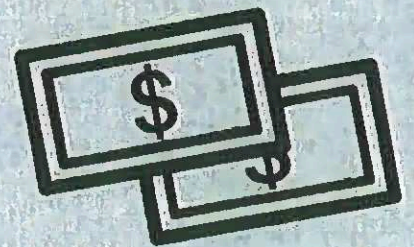
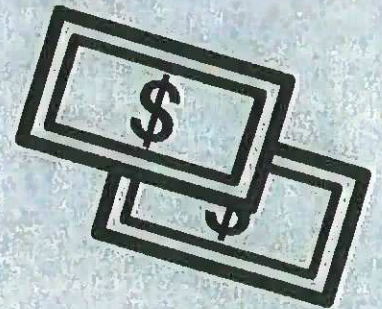


Did you know?

A first-year journeyman earns more than most first-year college graduates with a bachelor's degree.

Average hourly wages are \$27.94 an hour, or approximately \$58,000 a year with FULL BENEFITS.



Source: Affiliated Construction Trades of Ohio



Registered apprentices earn competitive pay and benefits while training in one of over 80 Building Trades training facilities across the state. According to ApprenticeOhio, an agency within the Ohio Department of Jobs and Family Services, 82 percent of Ohio's 12,880 construction apprentices are registered in these training programs. Nearly 900 veterans have found new careers as Ohio Building Trades' registered apprentices in 2018.

Ohio's Building Trades are committed to creating a bright and sustainable future for working Ohioans. As the tens of thousands of men and women in the Ohio Building Trades family know, this is more than a job. It's a path to prosperity for generations of Ohioans.

Ohio's Building Trades

- Boilermakers
- Bricklayers & Allied Craftworkers
- Carpenters
- Cement Masons & Plasterers
- Electricians
- Elevator Constructors
- Glaziers & Glassworkers
- Heat & Frost Insulators
- Ironworkers
- Laborers
- Millwrights & Piledrivers
- Painters & Finishers
- Plumbers & Pipefitters
- Roofers
- Sheet Metal Workers
- Sprinkler Fitters
- Teamsters





ELECTRICIANS LOCAL #1105

Electrical construction is a dynamic and diverse industry with specialized skills. The electrician must be able to layout, assemble, install, repair, and test entire electrical and electronic systems.

Along with their electrical training, journeyman electricians must have a complete working knowledge of blueprint reading and know the National Electric Code and local codes. There is of course the hazard of electrical shock and burns from "live" wires. Therefore, safe work practice is a must. Electricians must be mechanically inclined, physically fit and enjoy working with mathematical formulas. Local #1105 provides electrical services needs to 7 counties.

TYPE OF WORK

Journeyman and Apprentices of Local 1105 perform work at commercial and industrial projects. Work includes both outside to inside, from underground conduit Raceways, circuit installation inside the project that supplies lighting and receptacles as needed, to process control system design installations at each industrial facility.

This is achieved by providing our Apprentices and Journeymen with up-to-date and state-of-the-art training.

WAGES AND BENEFITS*

Our Electricians who have completed the Apprenticeship Training, earn a combined Wage and Benefit package of \$50/hr. as of October, 2018. Apprentices earn different % packages based on the stage of their training. So why not, "Earn While You Learn".

HOW TO APPLY

Applications are taken every day. All applicants must be 18 years of age, have a diploma or GED equivalent, reliable transportation, valid Driver's License, official High School transcripts with credit in Algebra 1, or it's equivalent.

**Wages/benefits are for reference only and may not be complete! For a complete list of wages and benefits please contact the local union.*

CONTACT

Robert Norris, Training Director

5805 Fazeysburg Road, Nashport, Ohio 43830 • Phone: (704) 452-5348



MILLWRIGHT PILEDRIVERS LOCAL NO. 1090

Millwrights work in factories, power plants and other industrial settings to move, assemble, maintain, install or dismantle machinery. Because of their training they are incredibly skilled at their job.

TYPE OF WORK

Pile Drivers drive steel, concrete, or wood piling into the earth during the early foundation of skyscrapers, highways, and bridges, and build docks and wharfs. Skill is crucial to both a project's success and the safety of workers, since the piling is necessary to hold back the earth during excavations.

WAGES AND BENEFITS*

Apprentices start at 60% of the journeyman scale with benefits starting after 90 days of being in the program. All training is provided at NO COST to the member.

HOW TO APPLY

Anyone interested in joining should stop by the Ohio Carpenters JATC at 4100 Maple Drive in Richfield, Ohio or you can register online at www.ohcap.org. If you have experience, you should contact a business representative to discuss if you qualify for a slotting test. All applicants need to be at least 17 years of age, have a high school diploma or GED, and be able to pass a drug test.

**Wages/benefits are for reference only and may not be complete! For a complete list of wages and benefits please contact the local union.*

CONTACT

47 Alice Drive, Akron, Ohio 44319 • Phone: (330) 773-1090

Laborers'
International
Union of
North America

LiUNA!

