

OAK GROVE SCHOOL DISTRICT
OGEA Salary Schedule
ANNUAL SALARY
July 1, 2022 - June 30, 2023

| | CLASS I AB 1 | CLASS II AB + 15 2 | CLASS III * AB + 30 3 | CLASS IV AB + 45 4 | CLASS V AB + 60 5 |
|-----------|-----------------------------|-----------------------------------|--------------------------------------|-----------------------------------|----------------------------------|
| 1 | 58,930 | 58,930 | 61,016 | | |
| 2 | 58,930 | 58,930 | 61,016 | 61,016 | 61,016 |
| 3 | 58,930 | 58,930 | 62,238 | 67,548 | 67,548 |
| 4 | 58,930 | 59,720 | 65,016 | 70,318 | 75,629 |
| 5 | 58,930 | 62,474 | 67,779 | 73,080 | 78,387 |
| 6 | 59,950 | 65,249 | 70,553 | 75,852 | 81,161 |
| 7 | 62,707 | 68,009 | 73,305 | 78,621 | 83,920 |
| 8 | 62,707 | 70,784 | 76,083 | 81,394 | 86,692 |
| 9 | 62,707 | 70,784 | 78,846 | 84,146 | 89,452 |
| 10 | 62,707 | 70,784 | 78,846 | 88,157 | 92,230 |
| 11 | 62,707 | 70,784 | 78,846 | 88,157 | 94,979 |
| 12 | 62,707 | 70,784 | 78,846 | 88,157 | 97,751 |
| 13 | 62,707 | 70,784 | 78,846 | 88,157 | 97,751 |
| 14 | 62,707 | 70,784 | 78,846 | 88,157 | 97,751 |
| 15 | 62,707 | 70,784 | 78,846 | 88,157 | 97,751 |
| 16 | 62,707 | 70,784 | 78,846 | 88,157 | 102,638 |
| 17 | 62,707 | 70,784 | 78,846 | 88,157 | 102,638 |
| 18 | 62,707 | 70,784 | 78,846 | 88,157 | 102,638 |
| 19 | 62,707 | 70,784 | 78,846 | 88,157 | 107,769 |
| 20 | 62,707 | 70,784 | 78,846 | 88,157 | 107,769 |
| 21 | 62,707 | 70,784 | 78,846 | 88,157 | 107,769 |
| 22 | 62,707 | 70,784 | 78,846 | 88,157 | 113,153 |

The annual stipend for Master's or Doctorate Degree is calculated as follows:

5.65% X Salary at Step 1, Column 1...

\$3,330

The annual stipend for National Board Certification (NBPTS) or American Speech-Language-Hearing Certification (ASHA) is...

\$2,000

* To be placed on this column a teacher must hold a valid California Preliminary or Clear Teaching Credential, not including an emergency permit, intern permit or waiver. The starting salary for a teacher who meets this requirement is...

\$61,016

*186 work days schedule

OAK GROVE SCHOOL DISTRICT
OGEA Salary Schedule - Speech and Language Pathologists
ANNUAL SALARY
July 1, 2022 - June 30, 2023

| | CLASS I AB 1 | CLASS II AB + 15 2 | CLASS III * AB + 30 3 | CLASS IV AB + 45 4 | CLASS V AB + 60 5 |
|-----------|-----------------------------|-----------------------------------|--------------------------------------|-----------------------------------|----------------------------------|
| 1 | 58,930 | 58,930 | 61,016 | | |
| 2 | 58,930 | 58,930 | 61,016 | 61,016 | 61,016 |
| 3 | 58,930 | 58,930 | 62,238 | 67,548 | 67,548 |
| 4 | 58,930 | 59,720 | 65,016 | 70,318 | 75,629 |
| 5 | 58,930 | 62,474 | 67,779 | 73,080 | 78,387 |
| 6 | 59,950 | 65,249 | 70,553 | 75,852 | 81,161 |
| 7 | 62,707 | 68,009 | 73,305 | 78,621 | 83,920 |
| 8 | 62,707 | 70,784 | 76,083 | 81,394 | 86,692 |
| 9 | 62,707 | 70,784 | 78,846 | 84,146 | 89,452 |
| 10 | 62,707 | 70,784 | 78,846 | 88,157 | 92,230 |
| 11 | 62,707 | 70,784 | 78,846 | 88,157 | 94,979 |
| 12 | 62,707 | 70,784 | 78,846 | 88,157 | 97,751 |
| 13 | 62,707 | 70,784 | 78,846 | 88,157 | 97,751 |
| 14 | 62,707 | 70,784 | 78,846 | 88,157 | 97,751 |
| 15 | 62,707 | 70,784 | 78,846 | 88,157 | 97,751 |
| 16 | 62,707 | 70,784 | 78,846 | 88,157 | 102,638 |
| 17 | 62,707 | 70,784 | 78,846 | 88,157 | 102,638 |
| 18 | 62,707 | 70,784 | 78,846 | 88,157 | 102,638 |
| 19 | 62,707 | 70,784 | 78,846 | 88,157 | 107,769 |
| 20 | 62,707 | 70,784 | 78,846 | 88,157 | 107,769 |
| 21 | 62,707 | 70,784 | 78,846 | 88,157 | 107,769 |
| 22 | 62,707 | 70,784 | 78,846 | 88,157 | 113,153 |

The annual stipend for Master's or Doctorate Degree is calculated as follows:

5.65% X Salary at Step 1, Column 1...

