

**Official Proceedings of the GOVERNOR MIFFLIN SCHOOL DISTRICT**  
**Monday, July 6, 2020; 7:00pm - GMIS Cafeteria**

**Board Members in Attendance** - Mrs. Elizabeth Adams, Mrs. Caryn Friedlander, Mr. Donald Kennedy, Mrs. Jill Koestel, Dr. Michele O'Brien (participation by telephone); Mrs. Dawn Palange, Mr. Andrew Pannafino, Dr. Lisa Peterson, Mr. James Ulrich - 9. Absent - 0.

**Administrators in Attendance** - Dr. Steven Gerhard, Superintendent; Mr. William McKay, Assistant Superintendent; Ms. Stephanie Seifrit, Director of Human Resources; Mr. David Argentati, Director of Pupil Services; Mr. Tony Alvarez, Director of Technology & Innovation; Dr. Lisa Hess, Director of Teaching & Learning; Mr. Harley Schaeffer, Director of Network Operations; Mr. Pat Tulley, Athletic Director; Mr. Tim Ziegler, Director of Operations; Mr. Cory Crider, Associate Principal, GMIS; Ms. Coleen Davenport, Principal, Middle School; Mr. Matthew Harmon, Associate Principal, High School; Mr. Brian Bell, Associate Principal, High School.

**Others in Attendance** - Ms. Sharon Patton, Board Recording Secretary

The Meeting was **Called to Order** at 7:00pm by Mr. James Ulrich.

**BOARD BUSINESS**

The Board discussed its support for the **development of an anti-racist school climate resolution** and reviewed a document draft with Dr. Gerhard. It is anticipated that the Resolution wording will be finalized in time for the Board to adopt it at the July 20th meeting.

Mr. Luke Myers, GM Class of 2016 and former Student Representative to the Board, told the Board he supports the development of an anti-racist school climate statement and is proud that Governor Mifflin is taking this step (in adopting an anti-racism resolution). He went on to say that he believes the teaching staff would like more academic freedom in choices of resources for incorporation into the curriculum and that the District would also benefit from more diversity in its hiring of faculty and staff members. Luke finished by offering his assistance in establishing the GM anti-racism statement.

## **PERSONNEL**

*Approval of the contracts/positions or hours listed herein is contingent upon the District's ability to implement such programming as scheduled, as the result of the ongoing COVID-19 Pandemic Crisis. The District's ability to implement such programs will be guided in part by ongoing orders of the Federal Government, the Governor, the Center for Disease Control, local and county restrictions, as well as student participation in such programs. At its sole discretion, the District reserves the right to rescind contracts/positions due to the Pandemic and/or other reasons that make implementation impractical.*

Motion by Friedlander and second by Koestel to Approve the 2020-2021 fiscal year **salaries for Central Office and Act 93 Administrators**, as presented  
**MOTION CARRIED.**

Motion by Friedlander and second by Koestel to Approve the following **Retirement**  
Delp, Joy - Middle School, Secretary; effective July 17, 2020;  
35 years of service

**MOTION CARRIED.**

Motion by Friedlander and second by Koestel to Approve the following **Resignations**  
Gaffney, Kaitlin - Education Center, Tax Secretary/PM Receptionist; effective  
July 10, 2020  
  
Johnson, Rebecca - School Psychologist; effective August 25, 2020  
  
Rankin, Emily - Cumru, Paraprofessional; effective June 30, 2020

**MOTION CARRIED.**

Motion by Friedlander and second by Koestel to Approve the following for **Employment**  
Mulholland, Ben - Summer, 2020 Technology Department Support; effective  
July 6 - August 20, 2020

**MOTION CARRIED.**

## **PUPIL SERVICES**

Motion by O'Brien and second by Koestel to Approve an Agreement to participate in the Pennsylvania School-Based **ACCESS Program for the 2020-2021 school year**, as presented  
**MOTION CARRIED.**



### **ATHLETIC/CO-CURRICULAR**

Mr. Pat Tulley, Athletic Director, gave an update on student athletes returning to campus to resume practices and work-outs. He reported that all is going very well and coaches have not reported any problems. He also noted that it was quite obvious the students were eager to return.

### **PROPERTY**

Brendan Weber, Grade 12, presented the Board with his request to complete his Eagle Scout service project, which would entail restoring the previously painted horseshoes on the secondary campus roadways. He noted that his project would be flexible in the event the district would decide on logo rebranding and/or change in the pathway, but he feels strongly that this project will help build school and community spirit in a time where it is much-needed.

### **TECHNOLOGY**

Motion by Koestel and second by Peterson to Approve the following items collectively:

- **Lease with Winthrop** for 750 Chromebooks for GMIS, at \$4,314/month for 36 months, effective July 1, 2020 (replacement for Lease #1)
- **Lease with Winthrop** for 83 desktop computers and 128 laptops, at \$3,751/month for 48 months, effective July 1, 2020 (replacement for Lease #2)

**MOTION CARRIED.**

Several board members of the Greater Governor Mifflin League were in attendance to provide details of their request to hold a community event over the Labor Day weekend. Because COVID-19 caused the cancellation of this year's Community Days event, the group wishes to sponsor a "Drive & Dine" event for the community. They plan to have a number of food vendors and live music entertainment scheduled, as attendees enjoy both from their vehicles, parked in the high school parking lot. Once the lot is full, admittance will be closed. Walkers with lawn chairs will not be permitted.

Motion by Peterson and second by Adams to Approve the following **BUILDINGS & GROUNDS USE REQUEST**

Greater Governor Mifflin League

HS Parking Lot (& Ed Center for GGML  
Committee only)

Sat-Mon, 9/05/20 - 9/07/20 (12:00pm - 7:00pm)

Ed Center use from 8:00am - 8:00pm

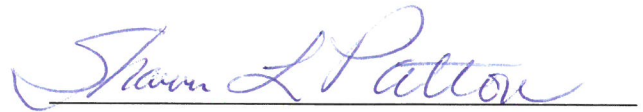
GGML Drive & Dine Community Event

No Charge

*Please note that approval is contingent upon regulations/guidelines due to COVID-19. If restrictions are in place subsequent to approval, the event may be cancelled.*

**MOTION CARRIED.**

Motion by Koestel and second by Adams to **Adjourn the Meeting** at 7:50pm.



Sharon L. Patton  
Board Recording Secretary

**Official Proceedings of the GOVERNOR MIFFLIN SCHOOL DISTRICT**  
**Monday, July 20, 2020; 7:00pm - GMIS Cafeteria**

**Board Members in Attendance** - Mrs. Elizabeth Adams, Mrs. Caryn Friedlander, Mr. Donald Kennedy, Mrs. Jill Koestel, Dr. Michele O'Brien (via telephone), Mrs. Dawn Palange, Mr. Andrew Pannafino, Dr. Lisa Peterson, Mr. James Ulrich - 9. Absent - 0.

**Administrators in Attendance** - Dr. Steven Gerhard, Superintendent; Mr. William McKay, Assistant Superintendent; Mrs. Diane Richards, Chief Financial Officer; Ms. Stephanie Seifrit, Director of Human Resources; Mr. David Argentati, Director of Pupil Services; Mr. Pat Tulley, Athletic Director; Mr. Tim Ziegler, Director of Operations.

**Others in Attendance** - John Stott, Esq., Board Solicitor; Sharon Patton, Board Recording Secretary; citizens wishing to address the Board.

The Meeting was **Called to Order** at 7:00pm by Mr. James Ulrich, Board President, followed by the Pledge of Allegiance and Roll Call.

Motion by Koestel and second by Peterson to Approve **Minutes of the Meetings** held June 22, 2020 and July 6, 2020, as presented

**MOTION CARRIED.**

Motion by Koestel and second by Friedlander to Approve **Treasurer's Report** of June 30, 2020, [as presented](#)

**MOTION CARRIED.**

Motion by Koestel and second by Friedlander to Approve **Bills Paid**, in the total amount of \$2,962,913, as presented

**MOTION CARRIED.**

**Citizens Requests** - Troy Longenecker, Shillington, Lori Remp, Shillington, and Heather Bouchard, Mohnton, each separately address the Board regarding their concerns/opinions on students needing to wear face masks for the start of the school year. Mr. Longenecker asked the Board what the District's plan was for face coverings. Mr. Ulrich answered by saying that face coverings for students have been mandated by the State. Ms. Remp said that consideration needs to be given to those students who have disabilities and impairments, such as ADHD and speech impediments, where a mask would affect the student's ability to focus and create agitation/frustration.



Ms. Brussar believes it is important to return to complete normalcy, with students returning to a normal schedule of five days per week, with no masks. She said this is important for the mental health and well being of all.

Mr. Richard Krumm, Mohnton, addressed the Board on the Anti-Racist School Climate Resolution being adopted at this meeting. In short, he does not feel that this Resolution will be helpful and, in fact, believes it will be counter-productive.

Mr. Gerald Setley, Shillington, attended the meeting to praise the Board and District Staff for everything they do. He gave a shout-out of gratitude to High School teachers Megan Fox and Beth Reis, who he said were instrumental in encouraging a young man, special to him, to graduate from high school.

There were no **Communications** received by the Board.

There were no **Right-to-Know Requests** received by the Administration.

### **Reports**

**Superintendent's Report** - Dr. Steven Gerhard said that, earlier in the day, he had released an updated video message to our District families and staff members on where we stand with the COVID-19 situation and the start of the school year. He noted that everyone has been very patient and understanding in knowing that we don't have any concrete answers, as the circumstances can, and do, change from day to day. No options can be ruled out at this time. Dr. Gerhard also shared that tomorrow he will have the opportunity to meet virtually with our legislators, to receive any updates from the governmental side, as well as to give updates from the educational side of things. He hopes to come out of that meeting with more helpful information.

### **BOARD BUSINESS**

Motion by Kennedy and second by Pannafino to **AMEND the Resolution** Supporting the Development of an Anti-Racist School Climate, [as presented](#)

*(Mr. Kennedy suggested, and the Board agreed, that the wording "the recent killing of George Floyd" be deleted from the first line, so as not to attach the situation to just one incident)*

**MOTION CARRIED.**

Motion by Friedlander and second by Adams to Adopt, as Amended, the Resolution Supporting the Development of an Anti-Racist School Climate, [as presented](#)

**MOTION CARRIED.**

Motion by Koestel and second by Kennedy to Adopt a **Resolution Regarding Emergency Situation Created by the COVID-19 Pandemic, [as presented](#)**  
**MOTION CARRIED.**

#### **FINANCE**

Motion by Kennedy and second by Friedlander to Approve **Final Budget Transfers** for 2019-2020, as presented  
**MOTION CARRIED.**

Motion by Kennedy and second by Palange to Appoint **Dr. Steven Gerhard to serve as Governor Mifflin's Administrative representative to the Berks County School Districts' Health Trust Consortium** for another two-year term, covering July 1, 2020 through June 30, 2022

**MOTION CARRIED.**

Motion by Kennedy and second by Palange to Appoint **Mr. Matthew Davis as Governor Mifflin's GMEA representative to the Berks County School Districts' Health Trust Consortium** for another two-year term, covering July 1, 2020 through June 30, 2022

**MOTION CARRIED.**

Motion by Kennedy and second by Koestel to Ratify a **Renewal Agreement with Berkshire Systems Group, Inc.** for DNAFusion software support (door controls) for the 2020-2021 fiscal year; cost is \$4,428 (no increase), as presented

**MOTION CARRIED.**

Motion by Kennedy and second by Friedlander to Award 2020-2021 **Art Supplies Bids** in the total amount of \$24,814.60, as presented

**MOTION CARRIED.**

Motion by Kennedy and second by Koestel to Approve a request to **submit the following delinquent 2019 interim tax bills** to the Tax Claim Bureau:

- One Brecknock @ \$16.52
- One Kenhorst @ \$23.60
- One Mohnton @ \$261.91

**MOTION CARRIED.**

Motion by Kennedy and second by Friedlander to Approve the **PlanCon Park K filing with PDE** for the 2020 Series B General Obligation Bonds which refinance the 2012A and 2012B General Obligation Bonds, as presented

**MOTION CARRIED.**

## **PERSONNEL**

*Approval of the contracts/positions or hours listed herein is contingent upon the District's ability to implement such programming as scheduled, as the result of the ongoing COVID-19 Pandemic Crisis. The District's ability to implement such programs will be guided in part by ongoing orders of the Federal Government, the Governor, the Center for Disease Control, local and county restrictions, as well as student participation in such programs. At its sole discretion, the District reserves the right to rescind contracts/positions due to the Pandemic and/or other reasons that make implementation impractical.*

Motion by Friedlander and second by Koestel to Approve a request of **Jean Maguire** (High School, English) to take a **Sabbatical Leave of Absence for Restoration of Health**; effective for the first semester of the 2020-2021 school year

**MOTION CARRIED.**

Motion by Friedlander and second by Koestel to Approve an **Affiliation Agreement with the University of Pittsburgh School of Nursing** for Certified School Nursing student, Susan Tomsho, to complete her clinical hours at Governor Mifflin, one day per week, during the 2020-2021 school year, as presented

**MOTION CARRIED.**

Motion by Friedlander and second by Koestel to Approve the **submission of an application to PDE requesting Waiver under Act 13 of 2020 for Ms. Coleen Davenport**, Middle School Principal, who was unable to complete the Act 45 Induction Requirement (NISL Courses 1 and 2) due to disruption caused by the COVID virus, as presented

**MOTION CARRIED.**

Motion by Friedlander and second by Koestel to Approve an **Agreement with Gage Personnel**, West Reading, PA, to provide temporary staffing needs of six (6) part-time Custodians (one at each building), 5 hours/day, for the 2020-2021 school year (supplemental staffing for pandemic response provided through PCCD Safe Schools Grant funding), as presented

**MOTION CARRIED.**

Motion by Friedlander and second by Koestel to Approve the **Professional Mentor Program** for 2020-2021, as presented

**MOTION CARRIED.**

Motion by Friedlander and second by Koestel to Approve the **Department Leaders** for 2020-2021, as presented

**MOTION CARRIED.**



Motion by Friedlander and second by Koestel to Approve a renewal **Affiliation Agreement with Alvernia University** for qualified Education students to participate in practicum experiences as student teachers during the 2020-2021 school year, as presented  
**MOTION CARRIED.**

Motion by Friedlander and second by Koestel to Approve the following **Resignations**  
Fenstermacher, Brent- High School, Learning Support; effective July 1, 2020

Gehman, Marian - High School, Paraprofessional; effective August 1, 2020

Haegele, Stephen - High School, Long-Term Substitute; effective for the end of the 2020-2021 school year

Seidel, Connor - Mifflin Park, Long-Term Substitute & Summer, 2020  
ESY staff; effective August 20, 2020

**MOTION CARRIED.**

Motion by Friedlander and second by Adams to Approve the following for **Employment**

Brinkman, Sarah - GMIS, Certified Hourly Teacher; effective for the 2020-2021 school year

Brizek, Jessyca - Cumru, Building Secretary; effective July 20, 2020; full-time 12-month AFSCME position (replacing Ashley Beckner - resignation)

Cheney, Andrew - High School, Learning Support; effective for the start of the 2020-2021 school year; Professional contract; Masters Step 13 (replacing Brent Fenstermacher - resignation)

Crisafulli, Erica - Brecknock, Certified Hourly Teacher; effective for the 2020-2021 school year

Hill, Audrey - Cumru, Certified Hourly Teacher Pre-K; effective for the 2020-2021 school year (*funded by PreK Counts*)

Keller, Julie - Cumru, Certified Hourly Teacher; effective for the 2020-2021 school year

- |                     |  |
|---------------------|--|
| Klahr, Joshua       | - Summer, 2020 Technology Department Support; effective July 13 - August 20, 2020  |
| Leh, Kathy          | - High School, School Psychologist; effective for the start of the 2020-2021 school year; Professional contract; PhD, Step 18 (replacing Rebecca Johnson - resignation)  |
| McDevitt, Natalie   | - High School, Certified Hourly Teacher; effective for the 2020-2021 school year   |
| McKeever, Christine | - Cumru, Grade 2 Long-term Substitute; effective for the first semester of the 2020-2021 school year (covering for Kirstie Croft - Leave of Absence); then Cumru, Learning Support Long-term Substitute; effective for the second semester of the 2020-2021 school year (covering for Allison Giandomenico - Leave of Absence) |
| Meschke, Phillip    | - Maintenance Department; effective July 27, 2020 (replacing Jason Burk - resignation)   |
| Moulin, Lauren      | - Cumru, Grade 4 Long-term Substitute; effective for the first semester of the 2020-2021 school year (covering for Jessica Hathaway - Leave of Absence)  |
| Rosenbaum, Josh     | - High School, Certified Hourly Teacher; effective for the 2020-2021 school year   |
| Simone, Ginny       | - Mifflin Park, Certified Hourly Teacher; effective for the 2020-2021 school year  |
| Werle, Alexandra    | - Middle School, Certified Hourly Teacher; effective for the 2020-2021 school year   |
| Woodward, Leroy     | - High School, Certified Hourly Teacher; effective for the 2020-2021 school year   |

**MOTION CARRIED.**

Motion by Friedlander and second by Koestel to Approve the following **Status Change**

Baumgartle, Joyce - Middle School, full-time 10-month Secretary to Middle School, full-time 12-month Building Secretary; effective July 20, 2020 (replacing Joy Delp - Retirement)

**MOTION CARRIED.**

Motion by Friedlander and second by Koestel to Approve the following **Leaves of Absence**

Albrecht, Karen - Leave of Absence; effective July 16 - August 17, 2020 (Brecknock, Part-time Custodian)

Giandomenico, Allison- Family Medical Leave; effective December 19, 2020 through the end of the 2020-2021 school year (Cumru, Learning Support)

**MOTION CARRIED.**

Motion by Friedlander and second by Koestel to Approve the following **In-Service Tuition Reimbursement Requests**

Himmelberger, Leah - California University of PA, Course #717: Strength in HIIT Training; August 17 - November 25, 2020; 3 credits; tuition \$1,548; reimbursement \$1,548 (High School, Phys Ed)

Mohl, Megan - Wilson College, Course #953: Health Education for 21st Century Learners; June 22 - August 2, 2020; 3 credits; tuition \$1,545; reimbursement \$1,545 (Middle School, Phys Ed)

Mohl, Megan - Wilson College, Course #919: tech to Motivate All Students; July 6 - August 16, 2020; 3 credits; tuition \$1,545; reimbursement \$1,545 (MS, Phys Ed)

Nelson, Rebecca - Millersville University, Course #601: Research Methods; August 24 - December 13, 2020; 3 credits; tuition \$1,988.25 reimbursement \$1,548 (High School, Tech Ed)

Snyder, Shana - Kutztown University, Course #525: Technologies for the 21st Century Educator; August 24 - December 12, 2020; 3 credits; tuition \$1,548; reimbursement \$1,548 (High School, English)



**In-Service Tuition Reimbursement Requests - Masters Plus**

- |                  |   |
|------------------|---|
| Byrne, Emily     | - Brandman University, Course #9023: Responsive Classroom; June 22-25, 2020; 3 credits; tuition \$240; no reimbursement (Brecknock, Grade 1)  |
| Gerhard, Kristen | - Brandman University, Course #9023: Responsive Classroom; June 22-25, 2020; 3 credits; tuition \$240; reimbursement \$240 (Cumru, Pre-K)   |
| Knause, Tabitha  | - LaVerne University, Course #716B: A Comprehensive & Contemporary Look at School Law; July 10 - August 7, 2020; 3 credits; tuition \$375; no reimbursement (High School, Special Ed) |

**In-Service Tuition Reimbursement Requests - Administrators**

- |                |  |
|----------------|--|
| Murray, Steven | - Immaculata University, Course #728: Curriculum Theory and Evaluation; September 2 - October 14, 2020; 3 credits; tuition \$2,865 (HS, Principal) |
|----------------|--|

Total: \$10,839

**MOTION CARRIED.**

**CURRICULUM/INSTRUCTION**

Approve **Additional cost for the purchase of ReadyMath manipulative kits**; revised total cost is \$28,248.22 (the Board previously approved \$21,320); to be paid from the Capital Reserve Fund, as presented

**MOTION CARRIED.**

Approve **Purchase of classroom furniture for the Middle School ELA classrooms**, to create learning spaces conducive to our Reading & Writing workshop model; \$10,000 per classroom has been allocated, for five classrooms; total of \$50,000 to be paid from the Capital Reserve Fund

