



Santiam Travel Station

750 S. Third Street, Lebanon, OR 97355

MEETING MINUTES

<u>BOARD MEMBERS PRESENT:</u> Mike Martin, Chair Richard Borden, Vice Chair Tom Oliver, Member Absent: Tammy Schilling, Member	<u>EXECUTIVE STAFF PRESENT:</u> Bo Yates, Superintendent via Zoom Jennifer Meckley, Assistant Superintendent William Lewis, Business Director Kim Grousbeck, Human Resources Director Bill Wittman, School Improvement and Federal Programs Director
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The meeting minutes were recorded by Executive Secretary Ruth Hopkins.

1. WELCOME AND CALL TO ORDER

Board Chair Mike Martin called the meeting to order at 6:02 PM and led the flag salute.

2. PUBLIC COMMENTS

Audience member Sabrina Mann requested the opportunity to address the Board. She thanked Superintendent Yates for attending the town hall meeting regarding School Based Health Centers. She had some additional questions for the Board and provided a written copy of those to each Board member.

Audience member Tana Nicholson requested the opportunity to address the Board. She asked when parents and grandparents would be allowed to go back into the schools as volunteers. She added that she does not want to be discriminated against because of vaccination status or whether or not they have a grandchild in Lebanon schools.

Audience member Keith Murphy requested the opportunity to address the Board. He discussed several topics, including the decline in enrollment for all school districts, critical race theory, gender identity issues and the expansion that is being planned for Seven Oak Middle School.

3. INTERVIEW OF ZONE 5 BOARD APPLICANTS

Board Chair Mike Martin identified the applicants for the open Zone 5 position, Roger Mauer and Nichole Piland, and asked that they share a little about themselves.

Roger Maurer shared that he is a retired math teacher, and that he has four children that have graduated from Lebanon schools.

Nichole Piland shared that she currently works for Linn County Tax Office and she has two children who have graduated from Lebanon schools.

Each candidate was then asked the questions that are included in the board information packet and is available online.

4. ZONE 5 BOARD MEMBER APPOINTMENT AND OATH OF OFFICE

Upon motion made by Member Tom Oliver, duly seconded by Vice Chair Richard Borden, the Board voted unanimously to appoint Nichole Piland to the Zone 5 position of the Lebanon School Board.

Whereupon, Nichole Piland was then sworn into office and seated on the Board.

5. COVID-19 UPDATE

Superintendent Yates shared that the COVID infection rates are starting to slow down. Linn County's risk level has now been lowered to low. Following the guidance from the Governor, wearing masks in schools will be optional as of March 14th. We will move forward using the same procedures that we have been following, but masking is now optional.

He added that they are looking to start bringing volunteers back in schools after spring break, however they will need to be vaccinated. They have also recently made the decision to send the 6th grade students to outdoor school this year.

6. BOND UPDATE

William Lewis then gave an update on the bond measure. He shared that the school district turned in the election paperwork on February 25, 2022 and they have been posted to the appropriate publications. If there are no concerns turned in to the county, then on March 17, 2022, the district will file the final paperwork for what will be on the ballot in May. There is not going to be a voter's pamphlet, so the district is trying to provide as much information as possible to the public to answer any questions or concerns surrounding the bond.

7. LHS GRADUATION RATE AND ON-TRACK DATA

Lebanon High School Principal Craig Swanson presented the high school data to the Board. He shared some highlights, such as students maintaining an 85% attendance rate, which has been affected by long quarantines. He added that the high school staff has been affected as well, but they have come together to cover for each other when staff members are out by giving up their prep times to cover other classes.

He then shared that the graduation rate does not change much from when a student is a freshman, to the time they become seniors. The rates have been in the mid-70 percent for the last few years, but they have made some gains. The freshman class for 2020-21 was at 53% and the high school staff has been providing supports to help those students improve. He said that this year's freshman is now at 82% that are on-track to graduate and last year's freshman have improved from 53% to 63%.

He then reviewed the data for current students regarding attendance, on track and on time to graduate, as well as improvement from the beginning of the school year. He mentioned that the high school has GRIT, which stands for Graduation Rate Improvement Team, and they provide a graduation plan for students who fall off track to graduate.

