

Comprehensive School Improvement Plan (CSIP)

Rationale

School improvement efforts are a collaborative process involving multiple stakeholders. Through the improvement planning process, leaders focus on priority needs, funding, and closing achievement gaps among identified subgroups of students. When implemented with fidelity, the Comprehensive School Improvement Plan (CSIP) cultivates an environment that promotes student growth and achievement.

Operational Definitions

Goal: Long-term three to five year targets based on the required school level goals. Elementary/middle schools must have goals for proficiency, separate academic indicator, achievement gap, and growth. High schools must have goals for proficiency, separate academic indicator, achievement gap, graduation rate, and transition readiness. Long-term targets should be informed by The Needs Assessment for Schools.

Objective: Short-term target to be attained by the end of the current academic year. There can be multiple objectives for each goal.

Strategy: An approach to systematically address the process, practice, or condition that the school will focus its efforts upon in order to reach its goals or objectives. There can be multiple strategies for each objective. The strategy can be based upon Kentucky's six (6) Key Core Work Processes listed below or another established improvement approach (i.e. *Six Sigma, Shipley, Baldrige, etc.*).

Activity: Actionable steps used to deploy the chosen strategy. There can be multiple activities for each strategy.

Key Core Work Processes: A series of processes identified by the Kentucky Department of Education that involve the majority of an organization's workforce and relate to its core competencies. These are the factors that determine an organization's success and help it prioritize areas for growth.

- [KCWP 1: Design and Deploy Standards](#)
- [KCWP 2: Design and Deliver Instruction](#)
- [KCWP 3: Design and Deliver Assessment Literacy](#)
- [KCWP 4: Review, Analyze and Apply Data](#)
- [KCWP 5: Design, Align and Deliver Support](#)
- [KCWP 6: Establishing Learning Culture and Environment](#)

Measure of Success: Criteria that shows the impact of the work. The **measures** may be quantitative or qualitative, but are observable in some way.

Progress Monitoring: Process used to assess the implementation of the plan, the rate of improvement, and the effectiveness of the plan. Should include timelines and responsible individuals.

Funding: Local, state, or federal funds/grants used to support (or needed to support) the improvement initiative.

Requirements for Building an Improvement Plan

- There are six (6) required district goals: proficiency, separate academic indicator, achievement gap, graduation rate, growth, and transition readiness.
- The required school goals include the following:
 - For elementary/middle school, these include: proficiency, separate academic indicator, achievement gap, and, growth.
 - For high school, these include: proficiency, separate academic indicator, achievement gap, graduation rate, and transition readiness.

Explanations/Directions

Goal: Include long-term three to five year targets based on the required school level goals. Elementary/middle schools must have goals for proficiency, separate academic indicator, achievement gap, and growth. High schools must have goals for proficiency, separate academic indicator, achievement gap, graduation rate, and transition readiness. Long-term targets should be informed by The Needs Assessment for Schools.

Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
<p>Include short-term targets to be attained by the end of the current academic year. There can be multiple objectives for each goal.</p>	<p>An approach to systematically address the process, practice, or condition that the school will focus its efforts upon in order to reach its goals or objectives. There can be multiple strategies for each objective. The strategy can be based upon Kentucky's six (6) Key Core Work Processes listed above or another established improvement approach (i.e. <i>Six Sigma, Shipley, Baldrige, etc.</i>).</p>	<p>Include actionable steps used to deploy the chosen strategy. There can be multiple activities for each strategy.</p>	<p>List the criteria that shows the impact of the work. The measures may be quantitative or qualitative, but are observable in some way.</p>	<p>Discuss the process used to assess the implementation of the plan, the rate of improvement, and the effectiveness of the plan. Should include timelines and responsible individuals. Progress monitoring ensures that plans are being revisited and an opportunity to determine whether the plan is working.</p>	<p>List the funding source(s) used to support (or needed to support) the improvement initiative.</p>