\$3,330

The annual stipend for National Board Certification (NBPTS) or American Speech-Language-Hearing Certification (ASHA) is...

\$2,000

* To be placed on this column a teacher must hold a valid California Preliminary or Clear Teaching Credential, not including an emergency permit, intern permit or waiver. The starting salary for a teacher who meets this requirement is...

\$61,016

*186 work days schedule

OAK GROVE SCHOOL DISTRICT
OGEA Salary Schedule - School Psychologists
ANNUAL SALARY
July 1, 2022 - June 30, 2023

| Experience (AB60, steps 4-12) | Ratio to Teachers' Salary Schedule | Salary |
|----------------------------------|--|---------|
| 1 | 1.084 | 81,982 |
| 2 | 1.098 | 86,069 |
| 3 | 1.114 | 90,413 |
| 4 | 1.131 | 94,914 |
| 5 | 1.150 | 99,696 |
| 6 | 1.170 | 104,659 |
| 7 | 1.191 | 109,846 |
| 8 | 1.215 | 115,399 |
| 9 | 1.239 | 121,113 |
| 10 | | 121,113 |
| 11 | | 121,113 |
| 12 | | 121,113 |
| 13 | | 121,113 |
| First Longevity, Year 14 | +5% of Step 16, Teachers' Salary Schedule | 126,245 |
| 15 | | 126,245 |
| 16 | | 126,245 |
| 17 | | 126,245 |
| Second Longevity, Year 18 | +5% of Step 20, Teachers' Salary Schedule | 131,633 |
| 19 | | 131,633 |
| 20 | | 131,633 |
| 21 | | 131,633 |
| Third Longevity, Year 22 | +5% of Step 22, Teachers' Salary Schedule | 137,291 |

The annual stipend for a Masters or Doctorate

Degree is calculated as follows:

5.65% X Salary at Step 1, Column 1 of Teachers'

Salary Schedule...

\$3,330

The annual stipend for National Board

Certification (NBPTS)...

\$2,000

*** 202 work days schedule

OAK GROVE SCHOOL DISTRICT
OGEA Salary Schedule - Lead Nurse
ANNUAL SALARY
July 1, 2022 - June 30, 2023

| Experience (AB60, steps 4-12) | Ratio to Teachers' Salary Schedule | Salary |
|----------------------------------|--|---------|
| 1 | 1.084 | 81,982 |
| 2 | 1.098 | 86,069 |
| 3 | 1.114 | 90,413 |
| 4 | 1.131 | 94,914 |
| 5 | 1.150 | 99,696 |
| 6 | 1.170 | 104,659 |
| 7 | 1.191 | 109,846 |
| 8 | 1.215 | 115,399 |
| 9 | 1.239 | 121,113 |
| 10 | | 121,113 |
| 11 | | 121,113 |
| 12 | | 121,113 |
| 13 | | 121,113 |
| First Longevity, Year 14 | +5% of Step 16, Teachers' Salary Schedule | 126,245 |
| 15 | | 126,245 |
| 16 | | 126,245 |
| 17 | | 126,245 |
| Second Longevity, Year 18 | +5% of Step 20, Teachers' Salary Schedule | 131,633 |
| 19 | | 131,633 |
| 20 | | 131,633 |
| 21 | | 131,633 |
| Third Longevity, Year 22 | +5% of Step 22, Teachers' Salary Schedule | 137,291 |

The annual stipend for a Masters or Doctorate Degree is calculated as follows:

5.65% X Salary at Step 1, Column 1 of Teachers'

Salary Schedule...

| |
|----------------|
| \$3,330 |
|----------------|

The annual stipend for National Board

Certification (NBPTS)...

| |
|----------------|
| \$2,000 |
|----------------|

*** 202 work days schedule

OAK GROVE SCHOOL DISTRICT
OGEA Salary Schedule - School Counselors
ANNUAL SALARY
July 1, 2022 - June 30, 2023

