



Santiam Travel Station

750 S. Third Street, Lebanon, OR 97355

MEETING MINUTES

<u>BOARD MEMBERS PRESENT:</u> Tom Oliver, Chair Mike Martin, Vice Chair Todd Gestrin Tammy Schilling Absent: Richard Borden	<u>EXECUTIVE STAFF PRESENT:</u> Bo Yates, Superintendent Jennifer Meckley, Assistant Superintendent William Lewis, Business Director Tami Volz, Curriculum and School Improvement Director Kim Grousbeck, Director of Human Resources
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The meeting minutes were recorded by Executive Secretary Ruth Hopkins.

1. WELCOME AND CALL TO ORDER

Board Chair Tom Oliver called the meeting to order at 6:01 PM and led the Pledge of Allegiance.

2. PUBLIC COMMENTS

There were no public comments submitted to the Board.

3. CIA AND SUMMER SCHOOL UPDATE

Tami Volz presented the curriculum update, which included the new math curriculum for the middle school and the high school. The middle school will be using Ed Gems from Shannon McCaw. The high school will be using Reveal and Aleks from McGraw-Hill. They will also offer Precalculus from McGraw Hill and Financial Algebra from Cengage Learning. The total secondary math adoption is \$317,609.63.

The next adoption is for English Language Arts. The Amplify curriculum that the middle school is adopting is one that they have been piloting this school year. The cost for this is \$123,346. For World Language, there is D'Accord for French I-III and Descrube for Spanish I-III, both are from Vista Learning, and those will be used at the high school. The cost for this is \$50,311.90. Grades K-5 will be using Handwriting Without Tears, which includes cursive handwriting for grades 3-5. The cost for this is \$95,332.44. And the last purchase of the ELA adoption is part of the K-5 COVID Literacy Recovery Plan and is called HD Word for grades 2-3. This is targeted to help students capture what was lost during online learning. The cost of this is \$25,867.80.

It was asked which budget the funds for the adoption would be coming out of, to which the reply was that it would be coming out of the general fund that is allocated for curriculum for both this year and next year's budget.

The next adoption will be for this coming school year and is the English Language Arts for K-5 and 9-12, as well as EL proficiency curriculum.

(The Board is in approval of the curriculum adoptions as presented.)

For instruction this last year, the district was able to continue the AVID push. Tonya Cairo at Pioneer School provided professional development remotely this year to help with continuing that process.

For assessment, the Smarter Balance assessment was different this year and not every grade tested in every content area. For example, grade 3 was only requiring ELA. A lot of students opted out of testing, so the data will not be as solid next year.

For summer school, the total enrollment is currently at 460 and currently there are 115 staff members. The morning session will be academically focused, and then in the afternoon there will be enrichment activities such as swimming at the pool. Each school site will have an afternoon enrichment that students can participate in. The high school will be offering credit recovery as well as elective activities such as band, theater, sports and leadership.

Ryan King will be the overall summer school coordinator, as well as the middle school coordinator. Misty McDowell is the sped support. Lisa Jordan-Zornow is overseeing the high school and the enrichment programs there. Erica Cooper is overseeing elementary. Student teams and clubs will be helping out at each site as well.

Deanna Chambers is running a cadet teaching program throughout all of this with high school students.

4. STUDENT INVESTMENT ACCOUNT UPDATE

Assistant Superintendent Jennifer Meckley presented the Student Investment Account (SIA) update that is included in the Board packet and is available online. She reviewed the funds received from the state, which for the 2021-22 school year will be \$2,744,879.00. The additions for the 21-22 school year are the Dean of Student Success positions and grades K-3 will have an additional 35 assistants districtwide to focus on early literacy. The district will create a five-year plan for a solid K-8 literacy plan. The COVID Literacy Recovery HD Word program will be a huge factor in improving literacy in the district.

The TOSAs hired will be Deans of Student Success, not assistant principals that will be handling discipline. Their job description is based on meeting the needs of students and equity, from PBIS to interventions. Equity will be the overarching theme in meeting all the needs of our students. The focus will remain on the big picture.

5. END OF THE YEAR UPDATE

Superintendent Bo Yates shared an update on all of the things that our district has been through this year, from responding to the state guidelines for opening school and watching the Covid case counts and positivity rates, to the impact of the wildfires, to the sorrow that came from the passing of Anne Williams and Kelsey Harris. He included all of the things that our district has implemented, such as Canvas, Seesaw and Zoom, to all of the hard work of our nutrition, maintenance, custodian and transportation departments have done over the last year to keep things moving.

The complete year end update is attached to these minutes.

6. POOL REPAIR UPDATE

Superintendent Yates reviewed the pool repair project. He indicated that what he needed from the Board is direction on whether or not they feel comfortable moving forward with the \$9 million price package. It was mentioned that the district needs to figure out where that fits in with the district's priorities and in the budget. Ultimately the community decide whether or not they will approve the bond. Chair Oliver stated that we are at a point where the district needs to work with our consultant and gather that information from the community and figuring out the needs of the pool and how we accomplish meeting those needs.

Whereupon, there was a discussion on the amounts and the different needs that would be covered.

There was clarification of the amount charged in tax assessment and that it will be \$2 per \$1,000 of tax assessment, not an additional \$2 on top of what we are currently paying.

Chair Oliver recommended that we continue to engage with the consultant, figure out the district needs and add in the pool repairs to the cost and see what the interest is in the community for passing a bond.

There was more discussion around the possibility of a bond and all that it involves, as well as the need to address the growth in the district.

