



**ALL SAINTS'
COLLEGE**



DIRECTOR OF SENIOR SCHOOL (STUDENT WELLBEING) (Five year fixed-term contract)

About the position

This vacancy has arisen due to the incumbent being appointed Vice Principal of All Saints' College (ASC).

A member of the College's Leadership Team, in addition to contributing to the strategic direction of ASC and The Studio School, the Director of Senior School (Student Wellbeing) [DSS-SW] - while committed to the development of the *whole* person - has specific responsibility for the student wellbeing program on the College's senior campus, ensuring – in collaboration with the Director of Junior School (DJS) – a comprehensive, sequential and effective student-centred program from Pre-K to Year 12. As part of this, much of the DSS-SW's focus is the fostering of positive relationships and behaviour. The College's six Senior School Heads of House, Year Coordinators (7/8, 9/10 and 11/12), Chaplain, Head of Catalyst, Senior School Psychologists and Student Services staff report directly to the DSS-SW. Additionally, the DSS-SW guides and advises staff at the College's Fremantle campus, The Studio School (TSS), on matters of student wellbeing, as appropriate.

About you

Available to commence in January 2023, you are an accomplished educator whose ethics and integrity are beyond reproach, and whose outstanding interpersonal skills ensure your success as a leader and team member. With a demonstrated leadership in, and commitment to, student wellbeing, you are also at the forefront of contemporary pedagogical practices, seeing wellbeing and learning not as 'silos' but rather as closely and inextricably inter-related.

Excited by change, you are a creative and strategic thinker with a passion for innovation, understanding the need for educational institutions to adapt and respond to our changing world. Flexible and agile in your thinking, you model a growth mindset which enables you to support the College in its unwavering pursuit of excellence. You demonstrate a keen eye for detail and, as a leader of staff, can effectively support, guide and mentor others. You prioritise a safe work environment that values equity and diversity.

About us

All Saints' College (ASC), one of Australia's leading independent, coeducational Anglican day-schools, is situated approximately 15 minutes south of the CBD on a beautifully landscaped 19-hectare property in Bull Creek. Surrounded by ovals, paths, lawns and gardens, the campus caters for approximately 1 350 students from Pre-Kindergarten through to Year 12. Facilities include a state-of-the-art theatre, heated 25 metre indoor swimming pool on campus, a fully equipped gymnasium, rock climbing wall and an indoor sports centre. Our staff are welcome to use our facilities, enjoy the grounds or perhaps attend an evening show in our world-class theatre. Staff also enjoy the opportunity to drop into Wanju, our College café, for a coffee and a chat with other members of our community.

In addition, at our adjunct campus in central Fremantle, is The Studio School (TSS). Launched in 2022 and powered by ASC, TSS is an innovative model of education for Years 10 to 12 students who are curious and inquisitive, and who enjoy learning via project-based work.

We understand that balancing work and family commitments can sometimes be challenging, and so we have implemented several strategies to support our staff as they manage their work / life balance. Staff with school-aged children are offered free before- and after- school care, and vacation care is provided during periods of school holidays, also free of charge, for the children of staff members who are required to work at these times. We also understand that members of our staff may need to attend to matters of a private nature, from time to time, so our 'Temporary Absence Policy' enables staff to be absent from the workplace for up to two hours (without any deductions from leave accruals) during the working day to attend to such matters. We offer a broad range of other benefits to attract and retain outstanding staff, including:

- Salary packaging
- Generous paid parental leave
- Generous long service leave entitlements
- Generous discount on school tuition fees
- Free onsite parking
- Discounted tickets for events held in the Centre for Performing Arts
- Discounted flu vaccinations
- An active Staff Association that provides regular social activities
- Notebook computers (and iPads, depending on your role) for relevant staff
- Access to high level professional development (PD), including attendance at interstate and international events
- Financial support to undertake relevant academic studies

All our staff - teaching, administration, and support staff - are committed to the welfare of our students, and to providing a warm, supportive, caring and challenging environment that encourages creative and critical thinking.

How to apply

Your application should consist of a one page covering letter, a curriculum vitae, and a statement of claim. Please address your cover letter to the Principal, and detail why you wish to work at ASC, and the attributes, skills and experience you would bring to the College. Your curriculum vitae should detail your employment history, educational qualifications and the contact details of three professional referees. Information on how to complete the statement of claim is in 'Appendix A' of the Duty Statement.

For further information and a copy of the duty statement, please visit the All Saints' College website: <https://allsaints.wa.edu.au/employment/>

Applications are to be submitted via the Seek website. (Due to our recruitment processes we are not able to accept hard copy applications.)

Should you have any queries, please do not hesitate to contact our Director of Personnel and Policy, Tony Higgins, on (08) 9313 9389.

Applications close at 5.00pm on Monday, 8 August 2022.