	9,011	2,028	25,000	4,328	-	20,672	5,900
384	Negotiation Services	5,449	14,344	5,934	10,000	9,102	-	898	12,000
386	Data Processing SVCS	53,576	57,261	59,787	100,300	61,806	120	38,374	66,000
387	Statistical Services	1,000	-	-	-	-	-	-	-
388	Election Services	6,410	-	4,565	-	-	-	-	-
389	Other Non_instr Pro/Tech	543,914	510,398	515,889	675,200	430,010	99,718	145,472	523,400
391	Physical Exams - Drivers	2,540	2,175	2,380	3,700	1,743	857	1,100	2,000
392	Drug Tests Drivers	1,535	1,110	1,110	3,000	600	1,400	1,000	1,300
393	Child Care Services	22,000	22,000	22,000	25,000	17,600	4,400	3,000	22,000
394	Sub calling service	5,464	5,536	5,559	6,800	7,489	-	(689)	7,500
396	Criminal History checks	1,440	2,332	2,546	2,900	2,410	225	265	2,600
398	Fingerprinting	400	138	639	1,000	-	-	1,000	600
Total P. Services		4,635,957	4,781,674	5,112,768	6,235,965	4,306,275	207,068	1,722,622	5,016,000

2015-2016 General Fund Summary Report

									4/27/2016
Obj	Description	12/13 Actual	13/14 Actual	14/15 Actual	15/16 Budget	4-27-16 YTD	4-27-16 Encumb	4-27-16 Balance	15/16 Project
406	Gas Oil & Lubricants	202,584	189,904	152,805	231,000	76,074	119,711	35,215	110,000
410	Supplies & Materials	359,880	356,317	457,671	465,630	345,093	23,112	97,424	380,000
413	Vehicle repair parts	41,968	54,783	50,201	63,000	38,973	15,104	8,923	49,000
414	Transportation operations	4,379	5,262	5,674	5,300	4,531	1,008	(239)	6,000
420	Textbooks	120,737	173,653	240,685	261,500	87,149	56,709	117,642	150,000
430	Library Books	10,819	6,636	9,934	13,000	4,496	2,314	6,190	7,000
440	Periodicals	4,440	3,753	6,012	5,320	2,325	-	2,995	3,500
460	Equipment under 5K	141,047	122,132	125,632	221,880	120,908	1,828	99,144	140,000
470	Computer software	118,839	139,153	173,513	230,648	160,753	2,889	67,006	174,000
480	Computer hardware	160,675	72,041	255,516	199,284	254,212	5,277	(60,205)	275,000
	Total Supplies & Materials	1,165,368	1,123,636	1,477,643	1,696,562	1,094,514	227,953	374,095	1,294,500
540	Equipment	23,301	-	6,779	30,000	17,705	-	12,295	30,000
	Total Capital Outlay	23,301	-	6,779	30,000	17,705	-	12,295	30,000
621	Regular Interest	-	-	-	500	-	-	500	-
640	Dues & Fees	50,998	51,933	92,488	103,130	55,009	81	48,040	92,000
650	Insurance & Judgments	189,050	210,873	216,456	233,600	218,639	-	14,961	219,000
670	Taxes & Licenses	-	-	49	-	-	-	-	100
	Total Other Objects	240,048	262,806	308,993	337,230	273,648	81	63,501	311,100
710	Transfer - Technology	50,000	50,000	175,000	200,000	200,000	-	-	200,000
711	Transfer - Classroom Furniture	-	-	50,000	50,000	50,000	-	-	50,000
712	Transfer - Textbook Adoption	200,000	50,000	350,000	350,000	350,000	-	-	350,000
713	Transfer - Capital Improvement	200,000	150,000	225,000	250,000	250,000	-	-	250,000
714	Transfer - Track and Turf Fund	100,000	100,000	110,000	110,000	110,000	-	-	110,000
715	Transfer - Athletic Fund	336,000	336,000	365,000	365,000	365,000	-	-	365,000
716	Transfer - Bus Replacement	150,000	150,000	250,000	250,000	250,000	-	-	250,000
717	Transfer - Unemploy Ins	-	50,000	25,000	50,000	15,000	-	35,000	50,000
718	PERS Reserve	-	-	150,000	500,000	500,000	-	-	500,000
719	Transfer - Food Service	17,860	16,369	50,000	235,000	64,052	-	170,948	100,000
730	Transfer - Debt Service	30,000	-	-	-	-	-	-	-
731	Transfer - Academic Achievemer	10,000	-	10,000	-	-	-	-	-
	Total Transfers	1,093,860	902,369	1,760,000	2,360,000	2,154,052	-	205,948	2,225,000
810	Reserve/Contingency	-	-	-	1,000,000	-	-	1,000,000	-
	Grand Total	32,716,516	32,598,226	34,950,241	40,229,400	27,783,020	8,426,838	4,019,542	37,213,280