Feel the Power

LABORERS' LOCAL #1015

Laborers' Local 1015 of Canton, Ohio provide service to the counties of Stark, Carroll, and Wayne.

TYPE OF WORK

Laborers' must have common knowledge of all building trades work performed as they are often tenders and helpers of many other crafts. Laborers must similarly have a broad knowledge of all tools used on any job as well as all safety regulations. We often operate small power tools, work in demolition, and perform concrete placement. We perform road work including pipe laying, asphalt, and utility work. We also perform masonry work including the tending of bricklayers and the mixing of mortar. Laborers' are exposed to a variety of weather conditions and often work at extreme heights or below ground.

WAGES AND BENEFITS*

Laborers' Local 1015 journeymen currently earn a base rate of \$27.02 per hour and a complete benefit package at \$38.08 per hour. Our apprentices earn competitive wages that increase as their knowledge and skills increase through their apprenticeship.

HOW TO APPLY

Our apprenticeship program is 4 years requiring 4,000 hours of on-the-job training as well as 432 hours of classroom related training. If you are interested in a career as a Union Laborer, please contact Laborers' Local 1015 at the address or phone number below.

**Wages/benefits are for reference only and may not be complete! For a complete list of wages and benefits please contact the local union.*

CONTACT

1121 W. Tuscarawas Street, Canton, Ohio • Phone: (330) 453-8915



DISTRICT COUNCIL 6

INTERNATIONAL UNION OF PAINTERS & ALLIED TRADES DISTRICT COUNCIL No. 6

Work Jurisdiction – State of Ohio
Trades Jurisdiction – Painters, Tapers, Glaziers, Sign & Display

TYPE OF WORK

To learn more about opportunities with IUPAT DC 6
Please visit our website at www.iupat-dc6.org

WAGES AND BENEFITS*

Hourly wage varies by trade and jurisdiction

Pension

Health & Welfare (Insurance)

Possible Annuity

Training and Certifications

HOW TO APPLY

Online at www.iupat-dc6.org

Phone: (866) 239-4575

**Wages/benefits are for reference only and may not be complete! For a complete list of wages and benefits please contact the local union.*

CONTACT

8257 Dow Circle, Strongsville, OH 44136 • Phone: (866) 239-4575



BOILERMAKERS UNION, LOCAL 744 IN CLEVELAND OHIO

HIGHLY SKILLED, COMMITTED TO SAFETY

Vital to the heavy industrial industry; the Boilermaker trade erects and maintains various types of pressure vessels. Our journeymen and apprentices are highly skilled in welding, rigging, tank erection, fitting, blueprint reading and other related aptitudes.

TYPE OF WORK

Welding is an integral part of the trade and our members are highly skilled. We maintain and build pressure vessels in coal fired, nuclear and combined cycle gas power plants. In the steel industry, we build blast furnaces, basic oxygen furnaces along with the erection of duct work and other necessary equipment. We also work in the oil refining industry, chemical plants, paper mills and other manufacturing facilities.

WAGES AND BENEFITS*

The Taxable Hourly Wage for a Journeyman Boilermaker, effective January 1, 2018, is \$37.55 per hour. Apprentices are paid a sliding scale beginning at 70% with incremental wage increases every six months as Placement Tests are passed. Full fringe benefits are paid in accordance to the agreement, through employer contributions, to all workers, including: pension, annuity and health coverage.

HOW TO APPLY

Applications for our four year Apprenticeship Program are taken on the Third Wednesday of every month in person at: 1435 East 13th St, Cleveland, OH, 44114

Applicant must provide Birth Certificate and High School Diploma or GED

Applicant must provide proof of welding certifications, if applicable

Applicant must provide a DD-214, if former military

**Wages/benefits are for reference only and may not be complete! For a complete list of wages and benefits please contact the local union.*

CONTACT

1435 East 13th Street Cleveland, Ohio 44114 • Phone: (216) 241-2085



ROAD SPRINKLER FITTERS LOCAL 669

TYPE OF WORK

Sprinkler Fitters are responsible for installing, testing, inspecting of automatic fire suppression systems in all types of structures. Sprinkler Fitters work at various heights and weather conditions.

WAGES AND BENEFITS*

<u>Journeyman</u>	<u>Health & Welfare</u>	<u>Pension</u>	<u>Education</u>	<u>Additional Training, etc.</u>
\$37.78	\$9.67	\$6.40	\$.42	\$5.47

*Wage rates change with contract.

HOW TO APPLY

Must be at least 18 years old.

Must have a high school diploma or GED.

Must be physically fit to do the work of the trade.

Must have other than dishonorable discharge from the military (if applicable).

Must pass appropriate drug test.