| | Ratio to Teachers' Salary Schedule | CLASS I | CLASS II | CLASS III * | CLASS IV | CLASS V |
|----|--|---------|----------|-------------|----------|---------|
| | | AB | AB + 15 | AB + 30 | AB + 45 | AB + 60 |
| | | 1 | 2 | 3 | 4 | 5 |
| 1 | 1.090 | 64,234 | 64,234 | 66,507 | | |
| 2 | 1.100 | 64,823 | 64,823 | 67,118 | 67,118 | 67,118 |
| 3 | 1.110 | 65,412 | 65,412 | 69,084 | 74,978 | 74,978 |
| 4 | 1.120 | 66,002 | 66,886 | 72,818 | 78,756 | 84,704 |
| 5 | 1.130 | 66,591 | 70,596 | 76,590 | 82,580 | 88,577 |
| 6 | 1.140 | 68,343 | 74,384 | 80,430 | 86,471 | 92,524 |
| 7 | 1.140 | 71,486 | 77,530 | 83,568 | 89,628 | 95,669 |
| 8 | 1.140 | 71,486 | 80,694 | 86,735 | 92,789 | 98,829 |
| 9 | 1.140 | 71,486 | 80,694 | 89,884 | 95,926 | 101,975 |
| 10 | 1.140 | 71,486 | 80,694 | 89,884 | 100,499 | 105,142 |
| 11 | 1.140 | 71,486 | 80,694 | 89,884 | 100,499 | 108,276 |
| 12 | 1.140 | 71,486 | 80,694 | 89,884 | 100,499 | 111,436 |
| 13 | 1.140 | 71,486 | 80,694 | 89,884 | 100,499 | 111,436 |
| 14 | 1.140 | 71,486 | 80,694 | 89,884 | 100,499 | 111,436 |
| 15 | 1.140 | 71,486 | 80,694 | 89,884 | 100,499 | 111,436 |
| 16 | 1.140 | 71,486 | 80,694 | 89,884 | 100,499 | 117,007 |
| 17 | 1.140 | 71,486 | 80,694 | 89,884 | 100,499 | 117,007 |
| 18 | 1.140 | 71,486 | 80,694 | 89,884 | 100,499 | 117,007 |
| 19 | 1.140 | 71,486 | 80,694 | 89,884 | 100,499 | 122,857 |
| 20 | 1.140 | 71,486 | 80,694 | 89,884 | 100,499 | 122,857 |
| 21 | 1.140 | 71,486 | 80,694 | 89,884 | 100,499 | 122,857 |
| 22 | 1.140 | 71,486 | 80,694 | 89,884 | 100,499 | 128,994 |

The annual stipend for Master's or Doctorate Degree is calculated as follows:

5.65% X Salary at Step 1, Column 1...

\$3,330

The annual stipend for National Board Certification (NBPTS)...

\$2,000

** 202 work days schedule

OAK GROVE SCHOOL DISTRICT
OGEA Salary Schedule - District Nurses
ANNUAL SALARY
July 1, 2022 - June 30, 2023

| | Ratio to Teachers' Salary Schedule | CLASS I | CLASS II | CLASS III * | CLASS IV | CLASS V |
|----|--|---------|----------|-------------|----------|---------|
| | | AB | AB + 15 | AB + 30 | AB + 45 | AB + 60 |
| | | 1 | 2 | 3 | 4 | 5 |
| 1 | 1.090 | 64,234 | 64,234 | 66,507 | | |
| 2 | 1.100 | 64,823 | 64,823 | 67,118 | 67,118 | 67,118 |
| 3 | 1.110 | 65,412 | 65,412 | 69,084 | 74,978 | 74,978 |
| 4 | 1.120 | 66,002 | 66,886 | 72,818 | 78,756 | 84,704 |
| 5 | 1.130 | 66,591 | 70,596 | 76,590 | 82,580 | 88,577 |
| 6 | 1.140 | 68,343 | 74,384 | 80,430 | 86,471 | 92,524 |
| 7 | 1.140 | 71,486 | 77,530 | 83,568 | 89,628 | 95,669 |
| 8 | 1.140 | 71,486 | 80,694 | 86,735 | 92,789 | 98,829 |
| 9 | 1.140 | 71,486 | 80,694 | 89,884 | 95,926 | 101,975 |
| 10 | 1.140 | 71,486 | 80,694 | 89,884 | 100,499 | 105,142 |
| 11 | 1.140 | 71,486 | 80,694 | 89,884 | 100,499 | 108,276 |
| 12 | 1.140 | 71,486 | 80,694 | 89,884 | 100,499 | 111,436 |
| 13 | 1.140 | 71,486 | 80,694 | 89,884 | 100,499 | 111,436 |
| 14 | 1.140 | 71,486 | 80,694 | 89,884 | 100,499 | 111,436 |
| 15 | 1.140 | 71,486 | 80,694 | 89,884 | 100,499 | 111,436 |
| 16 | 1.140 | 71,486 | 80,694 | 89,884 | 100,499 | 117,007 |
| 17 | 1.140 | 71,486 | 80,694 | 89,884 | 100,499 | 117,007 |
| 18 | 1.140 | 71,486 | 80,694 | 89,884 | 100,499 | 117,007 |
| 19 | 1.140 | 71,486 | 80,694 | 89,884 | 100,499 | 122,857 |
| 20 | 1.140 | 71,486 | 80,694 | 89,884 | 100,499 | 122,857 |
| 21 | 1.140 | 71,486 | 80,694 | 89,884 | 100,499 | 122,857 |
| 22 | 1.140 | 71,486 | 80,694 | 89,884 | 100,499 | 128,994 |

The annual stipend for Master's or Doctorate Degree is calculated as follows:

5.65% X Salary at Step 1, Column 1...

\$3,330

The annual stipend for National Board Certification (NBPTS)...

\$2,000

** 202 work days schedule