2015-2016 General Fund Summary Report

All Funds

Fund	Description	12/13 Actual	13/14 Actual	14/15 Actual	14/15 EFB	15/16 Adopted Budget	4-27-16 Y-T-D	4-27-16 Encumb	4-27-16 Balance	15/16 Proj. Actual	15/16 Proj. EFB
100	General Fund	32,716,516	32,766,866	34,950,241	3,932,387	40,229,400	27,783,020	8,426,838	4,019,542	37,213,280	2,654,220
200	Grant Funds	3,903,906	2,663,753	2,591,884	1,765	5,200,000	1,666,368	620,837	2,912,796	2,592,000	2,000
205	Senate Bill 1149	-	-	185,000	9,649	83,700	-	-	83,700	-	92,000
212	Academic Achievement	-	1,500	-	18,650	28,650	-	-	28,650	10,000	8,600
230	Bus Replacement	452,440	-	100,735	304,882	550,000	-	-	550,000	-	554,000
232	Classroom Furniture	-	-	50,000	-	53,000	40,792	-	12,208	40,000	10,000
240	Textbook Adoption	180,885	107,421	18,550	410,537	761,000	576,605	-	184,395	580,000	185,000
272	Capital Improvements	1,164,624	319,070	284,536	-	250,000	151,920	5,653	92,427	170,000	80,000
274	Technology	76,157	52,899	124,500	71,444	271,445	495	-	270,950	490	271,400
277	Track and Turf Replacement	-	100,000	100,000	56,554	200,000	100,000	-	100,000	100,000	78,000
279	Student Activity	550,340	593,221	590,053	467,082	1,120,000	433,665	27,125	659,210	590,000	500,000
286	High School Athletics	439,681	445,218	445,055	77,015	517,000	398,055	35,436	83,509	445,000	74,000
296	Nutrition Services	1,946,080	1,683,116	1,596,163	235,307	2,006,350	1,112,845	320,163	573,343	1,640,000	250,000
299	PERS Reserve	-	630,000	-	150,000	650,000	-	-	650,000	-	650,000
300	Debt Service	3,276,831	3,359,330	3,442,481	197,102	3,528,482	1,026,741	-	2,501,741	3,528,500	75,000
310	Debt Service / SB 1149	-	5,151	-	-	-	-	-	-	-	-
311	2011 Non-Bonded Debt	223,547	223,547	223,547	152,494	349,715	48,607	-	301,108	223,500	152,500
601	Unemployment	47,106	37,166	37,539	91,276	100,000	4,615	-	95,385	15,000	95,000
Grand Total		44,978,112	42,988,258	44,740,285	6,176,143	55,898,742	33,343,728	9,436,050	13,118,964	47,147,770	5,731,720

May 12, 2016

For official recognition on the newly named “Warrior Community Track and Field” signage and in compliance with Board Policy FF, I am submitting the following: Rick Franklin, Al Sullivan, and Jim McDaniels. These community members donated countless hours and resources towards the development of this facility.

Thank you for your consideration.

Bo Yates

LEBANON COMMUNITY SCHOOLS
Lebanon, Linn County, Oregon
Budget Committee Meeting #2 Minutes
April 28, 2016

The second Budget Committee meeting for 2016 was held in the Board Room at the District Office on April 28, 2016. Richard Borden, Board Chairperson, called the meeting to order at 7:00 p.m. Those present included:

Richard Borden	Board Member	Terry Deacon	Budget Member
Jerry Williams	Board Member	Macey France	Budget Member
Liz Alperin	Board Member	John Snyder	Budget Member
Russ McUne	Board Member	Todd Gestrin	Budget Member
Mike Martin	Board Member	Jennifer Meckley	HR Director
Bo Yates	Assistant Superintendent	Linda Darling	Business Director

Superintendent Rob Hess and Budget Committee Member Bill Barish was absent from this meeting.

Approve April 14, 2016 Minutes (Enclosure 2)

Richard Borden made a motion to approve the April 14, 2016 Budget Committee Minutes as presented. Russ McUne seconded. The motion passed unanimously.

Public Comments

There were no public comments.

Discussion of Proposed 2016-2017 Budget

Linda Darling went through the handout that she gave the Committee. She pointed out the corrected budget line items and amounts, which were discussed at the last meeting.

Linda Darling gave the Committee a handout with AVID financial information which was requested at the last Budget Committee meeting. Over the last two years the cost for AVID is close to \$800,000.