**Wages/benefits are for reference only and may not be complete! For a complete list of wages and benefits please contact the local union.*

CONTACT

7050 Oakland Mills Road, Suite 200, Columbia, MD 21046 • Phone: (410) 381-4300



TEAMSTERS LOCAL UNION NO. 637

"People Helping People"

Teamsters Local Union No. 637, affiliated with the International Brotherhood of Teamsters, has represented members employed in Coshocton, Fairfield, Guernsey, Harrison, Hocking, Licking, Morgan, Muskingum, Noble and Perry Counties in Ohio since May 1st, 1937.

TYPE OF WORK

The industries we represent include, but are not limited to, assorted drivers including Bakery, Linen, Health Care Facilities, Brewer Warehouse & Drivers, Heavy Highway Construction, Building Trades, Pipeline Construction, UPS, Law Enforcement, Public Transportation, and Public Employees to name a few. With the work including, but not limited to, hauling concrete, building materials, pipe steel, pulling trailers, and bussing, etc.

WAGES AND BENEFITS*

Length of Service	Percentage of Stage II journeyman B Rate
0-6 months	80%
After 6 months	85%
After 12 months	90%
After 18 months	95%
After 24 months	100%

HOW TO APPLY

A CDL with additional endorsements is usually required and requested by the Employers.
Some traveling may be required.

Teamsters Local Union No. 637
100 Timber Run Road • Zanesville, OH 43701
740-453-2102

**Wages/benefits are for reference only and may not be complete! For a complete list of wages and benefits please contact the local union.*

CONTACT

Teamsters Local No. 637 • Phone: (740) 453-2102 • local637@teamsters637.org



IRONWORKERS LOCAL UNION 550

Ironworkers Local Union 550 of Canton, Ohio has been serving the Stark, Tuscarawas, Carroll, Wayne, Coshocton, Holmes, Richland, Ashland Counties and portions of Columbiana, Mahoning, Portage, Huron, Medina and Summit Counties since 1937.

TYPE OF WORK

Ironworkers are skilled workers who, erect, assemble and install fabricated structural metal products, usually large metal beams. These beams are used in the erection of industrial, commercial or large residential buildings. Ironworkers erect the steel framework on bridges, storage tanks and overhead crane runways that support heavy equipment. Ironworkers also erect pre-cast concrete, ornamental iron work such as stairways, catwalks, gratings, grills, screens, siding and metal windows. Ironworkers who do rigging work move heavy machinery, pressure vessels, storage tanks and materials. Reinforcing Ironworkers place reinforced steel and steel mats in foundations, pans, pads and forms before concrete is poured. Work is done on highways, bridges, airports, sewage plants and foundations for commercial and industrial projects.

WAGES AND BENEFITS*

<u>Benefits</u>	<u>Apprentice wage per hour</u>		<u>Wage plus benefit package per hour</u>
Health	1st year	\$16.56	\$36.17
Dental	2nd year	\$19.32	\$38.93
Pension	3rd year	\$22.08	\$41.89
Annuity	4th year	\$24.84	\$44.45
HRA	Journeyman	\$27.60	\$47.21

HOW TO APPLY

Anyone interested in applying for the Ironworkers Local 550's Apprenticeship Program must apply in person at 618 High Ave NW, Canton, Ohio 44703. You can also check on our website at www.iw550.org for information on hiring dates and additional information. Documents required for applying are: High School Diploma or GED, Grade Transcripts, Birth Certificate, Social Security Card, Valid Driver's License, Proof of Residence, 3 letters of recommendation and if in the service your DD214. Ironworkers Local 550 also has the ability to put individuals to work in the field on a probationary status prior to getting accepted into Local 550's Apprenticeship Program. If you should have any more questions, please feel free to contact Local 550's Union Hall at 330-455-5164.

**Wages/benefits are for reference only and may not be complete! For a complete list of wages and benefits please contact the local union.*

CONTACT

618 High Ave NW, Canton, Ohio 44703 • Phone: (330) 455-5164



IBEW LOCAL UNION 540

International Brotherhood of Electrical Workers (I.B.E.W.) Local 540 of Canton, Ohio has been serving the Stark County area since 1915. We supply various contractors in Stark and other surrounding counties with the best training and safety oriented electricians.

IBEW Local 540 electricians & apprentices perform various industrial, commercial and residential projects. Our work includes but is not limited to: romex wiring, underground conduit, conduit bending, cable wiring pulling, cable wiring terminations, parking lot lighting, various testing, bucket truck, line truck work, cable tray, and welding.

WAGES AND BENEFITS*

Wages vary from inside/commercial apprentices to inside/commercial journeyman status

<u>Benefits</u>	<u>Apprentice wage per hour</u>	<u>Wage plus benefit package per hour</u>
Health	1st year \$12.60	\$19.63
Dental	2nd year \$15.75	\$26.65
Vision	3rd year \$18.89	\$32.59
Pension	4th year \$22.04	\$38.56
Annuity	5th year \$25.19	\$44.52
401K	Journeyman \$31.49	\$54.75

Vacation pay

*Subject to change with contract

HOW TO APPLY

Apply at the Greater Stark County Electrical Trade Center
3855 Wales Ave NW • Massillon, Ohio 44646 • 330-830-6446 • bmurphy@cantonjatc.org
8:00AM – 4:30PM Monday – Friday

The training director will explain all you need such as high school transcripts, Drivers License, letters of recommendation, resume.