He explained that the high school has developed a 9th grade cohort model, where three teachers have the same 75 students. These students rotate through math, language arts and science with those teachers. Toward the end of the first semester, on early release Wednesdays, they have invited students to come in and complete assignments. Teachers are available during this time, as well as classified and administrative staff. There are National Honor Society students who show up to tutor their peers as well. They have on average 130 students who attend this on Wednesdays. This is called Warrior Academic Overtime. As a result, it has increased the pass rate from 80% to 90% to finish the semester and it has continued into the second semester.

The high school went through the accreditation process recently, and Principal Swanson shared the status was positive. This process is done through Cognia, who is recommending full accreditation for the high school. The process showed that there were seven areas to improve on, 16 quality practices and seven areas that demonstrate noteworthy practices. Principal Swanson then thanked Associate Principal Chrissy Shanks for the work that she did on the accreditation process.

He then shared that parents have planned and hosted a winter formal for students on a Santiam Train excursion. On April 30, the high school is planning to host the Junior Senior Prom at Boulder Falls. The fall and winter sports have concluded, with a 2022 state championship for the cheer team. The band and choir programs have competitions coming up. The baseball, wrestling and leadership have been able to travel out of state. The ROTC team won a championship in Arizona. FFA is currently gearing up for the Linn County Fair. The boys' basketball team did a local cemetery cleanup project. There will be a New Warrior Showcase on March 31 to help the 8th graders with forecasting for next school year, and they are also inviting home school and charter school families to that.

8. 2022-23 CERTIFIED CALENDAR

Kim Grousbeck presented the 2022-23 certified calendar. She shared that it is in alignment with local colleges and schools.

Upon motion made by Member Tom Oliver, duly seconded by Vice Chair Richard Borden, the Board voted unanimously to approve the 2022-23 certified calendar as presented.

9. K-5 ELA ADOPTION RECOMMENDATION

Bill Wittman shared the information on Amplify CKLA, which stands for Common Knowledge Language Arts. This adoption will last about six years.

He then went through the process for the adoption, starting in October when the committee was formed, and going through to February, when the decision was made to move forward with Amplify. Cumulatively, the committee spent about 300 hours on the entire adoption process.

The question was asked about what made this particular one stand out. It was answered that they wanted a heavy phonics base through 3rd grade, but also wanted that to continue in the upper

grades. There is also digital components and ease of use for teachers, as well as built-in interventions. The program also has a solid writing component imbedded in it.

Upon motion made by Vice Chair Richard Borden, duly seconded by Member Tom Oliver, the Board voted unanimously to approve the adoption of the Amplify CKLA for the K-5 language arts curriculum.

10. SUPERINTENDENT'S RECOMMENDATIONS FOR RENEWAL AND NON-RENEWAL

Upon motion made by Member Tom Oliver, duly seconded by Vice Chair Richard Borden, the Board voted unanimously to approve the Superintendent's Recommendations for Renewal and Non-Renewal as presented.

11. RESOLUTION 2122-6

William Lewis presented Resolution No. 2122-6 to approve Soderstrom Architects as the architectural design firm for the Seven Oak Middle School project. This project is funded by ESSER II and III. The contract amount is \$372,994.00. Steve Earle, the construction manager from HMK, was also available via Zoom to answer any questions the Board had regarding this resolution.

There were no questions.

Upon motion made by Member Tom Oliver, duly seconded by Member Nichole Piland, the Board voted unanimously to approve Resolution No. 2122-6 as presented.

12. CONSENT AGENDA

- A. February 10, 2022 Board Meeting Minutes and Budget Meeting Minutes
- B. Policies Updates – First Reading
- C. Hiring

Upon motion made by Vice Chair Richard Borden, duly seconded by Member Nichole Piland, the Board voted unanimously to approve the consent agenda in its entirety, as presented, thereby approving the February 10, 2022 Board meeting minutes and budget meeting minutes; moving policies ACB, ACB-AR, GBL, IGBAF-AR, IGBAG-AR, IGBB, IGBHA, IGBHA-AR, JFCF, CM, IJ, BDDH, BDDH-AR, IIA, JECB, IL, IKF, BBAA, IGDJ, JBB, and IKFB from first reading to second reading; and the hiring of Teresa Saling, John Carey and Tess Irwin.