**MOTION CARRIED.**

Approve **2020-2021 Title I Schoolwide Plans** for Brecknock, Cumru, Mifflin Park and the Intermediate School (required by Title I Federal Programs), as presented

**MOTION CARRIED.**

## **PUPIL SERVICES**

Motion by O'Brien and second by Palange to Approve the following items collectively:

- **Renewal Agreement with the Vista School**, Hershey, PA, to provide Special Education services during the 2020-2021 school year for Student #809976; last year's tuition was \$54,524, however, for 2020-2021, the student has been offered a slot that is funded by PDE, at no tuition cost to the District; Transition Service costs only, in the amount of \$15,210, as presented
- **Renewal Agreement with Pediatric Therapeutic Services (PTS)**, Conshohocken, PA, to provide Occupational Therapy, Physical Therapy, and Psychology services, as needed; 2020-2021 rates are as follows and as presented:
  - OT - \$71/hour; Certified OT Asst \$53.50/hour  
(increase of 50 cents/hour each)
  - PT - \$71/hour (increase of 50 cents/hr)
  - Psychology - \$79/hour (increase of \$1/hr)
- **Agreement with Cottage Seven Education**, Pottstown, PA, to provide Special Education services for identified students during the 2020-2021 school year; rate is \$200/day, as presented
- **Renewal Agreement with River Rock Academy**, Sinking Spring, PA, to provide Alternative Education Services for appropriately-identified students during the 2020-2021 school year; 2 student slots reserved at a reduced per diem rate of \$140.69 (no increase); any additional placements over the 2 reserved slots will be \$179.52 per diem (increase of \$5.23/day), as presented
- **Agreement with Therapy Travelers** to provide Speech therapy services for the District's Extended School Year program; June 24 - July 24, 2020; rate is \$80/hour; 15 hours per week, as presented
- **Agreement with the Chester County Intermediate Unit** to provide medical authorizations required for School-Based ACCESS billing of Medical Assistance eligible health-related services during the 2020-2021 school year, as presented
- **Agreement with New Story School** (Perkiomen Avenue location) to provide Special Education services during the 2020-2021 school year for Student #809441; rate is \$299/day, as presented

- **Agreement with The Vista School**, Hershey, PA, to provide Summer, 2020 Extended School Year Special Education services for Student #809976; July 6 - August 13, 2020; tuition is \$8,191.05, as presented
- **Agreements with Hogan Learning Academy**, Fleetwood, PA, to provide Summer, 2020 Extended School Year Special Education services; July 6 - August 7, 2020, for Student #809757, #820056 and #805783; rate is \$420/day per student; Transportation of students is \$260/day total (one vehicle), as presented
- **Agreements with Hogan Learning Academy**, Fleetwood, PA, to provide Special Education services during the 2020-2021 school year for Student #804235, #803661, #809757, #820056 and #805783; rate is \$420/day per student; Transportation of students is \$260/day total (one vehicle), as presented
- **Agreements with New Story School** to provide Special Education services during the 2020-2021 school year for Student #808345, #810057 and #10661, at a cost of \$380/day per student; and Student #807826, at a cost of \$280/day, as presented
- **Renewal Agreement with Progressions School**, Stowe, PA, to provide specialized emotional/learning support services for identified students during the 2020-2021 school year; rate is \$182/day (increase of \$10/day), as presented
- **Agreements with Devereux Foundation** to provide Summer, 2020 Extended School Year services; July 6 - August 21, 2020; for Student #804633, \$218.70/day; #801105, \$440.10/day; #807141, \$234/day; #808194, \$440.10/day, as presented

**MOTION CARRIED.**

Motion by O'Brien and second by Koestel to Approve a Request of **Zackery Parsons to complete his senior year** at Governor Mifflin, as per Policy #203

**MOTION CARRIED.**

Motion by O'Brien and second by Koestel to Approve a **Renewal of Legal Services Consultation Agreement with Sweet, Stevens, Katz & Williams LLP**, to provide advice and opinions concerning special education ESSA compliance, student services and student civil rights issues, and up to six (6) half-day face-to-face consultations and file reviews with district special education and student services administrators during the 2020-2021 fiscal year; fee is \$8,400 (no increase), as presented

**MOTION CARRIED.**



Motion by O'Brien and second by Koestel to Approve a **Settlement Agreement & Release** for Student #10239, as presented  
**MOTION CARRIED.**

#### **ATHLETIC/CO-CURRICULAR**

Motion by Adams and second by Pannafino to Approve the **Coaching positions/stipends** for the 2020-2021 school year, as presented  
**MOTION CARRIED.**

#### **PROPERTY**

Motion by Adams and second by Koestel to **TABLE the request of Brendan Weber, Grade 12**, to complete his Eagle Scout project, as presented to the Board on July 6, 2020

*The Board decided to postpone consideration of this item until August, giving Mr. Weber time to submit a detailed, visual plan. His initial presentation was verbal only.*

**MOTION CARRIED/ITEM TABLED**

Motion by Peterson and second by Koestel to Approve the following **BUILDINGS & GROUNDS USE REQUESTS**

GM Music Association	Middle School Cafeteria, Hallways & Gymnasium Sat, 11/21/20 (& Fri evening 11/20/20 if no football) 6:00am - 5:00pm GM Annual Craft Show Custodial Charges: \$40/hr for final clean-up Kitchen staff: TBD
Mifflin Area Girls Softball Association	Various Fields 7/27/20 - 10/11/20; 4:00pm - 9:00pm (Locations, dates & times assigned by Athletic Director) Girls Fall Softball Season No Charge
Mifflin Broncos Athletic Association	High School Courtyard (near flag pole) Mon-Thurs, 8/10/20 - 11/12/20; 5:00pm - 8:00pm Cheer Practice No Charge

Mifflin Broncos Athletic  
Association

Multi-Purpose Field  
(dates & times assigned by Athletic Director)  
8/04/20 - 11/15/20  
Broncos Mini-Camp & Games  
No Charge

Mifflin Broncos Athletic  
Association

High School Practice Field (next to MPF)  
(dates & times assigned by Athletic Director)  
8/10/20 - 11/12/20  
Football Practice  
No Charge

Mifflin Broncos Athletic  
Association

Lancaster Avenue Fields  
(fields, dates & times assigned by Athletic Director)  
8/29/20 - 11/15/20  
Flag Football Practices & Games  
No Charge

Weekend Warriors

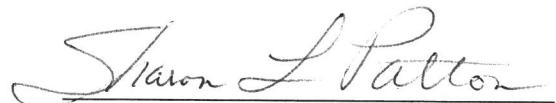
Middle School Gymnasium (or HS if conflict @ MS)  
Saturdays, 9/05/20 - 6/26/21; 10:00am - 12:00 noon  
Basketball  
Rental: \$10/hr

*Please note that approval is contingent upon regulations/guidelines due to COVID-19. If restrictions are in place subsequent to approval, the event may be cancelled.*

**MOTION CARRIED.**

Upon adjournment of the meeting, the Board entered into an **Executive Session** for discussion of Personnel matters.

Motion by Koestel and second by Adams to **Adjourn the Meeting** at 7:47pm.



Sharon L. Patton  
Board Recording Secretary

## **Official Proceedings of the GOVERNOR MIFFLIN SCHOOL DISTRICT**

**Monday, August 3, 2020; 7:00pm - Online**

**Board Members in Attendance** - Mrs. Elizabeth Adams, Mrs. Caryn Friedlander, Mr. Donald Kennedy, Mrs. Jill Koestel, Dr. Michele O'Brien (via Zoom), Mrs. Dawn Palange, Mr. Andrew Pannafino, Dr. Lisa Peterson (via Zoom), Mr. James Ulrich - 9. Absent - 0.

**Administrators in Attendance** - Dr. Steven Gerhard, Superintendent; Mr. William McKay, Assistant Superintendent; Mrs. Diane Richards, Chief Financial Officer; Ms. Stephanie Seifrit, Director of Human Resources; Mr. David Argentati, Director of Pupil Services; Dr. Lisa Hess, Director of Teaching & Learning; Mr. Tony Alvarez, Director of Technology & Innovation; Mrs. Melissa Fullerton, Director of Communications & Community Relations; Mr. Harley Schaeffer, Director of Network Systems; Mr. Pat Tulley, Athletic Director; Mr. Tim Ziegler, Director of Operations; Mr. Aaron Kopetsky, Principal, Brecknock Elementary; Mr. Lee Umberger, Principal, Intermediate School; Mr. Cory Crider, Associate Principal, Intermediate School; Mr. Chris Killinger, Associate Principal; Mr. Steven Murray, Principal, High School

**Others in Attendance** - Ms. Sharon Patton, Board Recording Secretary.

The Meeting was **Called to Order** at 7:00pm by Mr. James Ulrich, Board President, who announced that the Board held three **Executive Sessions** (July 27th and July 30th, as well as prior to the start of this meeting, at 6:30pm, for school safety and personnel matters).

Due to COVID-19 guidelines, indoor gatherings are limited to 25 people. Board members and necessary administrators met in person, while a link was made available on the district website for public viewing.

**Citizen Requests** - Dr. Cynthia Schadder, Tower Health Pediatrician, connected via Zoom to share some educational facts about COVID-19 as it relates to children. She shared that, since the beginning of the pandemic, Reading Hospital had 15 pediatric COVID admissions and 25 who were seen in the Emergency Room and released.

### **BOARD BUSINESS**

Dr. Gerhard reiterated that the Pennsylvania Department of Education has mandated two items of all school districts in the state, (1) the appointment of a District Pandemic Coordinator, and (2) Board approval of a District Health & Safety Plan, both to be in place for planning the start of the 2020-2021 school year.



Motion by Koestel and second by Friedlander to Appoint Dr. Steven Gerhard, Superintendent, as the **District's Pandemic Coordinator**  
**MOTION CARRIED.**

Motion by Koestel and second by Adams to Approve the **Governor Mifflin Health & Safety Plan**, as presented

**Roll Call Vote:** Ayes - Koestel, Adams, Friedlander, Kennedy, Pannafino, Palange, Peterson, Ulrich - 8. Nays: O'Brien - 1.

**MOTION CARRIED.**

Dr. Gerhard took a moment to say that he would like to see a lot less focus on the negativity associated with the current pandemic situation and more of a positive, can-do attitude. He encouraged everyone to focus on finding a way to make things possible and do the best we can under the current 'new normal' situation. Further, he said he is very proud of the 150+ employees who have been back on campus this summer, working hard in preparation for the new school year. He is also proud of the coaches, student athletes, marching band and the Spring Swing cast - who found a way to still perform their production of 'Spamalot.'

Dr. Gerhard noted that, while the Health & Safety Plan has been approved this evening, it continues to be a work-in-progress and will be subject to ongoing revision as circumstances change. Three options were on the table for the Board's consideration: (1) return to campus full-time, (2) a hybrid option, to provide a mix of online and on-campus, and (3) completely virtual/online. The Board has voted for teachers and students to return full-time on-campus for the start of the school year, with everyone required to wear face coverings. In conjunction, the school calendar will be adjusted to start school one week later, on Monday, August 31st and ending one week later, on Friday, June 4, 2021, in order to allow administration and faculty the necessary time to prepare, particularly for those choosing the online option, and planning for what Week #1 will look like.

## **PERSONNEL**

### **COVID-19 Disclaimer**

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Motion by Friedlander and second by Palange to Approve the Request of Mrs. Holly Lang (High School, Learning Support) to take a **Sabbatical Leave** of Absence for Restoration of Health; effective for the first semester of the 2020-2021 school year

**MOTION CARRIED.**

Motion by Friedlander and second by Koestel to Approve the following **Resignations**

- |                   |   |
|-------------------|---|
| Fryberger, Laurel | - Cumru, Paraprofessional; effective August 3, 2020   |
| Nunez, Sollangy   | - High School, Part-time 10-month Guidance Secretary; effective July 21, 2020                 |
| Overley, Kristen  | - Substitute Teacher; effective July 21, 2020   |
| Rapchinski, Maria | - Middle School, English; effective August 15, 2020   |
| Rosenbaum, Josh   | - High School, Certified Hourly Teacher; effective July 28 2020 (accepted contract elsewhere) |
| Skeete, Haniff    | - GMIS, Grade 6; effective July 30, 2020  |

**MOTION CARRIED.**

Motion by Friedlander and second by Koestel to Approve the following **Employment**

- |             |  |
|-------------|--|
| Huey, Kayle | - GMIS, Learning Support Long-term Substitute; effective for the first semester of the 2020-2021 school year (covering for Jenna Young - Leave of Absence) |
|-------------|--|

**MOTION CARRIED.**

Motion by Friedlander and second by Adams to Approve the following **Status Changes**

- |                   |  |
|-------------------|--|
| Dolan, Kathleen   | - GMIS, Grade 5 Long-Term Substitute Middle School, English contracted position; effective August 15, 2020; TPE BS Step 1 (replacing Maria Rapchinski - Resignation)                     |
| Fryberger, Laurel | - Middle School, Paraprofessional to Cumru, Paraprofessional; effective August 1, 2020 (replacing Emily Rankin - Resign)   |
| Jarquín, Chantel  | - GMIS, Grade 6 Long-Term Substitute to GMIS, Grade 6 contracted position; TPE, BS Step 1; effective for the start of the 2020-2021 school year; (replacing Haniff Skeete - Resignation) |

Leh, Leslie

- High School Paraprofessional to Cumru, Paraprofessional;  
effective August 1, 2020 (replacing Greta Sprecher -  
Resignation)

**MOTION CARRIED.**

#### **CURRICULUM/INSTRUCTION**

Motion by Adams and second by Koestel to **adjust the 2020-2021 School Calendar** so that the first day of school for students is Monday, August 31, 2020 and the last tentative day of school for students is Friday, June 4, 2021

**MOTION CARRIED.**

#### **PROPERTY**

Motion by Ulrich and second by Koestel to Approve the **Request of Brendan Weber, Grade 12, to complete his Eagle Scout Project;** details and map, as presented

**MOTION CARRIED.**

#### **TECHNOLOGY**

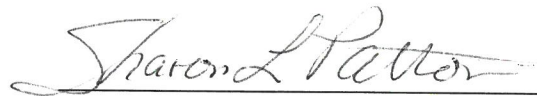
Motion by Koestel and second by Kennedy to Approve the **purchase of technology equipment**, in the amount of \$201,750, needed to support teachers instructing students online; to be paid from the Capital Reserve Fund, as presented

**MOTION CARRIED.**

Mr. Ulrich took a moment to thank the administrative team and staff for all their hard work in preparing for the start of the school year under COVID-19 pandemic circumstances. He said the Board realizes this year requires exceptionally hard work and all efforts are greatly appreciated.

Upon adjournment of the meeting, the Board entered into an **Executive Session** for discussion of personnel matters.

Motion by Koestel and second by Adams to **Adjourn the Meeting** at 7:40pm.



Sharon L. Patton  
Board Recording Secretary



**Official Proceedings of the GOVERNOR MIFFLIN SCHOOL DISTRICT**  
**Monday, August 17, 2020; 7:00pm - Online**

**Board Members in Attendance** - Mrs. Elizabeth Adams, Mrs. Caryn Friedlander, Mr. Donald Kennedy, Mrs. Jill Koestel (remote), Dr Michele O'Brien (remote), Mrs. Dawn Palange, Mr. Andrew Pannafino, Dr. Lisa Peterson, Mr. James Ulrich - 9. Absent - 0.

**Administrators in Attendance** - Dr. Steven Gerhard, Superintendent; Mr. William McKay, Assistant Superintendent; Mrs. Diane Richards, Chief Financial Officer; Ms. Stephanie Seifrit, Director of Human Resources; Mr. David Argentati, Director of Pupil Services; Mr. Pat Tulley, Athletic Director; Mr. Tim Ziegler, Director of Operations; Mr. Cory Crider, Associate Principal, Intermediate School; Ms. Coleen Davenport, Principal, Middle School; Mr. Steven Murray, Principal, High School

**Others in Attendance** - John M. Stott, Esq., Board Solicitor; Sharon Patton, Board Recording Secretary; the public was invited to join virtually, via the Zoom online platform.

The Meeting was **Called to Order** at 7:00pm by Mr. James Ulrich, Board President, followed by the Pledge of Allegiance and Roll Call. Mr. Ulrich announced that the Board held two **Executive Sessions** - August 10, 2020, 6:30pm; and August 13, 2020, 6:00pm, for purposes of school safety matters.

Motion by O'Brien and second by Palange to Approve **Minutes of the Meetings** held July 20, 2020 and August 3, 2020, as presented

**MOTION CARRIED.**

Motion by Friedlander and second by Adams to Approve **Treasurer's Report** of July 31, 2020, as presented

**MOTION CARRIED.**

Motion by Friedlander and second by Koestel to Approve **Bills Paid**, in the total amount of \$4,118,488.80, as presented

**MOTION CARRIED.**

**Citizens Requests** - Mrs. Amy Fream, speaking as a parent, shared her concerns about whether adequate social distancing would be possible. Her concerns are for both students and teachers.



The Board acknowledged receipt of the following **Communications**:

- Ms. Christine Paige - thoughts and concerns on reopening of schools
- Governor Mifflin Education Association - reopening of school for 2020-2021

The Board acknowledged the following **Right-to-Know Requests** received by Administration:

- Matt Causer, Commonwealth Foundation - requested all payments made from 7-01-17 to current for the following organizations: PSEA, PSBA, PASBO, PASA, PARSS, PAESS, PASC, PMSA, PAPSA, PSCA, PAGC, AFT, CGCS
- Zachary Stackhouse - requested copy of 2020-2021 Budget and member vote, as well as GM Gold information (implementation date, program budgets since inception and student attendance)
- RC Kelly, Esq., Attorney for Brandywine Transportation - copy of District's application sent to PDE for the CARES Act
- Christopher Bangs - all agreements with transportation contractors; requests for proposals; if employees of contractor are part of labor union; number of employees with contractor
- Trisha Frassetto - listing of all real estate tax payments made in July, 2020

**Superintendent's Report** - Dr. Gerhard reiterated that, at the last meeting on August 3rd, the Board approved the District's Health & Safety Plan, required for the start of the 2020-2021 school year. This Plan will be continually reviewed and revised, based on changing circumstances. In the past week, Administration gave consideration to a Hybrid plan for the secondary level, whereby Grades 7-12 would spend one half of the day on campus and the other half of the day online, from home. Families of secondary students were surveyed on their thoughts for this plan. Of the 896 responses received, 60% indicated support and 40% were not in favor. This evening, the Board will review and approve revisions to the Health & Safety Plan, to provide for this secondary Hybrid plan. With regard to Fall Sports, the Governor's recommendation to PIAA was to cancel/postpone all sports until January 1, 2021. However, PIAA requested to meet with the Governor, to request that this be reconsidered. Information has been released on the 3 Transmission Phases (Low, Moderate & Substantial) and guidance for schools based on the number of cases in the area. Both of these informational items can be found on the District's COVID-19 Resource Page. Dr. Gerhard also reported out that the guidance on wearing masks has changed. Previously, we were told that when students were spaced six feet apart, masks could be removed. The mandate is now such that masks must be worn at all times, for the entire school day, with the exception of when students are eating, drinking or having appropriate outdoor mask breaks.

### **BOARD BUSINESS**

Motion by Friedlander and second by Adams to Approve **Revisions to the District Health & Safety Plan** to include the Secondary Hybrid Instruction Model

**Roll Call Vote** - Ayes: Friedlander, Adams, Kennedy, Koestel, Pannafino, Palanage, Peterson, Ulrich - 8. Nays: O'Brien - 1.