You will be scheduled for an aptitude test which involves math & reading.
When you pass the aptitude test, you will be scheduled for an interview with the JATC Committee which ranks each individual.

The number of apprentices taken is based on contractor's need of apprentices
Inside/Commercial apprenticeship is a five-year program

Teledata apprenticeship is a three-year program • Residential apprenticeship is a three-year program

*Wages/benefits are for reference only and may not be complete! For a complete list of wages and benefits please contact the local union.

CONTACT

3855 Wales Ave., NW, Massillon, Ohio 44646 • Phone: (330) 830-6446



PLUMBERS AND PIPEFITTERS LOCAL UNION 495 IN CAMBRIDGE

PRIDE • PAST • PRESENT • FUTURE

Serving the Cambridge and Steubenville area, Local 495 has a proud past of working on numerous vital local construction projects.

TYPE OF WORK

Local 495 members work in many aspects of the piping industry. Whether that be large scale industrial projects, such as powerhouses and steel mills, or smaller plumbing jobs, including school buildings and restaurants, Local 495 members have the skills and knowledge to work in a variety of settings.

WAGES AND BENEFITS*

Apprentices in Local 495's apprenticeship program receive a starting wage equal to 50% of our Journeyman scale. They also receive the full benefit package within the 1st year of their apprenticeship. This means our apprentices start at \$23.40 Gross Taxable with fringes added to create a total package of \$35.44. Every year the apprentices receive a 10% raise until reaching Journeyman scale which currently is \$38.24 Gross Taxable and total package \$61.63.

HOW TO APPLY

Applications can be picked up year round at either our Cambridge or Steubenville location. We review those applications once a year generally in February. In order to qualify for our program the applicant must score in the top 30 on our aptitude test. These qualifiers are then interviewed and the Apprenticeship Board selects a predetermined number of applicants to become apprentices. These apprentices will complete our 5-year program before becoming Journeyman members of our Local Union.

**Wages/benefits are for reference only and may not be complete! For a complete list of wages and benefits please contact the local union.*

CONTACT

PO Box 1418, Cambridge, Ohio 43725 • Phone: (888) 432-0495



INDIANA/KENTUCKY/OHIO REGIONAL COUNCIL OF CARPENTERS IN THE AKRON - CANTON AREA PROVIDES SERVICE WITH INTEGRITY

Serving the greater Akron-Canton, Ohio area, the Indiana/Kentucky/Ohio Regional Council of Carpenters (IKORCC) is made up of the area's most skilled tradesmen. The IKORCC is comprised of journeymen and apprentices involved in all facets of the carpentry industry.

TYPE OF WORK

Attention to safety and health is stressed constantly, because of the machinery, tools, materials and equipment used in this trade. Our training will teach you to measure, saw, level, and in general, work with a host of building materials. Your training will focus on becoming proficient with the tools and strategies and cognitive skills needed to build everything from schools, churches and hotels to skyscrapers, hospitals, office buildings and prisons. Your training will enable you to help construct bridges, tunnels and highways.

WAGES AND BENEFITS*

Apprentices start at 60% of the journeyman scale with benefits starting after 90 days of being in the program. All training is provided at NO COST to the member.

HOW TO APPLY

Anyone interested in joining should stop by the Ohio Carpenters JATC at 4100 Maple Drive in Richfield, Ohio or you can register online at www.ohcap.org. If you have experience, you should contact a business representative to discuss if you qualify for a slotting test. All applicants need to be at least 17 years of age, have a high school diploma or GED, and be able to pass a drug test.

**Wages/benefits are for reference only and may not be complete! For a complete list of wages and benefits please contact the local union.*

CONTACT

47 Alice Drive, Akron, Ohio 44319 • Phone: (330) 773-9977

Laborers'
International
Union of
North America

LiUNA!

Feel the Power

LABORERS' LOCAL #134

Proudly serving contractors in Tuscarawas, Coshocton, and Holmes counties with a well-trained, experienced, and drug-free workforce.

We provide local men and women the opportunity to make a career in the construction industry with great pay, excellent benefits, and a dignified retirement.

TYPE OF WORK

The skills required of a journeyman laborer are very diverse, requiring classroom instruction and hands-on-training. You may build and repair roads, highways, bridges, tunnels, and pipelines; construct commercial buildings; clean-up hazardous sites; or perform many other levels of work.

Some of the tasks you may perform are: pouring and placing concrete, laying underground pipe, flagging and traffic control, preparing and cleaning up the jobsite, cutting down trees and clearing of right-of-ways, and tending other crafts. The Laborers range of skills is one of the most diverse in the industry and we provide life-long training for our Apprentices and Journeymen.