1: Proficiency Goal

Goal 1 (State your proficiency goal.): By May of 2022, Taylorsville Elementary School will increase the percentage of students scoring at or above proficient in reading and math to over 60%.					
Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
Objective 1 Implement a push in reading strategy to reach students scoring at the 20 th percentile to the 60 th percentile, as measured by MAP and DRA.	KCWP 2: Design and Deliver Instruction	Professional Development on and implementation of Orton Gillingham Multi-Sensory early literacy strategies in all primary classrooms as Tier I and instructional methods. Training and implantation of Orton Gillingham Multi-Sensory strategies as Tier II and III instructional methods in intermediate grades.			SDBM Funds
		Train a push in team in Jan Richardson's RISE protocols for push in intervention. Identify students to participate in this program. Launch four rounds of RISE in this school year.			ESS, Title I, General Fund
	KCWP 4: Review, Analyze and Apply Data	Monitor student data (formative, interim, and summative) in the PLC process to ensure student growth or intervention.			General Fund
		Monitor student data (formative, interim, and summative) in the PLC process to ensure student growth or intervention.			General Fund
	KCWP 5: Design, Align and Deliver support	Ensure academic expectations are modeled by the instructional coach, teacher experts, and school leadership (Peer Learning Labs).			Section 7, General Fund
		Implementation of purposeful, scheduled monitoring efforts in accordance with the Continuous Improvement Model (Walk-through and Coaching).			Section 7, General Fund
Objective 2 Increase effectiveness of Tier II and III math interventions.	KCWP 2: Design and Deliver Instruction	Professional Development on and implementation of Engage NY mathematics curriculum as Tier I instruction for all students.			General Fund

Goal 1 (State your proficiency goal.):
 By May of 2022, Taylorsville Elementary School will increase the percentage of students scoring at or above proficient in reading and math to over 60%.

Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
		Partner with KCM to train teachers in Numeracy strategies and the 8 Mathematical practices to impact all Tiers of Instruction.			Title I
	KCWP 4: Review, Analyze and Apply Data	Monitor student data (formative, interim, and summative) in the PLC process to ensure student growth or intervention.			General Fund
		Assess with formative and summative assessments that are aligned to standards and learning targets.			Section 7, General Fund
	KCWP 5: Design, Align and Deliver support	Ensure academic expectations are modeled by the instructional coach, teacher experts, and school leadership (Peer Learning Labs).			Section 7, General Fund
		Implementation of purposeful, scheduled monitoring efforts in accordance with the Continuous Improvement Model (Walk-through and Coaching).			General Fund

2: Separate Academic Indicator

Goal 2 (State your separate academic indicator goal.): By May of 2022, Taylorsville Elementary School will increase the percentage of students scoring at or above proficient in science, social studies and writing to over 50%.					
Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
Objective 1 Design and implement units of study in Science and Social Studies that are aligned with the new standards.	KCWP 2: Design and Deliver Instruction	Review new standards in PLC groups to familiarize teachers with changes in the standards.			General Fund
		Work with our Summit Learning partners to design units that are aligned with the standards.			General Fund
	KCWP 4: Review, Analyze and Apply Data	Monitor student data (formative, interim, and summative) in the PLC process to ensure student growth or intervention.			General Fund
		Assess with formative and summative assessments that are aligned to standards and learning targets.			Section 7, General Fund
	KCWP 5: Design, Align and Deliver support	Ensure academic expectations are modeled by the instructional coach, teacher experts, and school leadership (Peer Learning Labs).			Section 7, General Fund
		Implementation of purposeful, scheduled monitoring efforts in accordance with the Continuous Improvement Model (Walk-through and Coaching).			General Fund
Objective 2 Implement the new writing policy school wide.	KCWP 2: Design and Deliver Instruction	Work in PLC groups to work on benchmarks and place them in the curriculum maps.			General Fund
		In PLC groups, we will read through and score exemplar pieces to lead to consistency in scoring and feedback.			General Fund
	KCWP 4: Review, Analyze and Apply Data	Monitor student data (formative, interim, and summative) in the PLC process to ensure student growth or intervention.			General Fund

Goal 2 (State your separate academic indicator goal.):
 By May of 2022, Taylorsville Elementary School will increase the percentage of students scoring at or above proficient in science, social studies and writing to over 50%.

Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
		Assess with formative and summative assessments that are aligned to standards and learning targets.			Section 7, General Fund
	KCWP 5: Design, Align and Deliver support	Ensure academic expectations are modeled by the instructional coach, teacher experts, and school leadership (Peer Learning Labs).			Section 7, General Fund
		Implementation of purposeful, scheduled monitoring efforts in accordance with the Continuous Improvement Model (Walk-through and Coaching).			General Fund