*Tim Ziegler, Director of Operations, was asked if his department had developed an appropriate cleaning schedule for the Middle and High School buildings, to take place between the AM & PM sessions. He answered to say that he believes the Middle School will be okay, but the High School will be more of a challenge; they will find a way to make it work to the best extent possible.*

**MOTION CARRIED.**

### **FINANCE**

Motion by Kennedy and second by Koestel to Approve **Budget Transfers** for 2020-2021, as presented

**MOTION CARRIED.**

Motion by Kennedy and second by Koestel to approve the following agenda items collectively:

- **Renewal Agreement with Gehman's Mennonite School**, Denver, PA, for the transportation of 9 students enrolled for the 2020-2021 school year; cost is \$9,266.40, as presented
- **Renewal Agreement with Shalom Mennonite School**, Terre Hill, PA, for the transportation of 12 students enrolled for the 2020-2021 school year; cost is \$8,100, as presented
- **Renewal Agreement with Hinkletown Mennonite School**, Ephrata, PA, for the transportation of 1 student enrolled for the 2020-2021 school year; cost is \$828, as presented
- **Renewal Agreement with Berks County Intermediate Unit** to provide **meals for their Head Start Programs** held at Mifflin Park and Cumru Elementary for the 2020-2021 school year; total charge of \$15,579, as presented

**MOTION CARRIED.**

Motion by Kennedy and second by Friedlander to Approve **PlanCon Part K filing with PDE** for the 2020 Series C General Obligation Note which refinances a portion of the 2012A and 2012B General Obligation Bonds, as presented

**MOTION CARRIED.**

## PERSONNEL

### **COVID-19 Disclaimer**

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Motion by Friedlander and second by Kennedy to approve the following agenda items collectively:

- **Intermediate School Co-Curricular Staffing** for 2020-2021, as presented
- **Middle School Co-Curricular Staffing** for 2020-2021, as presented
- **High School Co-Curricular Staffing** for 2020-2021, as presented

**MOTION CARRIED.**

Motion by Friedlander and second by Kennedy to Approve the following **Dentists to conduct student exams** on an as-needed basis during the 2020-2021 school year; at a rate of \$1.75 per exam (no increase); Thomas Fries, DMD, Shillington; Michael Balthaser, DMD, Wyomissing; Tim Medianick, DMD, Reading

**MOTION CARRIED.**

Motion by Friedlander and second by Kennedy to Approve the **Aquatics staffing & hourly wages** for 2020-2021, as presented

**MOTION CARRIED. (Friedlander Abstained)**

Motion by Friedlander and second by Adams to Authorize **Ms. Stephanie Seifrit, Director of Human Resources, to approve time-sensitive Family Medical Leave requests** from now through December 31, 2020, to be submitted to the Board for ratification at the next scheduled meeting

**MOTION CARRIED.**

Motion by Friedlander and second by Koestel to Approve a request of **Jean Maguire (High School, English) to extend her Sabbatical Leave of Absence** for Restoration of Health from the first semester of the 2020-2021 school year through the second semester of the 2020-2021 school year

**MOTION CARRIED.**



Motion by Friedlander and second by Adams to Approve the following **Retirement**  
Dickinson, Leeanne - Mifflin Park, Grade 1; effective August 19, 2020;  
17 years of service

**MOTION CARRIED.**

Motion by Friedlandaer and second by Palange to Approve the following **Resignations**

Brinkman, Sarah - GMIS, Certified Hourly Teacher; effective August 3, 2020

Fontanez, Yolanda - GMIS, Nurse's Aide; effective August 17, 2020

Goodhart, Richard - Maintenance Supervisor; effective July 17, 2020

Hand, Mackenzie - Middle School, English; effective date TBD (subject to 60-day hold, if necessary)

Hill, Cindy - Mifflin Park, Food Service; effective August 14, 2020

Huey, Kayle - GMIS, Learning Support Long-term Substitute; effective August 4, 2020

King, Ashlee - High School, Food Service; effective August 6, 2020

Melley, Heather - High School, Paraprofessional; effective August 14, 2020

Meshey, Candace - Brecknock, Librarian; effective date TBD (subject to 60-day hold, if necessary)

Moulin, Lauren - Cumru, Grade 4 Long-term Substitute; effective August 10, 2020

Redcay, Joanna - Daily Substitute Teacher; effective August 3, 2020

Reinert, Vicky - GMIS, Paraprofessional; effective August 17, 2020

Seifrit, Rethabile - Summer, 2020 Maintenance Help; effective August 12, 2020

Spengler, Kelly - High School, Art; effective August 7, 2020

Wade, Mary Kay - Substitute Nurse; effective August 3, 2020

**MOTION CARRIED.**

Motion by Friedlander and second by Adams to Approve the following for **Employment**

Baney, Athena - Middle School, English; effective August 19, 2020;  
TPE BS Step 3 (replacing Mackenzie Hand)

Erickson, Elizabeth - Cumru, Grade 4 Long-term Substitute; effective  
August 19 - January 4, 2021 (covering for  
Jessica Hathaway - Leave of Absence)

Erickson, Elizabeth - Brecknock, Grade 3 Long-term Substitute; effective  
January 4 - March 27, 2021 (covering for Heather  
Trievel - Leave of Absence)

Farino, Alise - Education Center, Tax Secretary/PM Receptionist;  
effective August 24, 2020; full-time 12-month  
AFSCME position (replacing Kaitlyn Gaffney)

Field, Celine - High School, Learning Support Long-term  
Substitute; effective for the first semester of the  
2020-2021 school year (covering for Holly Lang -  
Sabbatical)

Goldsborough, Ashley- GMIS, Grade 5 Long-term Substitute; effective  
August 19 - November 30, 2020 (covering for  
Melanie Steffy - Leave of Absence)

Houck, Lisa - GMIS, Food Service; effective August 31, 2020  
(replacing Laura Keller)

Hyneman, Britta - Middle School, Certified Hourly Teacher; effective  
for the 2020-2021 school year

McNabb, Alexandria- Middle School, Attendance Secretary; effective  
August 11, 2020; full-time 10-month AFSCME  
position (replacing Joy Delp)

- |                |  |
|----------------|--|
| Moyer, Linda   | - Cumru, Food Service; effective August 31, 2020<br>(replacing Valerie Gemmel)   |
| Peticca, Karen | - Cumru, PreK Hourly Teacher; effective for the<br>2020-2021 school year (rehire from 2019-2020)                                   |
| Walker, Lynn   | - Cumru, PreK Hourly Teacher; effective for the<br>2020-2021 school year (rehire from 2019-2020)                                   |
| Welch, Don     | - High School, English Long-term Substitute;<br>effective for the 2020-2021 school year (covering<br>for Jean Maguire- Sabbatical) |
| Wright, Lauren | - Cumru, PreK Hourly Teacher; effective for the<br>2020-2021 school year (rehire from 2019-2020)                                   |

**Employment - Co-Curricular**

- |                |   |
|----------------|---|
| King, Megan    | - Assistant Coach, HS Cheerleading; Fall, 2020 season<br>stipend \$1,666.40; Winter, 2020-2021 season stipend<br>\$1,666.40 (position was vacant)   |
| Kline, Rebecca | - Head Coach, HS Cheerleading; Fall, 2020 season<br>stipend \$2,221.87; Winter, 2020-2021 season stipend<br>\$2,221.87 (position was vacant)        |
| Miller, Keith  | - Assistant Coach, MS Football; effective for the<br>Fall, 2020 season; stipend \$1,388.50 (stipend<br>Supported by re-allocation from Eric Garcia) |
| Thomas, Kate   | - Assistant Coach, Water Polo; effective for the Fall,<br>2020 season; stipend \$2,666.24 (position was vacant)                                     |

**MOTION CARRIED.**

Motion by Friedlander and second by Adams to Approve the following **Status Changes**

- |             |  |
|-------------|--|
| Ross, Kelly | - Brecknock, Long-term Substitute to Mifflin Park,<br>Grade 1 contracted position; effective August 19, 2020;<br>TPE BS Step 1 (replacing Leeanne Dickinson) |
|-------------|--|



**Status Changes - Co-Curricular**

- |                   |   |
|-------------------|---|
| Barker, Katherine | - Co-Assistant Coach, HS Girls Soccer; stipend adjustment for Fall, 2020 from \$1,797.10 to \$1,833.04  |
| Demeter, Jon      | - Co-Assistant Coach, MS Girls Volleyball; stipend adjustment for Fall, 2020 from \$1,896.13 to \$1,944.05  |
| Garcia, Eric      | - Assistant Coach, MS Football; stipend adjustment from \$3,610.53 to \$2,222.03 for the Fall, 2020 season (\$1,388.50 re-allocated to bring on Keith Miller) |
| Neal, Shea        | - Co-Assistant Coach, HS Girls Soccer; stipend adjustment for Fall, 2020 from \$1,793.10 to \$1,833.04  |

**MOTION CARRIED.**

Motion by Friedlander and second by Koestel to Approve the following **Leaves of Absence**

- |                    |   |
|--------------------|---|
| Ammarell, Jennifer | - FFCRA/Family Medical Leave; effective September 11, 2020 - January 2, 2021  |
| Cruz, Ileana       | - Family Medical Leave; effective August 31 - November 30, 2020 (Mifflin Park, Paraprofessional)                        |
| Dodge, Celia       | - Medical Leave of Absence; effective September 24 - November 1, 2020 (High School, Food Service)                       |
| Fullerton, Melissa | - FFCRA Leave (intermittent); effective August 27 - October 31, 2020 (Director of Communications & Community Relations) |
| Maurer, Deb        | - Medical Leave of Absence; effective September 13 - 29, 2020 (Brecknock, Custodian)                                    |
| Trievel, Heather   | - Family Medical Leave; effective December 24, 2020 - March 27, 2021  |

**MOTION CARRIED.**

Motion by Friedlander and second by Koestel to Approve the following **Volunteers - Co-Curricular**

- |                 |   |
|-----------------|---|
| Football        | - Mick Vecchio, Mike Morrissey, Marc Geddio,<br>Mike Franks |
| Volleyball      | - Brandy Radwanski  |
| MS Volleyball   | - Laura Walton  |
| Girls Soccer    | - Tim Petricoin, Katie Barker, Eric Dreibelbis              |
| MS Field Hockey | - Jessica Tobias  |

**MOTION CARRIED.**

Motion by Friedlander and second by Koestel to Approve the following **In-Service Tuition Reimbursement Requests**

- |                   |   |
|-------------------|---|
| Heck, Betsy       | - Eastern Mennonite University, Course #511:<br>Translational Scholarship for EBP; August 31 -<br>December 17, 2020; 3 credits; tuition \$1,830;<br>reimbursement \$1,548 (High School, Nurse)            |
| Hoffman, Meagan   | - Kutztown University, Course #505: Perspectives on<br>Instructional Technology & Learning; August 24 -<br>December 12, 2020; 3 credits; tuition \$1,548;<br>reimbursement \$1,548 (MS, Learning Support) |
| Kaucher, Amanda   | - Kutztown University, Course #562: Arts & Civic<br>Engagement; August 24 - December 12, 2020; 3 credits;<br>tuition \$1,548 reimbursement \$1,548 (Cumru, Art)   |
| Leonowitz, Jacob  | - West Chester University, Course #691: Research<br>Seminar in Music; August 14 - December 12, 2020;<br>2 credits; tuition \$1,032; reimbursement \$1,032<br>(High School/Middle School, Music)           |
| Martin, Stephanie | - Kutztown University, Course #505: August 24 -<br>December 12, 2020; 3 credits; tuition \$1,548;<br>reimbursement \$1,548 (Mifflin Park, Grade 3)  |
| Mohl, Megan       | - Wilson College, Course #593: Educational Research<br>& Design; August 24 - December 4, 2020; 3 credits;<br>tuition \$1,590; reimbursement \$1,548 (MS; Phys Ed)   |

- |                    |   |
|--------------------|---|
| Mohl, Megan        | - Wilson College, Course #599: Masters Project;<br>January 25 - May 14, 2021; 3 credits; tuition \$1,590;<br>reimbursement \$1,548 (MS; Phys Ed)  |
| Starner, Amanda    | - Wilkes University, Course #508: Instructional<br>Strategies Using Digital Content; September 8 -<br>October 25, 2020; 3 credits; tuition \$1,626;<br>reimbursement \$1,548 (Middle School, English) |
| Sweigert, Jennifer | - Alvernia University, Course #682: Second Language<br>Acquisition; August 31 - December 11, 2020; 3 credits;<br>tuition \$1,350; reimbursement \$1,350 (Brecknock, Gr 1)                             |
| Sweigert, Jennifer | - Alvernia University, Course #518: Quantitative Research<br>Methods; October 22 - December 10, 2020; 3 credits;<br>tuition \$1,350; reimbursement \$1,350 (Brecknock, Gr 1)                          |

**In-Service Tuition Reimbursement Requests - Masters Plus**

- |               |   |
|---------------|---|
| Flores, Wanda | - Brandman University, Course #9023: Responsive<br>Classroom; Fall, 2020; 3 credits; tuition \$240;<br>no reimbursement (GMIS, Grade 5) |
|---------------|---|

**In-Service Tuition Reimbursement Requests - Administrators**

- |               |  |
|---------------|--|
| Price, Kelly  | - Wilkes University, Course #505: Human Resources in<br>Education; September 14 - December 6, 2020;<br>3 credits; tuition \$ 1,551 (Ed Center, Controller)   |
| Price, Kelly  | - Wilkes University, Course #508: Student Transportation;<br>September 14 - December 6, 2020; 3 credits; tuition<br>\$1,551 (Ed Center, Controller)  |
| Thomas, Erika | - West Chester University, Course #571: Workplace Stress<br>& Health; August 24 - October 11, 2020; 3 credits;<br>tuition \$2,214 (Supervisor of Secondary Special Education)                            |
| Thomas, Erika | - West Chester University, Course #704: Political and<br>Legal Trends in Educational Policy; August 24 - December<br>12, 2020; 3 credits; tuition \$2,214 (Supervisor of<br>Secondary Special Education) |



Thomas, Erika - West Chester University, Course #723: Quantitative Methods for Educational Research; August 24 - December 12, 2020; 3 credits; tuition \$2,214 (Supervisor of Secondary Special Education)

Total: \$24,312

**MOTION CARRIED.**

### **CURRICULUM/INSTRUCTION**

Motion by O'Brien and second by Kennedy to Approve a Request for **Waiver of Policy #126 - Class Size**, for the following 2020-2021 High School courses (requesting to run with less than 15 students enrolled):

AP Chemistry	6 students
AP Calculus BC	7 students
AP Physics II	8 students
Music Production II	8 students
Math Strategies I	10 students
Innovative Math	11 students ( <i>will reach 15</i> )
History of Modern Music	12 students
AP Environmental Science	12 students
Early Childhood Education	14 students

**MOTION CARRIED.**

### **PUPIL SERVICES**

Motion by O'Brien and second by Palange to Approve the following agenda items collectively:

- Approve a **Renewal Agreement with Service Access & Management (SAM)**, to ensure coordination of services for 2020-2021, as presented
- Approve a Request of **Hennessey Madera to complete her senior year** at Governor Mifflin, as per Policy #203
- Approve an **Agreement with Buxmont Academy to reserve two (2) special education slots** for the 2020-2021 school year; rate is \$144.67/day; any additional slots will be billed at a rate of \$160.75/day, as presented
- Approve a **Waiver Agreement for Student #809133**, as presented
- Approve an **Agreement with KidsPeace to provide Summer, 2020 Extended School Year services** for Student #807173; July 10 - August 14, 2020; rate is \$80.76/day, as presented

- Approve a **Renewal Agreement with The Vista School** to provide special education services during the 2020-2021 school year for Student #10000; tuition is \$56,159.72, as presented
- Approve **Renewal Agreements with Capstone Academy** to provide special education services for Student #803715 and Student #803550 during the 2020-2021 school year; tuition is \$83,070 per student, as presented
- Approve a **Renewal Agreement with J. Richard Koch, LCSW**, to provide Social Work services during the 2020-2021 school year; rate is \$70/hour (no increase), as presented

**MOTION CARRIED.**

#### **ATHLETIC/CO-CURRICULAR**

Motion by Adams and second by Friedlander to Approve The Governor Mifflin Athletic Department's **Resocialization of Sports Recommendations**, as presented

**Roll Call Vote** - Ayes: Adams, Friedlander, Kennedy, Koestel, Pannafino, Palange, Peterson, Ulrich - 8. Nays: O'Brien - 1.

*Mr. Pat Tulley, Athletic Director, made the Board aware of a slight change in the Plan involving the use of locker rooms for athletes to change for practice. There will be less than 25 people in the locker room at one time and all appropriate precautions will be taken.*

**MOTION CARRIED.**

#### **TECHNOLOGY**

Motion by Koestel and second by Kennedy to Approve **Additional funding needed for the purchase of technology equipment needed to support teachers instructing students online**; Board approved \$201,750 on August 6, 2020; actual pricing came in at \$211,632.18, to be paid from the Capital Reserve Fund, as presented

**MOTION CARRIED.**

Motion by Kennedy and second by Koestel to Adjourn the Meeting at 7:38pm.



Sharon L. Patton  
Board Recording Secretary

**Official Proceedings of the GOVERNOR MIFFLIN SCHOOL DISTRICT**  
**Monday, September 14, 2020; 7:00pm - Education Center; Online for Public**

**Board Members in Attendance** - Mrs. Elizabeth Adams, Mrs. Caryn Friedlander, Mr. Donald Kennedy, Mrs. Jill Koestel, Dr. Michele O'Brien (remote), Mrs. Dawn Palange, Mr. Andrew Pannafino, Dr. Lisa Peterson, Mr. James Ulrich - 9. Absent - 0.

**Administrators in Attendance** - Dr. Steven Gerhard, Superintendent; Mr. William McKay, Assistant Superintendent; Mrs. Diane Richards, Chief Financial Officer; Ms. Stephanie Seifrit, Director of Human Resources; Remote participation: Mr. David Argentati, Director of Pupil Services; Mr. Tim Ziegler, Director of Operations; Mr. Pat Tulley, Athletic Director. Other members of the administrative team joined the meeting virtually.

**Others in Attendance** - Sharon Patton, Board Recording Secretary; Ryan Klein and Hannah Palange, Student Board Representatives (remote participation).

The Meeting was **Called to Order** at 7:00pm by Mr. James Ulrich, Board President, who announced that the Board held an **Executive Session** at 6:30pm for discussion of personnel matters.

**Secondary Campus Project Update/Discussion** - Mr. David Schrader and colleagues of The Schrader Group architectural firm provided the Board with an updated presentation on the current status and projected timeline of the secondary campus project. Taking advantage of historically low interest rates and circumstances of the past year will allow the district to complete this project with no increase in taxes/millage to the taxpayers and also complete the project significantly sooner than originally anticipated. The Board gave its verbal blessing for the Schrader Group to move forward with the timeline presented. The Schrader Group's next update is scheduled for the October 5, 2020 Work meeting.

During review of the agenda, voting action was taken on the following items:

**BOARD BUSINESS**

Motion by Koestel and second by Friedlander to **Appoint Ryan Klein and Hannah Palange as Student Representatives to the Board**, effective for the 2020-2021 school year  
**MOTION CARRIED.**

## PERSONNEL

### **COVID-19 Disclaimer**

Approval of the contracts/positions or hours listed herein is contingent upon the District's ability to implement such programming as scheduled, as the result of the ongoing COVID-19 Pandemic Crisis. The District's ability to implement such programs will be guided in part by ongoing orders of the Federal Government, the Governor, the Center for Disease Control, local and county restrictions, as well as student participation in such programs. At its sole discretion, the District reserves the right to rescind contracts/positions due to the Pandemic and/or other reasons that make implementation impractical.