WAGES AND BENEFITS*

Journeymen wage rates range from \$25.43 - \$32.40 depending on the type of work. Additionally, contractors contribute approximately \$11.00 per hour for your health insurance and pension.

Apprenticeship scale is as follows:

Apprenticeship Hours Accumulated	Percentage of Wage Scale
0 - 1000	60 percent
1001 - 2000	70 percent
2001 - 3000	80 percent
3001 - 4000	90 percent

HOW TO APPLY

Applications are accepted by applying online at oltapp.com only. The local union hall does not accept applications.

**Wages/benefits are for reference only and may not be complete! For a complete list of wages and benefits please contact the local union.*

CONTACT

P.O. Box 173 - Newcomerstown, OH 43832 - Phone: 740.498.6414



OPERATIVE PLASTERERS' AND CEMENT MASONS' LOCAL 132

Providing our Union Contractors with the most skilled and safety trained Plasterers and Cement Masons.

TYPE OF WORK

OPCMIA Local 132 provides high quality apprentices and journeypersons to the following counties in the State of Ohio: Adams, Ashland, Athens, Brown, Butler, Champaign, Clark, Clermont, Clinton, Coshocton, Crawford, Darke, Delaware, Fairfield, Fayette, Franklin, Gallia, Greene, Guernsey, Hamilton, Highland, Hocking, Jackson, Knox, Lawrence, Licking, Madison, Marion, Meigs, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Perry, Pickaway, Pike, Preble, Richland, Ross, Scioto, Shelby, Union, Vinton, Warren, Washington, and Wyandot.

OPCMIA Local 132 apprentices and journeypersons perform various heavy/highway and commercial projects. Our work includes, but is not limited to, the construction of roads, streets, parkways, express-ways, turnpikes, parking areas, rest areas, highway bridges, drainage structures, storm sewers, buildings, silos, curb and gutters, exterior plastering of cement, stucco, stone imitation or any patent material when cast and the setting of same, plastering and taping all joints, thin-coating or glazing of wallboard, acoustical plaster, and application of fireproofing material.

WAGES AND BENEFITS*

Cement Mason Apprentice			Plasterer Apprentice		
Benefits	Wage Per Hour	Total Package	Benefits	Wage Per Hour	Total Package
Health & Welfare	1st Year \$18.15	\$33.45	Health & Welfare	1st 800 hrs. 60%	\$14.90 \$28.65
Pension	2nd Year \$20.74	\$36.04	Pension	2nd 800 hrs. 65%	\$16.15 \$29.90
Annuity	3rd Year \$23.34	\$38.64	Annuity	3rd 800 hrs. 70%	\$17.39 \$31.41
				4th 800 hrs. 75%	\$18.63 \$32.38
				5th 800 hrs. 80%	\$19.87 \$33.62
				6th 800 hrs. 85%	\$21.11 \$34.86
				7th 800 hrs. 90%	\$22.36 \$36.11
				8th 800 hrs. 95%	\$23.60 \$37.35

HOW TO APPLY

If you are interested in joining one of our programs, please contact our Apprentice Coordinator, Christie Farrow at 513-475-5733.

**Wages/benefits are for reference only and may not be complete! For a complete list of wages and benefits please contact the local union.*

CONTACT

2951 Bluefield Ave., Dayton, OH 45414 • Phone: (937) 279-0262



OPERATIVE PLASTERERS' AND CEMENT MASONS' LOCAL 109 (OPCMIA)

Providing our Union Contractors with the most skilled and safety trained Plasterers and Cement Masons.

TYPE OF WORK

Cement Masons layout, form, grade, place and finish concrete floors, roads, sidewalks, curbs, parking lots, driveways, footers, foundations walls, etc. Concrete is the most widely used construction material in the world. Concrete is a material that must be cast in place as specified. When set and hardened it cannot be realigned or corrected.

Plasterers apply plaster, cement or acrylic finish products to the interior and exterior of hospitals, office buildings, schools, warehouses, residents, shopping centers and large commercial and industrial projects, along with applying fireproofing on these projects.

Both crafts require extensive amounts of work to be performed outdoors and at times under extreme weather conditions. These are very physically demanding trades requiring strength, stamina, and flexibility. The ability to work at heights is a must.

WAGES AND BENEFITS*

	Heavy/Highway CM		Building Trades CM		Plasterers	
	Wage	Benefit	Wage	Benefit	Wage	Benefit
1st yr Apprentice	\$17.32	\$17.38	\$17.72	\$18.65	\$17.30	\$17.90
2nd yr Apprentice	\$21.65	\$17.38	\$22.16	\$18.65	\$21.62	\$17.90
3rd yr Apprentice	\$25.97	\$17.38	\$26.59	\$18.65	\$25.95	\$17.90
Journeyman	\$28.86	\$17.38	\$29.54	\$18.65	\$28.83	\$17.90

HOW TO APPLY

Anyone interested in becoming an apprentice may contact Bill Taggart at (330) 608-7212. If you are experienced and are interested in becoming a journeyman you may contact Greg Daniels at (330) 697-9441. All applicants must be 17 years old, have a diploma or GED, own a reliable vehicle, have proof of insurance on that vehicle, a valid driver's license and be able to pass a drug test.