13. DEPARTMENT REPORTS

- A. Operations

Superintendent Yates shared the operations report. He mentioned they would be looking at start and stop times for the schools to see if they can reduce the number of bus routes for next year. The district will have a company come in and map out the bus routes to give advice. This will include the 16 new apartment complexes that are currently being built in the city.

- B. Human Resources

Kim Grousbeck presented the HR report. She shared that the department is gearing up for the busy time of the year. They are currently looking at 22 licensed openings to recruit for. They will be able to attend the Educator Fair in Portland this year. She mentioned that they will need to be creative with how they recruit moving forward, and that retention is the new recruitment.

C. Finance

There was nothing additional to report for the Finance Department.

14. COMMUNICATION

A. Board

Member Tom Oliver shared that he felt the First Amendment right of free speech is important, but he would hate to see the public comments portion of the meeting used for hate speech.

Chair Mike Martin discussed the reason that the sixth grade had been held back in the elementary schools and why we are now looking to move the sixth grade back to the middle school.

B. Superintendent

Superintendent Yates mentioned it was Classified Appreciation Week. He shared he is proud of our classified employees. They are the backbone of the school district, as they live in our community and support all of our kids. They are a fantastic group of people.

He also shared that we have very skilled people who are a part of our district administration team. He mentioned that it felt good to be getting back to educating kids and he is happy to have the administration team that we do.

15. AUDIENCE COMMENTS

No members of the audience requested the opportunity to address the Board.

16. MEETING ADJOURNED

There being no further business before the Board, the meeting was adjourned at 7:23 PM.



Mike Martin, Board Chair



Bo Yates, Superintendent

Lebanon Community Schools

Code: **BBBB**
Adopted: 6/15/98
Readopted: 2/4/10
Orig. Code(s): **BBBB**

Board Member Oath of Office

Board members when elected or appointed must take the oath of office before assuming the duties of office. The oath of office must be taken again after each election or appointment of a Board member.

The oath of office will be in the following form:

I, Nichole Piland, having been duly elected a member of the School Board of Lebanon Community School District, Linn County, Oregon, do solemnly swear/affirm that I will support the Constitution of the United States and of the State of Oregon, the laws thereof, and the policies of the Lebanon Community Schools District and that I will faithfully and objectively discharge the duties of a member of said school Board to the best of my ability (so help me God - optional).

Subscribed and sworn to before me this 10th day of March, 2022.

Signed: Nichole M. Piland
District Board Member

END OF POLICY

Legal Reference(s):

[ORS 332.005](#)

CONFIDENTIAL: Per attorney recommendation, this list was not distributed prior to the Board meeting due to employee confidentiality and the fact that the list could continue to change up to the meeting. It will become public record only after Board action.

Lebanon Community Schools

MARCH 10, 2022

**SUPERINTENDENT'S RECOMMENDATION
FOR
RENEWAL AND NON-RENEWAL
OF
PROBATIONARY TEACHERS AND ADMINISTRATORS
AND FOR
EXTENSION AND NON-EXTENSION
OF CONTRACT TO
CONTRACT TEACHERS AND ADMINISTRATORS**

“Resolved, that the Board of Directors of Lebanon Community School District accepts the Superintendent’s recommendation for the renewal and non-renewal of probationary teachers and administrators and for extension and non-extension of contract to contract teachers and administrators, as listed on the attached recommendation lists.”

Employment Status (Licensed)

Recommended Status Beginning 2022-23 School Year

<i>Employee</i>	<i>Position Category</i>	<i>Recommended Status</i>
Ainsworth, Sara L	Language Arts	Probationary 2
Avilez, Catherine D	4th Grade	Probationary 2
Baeyen, Courtney E	2nd Grade	Probationary 2
Buras, Joshua R	Science	Probationary 2
Butler, Jacob D	Business	Probationary 2
Canfield, Emily D	Dean of Student Success	Probationary 2
Daniels, Maria J D	Math	Probationary 2
Ford, Traci S	K/1st Grade	Probationary 2
Garber, Isaac T	Special Education - LRC	Probationary 2
Gerszewski, Michael J	Mathematics (7th/8th)	Probationary 2
Gustafson, Cameon N	Counselor	Probationary 2
Henderson, Michelle E	4th Grade	Probationary 2
Hendricks, Erica J	Special Education - LRC	Probationary 2
Herndon-Dubra, Ashley N	Counselor	Probationary 2
Hillebrand, Matthew S	Dean of Student Success	Probationary 2
Johnson, Sarah A	Social Studies	Probationary 2
Luckman, Christopher R	4th Grade	Probationary 2
Mann, Jamie R	Math	Probationary 2
McAteer, Andrew T	Elective Teacher	Probationary 2
McConahy, Zachary P	Special Education - LRC	Probationary 2
McNeil, David M	Science (6th-8th)	Probationary 2
Medina, Alden D	ELL Teacher	Probationary 2
Nguyen, Thanh X	Science (8th)	Probationary 2
Nicholson, Brittany L	3rd Grade	Probationary 2
O Malley, Bridget R	Science	Probationary 2

