

## APPENDIX B

### Athletic Coaches Salary Schedule

- A. Compensation for performing coaching responsibilities if offered and assigned by the district shall be as set forth in Athletic Coaches Salary Schedule. Coaches shall receive increments over the base for each year of service in that position according to the following table:

YEARS OF EXPERIENCE	INCREMENT
1-5	.00222 of base salary
6-10	.00259 of base salary
11-20	.00296 of base salary
OVER 20 YEARS	.00333 of base salary

Effective with the beginning of the 1986-1987 school year those educators who sign a written commitment to perform coaching responsibilities for the fourth (4th) consecutive year in the same sport shall receive a stipend for the fourth (4th) year as follows:

POSITION	INCREMENT
Head Coach/High School	\$650.00
Assistant Coach/High School	425.00
Head Coach/Middle School	425.00
Assistant Coach/Middle School	250.00

Effective with the beginning of the 1986-1987 school year those educators who sign a written commitment to perform coaching responsibilities for the sixth (6th), eighth (8th) and every consecutive second year thereafter in the same sport, shall receive a stipend for that year as follows:

POSITION	INCREMENT
Head Coach/High School	\$500.00
Assistant Coach/High School	375.00
Head Coach/Middle School	375.00
Assistant Coach/Middle School	200.00

Sabbaticals and leaves of absence are not an interruption of continuous years of experience. Actual years of coaching shall determine total years for experience credit.

- B. Coaches shall receive a percentage of season salary for each week that a championship team is involved in state play-offs.
- C. Coaching salaries shall be pro-rated over a nine (9) month period upon completion of coaching responsibilities. In all cases, fulfillment of the responsibilities as required in the position must be met. In the event that responsibilities are not fulfilled, coaches shall be paid a pro-rated amount. Coaches with assigned duties for the varsity level shall receive a pro-rated percentage of the season's salary for each week that a team or individual athlete is involved in post season play. Post season play is defined as competition extending beyond contests where teams or individuals are eliminated from further competition.

- D. The minimum number of participants in athletics and length of season shall be determined by the Board or its representatives.
- E. One year of coaching service equals one year of stipend credit, regardless of gender coached. (e.g., coaching girls' soccer and boys' soccer in the same calendar year equals one year of credit in each sport.)
- F. Head coaching positions shall be filled by a fully qualified applicant. Vacancy notices shall include: Date of posting, position, location of activity, coaching responsibilities, salary, qualifications, preferences, procedure to submit written application and deadline date to submit application.

When making a recommendation for hire, the selection committee may take into consideration relevant factors such as but not limited to: qualifications, skills, preferences, additional training and experience. Consideration is to be given to in building/district applicants.

Athletic Coaches Salary Schedule

<u>LEVELS</u>	<u>COMPENSATION</u>
1	4% of base salary
2	5-½% of base salary
3	6% of base salary
4	7% of base salary
5	8-½% of base salary
6	9-½% of base salary
7	10-½% of base salary
8	11% of base salary
9	11-½% of base salary

Levels

- (1) Assistant - 8th Grade Football  
 Assistant - 7th and 8th Grade Wrestling  
 Assistant - 7th Grade Track  
 Assistant - 8th Grade Track  
 Assistant - 7th Grade Boys and Girls Basketball  
 Assistant - 8th Grade Boys and Girls Basketball  
 Assistant - 7th Grade Volleyball  
 Assistant - 8th Grade Volleyball  
 Assistant - 7th and 8th Grade Softball
- (2) Head Coach - 8th Grade Boys Basketball  
 Head Coach - 8th Grade Girls Basketball  
 Head Coach - 8th Grade Football  
 Head Coach - 8th Grade Volleyball  
 Head Coach - 7th Grade Boys Basketball  
 Head Coach - 7th Grade Girls Basketball  
 Head Coach - 7th and 8th Grade Wrestling  
 Head Coach - 7th and 8th Grade Softball  
 Head Coach - 7th Grade Volleyball  
 Head Coach - 7th and 8th Grade Boys Track  
 Head Coach - 7th and 8th Grade Girls Track

- (3) Assistant - High School Cross Country  
Assistant - High School Golf  
Assistant - High School Tennis
- (4) Assistant - High School Swimming/Diving  
Assistant - High School Volleyball  
Assistant - High School Track  
Assistant - High School Baseball  
Assistant - High School Soccer  
Assistant - High School Gymnastics  
Assistant - High School Softball  
Assistant - High School Lacrosse
- (5) Assistant - High School Wrestling  
Head Coach - High School Cross Country  
Head Coach - High School Tennis  
Head Coach - High School Golf
- (6) Assistant - High School Football  
Assistant - High School Basketball
- (7) Head Coach - High School Swimming/Diving\*  
Head Coach - High School Gymnastics  
Head Coach - Pole Vault\*  
Trainer - High School Fall  
Trainer - High School Winter  
Trainer - High School Spring
- (8) Head Coach - High School Wrestling  
Head Coach - High School Track  
Head Coach - High School Baseball  
Head Coach - High School Soccer  
Head Coach - High School Softball  
Head Coach - High School Volleyball  
Head Coach - High School Lacrosse
- (9) Head Coach - High School Basketball  
Head Coach - High School Football

\*Based on the Diving/Pole Vault Coach coaching all five high schools. If only three schools are coached, the position would be a Level 7. If only two schools are coached, the position would be a Level 6. If only one school is coached, the position would be a Level 5.