**Wages/benefits are for reference only and may not be complete! For a complete list of wages and benefits please contact the local union.*

CONTACT

3975 S. Hametown Rd., Norton, Ohio 44203 • Phone: (330) 724-1221



PLUMBERS AND PIPEFITTERS LOCAL UNION #94 IN CANTON, OHIO

QUALITY BY DESIGN, EXCELLENCE BY CHOICE

Serving the greater Canton, Ohio area since 1901, UA Plumbers and Pipefitters Local Union #94 is made of the area's most skilled tradesmen. UA Local Union #94 is comprised of journeymen and apprentices involved in pipefitting, welding, plumbing and HVACR services.

TYPE OF WORK

As a member of Local #94, a typical day at work is exciting and challenging. Whether it be laying out underground plumbing in a strip mall, welding a petrochemical line, or diagnosing and repairing a roof top unit, a member of Local #94 can do the job. One could be on a multitude of jobsites in his/her career such as; steel mills, hospitals, refineries, schools, food plants, apartments, single family dwellings, to just name a few. To put it in the easiest form, if it's a piece of pipe we do it and we do it right the first time.

WAGES AND BENEFITS*

Local #94 offers a very competitive wage and benefits package as of 11/1/2018

	<u>Building Trades</u>		<u>HVAC Service</u>		<u>Residential Plumbing</u>	
	Wage	Benefits	Wage	Benefits	Wage	Benefits
1st year Apprentice	\$14.11	\$11.04	\$14.44	\$9.75	\$10.93	\$8.96
2nd year Apprentice	\$17.64	\$11.53	\$18.59	\$9.75	\$13.97	\$8.96
3rd year Apprentice	\$21.17	\$11.53	\$20.74	\$11.75	\$15.19	\$10.78
4th year Apprentice	\$24.70	\$13.29	\$24.89	\$11.75	\$18.23	\$10.78
5th year Apprentice	\$28.22	\$13.30	\$27.65	\$11.75	\$20.25	\$10.78
Journeyman Scale	\$35.28	\$19.43	\$27.65	\$11.75	\$20.25	\$10.78

Residential and HVAC classifications can upgrade to building trades with additional training

HOW TO APPLY

Apply the 2nd Wednesday of every month from Noon to 4:00 p.m. at our training center at 3825 13th St. SW, Canton, Ohio 44710

BRING WITH YOU THAT DAY THESE FOUR ITEMS:

1. Copy of your valid Ohio driver's license.
2. Copy of your birth certificate.
3. Copy of your high school diploma or GED.
4. Copy of your high school transcripts or GED test scores.

If you cannot bring in these items with you that day, you have 2 weeks from the day you pick up the application to bring everything back.

After that, you will be scheduled for an aptitude test, if you pass with a 70% or higher you will be guaranteed a personal interview, and then put on a ranked list to go to work with one of our contractors.

Local 94 offers one of the most advanced training facilities in the state and the country with a new state-of-the-art weld shop and virtual training in several sectors of our trade. The only out-of-pocket cost to the apprentice is book fees each year. Our program is 5 years with pay raises every year as classroom and on the job milestones are met.

**Wages/benefits are for reference only and may not be complete! For a complete list of wages and benefits please contact the local union.*

3825 13th St. SW, Canton, Ohio 44710 • Phone: (330) 477-7300



TEAMSTERS LOCAL UNION NO. 92

Affiliated with the International Brotherhood of Teamsters
Teamsters Local 92 of Canton, Ohio has been serving the Stark County area since 1941.
We supply various contractors in Stark County and other surrounding counties with
the best training and safety-oriented Teamsters.

TYPE OF WORK

Teamsters Local 92 members perform various industrial, heavy highway, building trades, and pipeline projects. Our work includes but is not limited to: hauling concrete, building materials, pipe steel with flats beds, lowboy trucks, water trucks, fuel trucks, artics, marookas, 1-tons, pulling trailers, and bussing.

WAGES AND BENEFITS*

Length of Service	Percentage of Stage II Journeyman B Rate
0-6 months	80%
After 6 months	85%
After 12 months	90%
After 18 months	95%
After 24 months	100%

HOW TO APPLY

The training director will explain all you need such as high school transcripts, driver's license, letters of recommendation, résumé, etc.

The number of apprentices taken is based on contractor's needs of apprentices.

Apprenticeship is a two (2) year program.