### **Motion by Friedlander and second by Koestel to Approve the following Retirements**

- |                |   |
|----------------|---|
| Bohn, Karen    | - Brecknock, Paraprofessional; effective August 19, 2020;<br>5 years of service |
| Hoffert, Janel | - GMIS, Aquatics Teacher; effective September 25, 2020;<br>41 years of service  |
| Reinert, Vicky | - GMIS, Paraprofessional; effective August 17, 2020;<br>32 years of service     |

*Dr. Gerhard took a moment to acknowledge the many years of dedicated service provided by these staff members. In particular, he wondered how many children Janel Hoffert taught how to swim over 41 years!*

### **MOTION CARRIED.**

### **Motion by Friedlander and second by Koestel to Approve the following Resignations**

- |                  |  |
|------------------|--|
| Ernst, Heather   | - Mifflin Park, Paraprofessional; effective August 25, 2020                        |
| Greusel, Ann     | - GMIS, Paraprofessional; effective August 21, 2020                                |
| Heltzinger, Mary | - Supportive Substitute; effective September 9, 2020                               |
| Keller, Julie    | - Cumru, Certified Hourly Teacher; effective August 18, 2020                       |
| King, Karly      | - Daily Substitute Teacher; effective September 9, 2020                            |
| Marley, Courtney | - Student Lifeguard; effective September 1, 2020                                   |
| Stern, Nicole    | - Mifflin Park, Phys Ed; effective date TBD (subject to 60-day hold, if necessary) |



**Resignations - Co-Curricular**

Azzarello, Melissa - High School, Graduation Coordinator (not serving for 2020-2021 school year)

Kellenberger, Greg - Middle School, Co-Advisor, Grade 8 Class (not serving for 2020-2021 school year)

**MOTION CARRIED.**

Motion by Friedlander and second by Koestel to Approve the following for **Employment**

Cerulli, Victoria - Brecknock, Learning Support Long-Term Substitute; effective for the 2020-2021 school year (covering for Kaitlyn McMenamin - Child-Rearing Leave)

Conroy, Kelsey - High School, Math Long-Term Substitute; effective August 19 - October 31, 2020 (covering for Kurt Binkley - Leave of Absence)

Evans, Melissa - High School, Districtwide Social Worker; effective September 8, 2020; Professional contract, Masters Step 7 (new position)

Fagley, Jade - Cumru, Certified Hourly Teacher; PreK for the first semester of the 2020-2021 school year and Cumru building for the second semester

Juck, Kacey - High School, Part-time 10-month Guidance Secretary; effective September 28, 2020 (replacing Sollangy Nunez)

Keenan, Megan - Brecknock, Librarian Long-term Substitute; effective September 15, 2020; for the 2020-2021 school year (covering vacancy created by Candace Meshey's resignation)

Kuzniar, Larry - Assistant Director of Operations; effective September 21, 2020; full-time 12-month Act 93 Supportive position (replacing Richard Goodhart - resignation)

Nunes, Alexis - GMIS, Certified Hourly Teacher; effective for the 2020-2021 school year

- Richter, Lisa - GMIS, Learning Support Long-Term Substitute; effective August 19, 2020 - January 2, 2021 (covering for Jenna Young - Leave of Absence)
- Schwartz, Victoria - GMIS, Grade 5 Long-Term Substitute; effective September 11, 2020 - January 2, 2021 (covering for Jennifer Ammarell - Leave of Absence)
- Smucker, Burnie - Mifflin Park, Phys Ed; effective date TBD; Professional contract, BS Step 7 (replacing Nicole Stern - resignation)
- Tomsho, Susan - Substitute Nurse; effective August 31, 2020

High School 'HELP' After-School Tutoring Program, 2020-2021

Conroy, Kelsey	Hertzog, Nathan	Stinson, Jen
Dennis, Angela	Hickman, Amy	Williams, Todd
Gibson, Kim	Jones, Beth	Woronko, Christine
Halberg, Nicole	McCarthy, Robert	Yenser, Rich

**Employment - Co-Curricular**

- Blair, Emma - High School, Graduation Coordinator; effective for the 2020-2021 school year; stipend \$1,111 (replacing Melissa Azzarello - resignation)

**MOTION CARRIED.**

Motion by Friedlander and second by Koestel to Approve the following **Status Changes**

- Field, Celine - High School, Learning Support Long-Term Substitute; extension of assignment from first semester through the end of the 2020-2021 school year (covering for Holly Lang - Leave of Absence)
- Goldsborough, Ashley - GMIS, Grade 5 Long-Term Substitute; extension of assignment from November 30, 2020 through the end of the 2020-2021 school year (covering for Melanie Steffy - Leave of Absence extended)
- Kissling, Justine - Cumru, Food Service to Mifflin Park, Food Service; effective August 21, 2020 (replacing Cindy Hill)

- |                 |  |
|-----------------|--|
| Lehr, Christina | - GMIS, Paraprofessional to Supportive Substitute; effective August 24, 2020   |
| Neal, Shea      | - Brecknock, Learning Support Long-Term Substitute to Brecknock, Kindergarten Long-Term Substitute; effective for the 2020-2021 school year (covering vacancy created by Diane MacMahon's status change) |
| Oplinger Scott  | - Daily Substitute Teacher to High School, Certified Hourly Teacher; effective for the 2020-2021 school year (relacing Leroy Woodward- status change)  |
| Woodward, Leroy | - High School, Certified Hourly Teacher to High School, Art; effective for the start of the 2020-2021 school year; TPE, BS Step 1 (replacing Kelly Spengler - resignation)                               |
| Wright, Lauren  | - Cumru, PreK Certified Hourly Teacher to Cumru, PreK Long-Term Substitute; effective for the first semester of the 2020-2021 school year (covering for Katie Davis - Leave of Absence)                  |
| Zale, Ann       | - Mifflin Park, Lunch Aide to Supportive Substitute; effective August 24, 2020   |

**Status Changes - Co-Curricular**

- |             |   |
|-------------|---|
| Mohl, Megan | - Middle School, Co-Advisor Grade 8 Class; stipend adjusted from \$290 to \$435 (due to Greg Kellenberger's resignation as a third advisor) |
| Munn, Katie | - Middle School, Co-Advisor Grade 8 Class; stipend adjusted from \$290 to \$435 (due to Greg Kellenberger's resignation as a third advisor) |

**MOTION CARRIED.**

Motion by Friedlander and second by Koestel to Approve the following **Leaves of Absence**

- |               |   |
|---------------|---|
| Binkley, Kurt | - Family Medical Leave; effective August 19, 2020 - TBD (High School, Math) |
|---------------|---|

Chernich, Lori	- Leave of Absence; effective August 24, 2020 - TBD (Mifflin Park, Nurse's Aide)
Croft, Kirstie	- FFCRA Leave of Absence; effective August 31 - September 4, 2020 (Cumru, Grade 2)
Davis, Katie	- Leave of Absence; effective for the first semester of the 2020-2021 school year (Cumru, PreK)
Fonte, Tiffany	- FFCRA Leave of Absence; effective August 31, 2020 (High School, Food Service)
Goodhart, Denise	- FFCRA Leave of Absence; effective August 17-28, 2020 (Education Center, Business Secretary)
Krzak, Stephanie	- FFCRA Leave of Absence; effective August 3-12, 2020 (Education Center, HR Generalist)
Marino, Matthew	- FFCRA Leave of Absence; effective July 27 - August 7, 2020 (GMIS, Evening Custodial Supervisor)
Steffy, Melanie	- Extension of Family Medical Leave (through November 15, 2020) into Child Rearing Leave, through the end of the 2020-2021 school year (GMIS, Grade 5)
Zaharis, Cheryl	- Medical Leave of Absence; effective August 31, 2020 - TBD (Cumru, Lunch Aide)

**MOTION CARRIED.**

Motion by Friedlander and second by Koestel to Approve the following **Volunteers - Co-Curricular**

Football - Sam Mueller  
Girls Soccer - Jesse Voigt

**MOTION CARRIED.**



**PUPIL SERVICES**

Motion by Koestel and second by Friedlander to Approve an **Agreement & Release for Student #806066**, as presented

**MOTION CARRIED.**

Motion by Koestel and second by Friedlander to Approve an **Agreement & Release for Student #805396**, as presented

**MOTION CARRIED.**

**ATHLETIC/CO-CURRICULAR**

Mr. Pat Tulley, along with Mr. Ralph Voit and Mr. Kevin Ochs, presented the Board with a proposal for the implementation of a Girls Wrestling Program. The Board gave its verbal blessing to place the request for implementation of this program on the October agenda.

Motion by Palange and second by Friedlander to **Adjourn the Meeting** at 8:25pm.

A handwritten signature in cursive script, reading "Sharon L. Patton", written over a horizontal line.

Sharon L. Patton  
Board Recording Secretary

**Official Proceedings of the GOVERNOR MIFFLIN SCHOOL DISTRICT**  
**Monday, September 21, 2020; 7:00pm - Education Center; Online for Public**

**Board Members in Attendance** - Mrs. Elizabeth Adams, Mrs. Caryn Friedlander, Mr. Donald Kennedy, Mrs. Jill Koestel (remote), Dr. Michele O'Brien (remote), Mrs. Dawn Palange, Mr. Andrew Pannafino, Dr. Lisa Peterson, Mr. James Ulrich - 9. Absent - 0.

**Administrators in Attendance** - Dr. Steven Gerhard, Superintendent; Mr. William McKay, Assistant Superintendent; Mrs. Diane Richards, Chief Financial Officer; Ms. Stephanie Seifrit. Other members of the administrative team joined the meeting virtually.

**Others in Attendance** - Ms. Sharon Patton, Board Recording Secretary; Ryan Klein and Hannah Palanage, Student Board Representatives (remote participation); the public was invited to join virtually.

The Meeting was **Called to Order** at 7:05pm by Mr. James Ulrich, Board President, followed by the Pledge of Allegiance and Roll Call. Mr. Ulrich announced that the Board held an **Executive Session** at 6:30pm for discussion of personnel matters.

Motion by Peterson and second by Friedlander to Approve **Minutes of the Meetings** held August 17, 2020 and September 14, 2020, as presented  
**MOTION CARRIED.**

Motion by O'Brien and second by Friedlander to Approve **Treasurer's Report** of August 31, 2020, as presented  
**MOTION CARRIED.**

Motion by Kennedy and second by Adams to Approve **Bills Paid** in the total amount of \$2,379,290.23, as presented  
**MOTION CARRIED.**

There were no **Citizens Requests** to address the Board.

There were no **Communications** received by the Board.

The Board acknowledged the following **Right-to-Know request** received by Administration  
-Trisha Frassetto, Charles Jones, LLC - listing of August, 2020 real estate tax  
payments made

## **Reports**

**Board Representatives** - no reports

**Superintendent's Report** - no report

**Student Representatives' Report** - Ryan Klein shared that he and Hannah Palange gave Mr. Andrew Pannafino (Board Liaison for the High School) a tour of the building to see things in action. He invited the Board to visit the High School on a pre-arranged date to spend a day in the life of a high school student. Ryan reported on a red, white & blue day, held in acknowledgement of September 11- Patriot Day and also shared that the High School SGA Induction ceremony was held virtually, with 95 new members inducted. Hannah Palange shared information on the Middle School SGA Induction, a superhero theme at Cumru Elementary and the virtual flag-raising ceremony at Brecknock Elementary.

## **FINANCE**

Motion by Kennedy and second by Peterson to Approve **Budget Transfers** for 2020-2021, as presented

**MOTION CARRIED.**

Motion by Kennedy and second by Peterson to Approve **PlanCon Part K filing with PDE** for the 2020 Series D General Obligation Note which refinances the 2015 General Obligation Bonds, as presented

**MOTION CARRIED.**

## **PERSONNEL**

### **COVID-19 Disclaimer**

Approval of the contracts/positions or hours listed herein is contingent upon the District's ability to implement such programming as scheduled, as the result of the ongoing COVID-19 Pandemic Crisis. The District's ability to implement such programs will be guided in part by ongoing orders of the Federal Government, the Governor, the Center for Disease Control, local and county restrictions, as well as student participation in such programs. At its sole discretion, the District reserves the right to rescind contracts/positions due to the Pandemic and/or other reasons that make implementation impractical.

Motion by Friedlander and second by Palange to Approve **Student Teaching placements** for the Fall semester of the 2020-2021 school year, as follows:

#### **Alvernia University**

- Nicole August; Brecknock, Tammy Snavelly, Grade 3, Mentor
- Madison Hengey; Brecknock, Mandi Dervarics, Grade 3, Mentor
- Nicole MacMullin; Mifflin Park, Amy Pumphrey, Kdgn, Mentor
- Alyssa matlack; Cumru, Sabrina Worley, LS, Menor
- Savannah Merritt; Brecknock, Cortney Keller, LS, Mentor
- Paige Miller; Brecknock, Amanda Renninger, LS, Mentor

Kutztown University

- Sara Hlay; Middle School, Angie Mayo, Art, Mentor

Walden University

- Katelyn Correll; Brecknock, Katie Faust, Kindergarten, Mentor

Grand Canyon University

- Christal Kohl; Brecknock, Mandi Dervarics, Grade 3, Mentor (8 wks)

- Christal Kohl; Brecknock, Cortney Keller, LS, Mentor (8 wks)

Drexel University

- Kai Dzon; Brecknock, Jennifer Sweigert, Grade 1, Mentor

**MOTION CARRIED.**

Motion by Friedlander and second by Palange to Approve the following **Resignations**

Chuprinsky, Ariana - Supportive Substitute; effective September 15, 2020

Clark, Anna - Supportive Substitute; effective September 17, 2020

Leh, Kathy - High School, School Psychologist; effective September 15, 2020

McGowen, Robert - Daily Substitute Teacher; effective September 15, 2020

Mountz, Leah - GMIS, Custodian; effective September 25, 2020

Ortiz, Nicole - High School, Part-time Nurse's Aide; effective September 25, 2020

**Resignations - Co-Curricular**

Binkley, Kurt - Football Equipment Manager; effective August 24, 2020 (on Leave of Absence)

Turner, Michael - Assistant Coach, Middle School Girls Soccer; effective August 31, 2020

**MOTION CARRIED.**



Motion by Friedlander and second by Palange to Approve the following for **Employment**

Chambers, Bret - GMIS, Phys Ed Long-term Substitute; effective September 21, 2020 through the end of the 2020-2021 school year (covering the vacancy created by Janel Hoffert's retirement)

Roche, Chey-Ann - GMIS, Part-time Nurse's Aide; effective September 28, 2020 (replacing Yolanda Fontanez)

High School 'HELP' After-School Tutoring Program, 2020-2021 (addition)  
Brad Selbst

#### **Employment - Co-Curricular**

Lang, Jeff - Co-Football Equipment Manager; effective for the Fall, 2020 season; stipend \$1,724.60 (replacing Kurt Binkley - resignation)

Voit, Ralph - Co-Football Equipment Manager; effective for the Fall, 2020 season; stipend \$1,724.60 (replacing Kurt Binkley - resignation)

#### **MOTION CARRIED.**

Motion by Friedlander and second by Palange to Approve the following **Leaves of Absence**

#### Family Medical Leave

Blair, Emma	High School	9-11-20	Short-term
Byrne, Emily	Brecknock	9-11-20	Short-term
Daniels, Jodi	High School	9-14-20	Short-term
Dervarics, Mandi	Brecknock	9-15-20	Short-term
Goshert, Joyce	Cumru	8-31-20	Short-term
Hathaway, Jessica	Cumru	9-07-20	Short-term
Jablonski, Beth	Cumru	9-11-20	Intermittent
Koncar, Kyle	Athletic Dept.	8-24-20	Short-term
Lapi, Rick	High School	9-10-20	Short-term
Leisawitz, Jessica	Cumru	9-07-20	Short-term
Ludwig, Jennifer	Brecknock	9-11-20	Short-term
Maddaloni, Kim	Brecknock	9-14-20	Short-term
Maddaloni, Tony	SPO	9-14-20	Short-term
Moore, Paige	Brecknock	9-04-20	Short-term
Murray, Kathleen	Middle School	9-14-20	Short-term
Ohlinger, Jennifer	Cumru	9-17-20	Short-term

Reber, Johanna	GMIS	9-18-20	Short-term
Richter, Lisa	GMIS	9-11-20	Short-term
Sandrock, Scott	Tech Dept.	9-09-20	Short-term
Troche, Sandra	High School	9-13-20	Short-term
Ulrich, Dominique	Middle School	9-11-20	Intermittent

**MOTION CARRIED.**

Motion by Friedlander and second by Palange to Approve the following **Volunteers - Co-Curricular**

Girls Soccer	- Dennis Carpio
Water Polo	- Jake Novotny, Collin Charnoff, Lisa Habecker

**MOTION CARRIED.**

Motion by Friedlander and second by Palange to Approve the following **In-Service Tuition Reimbursement Requests**

Carter, Stephanie	- Wilkes University, Course #508: Instructional Strategies for Using Digital Content; September 8 - October 25, 2020; 3 credits; tuition \$1,551; reimbursement \$1,548 (Middle School, Music)
Cooper, Cecilia	- Wilson College, Course #937: STEAM-azing: The Interdisciplinary Lense for Instruction; October 5 - November 29, 2020; 3 credits; tuition \$1,545; reimbursement \$1,545 (Mifflin Park, Music)
Sweigart, Marcella	- Alvernia University, Course #682: Second Language Acquisition; August 31 - December 11, 2020; 3 credits; tuition \$1,350; reimbursement \$1,350 (GMIS, Grade 6)

Total: \$4,443

**MOTION CARRIED.**

**PUPIL SERVICES**

Motion by O'Brien and second by Kennedy to Approve Requests of Cody Fink, Texanie Texidor and Alyssa Adams to complete their **senior year** at Governor Mifflin, per Policy #203

**MOTION CARRIED.**

Motion by O'Brien and second by Friedlander to Approve the following items collectively:

- Agreements with **Opportunities School** to provide special education services for Student #809661 and Student #809617 during the 2020-2021 school year; tuition is \$35,500 per student, as presented
- Agreements with **KidsPeace** to provide special education services for Student #807469 and Student #807173 during the 2020-2021 school year; tuition is \$170/day per student, as presented
- Agreement with **New Story School** (New Holland Road location) to provide special education services for Student #820775 during the 2020-2021 school year; tuition is \$380/day, as presented
- Agreement with **New Story School** (Wyomissing location) to provide special education services for Student #820780 during the 2020-2021 school year; tuition is \$380/day, as presented

**MOTION CARRIED.**

#### **ATHLETIC/CO-CURRICULAR**

Motion by Adams and second by Palange to Approve the Implementation of the **High School Girls Wrestling Program**, effective for the Winter, 2020-2021 season; costs covered by the Governor Mifflin Wrestling Club, as presented to the Board on September 14, 2020

**MOTION CARRIED.**

#### **PROPERTY**

Motion by Peterson and second by Kennedy to Ratify receipt of a **pallet jack, gifted to the district by Lift, Inc.**, for the High School Mustang Mile and other clubs to use for future food drives

**MOTION CARRIED.**

Motion by Peterson and second by Kennedy to Approve a request of the **Shillington Lions Club to place a park bench on GMSD property**, along Lancaster Avenue near the intersection with Mifflin Boulevard, in memory of Del Coldren, as presented

**MOTION CARRIED.**

Motion by Peterson and second by Kennedy to Approve the following **Buildings & Grounds Use Requests**

AFSCME Local 1332 (maximum 25 people)	GMIS Cafeteria (Pool side) Thurs, 9/17, 10/15, 11/19/20 & 1/21, 2/18, 3/18, 4/15 & 5/20/21; 7:00pm - 9:00pm Union meetings No Charge
Berks County Board of Elections	GMIS Gymnasium (using exterior doors only) Tues, 11/03/20; 6:00am - 10:00pm Polling Location for 2020 Election No Charge (unless determined by Admin)
Cub Scout Pack 241	Brecknock Baseball Field Sat, 9/26/20; 2:30pm - 6:30pm Scout Kickball No Charge
Evolution Team (Fall Baseball)	Cumru/Mifflin Park Baseball Field Months of September & October, 2020 Tues & Thurs, 6:00pm -7:30pm Baseball Practices (U13) No Charge
GM Youth Field Hockey	Field along Mifflin Boulevard Tues, 10/6/20; 5:30pm - 7:30pm Makeup day for rained-out practice No Charge
Shillington Legion Baseball (maximum 250 people)	Rulon Griffith Field Sat, 10/17 & 10/24/20; 10:00am - 2:00pm If inclement weather, Sun, 10/18 & 10/25/20, from 1:00pm - 4:00pm Baseball games No Charge



NOTE: Based on current COVID-19 guidelines, indoor events are strictly limited to a maximum of 25 people; outdoor events are strictly limited to a maximum of 250 people. Approval is based on current guidelines. Should the restrictions be changed, events are subject to cancellation.

**MOTION CARRIED.**

Motion by Kennedy and second by Peterson to **Adjourn the Meeting** at 7:22pm.

A handwritten signature in cursive script, reading "Sharon L. Patton", written over a horizontal line.

Sharon L. Patton  
Board Recording Secretary

**Official Proceedings of the GOVERNOR MIFFLIN SCHOOL DISTRICT**  
**Monday, October 5, 2020; 7:00pm - Education Center; Online for Public**

**Board Members in Attendance** - Mrs. Elizabeth Adams, Mrs. Caryn Friedlander, Mr. Donald Kennedy, Mrs. Jill Koestel, Dr. Michele O'Brien (remote), Mrs. Dawn Palange, Mr. Andrew Pannafino, Dr. Lisa Peterson (remote), Mr. James Ulrich - 9. Absent - 0.

