



Lebanon High School Land Lab

31000 Land Lab Rd., Lebanon, OR 97355

MEETING MINUTES

Superintendent Yates and Agriculture Teacher Mike Wilson gave tours of the Land Lab facilities to any interested board members or audience members prior to the board meeting.

<p><u>BOARD MEMBERS PRESENT:</u> Tom Oliver, Chair Nick Brooks, Vice Chair Tammy Schilling</p> <p><u>BOARD MEMBERS ABSENT:</u> Richard Borden Mike Martin</p>	<p><u>EXECUTIVE STAFF PRESENT:</u> Bo Yates, Superintendent Jennifer Meckley, Assistant Superintendent Kim Grousbeck, HR-Director of Employee Relations Tami Volz, Director of School Improvement Rachel Cannon, Director of Alternative Education</p>
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The meeting minutes were recorded by Executive Secretary Ruth Hopkins.

1. WELCOME AND CALL TO ORDER

Chair Tom Oliver called the meeting to order at 5:49 PM and led the Pledge of Allegiance.

2. LHS UPDATE

LHS student Mary Workman shared that all of the high school fall sports were in full swing. The National Honor Society Club recently held an election for club leadership and they are currently looking for service projects. Cadet teachers started last Tuesday.

LHS student Kate Underwood shared that last week was spirit week and homecoming at the high school. There are now two new gender neutral bathrooms available at the high school. The SATs will be held October 16th for the seniors, and everyone else will participate in PSATs on that day. There will be a Class of 2020 rock placed in the parking lot under the sign in front of the high school that the senior class will be able to decorate.

3. RALSTON ACADEMY UPDATE

Shane Herring and Dawn Rose gave an update on the Ralston Academy. They shared what the Ralston Academy was, how the classes were set up, and information about their Student First projects that they were currently working on. Ralston has a leadership class that is working on a memorial garden for those that have committed suicide. The students like the way the staff works with them at the academy. They indicated that the program helps them to be successful and sets them up to prepare for college. They thanked everyone who was involved with getting Ralston Academy started this school year.

4. AUDIENCE COMMENTS

Audience Member Mike Wilson addressed the Board. He shared that one of his goals for the Land Lab was for students to get as much real life experience as possible, as well as have animal projects for students. He indicated that of the students that have projects, 85% of them are housed at the Land Lab. The new agricultural science building will be used for Ag labs and would have technology that would broadcast out to other classrooms in the district. They have teamed up with OSU and beginning in October they will be bringing in student teachers and using the facility to teach their students how to teach at a land lab. The veterinary hospital at OSU will also come over and help them use some of the technology that will be installed.

Superintendent Yates also shared that the two older classrooms at the Land Lab were completely remodeled and updated last year.

5. 2018-19 DATA REVIEW

Superintendent Yates shared the SBAC data that was included in the information packet of this meeting and posted online. He said the purpose of dissecting the data was to take a holistic approach to how we are going to improve classrooms and student outcomes. The goal as a district is to establish continual improvement across the board, with a target of 49 percent of students being at a level 3 and 4 by the end of the school year.

He then shared the high school SBAC data and indicated that it was a different data set. He pointed out that the graduation rate has improved. Superintendent Yates said he really appreciates the new leadership at the high school. He explained that Principal Swanson went through all of the student data at the high school to try to identify who needed help to get back on track to graduate.

A discussion was held around how to improve attendance, parental expectations and current staffing needs at the high school.

Assistant Superintendent Meckley added that the Welcome Center currently has 100+ on their case load that were homeless. Superintendent Yates indicated that 15 percent of our student population is homeless, which equals 600 students. He said it comes down to the individual level for how to help students succeed or make sure that they are engaged. Whatever systemic thing the district comes up with, it comes down to the individual needs for improvement.

6. SUPERINTENDENT EVALUATION

Kim Grousbeck provided the timeline for the superintendent evaluation. She indicated that Superintendent Yates went over the OSBA evaluation model at the September board meeting. This year is more of a formative year since Superintendent Yates was just hired in July. At the November board meeting, he will bring forward a self-assessment for the Board to look at. He has asked for feedback from the leadership team on the self-assessment as well. Kim Grousbeck indicated that 50 percent would be on the OSBA template weight and 50 percent would be on the student achievement and growth for the 2019-20 school year. Then in March 2020, the Board will need to set goals to move forward for the next school year.

There were no questions on the superintendent evaluation process.

7. COMMUNICATION PLAN

Superintendent Yates shared that he has been working with Linda Horner to create a communication plan and has presented that as part of the board packet that has been provided online. His main point was to create the year-at-a-glance for communication, so that the Board would know what to expect and when. He will also be looking at the best way to communicate with parents. He wants parents to know that the information they are receiving is useful, timely and accurate. One of the reasons he had been pushing for having a communication plan in place was to get ahead of the OSCIM Grant that the district applied for last month. The district did not receive that grant. He indicated the district was seventh in line to receive it. He is moving forward with a communication plan and is hopeful of getting the grant next time the district applies, so he would like to have the plan in place ahead of the bond process. He has asked an outside consultant to look over the plan and provide feedback as well.