Employment Status (Licensed)

Recommended Status Beginning 2022-23 School Year

<i>Employee</i>	<i>Position Category</i>	<i>Recommended Status</i>
Paul, Tina M	2nd Grade	Probationary 2
Rimel, Anthony W	Social Studies	Probationary 2
Sheets, Casey C	Counselor	Probationary 2
Slavenski, Makenna L	5th Grade	Probationary 2
Smith, Mark N	JROTC Senior Army Instructor	Probationary 2
Twomey, Steven R	Language Arts	Probationary 2
Vernon, Haley N	Language Arts	Probationary 2
Walker, Jacqueline K	Counselor	Probationary 2
Walker, Troy L	Dean of Student Success	Probationary 2
Worley, Andrew T	Special Education - SEL	Probationary 2
Zeller, Crystal I	4th/5th Grade	Probationary 2
Zittel, Eric J	Music	Probationary 2
Baldwin, Bart C	Science	Probationary 3
Beachy, Marissa M E	3rd Grade	Probationary 3
Bell, Kacie A	Math	Probationary 3
Blickenstaff, Eric J	Mental Health Specialist/Behavior	Probationary 3
Broadhurst, Jenna R	Speech Language/Pathologist	Probationary 3
Conraads, Kelli A	Counselor	Probationary 3
Cox, Sandi E	Mental Health Specialist	Probationary 3
Farnell, Emily E	Math	Probationary 3
Johnson, Jacob L	Welding/Small Engines	Probationary 3
Kinney, Kristina N	Kindergarten/1st	Probationary 3
McKinney, Lisa J	1st Grade	Probationary 3
Mulholland, Tayo L P	5th Grade	Probationary 3
Nisbett, Caitlin E	2nd Grade	Probationary 3

Employment Status (Licensed)

Recommended Status Beginning 2022-23 School Year

<i>Employee</i>	<i>Position Category</i>	<i>Recommended Status</i>
Renner, Ryan L	Physical Education	Probationary 3
Shryock, Madison M	Language Arts	Probationary 3
Treadway, Miranda M	Kindergarten	Probationary 3
Bower, William K	Counselor	Contract
Dai, Joy	Speech Language/Pathologist	Contract
Eason, Laura M	Band/Choir Teacher	Contract
Evans, Andrew M	Health/Physical Education	Contract
Hornstein, Laura M	Counselor	Contract
Maxwell, Tanya M	Counselor	Contract
McHill, Colin J	Special Education - LRC	Contract
Miles, Noah A	Language Arts	Contract
Moore, Elisabeth M	5th Grade	Contract
Mynar, Kimberly A	6th Grade	Contract
Ramirez, Tabitha L	4th Grade	Contract
Robinson, Carole A	Alternative Education	Contract
Rucinski, Ashton R	2nd Grade	Contract
Tait, Madeline T	4th Grade	Contract
Woods, Rachel J	1st Grade	Contract
Abbott, Lana J	English Language Development	Extension
Bain, Kerri L	Title I Reading	Extension
Barr, Linda M	Special Education - LRC	Extension
Bauer, Bradley L	Social Studies	Extension
Bauer, Nancy L	Social Studies	Extension
Beiser, Emily R	5th Grade	Extension
Benedict, Mardy R	Social Studies/Architecture	Extension

Employment Status (Licensed)

