



**LEBANON COMMUNITY SCHOOL DISTRICT
BOARD MEETING
NOVEMBER 9, 2021, 6:00 PM**

Santiam Travel Station

750 S. Third Street, Lebanon, OR 97355

MEETING MINUTES

BOARD MEMBERS PRESENT: Mike Martin, Chair Richard Borden, Vice Chair Tom Oliver, Member Tammy Schilling, Member, via Zoom Todd Gestrin, Member, via Zoom	EXECUTIVE STAFF PRESENT: Bo Yates, Superintendent Jennifer Meckley, Assistant Superintendent William Lewis, Business Director Kim Grousbeck, Director of Human Resources Susanne Stefani, Director of Communications and Online Learning
--	--

The meeting minutes were recorded by Executive Secretary Ruth Hopkins.

1. WELCOME AND CALL TO ORDER

Mike Martin called the meeting to order at 6:00 PM and led the Pledge of Allegiance.

2. PUBLIC COMMENTS

Audience members Lindsay Pehrson, Renee Lindsey and Tana Nicholson addressed the Board on the subject of vaccines mandates for children and the possibility of vaccines being given without parent consent. They urged the Board not to require the COVID-19 vaccine be given to children without the consent of the parents.

3. SIA ANNUAL REPORT

Assistant Superintendent Jennifer Meckley shared the Student Investment Account Annual Report Questions with the Board. She provided an annual summary of activities for the SIA. She shared that when the district was in distance learning, the allocated amount from the state went from \$3 million down to a little over one million, and the state wanted to know what the impact was for this. The district prioritized mental health therapists, instructional assistants for kindergarten and bilingual staff. The biggest barrier to the year was comprehensive distance learning. The full report is included in the information packet that is available online.

The question was asked if the district received feedback from the state once the report was submitted. It was answered that there has not been any feedback received from the state so far.

4. LHS GRADES AND ON-TRACK DATA

Superintendent Yates shared the Lebanon High School data. The four-year graduation trend from 2016-17 to 2019-20 is 72%, 73%, 78% and 80%, so there was an increase in the graduation rate

over the last four years. The high school is trying to identify students who are needing support and provide that to them.

The question was asked if the social and emotional support has been increased. It was answered that the high school is trying to do all that they can to help students socially and emotionally, as well as academically. They are also looking at different ways to increase the opportunities for students to do activities from a social standpoint.

Superintendent Yates then shared the formative data for Lebanon High School that is included in the board packet. It was noted that the 10th grade data indicated that they are currently at 55% of students that are on track to graduate. The administrative team at the high school is working collaboratively on this, along side with the different departments.

Whereupon, there was an extensive discussion regarding identifying needs, use of resources and how to support students so that they graduate on time.

5. CERTIFIED EVALUATIONS

Chair Mike Martin shared that any changes to the certified evaluation process would require further bargaining and would not be until later in the year, which is too late for evaluations. The district will follow the contract and what it indicates regarding the evaluation process.

6. SANTIAM ACADEMY UPDATE

Susanne Stefani provided the update for Santiam Academy. She shared some background information on the academy and the district's desire to have an online option available for parents after the end of comprehensive distance learning. She reviewed the model for the school and the staffing that was provided in the information packet and is available online. She indicated that the school offers live instruction, so that teachers are right in front of students and students are with peers in the class. The school staff is fairly new and they are enthusiastic, energetic and collaborative.

Susanne Stefani then share the results of a parent survey that went out to Santiam Academy parents, asking them for feedback on the school, as well as student assessment data.

7. COVID-19 UPDATE

Superintendent Yates shared the quarantine data for the schools. He added that the district has been able to get the transportation department back in operation and there has not been a lot of issues with students regarding masking.

He mentioned the vaccines for students and indicated that the district is not going to do that. The district will not provide vaccines to students without parents' consent.

He then shared the attendance and enrollment numbers for all schools, and indicated that both of them are currently up.

8. RESOLUTION NO. 2122-2

William Lewis presented Resolution No. 2122-2 to the Board for approval of the RFP for construction services contract for the Phillips Subdivision Project to Wildish Construction Company for the completion of the street improvements. This is bid base number two for \$583,657.00.

Upon a motion to approve by Member Todd Gestrin, duly seconded by Vice Chair Richard Borden, the Board voted unanimously to award the RFP for the construction services contract to Wildish as presented.

9. CONSENT AGENDA

- A. October 14, 2021 Meeting Minutes
- B. Policies – First Reading
- C. Hiring

Upon motion made by Member Tom Oliver to approve the consent agenda as a whole, duly seconded by Vice Chair Richard Borden, the Board voted unanimously to approve the October 14, 2021 meeting minutes; policies AC, GBA, GBEA, GBNA/JHFF, GBNA/JHFE, JHFE/GBNA, JHFF/GBNA, IB, IGBI, JB, JFC, and JFCJ to move to second reading; and the hiring of Debra Price and Alyssa Rappe as presented.

10. DEPARTMENT REPORTS

A. Operations

Superintendent Yates shared that getting the transportation department going again was very helpful. The district will continue to work on making that position and situation into a better situation with extra support on the buses. It has been a struggle to hire people, but they will continue to work on that.

B. Human Resources

There was nothing to report for Human Resources.