**Wages/benefits are for reference only and may not be complete! For a complete list of wages and benefits please contact the local union.*

CONTACT

Ohio Teamster Apprenticeship • Chip Anderson - oca.drive.w.chip@gmail.com



UNITED UNION OF ROOFERS, WATERPROOFERS AND ALLIED WORKERS

Roofers Local Union #88 located in Canton, Ohio provides service with integrity for the following counties: Summit, Portage, Medina, Crawford, Ashland, Carroll, Coshocton, Richland, Holmes, Stark, Tuscarawas, Wayne, Huron, and Lorain (South of the turnpike) counties in the State of Ohio.

TYPE OF WORK

A commercial roofer waterproofs, replaces, repairs and installs a variety of roofing systems, such as EPDM, TPO, PVC, Modified Bitumen, etc.

Commercial roofers work outdoors in all kinds of weather and shut down only when weather is severe. In this trade you do a great deal of climbing, kneeling, standing and walking. Persons interested in becoming a roofer must have a respect for heights, a good sense of balance and be keenly aware of safety for themselves and their co-workers.

WAGES AND BENEFITS*

Journeyman - \$25.80 | Health and Welfare - \$8.52 | Pension - \$8.19

Drug/Alcohol Program - \$.07 | Apprenticeship - \$.20 | CIDB - \$.05

Supplemental Pension Plan (NRISP) - \$.70 | Research and Education Fund - \$.03

Total Wage Package Per Hour - \$43.56

(Wages will vary due to experience - starting scale is \$14.45 plus benefits)

HOW TO APPLY

Interested parties please contact us at 330.453.4900 or email roofers88@sbcglobal.net

**Wages/benefits are for reference only and may not be complete! For a complete list of wages and benefits please contact the local union.*

CONTACT

618 High Ave NW, Canton, Ohio 44703 • Phone: (330) 453-4900



HEAT AND FROST INSULATORS LOCAL UNION #84 JUSTICE, EQUALITY, AND FAIRNESS IN THE WORKPLACE SINCE 1927

Local #84 provides service to 16 counties in Northeastern Ohio, including the greater Canton area. Our goal is to provide multiple contractors the best-trained Mechanical Insulation workers with the skills necessary to meet industry needs now and in the future.

TYPE OF WORK

Insulators and Apprentices of Local #84 perform work at commercial and industrial projects while working on various mechanical systems. The work performed includes: Mechanical Insulation, Firestopping, Infectious Disease Control, Sound Attenuation, and Specialty Fabrication. The union insulation industry specializes in providing customers with the highest-skilled and best-trained workers in the industry. This is made possible because we provide our apprentices and journeymen with the most current and state-of-the-art training available.

WAGES AND BENEFITS*

Are quality retirement and health benefits something you're looking for? We want to help you transform your world today. Local #84 Insulators currently earn a wage and benefits package of \$53.31/hour. Apprentices earn different percentage levels of the hourly wage based on the stage of their education, but always receive the full benefits package. From the start, apprentices **EARN** while they **LEARN**.

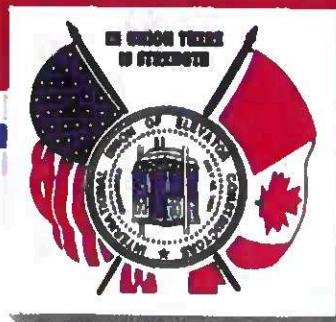
HOW TO APPLY

We have a high demand for capable individuals who are ready to work. If you want the advantage of having a life-long career, without gathering all of those student loans along the way, contact Local #84. To begin our 4-year apprenticeship program applicants must have a high school diploma, or G.E.D. equivalent, and a valid driver's license. Applications are available at the Local #84 Union Hall or on-line at www.local84.com.

**Wages/benefits are for reference only and may not be complete! For a complete list of wages and benefits please contact the local union.*

CONTACT

277 Martinel Drive, Kent, Ohio 44240 • Phone: (330) 346-0622 • www.local84.com



ELEVATOR CONSTRUCTORS LOCAL No. 45

National Elevator Industry Educational Program providing Apprenticeship Training for the International Union of Elevator Constructors.

TYPE OF WORK

Elevator Constructors work includes, but is not limited to, installation, maintenance and repair of the passenger and freight elevators, escalators, dumbwaiters and moving sidewalks. Manually load, unload, move materials, equipment and tools from vehicles to work area. Manually clean elevator car tops, machine rooms, pits, rails and hoistways within non-controlled climate field setting.

Paint machine rooms and pit, maintain elevator lighting fixtures, visually and audibly monitors equipment operating to determine faulty functioning which requires ability to withstand heights and cramped working conditions. Uses periods of high concentration and knowledge of elevator systems regarding electrical and mechanical installation, repair or service operation.