Linda Darling spoke regarding the funding for the School Resource Officer. She pointed out that last year \$80,000 was budgeted and the proposed budget has been reduced to \$50,000. She explained that the District and City of Lebanon are in negotiations regarding the SRO position. At this time the District can only afford \$50,000. In the end it would be a board decision.

Jennifer Meckley added that through the negotiation process for the SRO the District is looking at services and what we need.

Todd Gestrin pointed out that he is also on the Lebanon City Budget Committee and the District is paying 75% of the police officer's salary, when at any time during the day the office can be called away. As a taxpayer he is concerned. He wondered if maybe a police officer on a lower pay scale would work.

(Enclosure G-2)

Teacher and LEA President Maureen Twomey shared a letter from High School Teacher and Coach Ryan King. The letter was in support of calendar "A" (see attached). AP and Smarter Balance testing and sport programs were some of his arguments for choosing calendar option "A".

Richard Borden would support option "B". He thinks that parents like starting school after Labor Day. Some students are at State Fair, etc.

Assistant Superintendent Bo Yates pointed out that the Calendar Committee went through the process of coming up with a calendar and out of respect he felt that the Board should honor their recommendation for calendar option "A".

Russ McUne reminded the Board that this is the Board's decision. He felt that other districts manage to get their testing done when beginning school after Labor Day. He pointed out that Lebanon will be the out of sync with other districts. Parents he spoke with were 100% in favor of option "B". He went on to say that the only valid argument for Calendar "A" that he has heard tonight was for the AP testing.

Liz Alperin said that although at the last Board meeting she was opposed to Option "A", she now sees the benefit to beginning school early because of the AP testing. Giving students another week of class before those tests is critical. She would go with calendar option "A" as it seems best for kids.

Jerry Williams said that he would lean to calendar option "A" because of the work that was done by the Calendar Committee.

Richard Borden called for the vote. Russ McUne and Richard Borden voted yes. Mike Martin, Liz Alperin and Jerry Williams voted no. The motion failed.

Mike Martin made a motion to approve and adopt on first reading the 2016-17 District Calendar "A". Liz Alperin seconded. Mike Martin, Liz Alperin, and Jerry Williams voted yes. Russ McUne and Richard Borden voted no. The motion passed by majority.

FINANCE

1. Action: PACE Declaration of Trust Resolution (Enclosure E-1)

Linda Darling explained that PACE, whom the District has insurance liability through, approved a new Declaration of Trust. It is required that the PACE members adopt the Resolution to enter into the Intergovernmental Agreement to receive PACE benefits. This is the only insurance company that will insure school districts in Oregon and Washington.

Russ McUne made a motion to approve the PACE Declaration of Trust Resolution 1516-3. Mike Martin seconded. The motion carried unanimously.

OPERATIONS

1. Action: Approve on 1st Reading Renaming Track and Field (Enclosure F-1)

Bo Yates brought forward a request to rename the high school track and field to the "Warrior Track and Field". Bo said that he is asking for a place to recognize community members who have made contributions to the

Board Meeting

April 28, 2016,

pg. 3

development of the facility as well as to our schools and kids. Bo said that he would like the Board to consider renaming the field and track first, and then he will bring back the request for the names to be added at a later meeting.

Liz Alperin said that she would want to make sure that there was no Native American imagery on the signage.

Mike Martin made a motion to approve the first part of the request, the renaming of the track and field with no Native American imagery to be on the signage. Russ McUne seconded. The motion passed unanimously.

CONSENT AGENDA

1. **Action:** Approve April 14, 2016 Board Minutes (Enclosure G-1)
2. **Action:** Approve Jonnie Barnett's Leave of Absence for 2016-2017 School Year (Enclosure G-2)

Russ McUne made a motion to approve the Consent Agenda. Mike Martin seconded. The motion carried unanimously.

BOARD OF EDUCATION TIME/DISCUSSION

May 12, 2016	6:00 p.m./District Office Board Room	Regular Board Meeting
May 12, 2016	7:00 p.m./District Office Board Room	Budget Committee Meeting #3
May 26, 2016	7:00 p.m./District Office Board Room	Public Budget Hearing & Special Board Meeting
June 9, 2016	6:00 p.m./District Office Board Room	Regular Board Meeting

BOARD COMMUNICATION

Russ McUne said that he would like to see students involved in the designing of the plaque for the new naming of the Track and Field.

Liz Alperin questioned whether the parent meeting that was held at the High School regarding Middle School Sports included the football and volleyball programs. She was concerned that the Budget had not been passed yet by the Budget Committee.

Bo Yates pointed out that the district is competing with Pop Warner Football, and wanted to get information to parents that football might be offered through our schools this coming fall.