**Administrators in Attendance** - Dr. Steven Gerhard, Superintendent; Mr. William McKay, Assistant Superintendent; Mrs. Diane Richards, Chief Financial Officer; Ms. Stephanie Seifrit, Director of Human Resources. Participating remotely: Mr. David Argentati, Director of Pupil Services; Mr. Pat Tulley, Athletic Director; Mr. Harley Schaeffer, Director of Network Operations; Mr. Tim Ziegler, Director of Operations. Other members of the administrative team joined the meeting virtually.

**Others in Attendance** - Ms. Sharon Patton, Board Recording Secretary; Ryan Klein and Hannah Palange, Student Board Representatives (remote participation); the public was invited to join virtually.

The Meeting was **Called to Order** at 7:00pm by Mr. James Ulrich, Board President, who announced that the Board held an **Executive Session** at 6:30pm for discussion of personnel matters.

**Special Presentation** - Ms. Karen Devine of PSBA, joined the meeting virtually to acknowledge Mr. James Ulrich, Board President, for his 28 years of service on the Board. A plaque will be sent to Mr. Ulrich in recognition of his time and efforts.

**BOARD BUSINESS**

Representatives of The Schrader Group architectural firm joined the meeting virtually to update the Board on the status of the Secondary Campus Project. It is expected that the agreement for the design work will be approved by the Board on October 19th. The Community/Athletic Building design process is underway, with a first scoping meeting being held on October 22th. The High School/Middle School GESA planning is also underway, with a first scoping meeting being held on October 28th.

**FINANCE**

Mrs. Diane Richards provided the Board with a timeline for the 2021-2022 Budget process.

## **PERSONNEL**

### **COVID-19 Disclaimer**

Approval of the contracts/positions or hours listed herein is contingent upon the District's ability to implement such programming as scheduled, as the result of the ongoing COVID-19 Pandemic Crisis. The District's ability to implement such programs will be guided in part by ongoing orders of the Federal Government, the Governor, the Center for Disease Control, local and county restrictions, as well as student participation in such programs. At its sole discretion, the District reserves the right to rescind contracts/positions due to the Pandemic and/or other reasons that make implementation impractical.

Motion by Friedlander and second by Koestel to Approve the following **Resignations**

Bishop, Barbara	- Daily Substitute Teacher; effective September 23, 2020
Leh, Leslie	- Cumru, Paraprofessional; effective October 2, 2020
Meschke, Phillip	- Maintenance; effective September 23, 2020
Nunes, Alexis	- GMIS, Hourly Teacher; effective date estimated October 17, 2020
Renninger, Nicole	- Daily Substitute Teacher; effective September 21, 2020
Rosline, Natalie	- Daily Substitute Teacher; effective September 23, 2020
Stanidi, Alexia	- Daily Substitute Teacher; effective September 21, 2020
Stanziani, Allison	- High School, Social Studies; effective date TBD (subject to possible 60-day hold)

### **Resignations - Co-Curricular**

Butler, Olivia	- HS Marching Band Percussion Tech; effective September 21, 2020; stipend adjusted to 50% (\$725)
Hunsberger, Leah	- HS Marching Band Color Guard Tech; effective September 21, 2020; stipend adjusted to 50% (\$800)
Riddell, Will	- High School, Marching Band; effective October 1, 2020

- Stanziani, Allison - High School, Mustang Mile Club Advisor; High School, Academic Challenge Advisor; High School, Aavidium Advisor; effective for the 2020-2021 school year

**MOTION CARRIED.**

Motion by Friedlander and second by Koestel to Approve the following for **Employment**

- Justiniano, Gabryelle - GMIS, Hourly Teacher; effective October 5, 2020 for the 2020-2021 school year (position was vacant)

- McVoy, Alaina - Daily Substitute Teacher; effective October 5, 2020

**Employment - Co-Curricular**

- Burkman, James - Head Coach, Girls Swimming; effective for the Winter 2020-2021 season; stipend \$7,802.47 (position was vacant)
- Guistwite, Amanda - HS Marching Band Color Guard Instructor; effective September 21, 2020; stipend \$1,300 (funds reallocated from the resignations of Olivia Butler and Leah Hunsberger)
- Harting, James - High School Boys Soccer, Assistant Coach; effective for the Fall 2020 season; stipend \$3,332.80 (position was vacant)
- Heck, Sue - High School, Mustang Mile Club Advisor; effective for the 2020-2021 school year; stipend \$1,111(replacing Allison Stanziani)
- Kase, William - High School, Academic Challenge Advisor; effective for the 2020-2021 school year; stipend \$2,222 (replacing Allison Stanziani)

**MOTION CARRIED.**

Motion by Friedlander and second by Koestel to Approve the following **Status Changes**

- Polanco, Suhelly - Cumru, Paraprofessional to Mifflin Park, Paraprofessional; effective October 5, 2020 (replacing Heather Ernst)
- Sweeney, Ben - GMIS, 2nd shift Custodian to GMIS, 3rd shift Custodian; effective October 5, 2020 (replacing Leah Mountz)



**Status Changes - Co-Curricular**

Musser, Seth - HS Marching Band Percussion Tech; stipend increased by \$225 to \$1,675 (reallocation of funds from resignations of Olivia Butler and Leah Hunsberger)

**MOTION CARRIED.**

Motion by Friedlander and second by Koestel to Approve the following **Leaves of Absence**

Family Medical Leave

Baker, Linda	Brecknock	9-28-20
Bilski, Lori	Middle School	9-22-20
Bingaman, Seth	Maintenance	9-24-20
Blankenbiller, Beatrice	High School	9-28-20
Buckwalter, Dawn	Middle School	9-28-20
Bufe, Sue	Middle School	9-29-20
Cheney, Andrew	High School	9-22-20
Clark, Alison	High School	9-21-20
Clark, Peter	Middle School	9-21-20
Connor, Stephanie	High School	9-24-20
Darrencamp, Jill	Brecknock	9-29-20
Ernst, Barbara	GMIS	9-23-20
Evans, Melissa	High School	9-21-20
Green, J	Athletics	9-29-20
Greene, Jordan	Cumru	9-21-20
Hill, Audrey	Cumru	9-25-20
Hill, Ryan	GMIS	9-21-20
Hill, Sherry	Mifflin Park	9-24-20
Hoffman, Meagan	Middle School	9-18-20
Kaszmetskie, John	Mifflin Park	9-23-20
Kaucher, Amanda	Cumru	9-15-20
Kissling, Justine	Mifflin Park	9-21-20
Leh, Leslie	Cumru	9-24-20
Leininger, Joanna	Cumru	9-29-20
Luther, Lisa	Mifflin Park	9-21-20
McKeever, Christine	Cumru	9-29-20
Miller, Stacy	Middle School	9-28-20
Neal, Shea	Brecknock	9-28-20
Ninfo, Cara	Mifflin Park	9-28-20
Norelli, Caroline	Mifflin Park	9-22-20
O'Connor, Casey	Cumru	9-22-20

Smith, Lisa	Cumru	9-29-20
Stoltz, Shannon	GMIS	9-25-20
Tilley, Vasso	Cumru	9-29-20

**MOTION CARRIED.**

### **ATHLETIC/CO-CURRICULAR**

Motion by Adams and second by Koestel to Ratify **Revisions to the Athletic Plan** with regard to the **number of spectators permitted**, as presented

**MOTION CARRIED.**

### **PROPERTY**

#### **Discussion Items**

Mr. Tim Ziegler, Director of Operations, reviewed two projects with the Board, with the first being the donation of an outdoor pavilion to be built behind Cumru Elementary. Lowes will be donating materials and labor for the project. The District will cover the cost of the permits, construction of a walkway from the playground to the pavilion and adding electrical service at a future time.. The second project will be interior updates to the Brecknock building. Phase 1 planning was shared, with approval scheduled for October 19th.

Motion by Peterson and second by Koestel to Ratify receipt of donation of materials and labor from Lowe's Heroes program to build an **outdoor pavilion to be used as instructional and school event space at Cumru Elementary**, as presented

**MOTION CARRIED.**

Upon adjournment of the meeting, the Board entered into another **Executive Session** for further discussion of personnel matters.

Motion by and second by to **Adjourn the Meeting** at 7:49pm.




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Sharon L. Patton  
Board Recording Secretary

**Official Proceedings of the GOVERNOR MIFFLIN SCHOOL DISTRICT**  
**Monday, October 19, 2020; 7:00pm - Education Center; Online for Public**

**Board Members in Attendance** - Mrs. Elizabeth Adams, Mrs. Caryn Friedlander, Mr. Donald Kennedy, Mrs. Jill Koestel, Dr. Michele O'Brien (remote participation), Mrs. Dawn Palange, Mr. Andrew Pannafino, Dr. Lisa Peterson, Mr. James Ulrich - 9. Absent - 0.

**Administrators in Attendance** - Dr. Steven Gerhard, Superintendent; Mr. William McKay, Assistant Superintendent; Mrs. Diane Richards, Chief Financial Officer; Ms. Stephanie Seifrit, Director of Human Resources. Other members of the administrative team joined the meeting virtually.

**Others in Attendance** - Ms. Sharon Patton, Board Recording Secretary; Ryan Klein and Hannah Palange, Student Board Representatives (remote participation); the public was invited to join virtually.

The Meeting was **Called to Order** at 7:00pm by Mr. James Ulrich, followed by the Pledge of Allegiance and Roll Call. Mr. Ulrich announced that the Board held an Executive Session at 6:30pm for discussion of personnel matters.

Motion by Peterson and second by Friedlander to Approve **Minutes of the Meetings** held September 21, 2020 and October 5, 2020, as presented  
**MOTION CARRIED.**

Motion by Peterson and second by Koestel to Approve **Treasurer's Report** of September 30, 2020, as presented  
**MOTION CARRIED.**

Motion by Peterson and second by Koestel to Approve **Bills Paid** in the total amount of \$3,781,711.44, as presented  
**MOTION CARRIED.**

There were no **Citizens Requests** to address the Board

There were no **Communications** received by the Board.

The Board acknowledged the following **Right-to-Know requests** received by Administration:

- Trisha Frassetto - listing of all September, 2020 real estate tax payments made
- Freedom Foundation - listing of all employees represented by a bargaining unit

### **Reports**

**Student Representatives' Report** - Ryan Klein shared highlights of several student activities, including a Spirit Week at the High School, a Spirit Week at the Middle School and the High School SGA's hosting of a family movie night on Saturday, October 24th, in the GMIS parking lot, with proceeds to benefit this year's Mini-THON. Hannah Palange reported on the addition of an outdoor pavilion at Cumru Elementary, which is being donated by Lowes. She noted that there have been many opportunities for outdoor learning. The Halloween parade will be held, however, virtual viewing will be provided for parents. Mifflin Park will also be having Halloween activities, including a pumpkin decorating contest.

### **BOARD BUSINESS**

Motion by Kennedy and second by Koestel to Approve the Submission of **PDE Emergency Instructional Time Template Section 520.1** for school year 2020-2021 (*in follow-up to the Plan approved by the Board on August 17, 2020*), as presented

**MOTION CARRIED.**

### **FINANCE**

Motion by Kennedy and second by Friedlander to Approve **Budget Transfers** for 2020-2021, as presented

**MOTION CARRIED.**

Motion by Kennedy and second by Adams to Approve **Conrad Siegel Actuaries** to perform the **2020 ACA Employer Reporting**, at a cost of \$7,000 (no increase), as presented

**MOTION CARRIED.**

Motion by Kennedy and second by Koestel to Approve the engagement of **Herbein & Company, Inc., Wyomissing, PA, to perform the District's year-end audits** for June 30, 2020, June 30, 2021 and June 30, 2022, at a yearly cost of \$23,500, \$23,500 and \$24,000 respectively

**MOTION CARRIED.**



## **PERSONNEL**

### **COVID-19 Disclaimer**

Approval of the contracts/positions or hours listed herein is contingent upon the District's ability to implement such programming as scheduled, as the result of the ongoing COVID-19 Pandemic Crisis. The District's ability to implement such programs will be guided in part by ongoing orders of the Federal Government, the Governor, the Center for Disease Control, local and county restrictions, as well as student participation in such programs. At its sole discretion, the District reserves the right to rescind contracts/positions due to the Pandemic and/or other reasons that make implementation impractical.

Motion by Friedlander and second by Koestel to Approve the Revised **Department Leader listing** for 2020-2021, as presented  
**MOTION CARRIED.**

Motion by Friedlander and second by Koestel to Approve the following **Resignations**

Anuszewski, Aaron - Student Lifeguard; effective October 15, 2020

Anuszewski, Alyssa - Student Lifeguard; effective October 15, 2020

Barnett, Sydney - Student Lifeguard; effective October 7, 2020

Halulakos, Annmarie- Middle School, Food Service; effective October 16, 2020

Kissling, Justine - Mifflin Park, Food Service; effective October 23, 2020

Leid, Darla - Supportive Substitute; effective October 13, 2020

Marley, Callie - Student Lifeguard; effective October 15, 2020

**MOTION CARRIED.**

Motion by Friedlander and second by Palange to Approve the following **Employments - Co-Curricular**

Cochran, Mary - High School, Aavidum Co-Advisor; effective for the  
2020-2021 school year; stipend \$247 (replacing  
Allison Stanziani)

### **Spring Swing 2021 Staffing**

Alison Clark, Director; stipend \$4,444

Jeff Cusano, Production Manager; stipend \$2,963

Jacob Leonowitz, Vocal Coach; stipend \$1,481

Sabrina Hettinger, Costume Designer; stipend \$1,481  
 John Rouleau, Choreographer; stipend \$1,481  
 Jacob Leonowitz, Orchestra Director; stipend \$1,481  
 Alex Roche, Asst. Technical Director; stipend \$741  
 Randy Glahn, Asst. Technical Director; stipend \$741

**MOTION CARRIED.**

Motion by Friedlander and second by Palange to Approve the following **Status Changes**

Cavallucci, Janell - Mifflin Park, Lunch Aide to Cumru, Lunch Aide;  
 effective November 2, 2020 (replacing Harry Price)

Kleinsmith, Leigh - High School, Food Service to Cumru, Food Service;  
 effective October 19, 2020

**MOTION CARRIED.**

Motion by Friedlander and second by Palange to Approve the following **Leaves of Absence**

**Family Medical Leave**

Babczak, Lindsey	Brecknock	10-08-20
Bernardo, Rebecca	Cumru	10-08-20
Brightbill, Kris	Mifflin Park	10-12-20
Capogna, Alesha	Brecknock	10-13-20
Davis, Brian	Cumru	10-06-20
Hoffman, Ted	Mifflin Park	10-08-20
Humma, Deb	High School	9-29-20
Kurtz, Travis	High School	10-08-20
McKnabb, Alexis	Middle School	10-14-20
Master, Trisha	High School	10-05-20
Merkel, Jen	Middle School	10-15-20
Miller, Chris	High School	10-14-20
Miner, Brandy	Brecknock	10-12-20
Muenster, Cynthia	Cumru	10-15-20
O'Connor, Catherine	Cumru	10-15-20
Rudolph, Kim	Brecknock	10-01-20
Shuman, Krystal	Cumru	10-15-20
Sweigert, Jennifer	Brecknock	10-08-20
Troche, Sandra	Cumru	10-15-20

Motion by Friedlander and second by Adams to Approve the following **Masters Attainments**  
and **Masters Plus Credits Earned**:

**Masters Degree Attainments**

Guistwite, Amanda	Kase, William	Martin, Anna
Hertzog, Nathan	Keane, Rachel	Smith, Tyler

**Masters Plus Credits Earned**

Babczyk, Lindsey	M+15 to M+18
Beeers, Brian	M+ 6 to M+ 9
Bjorkquist, Daniel	M+ 3 to M+ 6
Bresnahan, Erik	M+35 to M+38
Brumbach, Corinne	M to M+ 9
Brumbach, Kristin	M to M+ 6
Burdan, Katelyn	M+24 to M+30
Clark, Peter	M to M+ 6
Curry, Allison	M+15 to M+18
Dunkle, Michael	M+15 to M+18
Faust, Katie	M+ 9 to M+12
Francis, Nicole	M+24 to M+30
Fream, Amy	M+ 3 to M+ 6
Gibson, Kimberly	M+12 to M+18
Greene, Jordan	M+12 to M+18
Hepner, Sue	M+ 6 to M+ 9
Knause, Tabitha	M+ 9 to M+15
Korejwo, Kim	M to M+ 6
Leisawitz, Jessica	M+15 to M+18
Lynch, Jillian	M+ 6 to M+12
MacMahon, Diane	M+18 to M+21
Maguire, Jean	M+ 6 to M+ 9
Massi, Arianna	M to M+ 6
Messina, Anthony	M+30 to M+33
Smith, Amy	M+18 to M+24
Smith, Ashley	M+ 6 to M+12
Snavey, Tammy	M+ 9 to M+12
Stanziani, Allison	M+21 to M+24
Stevens, Cyndi	M+21 to M+24
Triebel, Heather	M+18 to M+24

**MOTION CARRIED.**

Motion by Friedlander and second by Koestel to Approve the following **In-Service Tuition Reimbursement Requests**

Bechtel, Megan - Millersville University, Course @625: Psychological & Social Factors in Reading; December 14, 2020 - January 15, 2021; 3 credits; tuition \$1,548; reimbursement \$1,548 (Mifflin Park, Grade 2)

**In-Service Tuition Reimbursement Request - Act 93 Support**

Krzak, Stephanie - Eastern University, Course #240 - Introduction to Christian Theology; October 19 - December 13, 2020; 3 credits; tuition \$1,794 (Education Center, HR Generalist)

Krzak, Stephanie - Eastern University, Course #201 - Introduction to Special Education; October 19 - December 13, 2020; 3 credits; tuition \$1,794 (Education Center, HR Generalist)

Total: \$5,136

**MOTION CARRIED.**

**PUPIL SERVICES**

Motion by Peterson and second by Friedlander to Approve the following items collectively:

- **Renewal Agreement with the BCIU for Special Education services** during the 2020-2021 school year, as presented
- Request of **Benjamin Stuckert to complete his senior year** at Governor Mifflin, as per Policy #203
- **Agreements with New Story School** (New Holland Road location) to provide special education services for Student #820950, Student #820955 and Student #820775, during the 2020-2021 school year; rate is \$380/day per student, as presented
- **Settlement Agreement & Release** for Student #10212, as presented

**MOTION CARRIED.**



## **PROPERTY**

Motion by Peterson and second by Koestel to Approve **Phase 1 updates to the Brecknock Elementary main lobby, library, innovation lab and flexible classroom area**; updates funded through the capital expenditures fund totaling \$29,403.79, as presented  
**MOTION CARRIED.**

## **POLICIES**

For the policy items listed below, the Board hereby waives its standard practice of two readings and will adopt them with one reading, on October 19, 2020. Implementation of these policy revisions is time-sensitive due to COVID-19 circumstances, Title IX Federal Regulation requirements, etc.