8. STUDENT GOALS, SUPPORT PROGRAMS AND STAR DATA

Tami Volz shared an update on the assessment programs, including information on STAR and easyCBM. She said that the schools have just finished the STAR fall screener and goal setting with students. All of those will be shared with parents at the parent-teacher conferences on November 7th and 8th.

She also shared that support programs were being developed at the schools. Schools were developing something that was unique to their schools for after school programs, and it was partly funded from Title funds.

9. ALTERNATIVE EDUCATION PROGRAM UPDATE

Rachel Cannon provided an update on the numbers for the alternative education program. This information was provided on her memorandum that was included in the packet that is available online. She shared that as an addition to the numbers, she has interviewed five new students that would like to attend Ralston Academy and they will be starting Monday, October 14th.

She said that Weyerhaeuser contributed school supplies and hygiene products and that they were really appreciated by the students at Ralston.

There were no questions.

10. RESOLUTION 1920-3 SUPPLEMENTAL TRANSPORTATION PLAN

Superintendent Yates explained that this was for the students that were on the north side of Reeves Parkway. The district needs for a variance to be allowed to create a bus stop there to pick up students so that they do not have to cross Reeves Parkway.

Upon motion made by Nick Brooks, seconded by Tammy Schilling, the Board voted unanimously to approve Resolution 1920-3, Supplemental Transportation Plan, as presented.

11. APPROVAL OF PROPERTY PURCHASE

Upon motion made by Tammy Schilling, duly seconded by Nick Brooks, the Board voted unanimously to approve the purchase of the property at 1543 and 1544 S. 2nd Street, Lebanon, OR 97355, as presented in the online board information packet.

12. CONSENT AGENDA

- A. September 12, 2019 Board meeting minutes
- B. Hiring of Ashley Earls, temporary teacher
- C. First Reading of Policies GBC – Staff Ethics, GBC-AR – Staff Ethics and GBDA – Mother Friendly Workplace

Upon motion made by Nick Brooks, duly seconded by Tammy Schilling, the Board voted unanimously to approve the September 12, 2019 board meeting minutes, hiring of Ashley Earls, and the first reading of policies GBC, GBC-AR and GBDA, as presented, as a whole.

13. DEPARTMENT REPORTS

A. Operations

Superintendent Yates shared that we have some really good people who are working hard to have things running and supporting students in our schools, and that they are doing a great job.

B. Finance

Business Director William Lewis was not in attendance, so Superintendent Yates shared for Lewis. He discussed the possible need to have an ending fund balance amount in policy. He said that William Lewis felt that it was best practice to have a fixed amount for the ending fund balance.

Chair Tom Oliver indicated that historically we were already in the practice of holding over between five and eight percent of the total budget amount. He was not in favor of having a defined amount for the ending fund balance in policy. He prefers the flexibility of having money available for classroom needs, if they arise.

Tammy Schilling asked for an example. Chair Oliver said that we had 4.2 percent this year, which is below the threshold that was discussed. He felt it was a policy that force the hand of the Board and budget committee. He indicated that they looked at that every year and he did not see a benefit to having it as part of policy.

C. Human Resources

Assistant Superintendent Jennifer Meckley provided an update for human resources. She shared that on October 11, 2019, Kim Grousbeck will be holding a professional development day for all classified staff in the district.

14. COMMUNICATION

A. Board

Nick Brooks mentioned pace and intensity. He indicated that kids were something that we needed to work with at a certain pace and that we needed to do all that we could to work with them. He said we needed to have intensity with that and he was seeing that in the

district more and more. He also shared that the community was asking for a Warrior mascot again.

B. Superintendent

Superintendent Yates said that urgency went along with the pace and intensity to help push and pull students forward to succeed.

He said he will have SPED data at the next board meeting. He explained that some schools were over 20 percent SPED identified, and that was a challenge. He also shared that the behavior data has come in and that we are down about 50 percent from where we were last year. He feels that the schools are calmer and we have better processes in place for behavior issues.

Chair Tom Oliver added that we have the support system in place and that we are addressing the behaviors sooner.

Assistant Superintendent Jennifer Meckley added that the district is working on our Continuous Improvement Plan. It will be on the November agenda for approval and it needs to be submitted to the state in December.

15. AUDIENCE COMMENTS

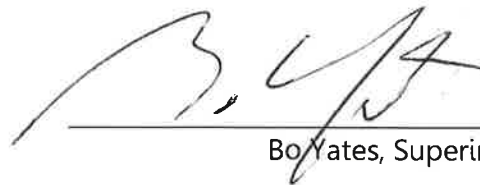
No members of the audience requested the opportunity to address the Board.

16. ADJOURNMENT

There being no further business before the Board, the meeting was adjourned at 7:03 PM.



Tom Oliver, Chair



Bob Yates, Superintendent