



August 2022

Dear Lakeside School students and families,

Lakeside School's Statement of Community Expectations is a core document that guides students and adults in determining their daily actions. At its heart, the statement expresses what it means to live in a community guided by the principles of honesty and respect. Because Lakeside is a school guided by principles rather than rules, we work hard to come to a shared understanding of those principles. In addition to these community expectations, students and adults are expected to understand and respect the policies in the family handbook and the employee policy manual.

Please make time to go over the Statement of Community Expectations before the start of the school year and discuss how the school's values and principles align with those at home. Families' commitment to and engagement with Lakeside's mission and community expectations support students as they work daily to contribute to a strong community where each individual is known and valued.

Kai Bynum

Head of School

Ryan Boccuzzi

Upper School Director

Reem Abu Rahmeh

Middle School Director

LAKESIDE SCHOOL STATEMENT OF COMMUNITY EXPECTATIONS

Mission: The mission of Lakeside School is to develop in intellectually capable young people the creative minds, healthy bodies, and ethical spirits needed to contribute wisdom, compassion, and leadership to a global society. We provide a rigorous and dynamic academic program through which effective educators lead students to take responsibility for learning. We are committed to sustaining a school in which individuals representing diverse cultures and experiences instruct one another in the meaning and value of community and in the joy and importance of lifelong learning.

Values: We believe that the actions of each Lakeside student must reinforce our school's commitment to what we value: academic excellence, diversity and inclusion, global citizenship, and the ethical spirit needed to contribute selflessly to the world. The expectations that follow reflect the commitment each member of the Lakeside community makes to themselves, to each other, and to supporting and living the mission of Lakeside School.

We believe that honesty is the foundation of trust and integrity in the Lakeside community and provides the backdrop for all learning.

Lakeside community members hold themselves and one another accountable for their actions and take responsibility for how individual acts and behaviors work together to shape the community.

- All community members are expected to be honest in all communications.
- All community members are expected to be honest about their actions.
- All community members are expected to be responsive to inquiries into specific events about which they have knowledge.
- All community members are expected to do their own work, share original ideas, and behave with academic and professional integrity.

We believe that respect is the foundation of living and learning in an inclusive community.

Lakeside community members show respect for themselves, respect for others, respect for teaching and learning, and respect for the school and campus facilities.

- All community members are expected to conduct themselves in ways that affirm and contribute positively to the teaching and learning environment.
- All community members are expected to communicate and act in ways that promote the health and safety of all individuals.
- Lakeside School prohibits behavior that threatens or compromises the health and safety of any individual, including but not limited to hate speech, sexually inappropriate speech and behavior, and violations of personal boundaries; or that causes damage to school or another's personal property, whether by use without permission, theft, destruction, or defacement.

We believe that learning requires a willingness to be open, to be engaged, and to contribute positively to the learning environment.

Lakeside community members fully engage in the learning environment and seek experiences that foster a growth and learning mindset.

- All community members are expected to meet all their school obligations, including attending all classes and meeting all scheduled appointments.
- Students in grades 5-11 are expected to be on campus at all times during the school day unless they have written permission from their parents/guardians and have signed out in the divisional office.
- Twelfth-grade students have the privilege of leaving the school grounds when they have no academic obligations or appointments to meet; and are expected to be on campus enough to take a reasonable part in the life of the school.

We believe that healthy bodies and minds are the foundation for building skills for lifelong learning.

Lakeside community members make choices that prioritize, foster, support, and model the conditions and behaviors necessary for wellness in development and learning.

- All community members are expected to adhere to Lakeside's School's policy that prohibits community members from selling, being involved in the sale of, possessing, using, or being under the influence of marijuana, tobacco products, alcohol, and/or any illegal (under state and/or federal law) drugs. This policy applies while on the campus, representing Lakeside in the community, supervising students, participating in or attending off-campus school activities or trips, before

attending or traveling to and from school activities on or off campus, or in any vehicle owned or rented by Lakeside School. The sole exception is for adults' moderate consumption of alcohol at school-sponsored events for adults and for employees and their families.

- The consequence for violation of these expectations, no matter how minor, will include attendance in an educational program about drug/alcohol use and/or community responsibilities; and a disciplinary response ranging from suspension to expulsion, as part of the Upper or Middle school disciplinary process, or termination.

We believe in fostering an inclusive and safe school environment where individuals of diverse backgrounds, cultures, and experiences share in the joy and value of community.

Lakeside community members demonstrate an interest in learning about, celebrating, and contributing to the rich diversity within our community.

- All community members are expected to adhere to Lakeside School's policy prohibiting discrimination on the basis of age, color, creed, disability, marital status, national or ethnic origin, race, religion, sex, sexual orientation, gender identity, gender expression, use of a service animal by a person with a disability, or genetic information.
- Discrimination or harassment based on any of these attributes is considered a violation of the school's harassment, discrimination, and sexual misconduct policy and may result in suspension, expulsion, or termination.

Lakeside School will consider violations of these expectations on a case-by-case basis and will respond to such violations from two foundational principles.

- Lakeside School is an educational institution in which a high level of personal responsibility is expected of all students and adults. All members of the community should be able to assume that they teach and learn in and contribute to a community whose members are personally committed to abiding by this Statement of Community Expectations.
- Membership in the Lakeside community is earned. Unwillingness or incapacity to live by these expectations is reason to evaluate the appropriateness of one's membership in the community.