Motion by Palange and second by Koestel to Approve the following **policy revisions** (based on Title IX Federal Regulation requirements):

**Policy #103** - Nondiscrimination/Discriminatory Harassment - School and Classroom Practices (Students)

- Attachment 1: Reporting Form
- Attachment 2: Discrimination Complaint Procedures
- Attachment 3: Title IX Sexual Harassment Procedures and Grievance Process for Formal Complaints
- Attachment 4: Template Letter

**Policy #104** - Nondiscrimination/Discriminatory Harassment - Employment and Contract Practices (Staff)

- Attachment 1: Reporting Form
- Attachment 2: Discrimination Complaint Procedures
- Attachment 3: Title IX Sexual Harassment Procedures & Grievance Process for Formal Complaints

**Policy #247** - Hazing; Attachment 1: Reporting Form

**Policy #249** - Bullying/CyberBullying; Attachment 1: Reporting Form

**Policy #252** - Dating Violence; Attachment 1: Reporting Form

**Policy #317.1** - Educator Misconduct

**Policy #824** - Maintaining Professional Adult/Student Boundaries

**MOTION CARRIED.**

Motion by Palange and second by Koestel to Approve the following **policy revisions** (related to COVID-19/emergency preparedness):

- Policy #111** - Lesson Plans
- Policy #203** - Immunizations & Communicable Diseases (Students)
- Policy #209** - Health Examinations/Screenings (Students)
- Policy #309.1** - Telework
- Policy #314** - Physical Examinations (Employees)
- Policy #318** - Attendance & Tardiness (Employees)
- Policy #331** - Job Related Expenses
- Policy #332** - Working Periods
- Policy #334** - Sick Leave
- Policy #340** - Responsibility for Student Welfare
- Policy #705** - Facilities & Workplace Safety
- Policy #803** - School Calendar
- Policy #904** - Public Attendance at School Events
  - Attachment: Public Behavior at School Events
- Policy #907** - School Visitors

**MOTION CARRIED.**

Motion by Palange and second by Kennedy to Approve the following **policy revisions**:

- Policy #004** - Board Membership
- Policy #103.1** - Nondiscrimination/Discriminatory Harassment - Qualified Students with Disabilities
- Policy #146.1** - Trauma-Informed Approach (new)
- Policy #150** - Title I - Comparability of Services
- Policy #201** - Admission of Students
- Policy #204** - Attendance
- Policy #208** - Withdrawal from School
- Policy #209.1** - Head Lice
- Policy #222** - Tobacco & Vaping Products (Students)
- Policy #233** - Suspension & Expulsion
- Policy #323** - Tobacco & Vaping Products (Employees)
- Policy #333** - Professional Development
- Policy #335** - Family & Medical Leaves
- Policy #709** - Building Security
- Policy #805** - Emergency Preparedness & Response
- Policy #805.1** - Relations with Law Enforcement Agencies
- Policy #805.2** - School Security Personnel

**MOTION CARRIED.**

## **TECHNOLOGY**

Motion by Koestel and second by Palange to Approve an **E-Rate Consulting Services Agreement with the BCIU** for E-Rate year 2021; (services previously provided by the Central Susquehanna IU); E-Rate is a federal program that allows school districts to receive discounted rates on telecommunications and internet services; as presented  
**MOTION CARRIED.**

Motion by Peterson and second by Adams to Approve the following **Buildings & Grounds Use Requests:**

Allegheny Evangelical Lutheran Church	Brecknock Parking Lot Sunday, 10-12-20; time TBD Berks County Crop Walk No Charge
Army Reserve 333rd Engineer Company	Transportation Soccer Field Saturday, 10-02-30; 7:00am - 1:00pm Army Combat Fitness Test Diagnostic Test Run No Charge
Brecknock PTO	Brecknock Parking Lot (no bldg or restroom use) Saturday, 10-24-20; 11:00am - 3:00pm Spirit Wear Distribution No Charge
Dodgeball for Life	GMIS Gymnasium, Cafeteria, Restrooms (if indoor maximum capacity guidelines increase) Saturday, 4-17-21; 7:00am - 5:00pm Dodgeball for Life Charges: TBD - due to COVID-19 regulations, sanitation charges may be incurred)
GM High School SGA	GMIS Parking Lot (no bldg or restroom use) Saturday, 10-24-20; 6:00pm - 10:30pm Drive-in Movie Night fundraiser for Mini-Thon No Charge

GM Key Club & Service Learning Club	High School Library Parking Lot (no bldg/restroom use) Thursday, 10-29-20; 3:00pm - 8:00pm Halloween Trunk-or-Treat event for K-6 children No Charge
Greater Governor Mifflin League	HS Campus, Auditorium, Band Room, Restrooms, Cafeteria, MS Campus, Ed Center (for nightly Committee Mtg), Stadium 7-3-21 - 7-11-21 2021 Greater Governor Mifflin Community Days No Charge
Mifflin Over-40 Soccer Team	Multipurpose Field Dates & Times as assigned by Athletic Director Sundays, 10/18, 10/25 & 11/15/20; 3:00pm-6:00pm Soccer Games No Charge

**NOTE:** All requestors are being advised of the following: Indoor events are strictly limited to a maximum of 25; Outdoor events are strictly limited to a maximum of 250  
Please note that approval is contingent upon COVID-19 regulations/guidelines in place at the time of the event. Should the guidelines dictate so, the event will be cancelled.

Upon adjournment of the meeting, the Board entered into another **Executive Session** for discussion of personnel matters.

Motion by Kennedy and second by Peterson to **Adjourn the Meeting** at 7:16pm.




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Sharon L. Patton  
Board Recording Secretary



**Official Proceedings of the GOVERNOR MIFFLIN SCHOOL DISTRICT**  
**Monday, November 2, 2020; 7:00pm - Education Center; Online for Public**

**Board Members in Attendance** - Mrs. Elizabeth Adams, Mrs. Caryn Friedlander, Mr. Donald Kennedy, Mrs. Jill Koestel, Dr. Michele O'Brien (remote participation), Mr. Andrew Pannafino, Dr. Lisa Peterson, Mr. James Ulrich - 8. Absent - Mrs. Dawn Palange - 1.

**Administrators in Attendance** - Dr. Steven Gerhard, Superintendent; Mr. William McKay, Assistant Superintendent; Mrs. Diane Richards, Chief Financial Officer; Mr. Timothy Ziegler, Director of Operations; Mr. David Argentati, Director of Pupil Services (remote participation); Other members of the administrative team joined the meeting virtually.

**Others in Attendance** - Ms. Sharon Patton, Board Recording Secretary; Ryan Klein and Hannah Palange, Student Board Representatives (joined remotely); the public was invited to join the meeting virtually.

The Meeting was **Called to Order** at 7:07pm by Mr. James Ulrich, Board President, who announced that the Board held an **Executive Session** at 6:15pm for discussion of personnel matters.

**BOARD BUSINESS**

Mr. David Schrader of Schrader Group Architecture and Mr. Damien Spahr of SiteLogiq provided the Board with an update on the current status and timeline for the planned Secondary Campus Project, which includes renovations to the High School, renovations to the Middle School and the construction of a new Community Athletic building.

**PERSONNEL**

**COVID-19 Disclaimer**

Approval of the contracts/positions or hours listed herein is contingent upon the District's ability to implement such programming as scheduled, as the result of the ongoing COVID-19 Pandemic Crisis. The District's ability to implement such programs will be guided in part by ongoing orders of the Federal Government, the Governor, the Center for Disease Control, local and county restrictions, as well as student participation in such programs. At its sole discretion, the District reserves the right to rescind contracts/positions due to the Pandemic and/or other reasons that make implementation impractical.

Motion by Friedlander and second by Koestel to Accept the **Resignation of Dr. Steven Gerhard as Superintendent** of the Governor Mifflin School District, effective December 31, 2020  
*(Mr. Ulrich commented that Dr. Gerhard's resignation was accepted with regret)*

**MOTION CARRIED.**

Motion by Friedlander and second by Adams to **Appoint Mr. William McKay as Superintendent** of the Governor Mifflin School District, contract term effective January 1, 2021 through June 30, 2024, as presented

**MOTION CARRIED.**

Motion by Friedlander and second by Kennedy to Approve the following **Resignations**

Eggert, Katie - Daily Substitute Teacher; effective October 27, 2020

Intoccia, Peter - Daily Substitute Teacher; effective October 23, 2020

Kissling, Justine - Revocation of Resignation approved October 19, 2020  
(Mifflin Park, Food Service)

Lubic, Christina - Supportive Substitute; effective October 22, 2020

Owens, John - Daily Substitute Teacher; effective October 23, 2020

Richter, Lisa - GMIS, Learning Support Long-term Substitute; effective  
October 29, 2020

Scholl, Beth - Daily Substitute Teacher; effective October 23, 2020

**MOTION CARRIED.**

Motion by Friedlander and second by Kennedy to Approve the following **Employments**

Conroy, Kelsey - High School, Math Long-term Substitute; extension  
of assignment from October 31 - November 24, 2020  
(covering for Kurt Binkley - Leave of Absence)

Kerns, Jeffrey - GMIS, 2nd Shift Custodian; effective date TBD  
(replacing Ben Sweeney - status change)

McGovern, Ryan - High School, Social Studies; effective date TBD;  
TPE, BS Step 3 (replacing Allison Stanziani)

**MOTION CARRIED.**

Motion by Friedlander and second by Kennedy to Approve the following **Status Changes**

Fonte, Kellie - Brecknock, Lunch Aide to Brecknock, Part-time Nurse's Aide; effective November 2, 2020 (replacing Samantha Sheidy)

Ohlinger, Jen - Cumru, Paraprofessional; Part-time to Full-time status; effective October 26, 2020 (replacing Leslie Leh)

**MOTION CARRIED.**

Motion by Friedlander and second by Kennedy to Approve the following **Leaves of Absence**

Fullerton, Melissa - FFCRA Leave of Absence (intermittent); extended from November 1 - December 31, 2020 (Director of Communications & Community Relations)

Lombardo, Joanne - Family Medical Leave (intermittent); effective November 16, 2020 - January 10, 2021 (High School, Secretary)

Miller, Larissa - Leave of Absence; effective October 13, 2020 - TBD (District Courier)

Rumberger, Mandy - Family Medical Leave (intermittent); effective October 26, 2020 - TBD (GMIS, Learning Support)

Family Medical Leave

Argentati, David	Education Center	10-20-20
Armer, Brenda	Middle School	10-27-20
Baney, Athena	Middle School	10-19-20
Bell, Kristen	High School	10-29-20
Brigel, Hilary	High School	10-29-20
Brightbill, Kris	Mifflin Park	10-28-20
Carrano, Renne	Middle School	10-30-20
Charnoff, Betsy	Brecknock	10-26-20
Daniels, Jodi	High School	10-26-20
Hill, Sherry	Mifflin Park	10-22-20
Humma, Deb	High School	10-29-20
Knause, Tabitha	High School	10-29-20
Long, Amy	Cumru	10-23-20
McElwee, Jen	Cumru	10-15-20
McKnight, Maryellen	GMIS	10-26-20

Ninfo, Cara	Mifflin Park	10-26-20
Rohrbach, Kathy	Cumru	10-22-20
Troche, Sandra	High School	10-26-20
Tulley, Pat	Athletic Dept.	10-26-20

**MOTION CARRIED.**

### **PROPERTY**

Motion by Peterson and second by Adams to Approve the **replacement of Boiler #1 heat exchanger at Mifflin Park Elementary**; quotes provided by Gasmaster Industries, Ltd., and R&C Heavy Mechanical, LLC, total \$40,500 (to be paid from Capital Reserve funds), as presented

**MOTION CARRIED.**

Motion by Peterson and second by Kennedy to Approve the **replacement of Generator #2 at Cumru Elementary**; quotes provided by Dynatech total \$108,513 (to be paid from Capital Reserve funds), as presented

**MOTION CARRIED.**

Upon adjournment of the meeting, the Board entered into another **Executive Session** for discussion of personnel matters.

Motion by Koestel and second by Friedlander to **Adjourn the Meeting at 7:51pm.**




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Sharon L. Patton  
Board Recording Secretary



**Official Proceedings of the GOVERNOR MIFFLIN SCHOOL DISTRICT**  
**Monday, November 16, 2020; 7:00pm - Education Center; Online for Public**

**Board Members in Attendance** - Mrs. Elizabeth Adams, Mrs. Caryn Friedlander, Mr. Donald Kennedy, Mrs. Jill Koestel, Dr. Michele O'Brien (remote participation), Mrs. Dawn Palange, Mr. Andrew Pannafino, Dr. Lisa Peterson, Mr. James Ulrich - 9. Absent - 0.

**Administrators in Attendance** - Dr. Steven Gerhard, Superintendent; Mr. William McKay, Assistant Superintendent; Mrs. Diane Richards, Chief Financial Officer; Ms. Stephanie Seifrit, Director of Human Resources. Other members of the administrative team joined the meeting virtually.

**Others in Attendance** - Ms. Sharon Patton, Board Recording Secretary; Ryan Klein, Student Board Representative (virtual participation). The public was invited to join the meeting virtually.

The Meeting was **Called to Order** at 7:00pm by Mr. James Ulrich, Board President, followed by the Pledge of Allegiance and Roll Call. Mr. Ulrich announced that the Board held an **Executive Session** at 6:30pm for discussion of Personnel matters.

Motion by Peterson and second by Koestel to Approve **Minutes of the Meetings** held October 19, 2020 and November 2, 2020, as presented  
**MOTION CARRIED.**

Motion by Friedlander and second by Koestel to Approve **Treasurer's Report** of October 31, 2020, as presented  
**MOTION CARRIED.**

Motion by Friedlander and second by Koestel to Approve **Bills Paid**, in the total amount of \$3,650,429.17, as presented  
**MOTION CARRIED.**

There were no **Citizens Requests** to address the Board.

The Board acknowledged Administration's receipt of the following **Right-to-Know Request**:

- SmartProcure - listing of all purchase orders from June 29, 2020 - current

## **Reports**

**Board Representatives** - Mr. Donald Kennedy shared information on his representation at the PSBA Delegate Assembly, which was held virtually on November 7th. Most proposed changes to the bylaws were routine language changes - some because of COVID. On the platform side, the set items of priority were to enact meaningful charter school reform, provide significant, continued financial investments for school districts, address the PA pension funding crisis, and to provide for the safety and mental health needs of students. Special education mandate relief and broadband expansion were also discussed. On November 10th, he participated in the virtual COLA (Committee on Legislative Action) meeting, during which time Mark DiRocco, Executive Director of PASA spoke on the results of the election in PA, Equity and poverty, special education and subsidies and charter schools. He noted that charter school costs for public schools will increase with more parents choosing charter schools due to the turmoil of COVID.

**Superintendent's Report** - Dr. Gerhard gave no report.

**Student Representatives' Report** - Ryan Klein reported on student activities at the various buildings, such as: a virtual painting night, a Google Meet with two authors and a video event for Veteran's Day held by Mifflin Park, the construction of a pavilion donated by Lowes at Cumru, Halloween costumes this year, a virtual Scholastic book fair and spirit week at the Intermediate School, a virtual fun night at the Middle School and PowderPuff kickball, a Mustang Mile food drive, live streaming of the Fall play and the student stand at the Shillington Farmers Market for the High School. A special shout-out went to the High School football team for winning the District III Championship and advancing to the state playoffs.

**Board President**, Mr. James Ulrich, also congratulated the football team on behalf of the Board.

## **BOARD BUSINESS**

Motion by Kennedy and second by Koestel to Approve an **Agreement with Schrader Group Architecture, LLC**, Philadelphia, PA, to provide architectural services for renovations to the High School building, renovations to the Middle School building and for the construction of a new Community building; costs outlined in exhibits and fee schedules, as presented

**MOTION CARRIED.**

Motion by Kennedy and second by Koestel to Approve **Setting of the Special Meeting date for the Reorganization** of the Governor Mifflin Board of School Directors to take place on Monday, December 7, 2020, 7:00pm, in the Education Center Board Room

**MOTION CARRIED.**

### FINANCE

Motion by Kennedy and second by Koestel to Approve **Budget Transfers** for 2020-2021, as presented

**MOTION CARRIED.**

Motion by Kennedy and second by Koestel to Accept the **Annual Financial Report** of the Governor Mifflin School District, prepared by Herbein+Company, Inc., for the fiscal year ended June 30, 2020, as presented

*Mr. Ulrich congratulated Mrs. Richards on a clean audit report and for a job well-done.*

**MOTION CARRIED.**

### PERSONNEL

Motion by Friedlander and second by Koestel to Approve a Request of **Kelly Schroll Wood to complete a school counseling internship** during the second semester of the 2020-2021 school year, as a requirement of her Kutztown University Masters program; Sue Hepner, Mifflin Park Elementary guidance counselor will serve as mentor

**MOTION CARRIED.**

Motion by Friedlander and second by Palange to **Appoint Ms. Stephanie Seifrit**, Director of Human Resources, **to serve as Governor Mifflin's Administrative Representative to the Berks County School Districts' Health Trust Consortium**, serving out the remainder of Dr. Steven Gerhard's two-year term through June 30, 2022

**MOTION CARRIED.**

Motion by Friedlander and second by Koestel to Approve the following **Retirements**

- |                |   |
|----------------|---|
| Maurer, Deb    | - Brecknock, Custodian; effective November 16, 2020;<br>13.5 years of service |
| Zell, Adrienne | - GMIS, Grade 6; effective December 4, 2020; 14 years<br>of service           |

**MOTION CARRIED.**

Motion by Friedlander and second by Koestel to Approve the following **Resignations**

- |              |  |
|--------------|--|
| Fagley, Jade | - Cumru, Hourly Teacher; effective November 27, 2020 |
|--------------|--|



**Resignations - Co-Curricular**

Kostival, Daniel - Assistant Coach, Swim Team; effective October, 2020

Llewellyn, Barry - Diving Coach, Swim Team; effective October, 2020

**MOTION CARRIED.**

Motion by Friedlander and second by Adams to Approve the following **Employments - Co-Curricular**

Arentz, John - Assistant Coach, Middle School Wrestling; effective for the Winter 2020-2021 season; stipend \$2,221.87 (replacing Steve Haegele)

Dennis Angela - Co-Diving Coach, Swim Team; effective for the Winter 2020-2021 season; stipend \$2,762.73 (replacing Barry Llewellyn)

Heckman, Mike - Head Coach, Middle School Girls Basketball; effective for the Winter 2020-2021 season; stipend \$3,258.74 (position was vacant)

Matz, Shana - Assistant Coach, Swim Team; effective for the Winter 2020-2021 season; stipend \$3,554.99 (replacing Daniel Kostival)

Padayhag, Melissa - Assistant Coach, Middle School Girls Basketball; effective for the Winter 2020-2021 season; stipend \$2,221.87 (position was vacant)

Warker, Joseph - Co-Diving Coach, Swim Team; effective for the Winter 2020-2021 season; stipend \$2,108.75 (replacing Barry Llewellyn)

**MOTION CARRIED.**

Motion by Friedlander and second by Adams to Approve the following **Status Changes**

Hill, Sherry - Mifflin Park, Part-time Paraprofessional to Middle School, Full-time 3rd shift Custodian; effective November 23, 2020 (replacing Chris Skwait)



- Reigel, Michelle - Mifflin Park, Paraprofessional to Cumru, Paraprofessional; effective November 16, 2020 (replacing Laurel Fryberger)
- Skwait, Chris - Middle School, Custodian to Maintenance Department; effective November 23, 2020 (replacing Philip Meshcke)

**Status Changes - Co-Curricular**

- Barker, Katie - Assistant Coach, High School Girls Soccer; stipend adjustment from \$1,833.04 to \$916.52
- Neal, Shea - Assistant Coach, High School Girls Soccer; stipend adjustment from \$1,833.04 to \$2,749.56

**MOTION CARRIED.**

Motion by Friedlander and second by Adams to Approve the following **Leaves of Absence**

- Binkley, Kurt - Extension of Family Medical Leave from November 2- November 13, 2020; then Medical Leave of Absence, effective November 16, 2020 - TBD (High School, Math)
- Cruz, Ileana - Extension of Leave of Absence from December 1, 2020 to January 4, 2021 (Mifflin Park, Paraprofessional)
- Muenster, Cynthia - Leave of Absence; effective October 29, 2020 - TBD (Cumru, Paraprofessional)
- Patton, Sharon - Family Medical Leave; effective December 1, 2020 - approx January 12, 2021 (Ed Center, Executive Asst)
- Young, Jenna - Extension of Child-Rearing Leave through the second semester of the 2020-2021 school year (GMIS, LS)

Family Medical Leave

Abrahamson, Keith	High School	11-16-20
Boltz, Heather	Middle School	11-03-20
Ciesinski, Danielle	Middle School	11-16-20
Conroy, Kelsey	High School	11-16-20
Farino, Alise	Education Center	11-12-20
Fisher, Diane	Brecknock	11-02-20