Recommended Status Beginning 2022-23 School Year

<i>Employee</i>	<i>Position Category</i>	<i>Recommended Status</i>
Bernard, Jonathon W	Language Arts	Extension
Bicknell, Paige V Niemi	Physical Education	Extension
Bond, Gregory A	Language Arts	Extension
Bowman, Nicholas L	6th Grade	Extension
Brown, Victoria L	Title I Reading	Extension
Burian, Samantha M	7th Grade	Extension
Canaday, Lisa M	Mathematics	Extension
Caraballo, Acacia C	Mathematics	Extension
Carpenter-Walker, Tina R	Social Studies	Extension
Carroll, Leslie A	Kindergarten	Extension
Claborn, Glenda F	4th Grade	Extension
Cleveland, Kelly J	Social Studies (6th-8th)	Extension
Coleman, Kim M	6th Grade	Extension
Collins, Kathryn R	Mathematics	Extension
Cook, Kristoffer M	Mathematics	Extension
Cooper, Erica L	5th Grade	Extension
Cox, Robert M	Physical Education	Extension
Craig, Susan E	3rd Grade	Extension
Craig, Teresa R	2nd/3rd Grade	Extension
Creel, Anna M	Music	Extension
Cupparo, Nicholas J	Language Arts	Extension
Da Silva, Ashley J	Science (7th/8th)	Extension
Davenport, Tracie A	Mathematics	Extension
De Luna, Luis D	Art	Extension
Dickey, Nathan B	Language Arts (8th)	Extension

Employment Status (Licensed)

Recommended Status Beginning 2022-23 School Year

<i>Employee</i>	<i>Position Category</i>	<i>Recommended Status</i>
Docherty, Dara J	Language Arts	Extension
Dorn, Roxanna S	Language Arts	Extension
Durski, Shantel L	6th Grade	Extension
Eberhart, Cameron W	Science	Extension
Etter, Heidi B	Music (Elementary)	Extension
Felton Rosulek, Laura A	Speech Language/Pathologist	Extension
Formiller, Celia E	Kindergarten	Extension
Forrest, Erin L	3rd Grade	Extension
Frazier, Eric J	Construction Technology	Extension
Fritzler, Angelica S	Kindergarten	Extension
Gault, Curtis M	Integrated Science	Extension
Gehrett, Heather M	5th Grade	Extension
George, Amber M	4th Grade	Extension
George, Rick D	Gardening Teacher	Extension
Gerard, Catherine L B	Speech Language/Pathologist	Extension
Gibson, Jeremy W	Language Arts	Extension
Gillott, David C	Physical Education	Extension
Given, Desiree F	4th Grade	Extension
Gomez, Victor G	Special Education - LRC	Extension
Gosda, Holly R	5th Grade	Extension
Groner, Rebecca A	1st Grade	Extension
Hagner, Kate A	Counselor	Extension
Haley, Sarah P	Kindergarten	Extension
Hamlin-Alexander, Sarah C	Counselor	Extension
Hammerquist, Sara L	1st Grade	Extension

Employment Status (Licensed)

Recommended Status Beginning 2022-23 School Year

<i>Employee</i>	<i>Position Category</i>	<i>Recommended Status</i>
Hara, Marcia J	Culinary Art Teacher	Extension
Harmon, Dannie L II	Physical Education	Extension
Heater, Chelsea E	Language Arts	Extension
Heidrick, Jeffrey R	Special Education - LRC	Extension
Helland, Harry T	Advance Mathematics/Computer Science	Extension
Hoke, Steven R	Elective (Art) Teacher	Extension
Holt, Maureen J	2nd Grade	Extension
Horne, Jana M	1st Grade	Extension
Iacopino, Andrea L	3rd Grade	Extension
Jackson, Leanne M	3rd Grade	Extension
Jetton, Rachel F	5th Grade	Extension
Johnson, Summer S	Kindergarten	Extension
Judy, Kristopher A	Mathematics	Extension
King, Ryan R	Dean of Student Success	Extension
Kurfman, Abigail R	Math	Extension
Lanzarone, Virginia Blair	2nd Grade	Extension
Larcombe, Matthew N	ELL Teacher/Social Science	Extension
Latimer, Emily A	Science (7th/8th)	Extension
Lemerande, Madeline A M	6th Grade	Extension
Long, Della E	Kg/1st Grade	Extension
Lord, Elizabeth I	Counselor	Extension
Luebke, Natalia M	1st Grade	Extension
Luebke, Ryan M	Dean of Student Success	Extension
Marshall, Lori A	Speech Language/Pathologist	Extension
Mathios, Peter K	Special Education - LRC	Extension