The Board agreed that we keep moving forward on the bond to reach out and request the community engagement.

7. RESOLUTION 2021-4

William Lewis explained that there were some accounts, because of projects, that need to have funds transferred into them so that they do not go into a negative status. Those projects being the turf replacement at the high school, the construction project, and the purchase of a nutrition service vehicle.

Upon motion made by Member Todd Gestrin, duly seconded by Vice Chair Mike Martin, the Board voted unanimously to approve Resolution 2021-4 as presented.

8. CONSENT AGENDA

Upon motion made by Vice Chair Mike Martin, duly seconded by Member Todd Gestrin, the Board voted to approve the May 13, 2021 Supplemental Budget Hearing Minutes, the May 13, 2021 Board Meeting Minutes and the hiring of Sara Ainsworth, Courtney Baeyen, Janna Beranek, Erica Cook, Teresa Craig, Traci Ford, Isaac Garber, Michael Gerszewski, Andrew McAteer, Thahn Nguyen, Tina Paul, Jacqueline Walker, Troy Walker, Brandon Weist, William Wittman, and Crystal Zeller as presented in the consent agenda as a whole, as well as request for a leave of absence for Vanessa Regalado.

9. DEPARTMENT REPORTS

A. Operations

There was nothing to present for an Operations Department report.

B. Human Resources

Kim Grousbeck gave an update from the Human Resources Department. She shared that they have been closing out this year and hiring for next year. They have 34 accepted job offers for licensed staff and there are still seven positions open.

C. Finance

William Lewis shared that the high school construction project is moving forward quickly now. The textbook adoptions fund is about \$700,000. The goal is for it to be used for new adoptions and the general fund to be used for the every day maintenance of the textbooks.

10. COMMUNICATION

A. Board

Vice Chair Mike Martin shared that the high school graduation was great, and that going from the originally scheduled three graduation of three weeks ago, to being at one with parents, was great for the students.

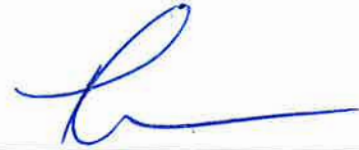
B. Superintendent

Superintendent Yates recognized Jan Sansom and Tami Volz, who are retiring, and Rachel Cannon who is leaving the district this month. He also recognized Angela Landey, who is moving to California.

The district has hired Susanne Stefani, Steve Woodcock, Bill Wittman and Brandon Weist to replace the staff that are leaving. There has been some overlap with the staff for training. He wanted to recognize and show appreciation for the contributions they have made, to the staff who are leaving the district.

11. ADJOURNMENT

There being no further business before the Board, the meeting was adjourned at 7:17 PM.



Tom Oliver, Chair



Bo Yates, Superintendent

Rearview Mirror: 2020-2021

This has been an incredibly challenging school year for our students, staff, parents, and community:

- The continual controversy of how we should be operating certainly created anxiety and, for the most part, disappointment due to our reliance on comprehensive distance learning (CDL) for the majority of the school year.
- We anxiously waited for Covid case counts and test positivity rates.
- We relearned, started over, pivoted, and responded anew with each set of updated state guidance.
- We dealt with the tragic impact of the wildfires.
- We worked our way through the sorrow that came from the passing of teacher Ann Williams as well as coach Kelsey Harris.

But despite all of that...

- We held graduation Tuesday night, and over 200 students received diplomas. Twenty-six of them were from Ralston Academy. Our grad rate will be over 80%, and we are still working on getting students across the line. There will be another graduation ceremony specifically for these students.
 - Craig Swanson and the HS team have worked incredibly hard to make this a reality, and we thank them, along with our entire system of LCSD educators and support staff who played a role in getting those seniors to the stage.
- This year, we implemented common learning platforms for students, Canvas, Seesaw, and Zoom. Evan Brammer and his Canvas all-stars did a fantastic job supporting staff through this.
- All of our students were provided Chromebooks, and our systems did an excellent job of supporting the increased needs. Thanks, Alisha Port and Peter Klinger.
- Our custodians and maintenance crews were incredible, and our transportation team made the adjustments necessary for us to operate.
- Angie Gorman and her food services team were perhaps our MVP's, providing meals to all students without a break in service.
- Linn County Health Authority and Todd Noble took on an incredible challenge that we all need to thank them for.
- In the schools, our staff were challenged daily. They continued to work creatively and with focus in order to serve our students amidst the many obstacles. They are heroes.
- Our administrators have continually faced a moving target, where no decision comes easily, and all of them have done exceptionally.
- The work and contributions of Laura Warren and Bonita Randklev were instrumental to us being able to continually adjust our operations to take advantage of updated guidance.
 - We were also able to get both classified and certified contracts in place for the next three years. Kim Grousbeck, Jennifer Meckley, Laura Warren, and Bonita Randklev were vital in getting this accomplished.
- The scars and learning loss due to Covid have become our immediate and future concern. We are and will continue to aggressively address these issues. Summer school starts on Monday and is a first step in that mission.

Finally, I specifically want to acknowledge Jennifer Meckley for all her grit, toughness, and strong leadership through this year.

I want to thank the School Board for trusting our decision-making and for their support.

I want to thank our parents and guardians who have done whatever it takes to support their children.

And I thank the students for sticking with it, for asking for help, for hanging in there, and for doing your best even when it was hard. You have made us all better.

I am so glad that this year is behind us, and I'm looking forward to starting again with a stronger LSCD.