

MEETING MINUTES

<u>BOARD MEMBERS PRESENT:</u> Tom Oliver, Chair Mike Martin, Vice Chair Richard Borden Todd Gestrin Tammy Schilling	<u>EXECUTIVE STAFF PRESENT:</u> Jennifer Meckley, Assistant Superintendent William Lewis, Business Director Kim Grousbeck, Human Resources Director
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The meeting minutes were recorded by Executive Secretary Ruth Hopkins.

1. WELCOME AND CALL TO ORDER

Board Chair Tom Oliver called the meeting to order at 6:00 PM and led the Pledge of Allegiance.

2. APPROVAL OF LEA 2020-23 CONTRACT ADDENDUM (MOU)

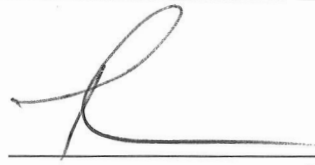
Upon motion made by Member Richard Borden, duly seconded by Member Todd Gestrin, the Board voted unanimously to approve the LEA 2020-23 Contract Addendum (MOU) as presented.

3. APPROVAL OF LESPA 2020-23 CONTRACT ADDENDUM (MOU)

Upon motion made by Member Richard Borden, duly seconded by Vice Chair Mike Martin, the Board voted unanimously to approve the LESPA 2020-23 Contract Addendum (MOU) as presented.

4. ADJOURNMENT

There being no further business before the Board, the meeting was adjourned at 6:04 PM.



Tom Oliver, Chair



Jennifer Meckley, Assistant Superintendent



485 S. Fifth Street, Lebanon, Oregon 97355 • Phone: (541) 451-8511 • Fax: (541) 259-6857

DATE: January 28, 2021

TO: Board of Directors

FROM: Laura Warren, LESPA President

RE: Letter to the Board

Dear Lebanon Community School Board Members,

I am pleased to inform you that the Lebanon Education Support Professionals voted overwhelmingly to ratify the tentative agreement between LESPA and the LCSD. I would like to thank both teams for working collaboratively, to ultimately find a solution to settle this contract in a fair and equitable way. Both sides showed good faith and mutual respect for each other as we worked towards a common goal.

Thank you for your support throughout the process.

Sincerely,
Laura Warren
LESPA President



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DATE: January 28, 2021

TO: Board of Directors

FROM: Bonita Randklev

RE: Letter to the Board

Hello Chair Oliver and Members of the Board:

Tonight, I would like to formally submit the contractual agreement from the members of the Lebanon Education Association. The agreement was voted upon ratified by our members by an overwhelming majority.

I would like to thank the members of the board who were able to participate, and the members of the District's team who dedicated countless hours to this process.

Although the settling of this contract took longer than any of us intended, I believe we have a fair and competitive settlement for all sides.

Again thank you for your time.

Sincerely,
Bonita Randklev
Lebanon EA, President