Employment Status (Licensed)

Recommended Status Beginning 2022-23 School Year

<i>Employee</i>	<i>Position Category</i>	<i>Recommended Status</i>
McCormick, Melanie E	Language Arts (7th)	Extension
McDowell, Misty J	Special Education - LRC	Extension
McGovern, Patrick R	8th Grade	Extension
McGuire, Laura A	Biology	Extension
McIntyre, Debra L	Spanish	Extension
McKibben, Cathy A	3rd Grade	Extension
McWayne, Ryan P	6th Grade	Extension
Medley, Nicole D	2nd Grade	Extension
Meek, Alaina C	Special Education - LRC	Extension
Meek, David L	Social Studies (7th/8th)	Extension
Mills, Lori A	3rd Grade	Extension
Moore, Chad K	Language Arts (7th)	Extension
Moore, Martha V	Special Education - LRC	Extension
Nortune, Janet R	Music	Extension
Pappin, Maureen R	1st Grade	Extension
Persons, Katie J Smart	2nd Grade	Extension
Peters, Judy I	Special Education - LRC	Extension
Phearson, Brenda S	Horticulture	Extension
Poe, Stacy	3rd Grade	Extension
Poole, Rachael K	Science	Extension
Quigley, Jennifer M	4th Grade	Extension
Ragan, Julie L	Title 1 Reading	Extension
Rainey, Leah A	Health Occupation	Extension
Randklev, Bonita D	Social Studies	Extension
Redfern, Christine E	Physical Education	Extension

Employment Status (Licensed)

Recommended Status Beginning 2022-23 School Year

<i>Employee</i>	<i>Position Category</i>	<i>Recommended Status</i>
Rediger, Merrill T	Alternative Education	Extension
Rhyno, Hannah L I	Kindergarten	Extension
Richard, Lisa M	5th Grade	Extension
Riegle Steiner, Katelyn M	Health/Physical Education	Extension
Roberts, Annette M	Special Education - LRC	Extension
Robinson, Carmen B	2nd Grade	Extension
Rogers, Sara B	3rd Grade	Extension
Rowley, Timothy E	Mathematics	Extension
Sater, Amanda A	Science (7th)	Extension
Savedra, Roxanne L	Dean of Student Success	Extension
Schmidt McNeil, Jennifer A	Social Studies	Extension
Schuh, Carla R	Kindergarten	Extension
Seagrave, Elizabeth M	Counselor	Extension
Seibert, Mandy B	Kindergarten	Extension
Sell, Michael W	JROTC Army Instructor	Extension
Selzer, Erik J	4th Grade	Extension
Shearon, Benjamin P	Social Studies	Extension
Shrum, Kenneth D	Physical Education	Extension
Shrum, Kenneth D	Adaptive Physical Education	Extension
Shrum, Sandra K	Special Education - Basic Skills	Extension
Sickels, Karen L	Counselor	Extension
Smith, Aaron Z	Band Instructor	Extension
Solis, Samantha N	Science	Extension
Soto, Mercedes L	Special Education	Extension
Speldrich, Eric J	5th Grade	Extension

Employment Status (Licensed)

Recommended Status Beginning 2022-23 School Year

<i>Employee</i>	<i>Position Category</i>	<i>Recommended Status</i>
Stutz, Melissa L	5th Grade	Extension
Suing, Joan E	Physical Education	Extension
Swafford, Joan M	Science	Extension
Swanson, Jordan N	Health	Extension
Tasner, Christopher M	Mathematics (7th/8th)	Extension
Tenbusch, Molly A	Special Education - LRC	Extension
Thompson, Allison J	Special Education - LRC	Extension
Trask, Craig A	Health/Physical Education	Extension
Trask, Stefanie L	2nd Grade	Extension
Ulibarri, Kelly J	2nd Grade	Extension
Vandehey, Mark A	Language Arts	Extension
VandenBos, Casey T	Health/Physical Education	Extension
VandenBos, Jessica L	Dean of Student Success	Extension
Varner, Deanna L	French	Extension
Vore, Daniel B	Social Studies	Extension
Walker, Abbey K	6th Grade	Extension
Waters, Stephanie L	3rd Grade	Extension
Webb, Nancy L	Mathematics (6th-8th)	Extension
Wegner, Julia V	Dean of Student Success	Extension
Wegner, Julia V	TOSA	Extension
Wells, Jacque J	ELL Teacher	Extension
Williams, Jaime L	Kindergarten	Extension
Wilson, Mike A	Agriculture	Extension
Wood, Kari L	Special Education	Extension
Woody, Miranda J	5th Grade	Extension

