

**Memorandum of Understanding  
between the  
Tustin Unified School District  
and the  
Tustin Educators Association**

The Tustin Unified School District (TUSD) and the Tustin Educators Association (TEA) enter this Memorandum of Understanding (MOU) to address the discrepancy of instructional minutes in grades 6-8.

Both Parties recognize that numerous factors are impacting the discrepancy between the instructional minutes in grades 6-8. Both TEA and TUSD recognize the challenge and are working through a collaborative approach with guiding mutual interests.

In order to further support aligning instructional minutes at the Middle Schools, the Parties are proposing an MOU agreeing to the following:

5.8.1.1 Commencing the 2022-2023 School year, instructional minutes for students Grades 6-8 shall range from 61,000 - 62,000 minutes annually. Minutes do not include zero period or eighth period. Middle School administration will gather input from staff when creating the Middle School Bell Schedule. Input for the subsequent year shall be taken in the Spring.

This MOU shall be in effect until June 30, 2023. Both Parties agree the intent is to enter the terms of the MOU into the Collective Bargaining Agreement. It will be included in the next scheduled ratification election.

  
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For the District

  
\_\_\_\_\_  
For the Association

4/21/22  
\_\_\_\_\_  
Date

4/21/2022  
\_\_\_\_\_  
Date