Gibbons, JP	Middle School	11-12-20
Greene, J	Athletics	11-12-20
Grumbling, Virginia	Brecknock	11-02-20
Hicks, Shannon	High School	11-09-20
Johnston, Shayna	GMIS	11-02-20
Keane, Rachel	Middle School	11-16-20
Kellenberger, Greg	Middle School	11-16-20
Lapi, Rick	High School	11-09-20
Ludwig, Jennifer	Brecknock	11-16-20
Lugo, Sara	High School	11-11-20
Martini, Karen	Middle School	11-09-20
Mohl, Megan	Middle School	11-03-20
Price, Kelly	Education Center	11-06-20
Redford, Karen	High School	11-06-20
Reichardt, Bethann	Brecknock	11-02-20
Reiniger, Melissa	Brecknock	11-09-20
Rohrbach, Kathy	Cumru	11-09-20
Romig, Rebekah	Middle School	11-03-20
Romig, Tim	High School	11-03-20
Sherman, Stefanie	Education Center	11-10-20
Seidel, Tammy	Cumru	11-02-20
Stinn, Julie	Brecknock	11-02-20
Torres, Carmen	High School	11-06-20
Turtell, Tara	Cumru	11-02-20
Ulrich, Dominique	Middle School	11-03-20
Unger, Brenda	High School	11-05-20
Vecchio Chris	High School	11-10-20
Weisman, Jessica	Mifflin Park	11-16-20
Williams, Todd	High School	11-12-20

**MOTION CARRIED.**

Motion by Friedlander and second by Adams to Approve the following **Volunteers - Co-Curricular**

Swimming - Lisa Habecker, Scott Troy, Shane Stauffer

Wrestling - Kenny Arentz, Colin Waskiewicz, Jonah Fisher, Keith Miller, Brent Wily, Jen Schools, Rhonda Ochs, Colin Ochs, Johnny Arentz

**MOTION CARRIED.**

Motion by Friedlander and second by Koestel to Approve the following **Masters Plus Credits Earned**

Astheimer, Tracy

M+27 to M+30

**MOTION CARRIED.**

Motion by Friedlander and second by Koestel to Approve the following **In-Service Tuition Reimbursement Requests**

Hoffman, Meagan

- Kutztown University, Course #555: Building effective Online & Classroom Instruction; January 19 - May 8, 2021; 3 credits; tuition \$1,548; reimbursement \$1,548 (Middle School, Learning Support)

Mayo, Angela

- Wilson College, Course #902: Education in a 1:1 Environment; February 1 - March 28, 2021; 3 credits; tuition \$1,590; reimbursement \$1,548 (MS, Art)

Mayo, Angela

- Wilson College, Course #929: Social Media for Educators; March 1 - April 25, 2020; 3 credits; tuition \$1,590; reimbursement \$1,548 (Middle School, Art)

Nelson, Rebecca

- Millersville University, Course #625: Human Growth & Development; January 25 - May 8, 2021; 3 credits; tuition \$1,548; reimbursement \$1,548 (HS, Tech Ed)

Snyder, Shana

- Kutztown University, Course #535: Designing Distance Learning Education for the K-12 Educator; January 19 - May 8, 2021; 3 credits; tuition \$1,548; reimbursement \$1,548 (High School, English)

**In-Service Tuition Reimbursement Requests - Administrators**

Price, Kelly

- Wilkes University, Course #506: Materials Management in Schools; January 19 - April 18, 2021; 3 credits; tuition \$1,626 (Education Center, Controller)

Price, Kelly

- Wilkes University, Course #504: Financial Planning & Management for School Business; January 19 - April 18, 2021; 3 credits; tuition \$1,626 (Education Center, Controller)

Total: \$10,992

**MOTION CARRIED.**

### **PUPIL SERVICES**

Motion by O'Brien and second by Koestel to Approve the following Agenda items collectively: Settlement Agreement & Release for Student #809765, as presented

- Agreement with New Story School (Wyomissing location) to provide special education services for Student #807285 during the 2020-2021 school year; rate is \$280/day, as presented
- Agreement with ProCare Therapy to generate special education reports based on raw data provided by GMSD school psychologists; ProCare reports will only be generated for student cases that best fit this process; rate is \$80/hour, as presented
- Agreement with Hogan Learning Academy to provide special education serviced for Student #821000 during the 2020-2021 school year; rate is \$420/day, as presented
- Settlement Agreement & Release for Student #807708, as presented
- Waiver of Expulsion Agreement for Student #805942, as presented
- Request of Dylan Fisher to complete his senior year at Governor Mifflin, as per Policy #203

**MOTION CARRIED.**



Motion by Peterson and second by Palange to Approve the following **Buildings & Grounds Use Requests**

- Mifflin Basketball Association      - Various Gyms (HS, GMIS, CU, BR & MP)  
12/01/20 - 3/15/21  
All dates & times as assigned by Athletic Director  
Youth Basketball (Boys & Girls, Grades 5 & 6)  
Custodial Charges: TBD
- Reading Choral Society              - High School Parking lot (Courtyard by the Library)  
Sunday, 12/06/20; 2:00pm - 4:00pm  
For live recording of Messiah Hallelujah Chorus  
No Charge

**MOTION CARRIED. (*Kennedy Abstained*)**

Motion by Peterson and second by Koestel to **Adjourn the Meeting** at 7:19pm.



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Sharon L. Patton  
Board Recording Secretary

**Official Proceedings of the GOVERNOR MIFFLIN SCHOOL DISTRICT**  
**Monday, December 7, 2020; 7:00pm - Education Center**  
**Board Reorganization Meeting**

**Board Members in Attendance** - Mrs. Elizabeth Adams, Mrs. Caryn Friedlander, Mr. Donald Kennedy, Mrs. Jill Koestel, Dr. Michele O'Brien (remote participation), Mrs. Dawn Palange (remote participation), Mr. Andrew Pannafino, Dr. Lisa Peterson, Mr. James Ulrich - 9. Absent - 0.

**Administrators in Attendance** - Dr. Steven Gerhard, Superintendent; Mrs. Diane Richards, Chief Financial Officer; Ms. Stephanie Seifrit, Director of Human Resources (remote participation); Mr. David Argentati, Director of Pupil Services (remote participation); Mr. Tim Ziegler, Director of Operations. Other members of the administrative team joined the meeting virtually.

**Others in Attendance** - John M. Stott, Esq., Board Solicitor; Ms. Sharon Patton, Board Recording Secretary (remote); Ryan Klein, Student Board Representative (remote); the public was invited to join the meeting virtually.

The Meeting was **Called to Order** at 7:11pm by Mr. James Ulrich, Board President, who turned the meeting over to Dr. Lisa Peterson, Board Vice-President, for the reading of the following **Censure Resolution**:

"The Governor Mifflin School District Board of School Directors hereby publicly censures Director Andrew Pannafino for his conduct in posting denigrating remarks on social media, failing to model respectful discourse around issues of public interest, and failing to follow the Board policies and the generally recognized Code of Ethics for School Board members. It is further Resolved that: Effective immediately, Andrew Pannafino shall not serve on any Board committees or as a building liaison. It is further Resolved that: To restore the confidence of the students and staff members of the Governor Mifflin School District, and in the interest of the well-being of the community, the Board of Directors urges Andrew Pannafino to resign from the Governor Mifflin School District Board of School Directors, immediately."

**Adoption of Resolution for Public Censure of Board Director Andrew Pannafino, as presented**

**By Roll Call Vote:** Ayes - Adams, Friedlander, Koestel, O'Brien, Palange, Peterson, Ulrich - 7. Nays - Kennedy, Pannafino - 2. *(Mr. Kennedy stated he felt the censure was fine, but to call for Mr. Pannafino's resignation was not).*

**MOTION CARRIED.**

### **Elect Temporary President**

Motion by Ulrich and second by Adams to Appoint Dr. Lisa Peterson as **Temporary President**.  
**MOTION CARRIED.**

### **Election of President for 2021**

Floor opened for **nominations of Board President** for 2021 by Motion of Peterson and second by O'Brien to nominate Mr. James Ulrich. There were no other nominations.  
Nominations closed.

Motion by Koestel and second by Friedlander calling for all those in favor of **Electing Mr. James Ulrich as Board President for 2021**  
**MOTION CARRIED.** *(by unanimous "Ayes")*

### **Election of Vice President for 2021**

Floor opened for **nominations of Board Vice President** for 2021 by Motion of O'Brien and second by Koestel to nominate Dr. Lisa Peterson. There were no other nominations.  
Nominations closed.

Motion by Ulrich and second by Koestel calling for all those in favor of **Electing Dr. Lisa Peterson as Board Vice President for 2021**  
**MOTION CARRIED.** *(by unanimous "Ayes")*

Appoint Mrs. Diane Richards, Chief Financial Officer/Board Secretary, as Governor Mifflin's representative to the **Tax Collection Committee (TCC)** and the appointment of Mrs. Kelly Price, Controller, as Governor Mifflin's Alternate representative, both for calendar year 2021  
**MOTION CARRIED.**

Motion by Peterson and second by O'Brien to Appoint Mrs. Caryn Friedlander as Governor Mifflin's representative to the **Berks Career & Technology Center's Joint Operating Committee** and the appointment of Mrs. Jill Koestel as Alternate Representative, both for calendar year 2021  
**MOTION CARRIED.**

Motion by Peterson and second by Friedlander to **Adjourn this Meeting** at 7:18pm.



Sharon L. Patton  
Board Recording Secretary

**Official Proceedings of the GOVERNOR MIFFLIN SCHOOL DISTRICT**  
**Monday, December 7, 2020; 7:00pm - Education Center; Online for Public**

**Board Members in Attendance** - Mrs. Elizabeth Adams, Mrs. Caryn Friedlander, Mr. Donald Kennedy, Mrs. Jill Koestel, Dr. Michele O'Brien (remote participation), Mrs. Dawn Palange (remote participation), Mr. Andrew Pannafino, Dr. Lisa Peterson, Mr. James Ulrich - 9. Absent - 0.

**Administrators in Attendance** - Dr. Steven Gerhard, Superintendent; Mrs. Diane Richards, Chief Financial Officer; Ms. Stephanie Seifrit, Director of Human Resources (remote participation); Mr. David Argentati, Director of Pupil Services (remote participation); Mr. Tim Ziegler, Director of Operations. Other members of the administrative team joined the meeting virtually.

**Others in Attendance** - John M. Stott, Esq., Board Solicitor; Ms. Sharon Patton, Board Recording Secretary (remote); Ryan Klein, Student Board Representative (remote); the public was invited to join the meeting virtually.

The Meeting was **Called to Order** at 7:18pm by Mr. James Ulrich, who announced that the Board held **Executive Sessions** on December 1, 2020, 6:30pm and also prior to the start of this evening's meeting, at 6:15pm, for discussion of personnel matters.

**Statement by Mr. James Ulrich, Board President**

"At our Reorganization meeting held earlier this evening, the Board adopted a Resolution censuring Mr. Andrew Pannafino for a comment made on social media. The Resolution is a step toward restoring the confidence in the Board, in regard to its commitment to the work the students and staff are doing to create a culture of equity within our schools and community. We will continue to work at developing an understanding and a recognition of the importance of diversity within our schools and community."

**Secondary Campus Project Update/Discussion**

Mr. David Schrader of Schrader Group Architecture and Mr. Damien Spahr of SiteLogiq provided the Board with an update on the current status and timeline for the planned Secondary Campus Project, which includes renovations to the High School, renovations to the Middle School and the construction of a new Community Athletic building.



### FINANCE

Motion by Kennedy and second by Koestel to Appoint **Kegel, Kelin, Litts & Lord to defend the District** in a legal matter with agreed upon services, as presented  
**MOTION CARRIED.**

### PERSONNEL

Motion by Friedlander and second by Koestel to Approve the following **Resignation - Co-Curricular**

Burkman, Jim - Head Coach, Girls Swimming; effective November 16, 2020

**MOTION CARRIED.**

Motion by Friedlander and second by Koestel to Approve the following for **Employment**

Lennert, Alexa - Cumru, Hourly Teacher; effective date TBD (replacing Jade Fagley)

Leupold, Allie - Mifflin Park, Lunch Aide; effective December 1, 2020 (replacing Janell Cavallucci)

Nato, Anthony - Maintenance; effective December 14, 2020 (replacing David Koehler)

Spatz, Carla - GMIS, Learning Support Long-Term Substitute; effective November 18, 2020 through the end of the 2020-2021 school year (replacing Lisa Richter/covering for Jenna Young)

Whitaker, James - School Psychologist; effective December 7, 2020; Professional contract, PhD, Step 15 (replacing Kathy Leh)

#### **Employment - Co-Curricular**

Chapple, Aaron - Head Coach, Girls Swimming; effective for the Winter 2020-2021 season; stipend \$7,317.34 prorated (replacing Jim Burkman)

Clark, Peter - Co-Head Coach, Girls Indoor Track; effective for the Winter 2020-2021 season; stipend \$2,125 (replacing Jane Buckley)

- |                |   |
|----------------|---|
| Habecker, Lisa | - Co-Assistant Coach, Girls Swimming; effective for the Winter 2020-2021 season; stipend \$1,888.58                       |
| Payne, Kelly   | - Head Coach, MS Girls Basketball; effective for the Winter 2020-2021 season; stipend \$2,962.49 (replacing Mike Heckman) |

**MOTION CARRIED.**

Motion by Friedlander and second by Koestel to Approve the following **Status Changes**

- |                    |   |
|--------------------|---|
| Albrecht, Karen    | - Brecknock, 2nd shift Custodian - Part-time to Full-time status; effective November 23, 2020 (replacing Deb Maurer)  |
| Beane, Jeffrey     | - High School, Custodian to GMIS, Custodian; effective November 23, 2020 (replacing Jeffrey Kerns)  |
| Conroy, Kelsey     | - High School, Math Long-Term Substitute; extension of assignment from November 16, 2020 through the end of the 2020-2021 school year (covering for Kurt Binkley - Leave of Absence)  |
| Kerns, Jeffrey     | - GMIS, Custodian to High School, Custodian; effective November 23, 2020 (replacing Jeffrey Beane)  |
| Lillis, Scott      | - GMIS, Part-time Custodian to Brecknock, Part-time Custodian; effective December 1, 2020 (replacing Karen Albrecht)  |
| Schwartz, Victoria | - GMIS, Grade 5 Long-term Substitute to GMIS, Grade 6 Long-term Substitute; effective December 1, 2020 through the end of the 2020-2021 school year (new position needed to support students returning from online instruction) |

**Status Changes - Co-Curricular**

- |            |  |
|------------|--|
| Heim, Jack | - Co-Head Coach, Girls Indoor Track; Winter 2020-2021 season; stipend adjustment from \$1,600 to \$2,125 (even split with Peter Clark) |
|------------|--|

Matz, Shana

- Assistant Coach, Girls Swimming to Co-Assistant Coach,  
Girls Swimming; effective for the Winter 2020-2021  
season; stipend adjustment from \$3,554.98 to \$2,873.60

**MOTION CARRIED.**

Motion by Friedlander and second by Koestel to Approve the following **Leaves of Absence**

Family Medical Leave

Allen, Chris	High School	11-23-20
Bartush, Kendra	High School	11-23-20
Brigel, Hilary	High School	12-02-20
Brown, Nathan	Brecknock	11-25-20
Calpino, Christine	GMIS	11-16-20
Carrano, Renne	Middle School	11-17-20
Cerulli, Victoria	Brecknock	11-16-20
Chapple, Aaron	Coaching	11-24-20
Christ, Linda	GMIS	11-18-20
Christianson, Vicky	GMIS	11-16-20
Ciesienski, Danielle	Middle School	11-25-20
Davis, Brian	Cumru	11-30-20
Davis, Matt	High School	11-26-20
DiCrocco, Deb	Cumru	11-18-20
Giandomenico, Allison	Cumru	11-27-20
Goldsborough, Ashley	GMIS	11-25-20
Greene, Tiffany	High School	11-18-20
Griffin, Heather	Middle School	11-26-20
Keller, Cortney	Brecknock	11-16-20
Killinger, Chris	Middle School	11-20-20
Martin, Stephanie	Mifflin Park	11-27-20
Maus, Christina	GMIS	11-16-20
Moffat, Bridget	GMIS	11-16-20
Moore, Paige	Brecknock	12-01-20
Myers, Jennifer	Middle School	11-23-20
Ninfo, Cara	Mifflin Park	12-03-20
Ortiz, Estefany	Middle School	11-30-20
Pleam, Jen	Mifflin Park	11-16-20
Riegel, Michele	Mifflin Park	11-13-20
Rivera-Moore, Abraham	Mifflin Park	12-03-20

Rumberger, Mandy	GMIS	11-28-20
Schaeffer, Casey	GMIS	11-25-20
Schwartz, Victoria	GMIS	11-27-20
Short, Karen	GMIS	11-18-20
Smith, Ashley	Mifflin Park	11-16-20
Snyder, Nic	GMIS	11-16-20
Stevens, Cynthia	Mifflin Park	11-16-20
Stine, Dana	Brecknock	11-24-20
Troche, Sandra	High School	11-16-20
Turner, Mike	Middle School	12-03-20
Wagner, Jody	GMIS	11-30-20
Whalen, Angela	Brecknock	11-16-20
White, Phillip	Coaching	11-25-20
Woodward, Leroy	High School	11-23-20

**MOTION CARRIED.**

Motion by Peterson and second by Adams to **Adjourn the Meeting** at 8:17pm.




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Sharon L. Patton  
Board Recording Secretary



**Official Proceedings of the GOVERNOR MIFFLIN SCHOOL DISTRICT**  
**Monday, December 21, 2020; 7:00pm - Meeting held virtually**

**Board Members in Attendance** - Mrs. Elizabeth Adams, Mrs. Caryn Friedlander, Mr. Donald Kennedy, Mrs. Jill Koestel, Dr. Michele O'Brien, Mrs. Dawn Palange, Mr. Andrew Pannafino, Dr. Lisa Peterson, Mr. James Ulrich - 9. Absent - 0.

**Administrators in Attendance** - Mr. William McKay, Superintendent-Elect; Mrs. Diane Richards, Chief Financial Officer; Ms. Stephanie Seifrit, Director of Human Resources; Dr. Lisa Hess, Director of Teaching & Learning; Mr. David Argentati, Director of Pupil Services; Mr. Tim Ziegler, Director of Operations; Mr. Steven Murray, Principal, High School.

**Others in Attendance** - Ms. Sharon Patton, Board Recording Secretary; Ryan Klein & Hannah Palange, Student Board Representatives.

The Meeting was **Called to Order** at 7:00pm by Mr. James Ulrich, Board President, followed by the Pledge of Allegiance and Roll Call. Mr. Ulrich announced that the Board held an **Executive Session** beginning at 6:00pm, for personnel matters, specifically to conduct final interviews for the Assistant Superintendent candidates.

Motion by Friedlander and second by Adams to Approve **Minutes of the Meetings** held November 16, 2020 (Voting), December 7, 2020 (Work) and December 7, 2020 (Reorganization), as presented

**MOTION CARRIED.**

Motion by O'Brien and second by Koestel to Approve **Treasurer's Report** of November 30, 2020, as presented

**MOTION CARRIED.**

Motion by Koestel and second by Kennedy to Approve **Bills Paid**, in the total amount of \$2,509,660.59, as presented

**MOTION CARRIED.**

**Citizens Requests to Address the Board-** Mike Spilde, Mohnton, PA, thanked the Board for all they do and said he hoped they would accept his comments of constructive criticism in a positive light. He asked the Board members to reflect upon their censure of Mr. Andrew Pannafino, who was disciplined for posting a personal opinion on social media. Mr. Spilde pointed out that we are all entitled to our own personal views and thoughts and that we should not be so quick to

condemn those whose opinions might differ from our own. He also suggested that the Board would be wise to lay this matter to rest, leave it in the past and focus on moving forward.

The Board acknowledged receipt of the following **Communications**

- Lisa Shakespeare - censure of Board member Andrew Pannafino
- Christina & Keith Worley - censure of Board member Andrew Pannafino
- Stephanie Martin - concerns over student masks during recess and sports

There were no **Right-to-Know requests** received by the Administration.

### **Reports**

**Board Representatives** - Mrs. Caryn Friedlander, Board Representative to the Berks Career & Technology Center, took a moment to acknowledge all that the BCTC has done so far this year for its students, despite the COVID situation.

**Superintendent's Report** - Mr. Bill McKay wished everyone a Happy First Day of Winter and shared that, last week, we had the 'opportunity' to try out all three of our winter weather protocol scenarios that included an early dismissal, a traditional snow day and a two-hour delayed start. He also shared that the District will be conducting all classes virtually for the week of January 4th through January 8th, to allow for a reset on the COVID case count. In-person classes will resume on Monday, January 11th. Special thanks went out to everyone - students, families and staff - for making the most of this unusual school year. The District is pleased to be able to offer in-person classes, as well as a virtual format for those who need it. We are more than ready to leave 2020 behind us and welcome 2021!