Employment Status (Licensed)

Recommended Status Beginning 2022-23 School Year

<i>Employee</i>	<i>Position Category</i>	<i>Recommended Status</i>
Work, Meredith A	Language Arts	Extension
Wyatt, Breeanne N	6th Grade	Extension
Wyatt, Morgan P	3rd Grade	Extension
York, Gail C	Title I Reading	Extension

Employment Status (Licensed)

Recommended Status Beginning 2022-23 School Year

<i>Employee</i>	<i>Position Category</i>	<i>Recommended Status</i>
Baugh, Jennifer J	Permanent Substitute	Temporary - contract ends 6/15/2022
Benedict, Michael R	Permanent Substitute	Temporary - contract ends 6/15/2022
Benoit, Toni-Lynn	Social Studies	Temporary - contract ends 6/15/2022
Bias, Charles A Jr	Permanent Substitute	Temporary - contract ends 6/15/2022
Blatchley, Brady D B	Language Arts	Temporary - contract ends 6/15/2022
Brandt, Rachel D	Permanent Substitute	Temporary - contract ends 6/15/2022
Canon, Michael J	Music	Temporary - contract ends 6/15/2022
Carey, John R	Math	Temporary - contract ends 6/15/2022
Fosselman, Marianna	Spanish	Temporary - contract ends 6/15/2022
Holmes, Nanette M	1st Grade	Temporary - contract ends 6/15/2022
Irwin, Tess B	5th Grade	Temporary - contract ends 6/15/2022
Marin, Kirsten N	1st Grade	Temporary - contract ends 6/15/2022
Mengoni, Bridgit A	4th Grade	Temporary - contract ends 6/15/2022
Pratt, Jesse B	Physical Education/Health	Temporary - contract ends 6/15/2022
Price, Debra M	1st Grade	Temporary - contract ends 6/15/2022
Rappe, Alyssa L	Permanent Substitute	Temporary - contract ends 6/15/2022
Short, Zachary D	Special Education - Life Skills	Temporary - contract ends 6/15/2022
Suing, Deborah A	Permanent Substitute	Temporary - contract ends 6/15/2022
Turkisher, Monica H	Kindergarten	Temporary - contract ends 6/15/2022

Employment Status (Administrators)

Recommended Status Beginning 2022-23 School Year

<i>Employee</i>	<i>Position Category</i>	<i>Recommended Status</i>
Angel, Chad M	Associate Principal	Probationary 2
Stefani, Susanne M	District Communications/Online Learning Director	Probationary 2
Weist, Brandon J	Director of Alternative Education	Probationary 2
Wittman, William P	Curriculum/School Improvement Administrator	Probationary 2
Woodcock, Steven C	Special Education Director	Probationary 2
Swanson, Craig	Principal	Contract
Hillman, Michael J	Co-Principal	Extension
Van Zee, Kevin M	Co-Principal	Extension
Meckley, Jennifer	Assistant Superintendent	Extension

Employment Status (Directors/Supervisors and Confidential Staff)

Recommended Status Beginning 2022-23 School Year

<i>Employee</i>	<i>Position Title</i>	<i>Recommended Status</i>	<i>Current Assignment</i>
Boykin, Marion	Custodial Supervisor	Renewal	Supervisor
Eilers, Bryan	Maintenance Supervisor	Renewal	Supervisor
Estes, Maggi	Director of Transportation	Renewal	Director
Gorman, Angela	Director of Nutrition	Renewal	Director
Grousbeck, Kimberly	Director of Human Resources	Renewal	Director
Klingler, Peter	Director of Technology Infrastructure Services	Renewal	Director
Lewis, William	Director of Business	Renewal	Director
Port, Alisha	Director of Technology Application & Support Services	Renewal	Director
Hopkins, Ruth	Executive Secertary	Renewal	Confidential
Meyer, Andrea	Human Resource Specialist	Renewal	Confidential
Fyke, Denise	Human Resource Specialist	Renewal	Confidential