C. Finance

William Lewis shared the financial reports. He provided an update on ESSER I, II and III. ESSER I is completely spent. It was available at the beginning of COVID-19. A huge part of the funds went to food services, since there was a dramatic increase in the food services provided during that time.

ESSER II provided funding for Santiam Academy, Chromebooks for students, and Zoom licenses, to name a few items. This will be cut off in December and the district will be switching to ESSER III in January. The Seven Oak addition will be covered by ESSER III funding.

He indicated that he will be coming back to the Board with an approval for an RFP in December for the project manager for the Seven Oak project.

The question was asked as to whether or not there would be anything in the contract that would be a limitation for any increases in expenditures. It was answered that it was not in the contract, but that it was a part of a continual conversation with the contractors.

He also shared that the district has received \$97,000 in revenue from the excise taxes for quarter one.

11. COMMUNICATION

A. Board

Member Todd Gestrin asked about the final audience comments allowed on the agenda and if it was needed at the end, since it is at the beginning as well.

Chair Mike Martin thanked everyone for their hard work and patience through everything. He brought up the various policy changes that have come up through COVID because of state decisions, how that has made the operational issues for staff, and therefore made jobs more difficult.

Member Todd Gestrin added that the district does not have the option to go against what is happening in the Governor's office, that we do not have the option to go against some of the state mandates. He feels that everyone is on the same side and in this together for the students of Lebanon.

B. Superintendent

Assistant Superintendent Jennifer Meckley shared about DESSA and QPR. DESSA is a screener for social and emotional competencies. Every student has been screened and Brandon Weist will provide that data at a future board meeting. It is a comprehensive program and this is the first year the district has used it. The result will be that children will be served better for a specific result.

At the beginning of the school year there was a required QPR training, which stands for question, persuade, refer, and is the suicide prevention program. One hundred percent of district staff was trained in this prevention program, and will be trained every three years. Staff appreciated the training on how to have those conversations and learned the importance of it.

12. AUDIENCE COMMENTS

No members of the audience requested an opportunity to address the Board.

13. ADJOURNMENT

There being no further business before the Board, the meeting was adjourned at 7:58 PM.



Mike Martin, Board Chair

Bo Yates, Superintendent

4 year graduation trend

	16-17	17-18	18-19	19-20
4 year Grad Rate	72%	73%	78%	80%
5 year Grad Rate		80%	84%	85%

**Number of students
Quarantined**

School	Students
CAS	43
GRN	86
HCR	95
LAC	60
LHS	244
PIO	73
RIV	23
SOK	133
Total	757

**Number of days lost to
Quarantining Elementary**

School	Days Missed
CAS	416
GRN	1349
HCR	1079
LAC	773
PIO	692
RIV	282
Total	4591

**Number of Periods\Days lost to
Quarantining at the MS and HS**

School	Periods Missed	Days Missed
LHS	9533	1361
SOK	6443	920
Total	15976	2281

11/9/2021

SIS Enrollment

School	KG	1	2	3	4	5	6	7	8	9	10	11	12	Total by School	Attendance Rate %
CASCADES	47	38	46	47	48	44	33							303	91.64
GREEN ACRES	35	40	37	44	29	47	33							265	92.49
HAMILTON CREEK	26	28	29	32	33	29	31	30	35					273	92.08
LACOMB	25	30	21	29	27	27	22	28	33					242	92.4
LEBANON HIGH										354	327	287	302	1270	85.71
PIONEER	61	42	55	47	49	61	42							357	92.77
RIVERVIEW	63	59	56	65	82	72								397	91.35
SANTIAM ACADEMY	12	11	5	12	15	12	11	10	9					97	92
SEVEN OAK							84	216	236					536	90.28
Total by Grade	269	248	249	276	283	292	256	284	313	354	327	287	302	3740	91.19
	KG	1	2	3	4	5	6	7	8	9	10	11	12		

	ESSER I Fund 234	Notes	ESSER II Fund 902	Notes	ESSER III Fund 903	Notes
Revenue	\$946,373.50		\$3,721,626.00		\$8,358,242.03	
20-21			\$586,559.54			
21-22						
Expense						
				Santiam Academy/Online		
Object 100	\$350,924.60	75.22 % Lebanon Online	\$394,701.21	Learning	\$20,876.05	
200	\$205,951.15		\$239,169.65		\$7,361.65	
				Extra Classroom space, Canvas		
300	-\$1,692.40		\$86,195.41	support	\$126.00	
				Chromebooks, Software		
400	\$72,074.88	Mix of cleaning supplies, software, FS supplies	\$204,226.91	Licenses like Zoom.	\$107,140.23	Computer Software
		FS Updates-Going from NSLP to Summer Meals program				
500	\$236,591.50	updates	\$0.00			
600	\$82,523.77	Chater school/Indirects	\$150,531.90	Chater school/Indirects		
Total Spent	\$946,373.50		\$1,074,825.08		\$135,503.93	
Total Remaining	\$0.00		\$2,646,800.92		\$8,222,738.10	

21-22**Net Income**

Linn County	\$18,987.60
City July to Sept 21	\$78,455.56
Total Q1	\$97,443.16

20-21

County	\$18,708.20
City	\$57,980.96
Total All Year	\$76,689.16

Total all years **\$174,132.32**