3: Achievement Gap

Goal 3 (State your achievement gap goal.): By May 2021, Taylorsville Elementary will build our instructional strategies and interventions so that GAP groups score commensurate with their general population peers.					
Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
Objective 1 Build instructional strategies and interventions so that Economically Disadvantaged students score commensurate with their general population peers.	KCWP 2: Design and Deliver Instruction	Train a push in team in Jan Richardson’s RISE protocols for push in intervention. Identify students to participate in this program. Launch four rounds of RISE in this school year.			IDEA, Title I, General Fund
		Partner with KCM to train teachers in Numeracy strategies and the 8 mathematical practices to impact all Tiers of Instruction.			IDEA, Title I, General Fund
	KCWP 4: Review, Analyze and Apply Data	Monitor student data (formative, interim, and summative) in the PLC process to ensure student growth or intervention.			General Fund
		Monitor student data (formative, interim, and summative) in the PLC process to ensure student growth or intervention.			General Fund
	KCWP 5: Design, Align and Deliver support	Ensure academic expectations are modeled by the instructional coach, teacher experts, and school leadership (Peer Learning Labs).			Section 7, General Fund
		Implementation of purposeful, scheduled monitoring efforts in accordance with the Continuous Improvement Model (Walk-through and Coaching).			Section 7, General Fund
Objective 2 Build instructional strategies and interventions so that students with learning disabilities students score commensurate with their general population peers.	KCWP 2: Design and Deliver Instruction	Train a push in team in Jan Richardson’s RISE protocols for push in intervention. Identify students to participate in this program. Launch four rounds of RISE in this school year.			General Fund
		Partner with KCM to train teachers in AVMR strategies to impact all Tiers of Instruction.			Title I

Goal 3 (State your achievement gap goal.):
 By May 2021, Taylorsville Elementary will build our instructional strategies and interventions so that GAP groups score commensurate with their general population peers.

Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
	KCWP 4: Review, Analyze and Apply Data	Monitor student data (formative, interim, and summative) in the PLC process to ensure student growth or intervention.			General Fund
		Assess with formative and summative assessments that are aligned to standards and learning targets.			Section 7, General Fund
	KCWP 5: Design, Align and Deliver support	Ensure academic expectations are modeled by the instructional coach, teacher experts, and school leadership (Peer Learning Labs).			Section 7, General Fund
		Implementation of purposeful, scheduled monitoring efforts in accordance with the Continuous Improvement Model (Walk-through and Coaching).			General Fund

4: Growth

Goal 4 (State your growth goal.): Strengthen Core and Tier Instructional Strategies to enable students to make one year's growth in one year's time as measured by MAP.					
Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
Objective 1 Implement a clearly articulated and aligned curriculum school wide.	KCWP 2: Design and Deliver Instruction	Refine curriculum maps to ensure alignment between what is taught and the standards.			General Fund
		Instructional Leadership Team will provide PLC time for item analysis on Common Assessments given for school wide progress monitoring.			General Fund
	KCWP 4: Review, Analyze and Apply Data	Monitor student data (formative, interim, and summative) in the PLC process to ensure student growth or intervention.			General Fund
		Monitor student data (formative, interim, and summative) in the PLC process to ensure student growth or intervention.			General Fund
	KCWP 5: Design, Align and Deliver support	Ensure academic expectations are modeled by the instructional coach, teacher experts, and school leadership (Peer Learning Labs).			Section 7, General Fund
		Implementation of purposeful, scheduled monitoring efforts in accordance with the Continuous Improvement Model (Walk-through and Coaching).			Section 7, General Fund
Objective 2 Provide Professional Development to increase effectiveness of Tier Interventions.	KCWP 2: Design and Deliver Instruction	Train a push in team in Jan Richardson's RISE protocols for push in intervention. Identify students to participate in this program. Launch four rounds of RISE in this school year.			General Fund
		Partner with KCM to train teachers in Numeracy strategies and the 8 mathematical strategies to impact all Tiers of Instruction.			Title I
	KCWP 4: Review, Analyze and Apply Data	Monitor student data (formative, interim, and summative) in the PLC			General Fund

Goal 4 (State your growth goal.):
Strengthen Core and Tier Instructional Strategies to enable students to make one year's growth in one year's time as measured by MAP.

Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
		process to ensure student growth or intervention.			
		Assess with formative and summative assessments that are aligned to standards and learning targets.			Section 7, General Fund
	KCWP 5: Design, Align and Deliver support	Ensure academic expectations are modeled by the instructional coach, teacher experts, and school leadership (Peer Learning Labs).			Section 7, General Fund
		Implementation of purposeful, scheduled monitoring efforts in accordance with the Continuous Improvement Model (Walk-through and Coaching).			General Fund

5: Transition Readiness

Goal 5 (State your transition readiness goal.):					
Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
Objective 1					
Objective 2					

6: Graduation Rate

Goal 6 (State your graduation rate goal.):					
Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
Objective 1					
Objective 2					

7: Other (Optional)

Goal 7 (State your separate goal.):					
Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
Objective 1					
Objective 2					

Special Considerations for Targeted Support and Improvement (TSI) Schools

TSI schools must embed their subgroup(s) plan for improvement within their CSIPs. TSI stakeholders, including the principal and other school leaders, teachers, and parents, should carefully consider what must be done to ensure the subgroup(s) perform(s) at high levels in the state accountability system. In addition to identifying strategies and activities within the CSIP that address the specific needs of underperforming groups, provide narrative information regarding the additional requirements for TSI schools in the following chart:

Components Of Turnaround Leadership Development And Support:
<p>Consider: How will you ensure that school leadership has or develops the skills and disposition to achieve accelerated, meaningful, and sustainable increases in student achievement for underperforming subgroups?</p> <p>Response:</p>
Identification Of Critical Resources Inequities:
<p>Consider: Describe the process used to review the allocation and use of resources (people, time, and money), any resource inequities that were identified that may contribute to underperformance, and how identified resource inequities will be addressed.</p> <p>Response:</p>

Targeted Subgroups and Evidence-Based Interventions:

Consider: Identify the areas of need revealed by the analysis of academic and non-academic data that will be addressed through CSIP activities for your targeted subgroup(s). What evidence-based practice(s) will the school incorporate that specifically targets the subgroup(s) achievement that contributed to the TSI identification? How will we monitor the evidence-based practice to ensure it is implemented with fidelity? Complete the table below to document the evidence that supports the Activities outlined in this plan. Additional rows may be added to accommodate additional pieces of evidence.

Response:

Evidence-based Activity	Evidence Citation	Uploaded in eProve
Train staff to implement inductive teaching strategies.	Hattie, J. (2009). Visible Learning: a synthesis of over 800 meta-analyses relating to achievement. Routledge: New York, NY.	<input checked="" type="checkbox"/>
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Additional Actions That Address The Causes Of Consistently Underperforming Subgroups Of Students

Consider: Describe the process used to review the learning culture related to your targeted subgroup(s) and any additional actions that were determined to address the causes of underperformance.

Response:

Special Considerations for Comprehensive Support and Improvement (CSI) Schools

Schools identified for Comprehensive Support and Improvement (CSI) must complete the CSIP process and meet all applicable deadlines while identified for Comprehensive Support and Improvement (CSI). Following the completion of the school audit, CSI schools must revise their CSIP to account for the improvement priorities identified by the audit team. The newly revised CSIP, referred to as a Turnaround Plan, must include the following items: (1) evidence-based interventions to be utilized to increase student performance and address the critical needs identified in the school audit, (2) a comprehensive list of persons and entities involved in the turnaround efforts and the specific roles each shall play in the school’s turnaround process, and (3) a review of resource inequities, which shall include an analysis of school level budgeting to ensure resources are adequately channeled towards school improvement (703 KAR 5:280). Each of the three aforementioned requirements must be embedded throughout the CSIP document. Once the CSIP has been revised, the turnaround plan must be submitted to the LEA for approval before it is submitted to the Commissioner of Education for final approval.

Evidence-based Practices

The Every Student Succeeds Act (2015) created new expectations for evidence-based decision making at school and district levels. More specific information regarding evidence-based practices and requirements can be found on the Kentucky Department of Education’s [Evidence-based Practices website](#). While evidence documentation in the CSIP is only required for schools identified for Targeted Support and Improvement (TSI) and Comprehensive Support and Improvement (CSI), KDE encourages all school leaders to review evidence related to new programs, practices, or interventions being implemented in the school. In addition to documenting the evidence below, TSI and CSI schools are expected to upload a description of their evidence review process, the findings of their evidence review, and a discussion of the local implications into eProve. Specific directions regarding the documentation requirements can be found in the “[Documenting Evidence under ESSA](#)” resource available on KDE’s [Evidence-based Practices website](#).

Complete the table below to document the evidence that supports the Activities outlined in this plan. Additional rows may be added to accommodate additional pieces of evidence.

Evidence-based Activity	Evidence Citation	Uploaded in eProve
Train staff to implement inductive teaching strategies.	Hattie, J. (2009). Visible Learning: a synthesis of over 800 meta-analyses relating to achievement. Routledge: New York, NY.	<input checked="" type="checkbox"/>
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