WAGES AND BENEFITS*

1st Year Probationary	(50% Mech. Rate)	\$25.73	401(k) Annuity	\$ 6.90
2nd Year Apprentice	(65% Mech. Rate)	\$30.41	Work Preservation Fund	\$.36
3rd Year Apprentice	(70% Mech. Rate)	\$32.75	Education	\$.61
4th Year Apprentice	(80% Mech. Rate)	\$37.43	Pension	\$ 9.71
Mechanic		\$46.79	Health & Welfare	\$15.42
Mechanic in Charge		\$52.64		

*subject to change with contract

JOB REQUIREMENTS

Applicants need physical and mental abilities and skills to be considered for the apprenticeship. Among other requirements including, but not limited to, ability to understand general arithmetic, High School Diploma or GED, ability to maintain normal attention spans, ability to walk or stand approx. 90% of time.

Elevator Constructors Local #45
277 Martinel Drive, Suite 103 • Kent, Ohio 44240
330-474-7753

**Wages/benefits are for reference only and may not be complete! For a complete list of wages and benefits please contact the local union.*

CONTACT

277 Martinel Dr., Suite 103, Kent, Ohio 44240 • Phone: (330) 474-7753



SHEET METAL WORKERS LOCAL NO. 33

TYPE OF WORK

Most people when they hear HVAC, they think of heating & cooling, we do that BUT we do so much more!!

Sheet Metal Workers do welding: MIG, TIG, and STICK. We don't just stick metal together we also finish it to food grade quality. All of our members have the opportunity to become American Welding Society Certified.

Specialty Fabrication: We will teach you how to correctly measure and fabricate from raw metal, finished products that you will go out and install in plants, offices, etc.

Architectural: We will train you on metal roofs, ornamental structures, gutters, siding, and on all materials: copper, zinc, aluminum.

WAGES AND BENEFITS*

1ST YEAR \$12.92 Take home + pension and health care
2ND YEAR \$14.45 Take home + pension, annuity, health care
3RD YEAR \$15.70 Take home + pension, annuity, health care
4TH YEAR \$18.76 Take home + pension, annuity, health care
5TH YEAR \$23.35 Take home + pension, annuity, health care
JOURNEYMAN \$30.57 Take home + pension, annuity, health care

HOW TO APPLY

Applications are taken Monday thru Thursday 8:00 a.m. to 4:30 p.m.

Must have: High school transcripts or GED, Driver's License, transcripts from vocational school or prior work experience. Once you are interviewed applicants are put on a ranking list. When a contractor needs a new apprentice the top person on the list is offered the job.

After being accepted into our program, it is a 5-year apprenticeship where you work at one of our companies and come to school at night. Upon completion of the program you will be topped out as a Journeyman.

**Wages/benefits are for reference only and may not be complete! For a complete list of wages and benefits please contact the local union.*

CONTACT

1890 Venture Circle, S.E., Massillon, Ohio 44646 • Phone: (330) 833-2888



BRICKLAYERS AND ALLIED CRAFTWORKERS LOCAL #6 OHIO

FIELD REPRESENTATIVE • JUSTIN GARTRELL

TYPE OF WORK

BAC skilled tradesmen and tradeswomen can cover all aspects of the trowel trades which include: Bricklayers, historic preservation and restoration specialist, tile, marble and terrazzo workers, marble and terrazzo finishers, stone masons and refractory workers. Whether you enjoy working indoors or outdoors, there is a trowel trade that will fit your preference. We train new members through our registered apprenticeship program where they develop skills in the classroom and on the job, all while earning fair and reasonable wages as well as benefits including health and welfare and retirement. Our apprentices also earn college credit for their time in the classroom at no cost to them. Additionally, our journeymen are offered upgrade training to keep them on top of the newest techniques and product innovations.

WAGES AND BENEFITS*

Our apprentices earn competitive wages that increase as their knowledge and skills increase through their apprenticeship.

- 1st Year Apprentices earn a base wage of \$15.55 with a total package of \$31.95*
- 2nd Year Apprentices earn a base wage of \$18.38 with a total package of \$34.78*
- 3rd Year Apprentices earn a base wage of \$21.21 with a total package of \$37.61*
- 4th Year Apprentices earn a base wage of \$25.45 with a total package of \$41.85*
- Journeymen earn a base wage of \$28.28 with a total package of \$44.68*
- Subject to change with contract negotiations and changes

HOW TO APPLY

To qualify, interested applicants must:

- Be at least 18 years of age
- Have a high school diploma or GED
- A valid driver's license and reliable transportation
- Be able to pass a pre-employment drug test

The apprenticeship program is 4 years long with a requirement of 6,000 hours of on-the-job training and 160 hours per year of related instruction in the classroom.

If you live in STARK, CARROLL OR TUSCARAWAS COUNTIES and you are looking for a career and not just a job, please contact our Field Representative JUSTIN GARTRELL for an interview.

**Wages/benefits are for reference only and may not be complete! For a complete list of wages and benefits please contact the local union.*

CONTACT

618 High Ave., Suite #11, Canton, Ohio 44703 • Phone: (330) 454-5900