Liz Alperin shared that Rob Hess had sent an e-mail to the Board members regarding the recommended administrative changes. Liz said that she would like to see someone with a strong ELL background placed at Green Acres so the District does not lose the momentum that has been gained in that program. Liz said that she does not see the need to have three Assistant Principals at the High School. She feels that the Dean of Students and the Athletic Director positions need to be separated. She formally requested that the discussion be put on the next Board agenda.

Mike Martin said that he would support two assistant administrators at the high school. He think staff evaluations could be streamlined with two administrators.

Board Meeting
April 28, 2016,
pg. 4

Jerry Williams questioned how many evaluation reviews are required to be done at the High School.

Jennifer Meckley pointed out that there are twenty to twenty-five done by each administrator. Half the certified staff are on a summative evaluation. There are three or four meetings required with each person. She will bring the work timeline and expectations for the administrators to the next Board meeting for the discussion.

Bo Yates said that Seven Oak administration has been working on creating opportunities for students at that school and have created some good options.

ADJOURN

The meeting adjourned at 6:55 p.m.

Richard Borden, Board Chair

Bo Yates, Assistant Superintendent

LEBANON COMMUNITY SCHOOLS
Lebanon, Linn County, Oregon
April 28, 2016

A Regular Meeting of the Board of Directors was held in the District Office Board Room on April 28, 2016. Chairman Richard Borden called the meeting to order at 6:02 p.m. Those present included:

Richard Borden	Director	Bo Yates	Assistant Superintendent
Jerry Williams	Director	Jennifer Meckley	HR Director
Mike Martin	Director	Linda Darling	Business Manager
Russ McUne	Director		
Liz Alperin	Director		

Superintendent Rob Hess was absent from this meeting.

AUDIENCE COMMENTS

Lebanon High School Librarian Bev Smith said that she had heard rumors that the District is considering cutting the School Resource Officer position. She expressed her concern for safety and pointed out that the position is very important.

GOOD NEWS

1. **Report:** Seven Oak Programs for 2016-2017/Wayne Reposa

Wayne Reposa could not attend this meeting. The report was tabled for a later meeting.

GENERAL BUSINESS

1. **Action:** Adopt on 2nd Reading of Policies: (Enclosure D-1)
- GCBDD/GDBDD – Sick Time
- JEC – Admissions

Jerry Williams made a motion to adopt on 2nd reading policies GCBDD/GDBDD and JEC as presented. Russ McUne seconded. The motion carried unanimously.

2. **Action:** Approve or Adopt on 1st Reading of 2016-2017 District Calendar (Enclosure D-2)

Russ McUne made a motion to approve and adopt as final reading 2016-17 District Calendar option "B". Jerry Williams seconded.

Mike Martin pointed out that he spoke with Principals and Teachers and they did not feel that option "B" worked well for instruction sake. They felt that once the Strawberry Festival is held the student's attitude changes into summer mode. He would support calendar "A" option.

Mike Martin shared that when considering make-up for snow days in the future, if the Board could make an earlier decision, staff would like the option of working President's Day instead of later in June.

(Enclosure G-1)

Teacher and LEA President Maureen Twomey shared a letter from High School Teacher and Coach Ryan King. The letter was in support of calendar "A" (see attached). AP and Smarter Balance testing and sport programs were some of his arguments for choosing calendar option "A".

Richard Borden would support option "B". He thinks that parents like starting school after Labor Day. Some students are at State Fair, etc.

Assistant Superintendent Bo Yates pointed out that the Calendar Committee went through the process of coming up with a calendar and out of respect he felt that the Board should honor their recommendation for calendar option "A".

Russ McUne reminded the Board that this is the Board's decision. He felt that other districts manage to get their testing done when beginning school after Labor Day. He pointed out that Lebanon will be the out of sync with other districts. Parents he spoke with were 100% in favor of option "B". He went on to say that the only valid argument for Calendar "A" that he has heard tonight was for the AP testing.

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Jerry Williams said that he would lean to calendar option "A" because of the work that was done by the Calendar Committee.

Richard Borden called for the vote. Russ McUne and Richard Borden voted yes. Mike Martin, Liz Alperin and Jerry Williams voted no. The motion failed.

Mike Martin made a motion to approve and adopt on first reading the 2016-17 District Calendar "A". Liz Alperin seconded. Mike Martin, Liz Alperin, and Jerry Williams voted yes. Russ McUne and Richard Borden voted no. The motion passed by majority.

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Board Meeting

April 28, 2016,

pg. 3

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ADJOURN

The meeting adjourned at 6:55 p.m.

Richard Borden, Board Chair

Bo Yates, Assistant Superintendent