**Student Representatives' Report** - Ryan Klein reported on the High School's Holiday Spirit Week and that the Mustang Mile Club collected over 2,287 items to benefit the Helping Harvest Food Bank. He also mentioned that the Middle School held a virtual holiday concert. Hannah Palange shared that Mifflin Park held a virtual family painting night, as well as a virtual holiday sing-a-long. Students also collected over 100 items to benefit the Mohnton Food Bank. Cumru sponsored a virtual story evening.

### **BOARD BUSINESS**

Motion by Friedlander and second by O'Brien to Approve the following **2021 Board Meeting dates** and advertisement of same, as per the "Sunshine Law:"

Work/General\* - 1st Monday of month, 7:00pm, Education Center

Voting Session - 3rd Monday of month, 7:00pm, Education Center

\*All Committee discussions take place during the Work/General session  
on the first Monday of the month

The Board is authorized to conduct voting activity at both meetings

**MOTION CARRIED.**

Motion by Koestel and second by Friedlander to Approve the Governor Mifflin Board of School Directors' **2021 Committee Chairpersons**, as presented  
**MOTION CARRIED.**

Motion by Koestel and second by Friedlander to Approve **Revisions to the District's Health & Safety Plan**, as presented  
**MOTION CARRIED.**

### **FINANCE**

Motion by Kennedy and second by Friedlander to Approve **Budget Transfers** for 2020-2021, as presented  
**MOTION CARRIED.**

Motion by Kennedy and second by Koestel to Approve a request to submit the following **delinquent real estate tax bills to the Tax Claim Bureau:**

- 6 Brecknock interim bills - \$2,362.64
- 1 Cumru interim bill - \$445.16
- 1 Mohnton interim bill - \$393.25
- 2 Shillington interim bills - \$212.36

**MOTION CARRIED.**

Motion by Kennedy and second by Koestel to Award Contract(s) for the **purchase of copy paper** through Berks County Joint Purchasing, as presented  
**MOTION CARRIED.**

### **PERSONNEL**

#### **COVID-19 Disclaimer**

Approval of the contracts/positions or hours listed herein is contingent upon the District's ability to implement such programming as scheduled, as the result of the ongoing COVID-19 Pandemic Crisis. The District's ability to implement such programs will be guided in part by ongoing orders of the Federal Government, the Governor, the Center for Disease Control, local and county restrictions, as well as student participation in such programs. At its sole discretion, the District reserves the right to rescind contracts/positions due to the Pandemic and/or other reasons that make implementation impractical.

Motion by Friedlander and second by Koestel to Approve the following agenda items collectively:

- Approve **Kutztown University student teaching placements** for the second semester of the 2020-2021 school year, as presented



- Approve **Alvernia University student teaching placements** for the second semester of the 2020-2021 school year, as presented
- Approve **Grand Canyon University student teaching placement** for the second semester of the 2020-2021 school year, as presented

**MOTION CARRIED.**

Motion by Friedlander and second by Koestel to Approve the Request of **Jared Heins to complete a school counseling internship** (100 hours) during the second semester of the 2020-2021 school year, as a requirement of his West Chester University program of study; Kelsey Davis, Brecknock Elementary guidance counselor, will serve as mentor

**MOTION CARRIED.**

Motion by Friedlander and second by Koestel to Approve the Request of **Natalie Hertzog to complete a school counseling internship** (100 hours) during the second semester of the 2020-2021 school year, as a requirement of her Millersville University program of study; Kim Murray, High School guidance counselor, will serve as mentor

**MOTION CARRIED.**

Motion by Friedlander and second by Koestel to Approve the following **Resignations**

- |                  |   |
|------------------|---|
| Fonte, Tiffany   | - High School, Food Service; effective December 9, 2020 |
| Gebhart, Corinne | - GMIS, Paraprofessional; effective January 1, 2021     |
| Tomsho, Susan    | - Substitute Nurse; effective November 24, 2020         |

**MOTION CARRIED.**

Motion by Friedlander and second by Koestel to Approve the following for **Employment**

- |                     |   |
|---------------------|---|
| Hoffman, Dietlinde  | - Cumru, Hourly Teacher; effective December 14, 2020 through the end of the 2020-2021 school year (replacing Alexa Lennert)   |
| Stavitski, Crystal  | - GMIS, Grade 6 Long-Term Substitute; effective December 11, 2020 through the end of the 2020-2021 school year (covering vacancy created by Adrienne Zell's retirement) |
| Williams, Angela Jo | - GMIS, Hourly Teacher; effective December 14, 2020 through the end of the 2020-2021 school year (position was vacant)  |

**MOTION CARRIED.**



Motion by Friedlander and second by Koestel to Approve the following **Status Changes**

- |                     |  |
|---------------------|--|
| Lennert, Alexa      | - Cumru, Hourly Teacher to Cumru, Learning Support Long-Term Substitute; effective December 8, 2020 through the end of the 2020-2021 school year (covering for Allison Giandomenico - Leave of Absence)                    |
| McKeever, Christine | - Cumru, Learning Support Long-Term Substitute to Brecknock, Grade 3 Long-Term Substitute; effective approx. January 11, 2021 through the end of the 2020-2021 school year (covering for Allison Curry - Leave of Absence) |
| Roche, Chey Ann     | - GMIS, Nurse's Aide to Education Center, Human Resources Assistant; temporary assignment effective December 11, 2020 through the end of the 2020-2021 school year   |
| Spatz, Carla        | - GMIS, Learning Support Long-Term Substitute to GMIS, Learning Support; effective December 14, 2020; Professional Contract, Masters Step 12 (filling contract vacated by Adrienne Zell)                                   |

**MOTION CARRIED.**

Motion by Friedlander and second by Koestel to Approve the following **Leaves of Absence**

- |                |  |
|----------------|--|
| Curry, Allison | - Family Medical Leave; effective approximately January 11, 2021 through the end of the 2020-2021 school year (Brecknock, Grade 3) |
| Kline, Aileen  | - Medical Leave of Absence; effective December 7, 2020-January 4, 2021 (High School, Secretary)                                    |

Family Medical Leave

Abrahamson, Keith	High School	12-11-20
Assetto, Susan	GMIS	12-11-20
Bingamen, Seth	Maintenance	12-15-20
Blatt, Nick	GMIS	12-16-20
Byrne, Emily	Brecknock	12-11-20
Davenport, Coleen	Middle School	12-07-20

Davis, Tara	Athletic Dept.	12-15-20
Flowers, Kristel	Cumru	12-15-20
Fream, Amy	Cumru	12-07-20
Heck, Betsy	High School	12-11-20
Hill, Sherry	Middle School	12-11-20
Himmelberger, Leah	High School	12-15-20
Hinks, Shannon	High School	12-15-20
Koncar, Kyle	Athletic Dept.	12-07-20
Krzak, Stephanie	Education Center	12-07-20
Kurtz, Michael	High School	12-11-20
Kuzniar, Larry	Maintenance	12-15-20
Leisawitz, Jessica	Cumru	12-11-20
MacMahon, Diane	Brecknock	12-07-20
Maus, Christina	GMIS	12-05-20
Moore, Paige	Brecknock	12-01-20
Moyer, Ann	Mifflin Park	12-11-20
Riegel, Michele	Cumru	12-07-20
Riccuitti, Kayla	High School	12-11-20
Shannon, Rob	Brecknock	12-16-20
Skwiat, Chris	Maintenance	12-15-20
Sperling, Beth	GMIS	12-01-20
Tackack, Stephanie	Mifflin Park	12-15-20
Turner, Michael	Middle School	12-15-20
Waradzin, Diane	Middle School	12-07-20
Werle, Alexandra	Middle School	12-01-20

**MOTION CARRIED.**

Motion by Friedlander and second by Koestel to Approve the following **Co-Curricular Volunteers**

Boys Basketball	- Shawn Overley, Reid Hoff
Girls Basketball	- Nydia Rivera, Michael Clark, Jr.
Indoor Track	- Tom Johnson
Wrestling	- Mike Szczepkowski
Girls Wrestling	- Kristi Szczepkowski

**MOTION CARRIED.**

Motion by Friedlander and second by Koestel to Approve the following **In-Service Tuition Reimbursement Requests**

Capogna, Alesha	- Alvernia University, Course #520: Educators as Researchers; February 1 - March 18, 2021; 3 credits; tuition \$1,350; reimbursement \$1,350 (Brecknock, Grade 1)
Kaucher, Amanda	- Kutztown University, Course #550: Marketing Strategies & Planning; January 19 - May 8, 2021; 3 credits; tuition \$1,548; reimbursement \$1,548 (Cumru, Art)
Kaucher, Amanda	- Kutztown University, Course #563: Fundraising & Development in the Arts; January 19 - May 8, 2021; 3 credits; tuition \$1,548; reimbursement \$1,548 (Cumru, Art)
Kistler, Stefanie	- Kutztown University, Course #506: Literacy Curriculum & Instruction - Grades 4-8; January 19 - May 8, 2021; 3 credits; tuition \$1,548; reimbursement \$1,548 (GMIS, Learning Support)
Kulp, Isaac	- Millersville University, Course #642: Drama; January 20 - May 3, 2021; 3 credits; tuition \$1,548 reimbursement \$1,548 (Middle School, English)
Martin, Stephanie	- Kutztown University, Course #535: Distance Ed/ K-12 Educator; December 16, 2020 - January 14, 2021; 3 credits; tuition \$1,548; reimbursement \$1,548 (Mifflin Park, Grade 3)
Martin, Stephanie	- Kutztown University, Course #565: Emerging Tech for Educators; January 19 - May 8, 2021; 3 credits; tuition \$1,548; reimbursement \$1,548 (Mifflin Park, Grade 3)

- |                    |  |
|--------------------|--|
| Starner, Amanda    | - Wilkes University, Course #510: Target Higher Order Thinking; January 11 - February 28, 2021; 3 credits; tuition \$1,551; reimbursement \$1,548 (Middle School, English)               |
| Starner, Amanda    | - Wilkes University, Course #509: Practicum Research Teacher Inquiry; March 1 - April 18, 2021; 3 credits; tuition \$1,551; reimbursement \$1,548 (Middle School, English)               |
| Sweigart, Marcella | - Alvernia University, Course #684: Introduction & Assessment for English Language Learners; February 1 - May 14, 2021; 4 credits; tuition \$1,800 reimbursement \$1,800 (GMIS, Grade 6) |

**In-Service Tuition Reimbursement Requests - Masters Plus**

- |                 |   |
|-----------------|---|
| Bresnahan, Erik | - Liberty University, Course #703: Theory of History & Social Foundation of Education; January 18 - March 12, 2021; 3 credits; tuition \$825; no reimbursement (MS, Social Studies) |
|-----------------|---|

**In-Service Tuition Reimbursement Requests - Administrators**

- |               |   |
|---------------|---|
| Murray, Steve | - Immaculata University, Course #721: School Leadership in Teaching & Learning; January 31 - March 6, 2021; 3 credits; tuition \$2,865 (High School, Principal) |
|---------------|---|

Total: \$18,399

**MOTION CARRIED.**

**CURRICULUM/INSTRUCTION**

**Presentations**

**High School Course of Studies 2021-2022** - Dr. Lisa Hess, Director of Teaching & Learning, shared that a \$15,000 grant was awarded by Project Lead the Way that will fund a new course on Environmental Sustainability at the high school, to be taught by Mrs. Melissa Azzarello. Mr. Steven Murray and several high school staff members provided the Board with an overview of new courses and course revisions for the 2021-2022 academic year. The Board will take action to formally acknowledge the 2021-2022 High School Course of Studies changes in January, 2021.



### PUPIL SERVICES

Motion by O'Brien and second by Friedlander to Approve the following agenda items collectively:

- **Agreement with the Chester County Intermediate Unit** to provide a school psychologist to the District during the 2020-2021 school year; daily rate for evaluations not to exceed three days is \$739.64 and rate for attendance at meetings is \$85/hour, as presented
- Requests of **Azriel Ortiz and Rafael Villegas to complete their senior year** at Governor Mifflin, as per Policy #203
- **Agreement with New Story** (Perkiomen Avenue location) to provide special education services for Student #820992 during the 2020-2021 school year; rate is \$299/day, as presented
- **Agreement with Devereux** to provide special education services for Student #809776 during the 2020-2021 school year; rate is \$440.10/day, as presented
- **Agreement with New Story** (Wyomissing location) to provide special education services for Student #820139 during the 2020-2021 school year; rate is \$380/day, as presented
- **Settlement Agreement & Release for Student #803786**, as presented

**MOTION CARRIED.**

### ATHLETIC/CO-CURRICULAR

Motion by Adams and second by Peterson to Approve a request of **Griffin Smith to serve an Athletic Training internship** (200 hours during the second semester of the 2020-2021 school year), as required by Alvernia University's course of studies; J Greene, Athletic Trainer, to serve as Mentor

**MOTION CARRIED.**

### PROPERTY

Motion by Peterson and second by Koestel to Approve an **Agreement with SitelogIQ to provide construction management services** for the new Community Center project; services and costs outlined in the Agreement, as presented

**MOTION CARRIED.**

Motion by Peterson and second by Koestel to Approve the following **BUILDINGS & GROUNDS USE REQUESTS**

Berks County Solid Waste Authority

GMIS Parking Lot

Saturdays 4/17 & 4/24/21

6:00am – 5:00pm

Household Hazardous Waste & Paper Shredding

No Charge

Mustang Mile Service Club

High School storage room, auditorium lobby,

New to You Closet

Sat, 12/12/20 from 8:45am – 5:15pm

Food/Holiday Drive Donations

No Charge

**MOTION CARRIED.**

**NOTE:** All requestors are being advised of the following:

Indoor events are strictly limited to maximum of 10 (currently through January 4, 2021)

Outdoor events are strictly limited to maximum of 50 (currently through January 4, 2021)

Please note that approval is contingent upon regulations/guidelines due to COVID-19. If further restrictions are put in place at a later date, the event may be cancelled.

**Closing Message from Mr. James Ulrich, Board President**

“Before we adjourn, I would like to thank Dr. Steve Gerhard for his service to the Governor Mifflin community. For the past five and one half years, Steve has had a profound impact on the education of our students. His leadership encouraged and demanded that all of us, the board, the staff, and the community, strive for excellence. Governor Mifflin remains an excellent school district as a result of his tenure as our superintendent. Steve, we hate to see you go, but we wish you nothing but the best at CCIU. We will miss your leadership and your wisdom, but will always value your friendship. Please continue to bleed maroon and gold!”

Motion by Kennedy and second by Adams to **Adjourn the Meeting** at 7:50pm.



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Sharon L. Patton  
Board Recording Secretary

**Official Proceedings of the GOVERNOR MIFFLIN SCHOOL DISTRICT**  
**Monday, January 11, 2021; 7:00pm - Virtual Meeting**

**Board Members in Attendance** - Mrs. Elizabeth Adams, Mrs. Caryn Friedlander, Mr. Donald Kennedy, Mrs. Jill Koestel, Dr. Michele O'Brien, Mrs. Dawn Palange, Mr. Andrew Pannafino, Dr. Lisa Peterson, Mr. James Ulrich - 9. Absent - 0.

**Administrators in Attendance** - Mr. Bill McKay, Superintendent; Dr. Lisa Hess, Assistant Superintendent; Mrs. Diane Richards, Chief Financial Officer; Ms. Stephanie Seifrit, Director of Human Resources; Mr. David Argentati, Director of Pupil Services; Mr. Tony Alvarez, Director of Technology & Innovation; Mrs. Melissa Fullerton, Director of Communications & Community Relations; Mr. Harley Schaeffer, Director of Network Operations; Mr. Tim Ziegler, Director of Operations. Other members of the Administrative team joined the meeting virtually.

**Others in Attendance** - Ms. Sharon Patton, Board Recording Secretary; Ryan Klein, Student Board Representative; Mr. David Schrader, Schrader Group; Mr. Damien Spahr, SitemogIQ.

The Meeting was **Called to Order** at 7:00pm by Mr. James Ulrich, Board President, who announced that the Board held **Executive Sessions** on Monday, January 4, 2021 and on Monday, January 11, 2021, 6:30pm, for discussion of Personnel matters.

**BOARD BUSINESS**

Mr. David Schrader, of Schrader Group and Mr. Damien Spahr, of SitemogIQ provided the Board with a monthly update on the scope of the Secondary Campus project.

**PERSONNEL**

**COVID-19 Disclaimer**

Approval of the contracts/positions or hours listed herein is contingent upon the District's ability to implement such programming as scheduled, as the result of the ongoing COVID-19 Pandemic Crisis. The District's ability to implement such programs will be guided in part by ongoing orders of the Federal Government, the Governor, the Center for Disease Control, local and county restrictions, as well as student participation in such programs. At its sole discretion, the District reserves the right to rescind contracts/positions due to the Pandemic and/or other reasons that make implementation impractical.

Motion by Friedlander and second by O'Brien to **Elect Dr. Lisa Hess as Assistant Superintendent** of the Governor Mifflin School District, at the recommendation of the Superintendent; for a term of four and one-half (4 ½) years, commencing January 11, 2021 and ending June 30, 2025; terms per Employment Agreement, as presented

**MOTION CARRIED.**

Motion by Friedlander and second by Koestel to Approve the following **Retirements**

Heckman, Kort - GMIS, Guidance Counselor; effective for the end of the 2020-2021 school year; 31 years of service

Reifsnnyder-Short, Karen- GMIS, Grade 5; effective March 5, 2021; 32 years of service

**MOTION CARRIED.**

Motion by Friedlander and second by Koestel to Approve the following **Resignations**

Field, Celine - High School, Learning Support, Long-term Substitute; effective December 23, 2020

Kissling, Justine - Mifflin Park, Food Service; effective December 22, 2020

Ortiz, Estefany - Middle School, Paraprofessional; effective December 17, 2020

**MOTION CARRIED.**

Motion by Friedlander and second by Koestel to Approve the following for **Employment**

Hlay, Sarah - Cumru, Hourly Teacher; effective January 6, 2021 through the end of the 2020-2021 school year (replacing Jade Fagley)

Houck, Lisa - GMIS, Lunch Aide; effective January 11, 2021 (position was vacant)

**MOTION CARRIED.**

Motion by Friedlander and second by Koestel to Approve the following **Status Changes**

Armer, Brenda - Lay-off; effective December 22, 2020 - TBD (Middle School, Food Service)

Christiansen, Victoria - Lay-off; effective December 22, 2020 - TBD (GMIS, Food Service)

Houck, Lisa - Lay-off; effective December 22, 2020 - TBD (GMIS, Food Service)

Kleinsmith, Leigh - Lay-off; effective December 22, 2020 - TBD (Cumru, Food Service)



- Lugo, Sarah - Lay-off; effective December, 22, 2020 - TBD (High School, Food Service)
- Reichardt, Bethann - Lay-off; effective December 22, 2020 - TBD (Brecknock, Food Service)
- Roman, Matthew - Lay-off; effective December 22, 2020 - TBD (High School, Food Service)
- Snyder, Nicholas - Lay-off; effective December 22, 2020 - TBD (GMIS, Food Service)
- Suda, Jacquelyn - Lay-off; effective December 22, 2020 through TBD (Middle School, Food Service Manager)

**MOTION CARRIED.**

Motion by Friedlander and second by Koestel to Approve the following **Leaves of Absence**

- Kohl, Jane - Leave of Absence; effective January 15 - March 30, 2021 (Mifflin Park, Library Aide)
- Reifsnyder-Short, Karen- Family Medical Leave; effective December 21, 2020 - January 28, 2021 (GMIS, Grade 5)
- Stinn, Julie - Family Medical Leave; effective approximately February 1 - April 30, 2021 (Brecknock, Cafeteria Manager)
- Westover, Alyssa - Family Medical Leave; effective January 11 - February 7, 2021 (Cumru, Grade 4)

Family Medical Leave

Bilger, Tory	Brecknock	12-21-20
Bingamen, Seth	Maintenance	12-21-20
Charnoff, Betsy	Brecknock	12-21-20
Culp, Kathy	Education Center	12-21-20
Damato, Sandra	Cumru	12-21-20
Hinks, Shannon	High School	12-21-20
Kuzniar, Larry	Maintenance	12-21-20
McKnight, Maryellen	GMIS	12-21-20
Paparella, Melissa	Mifflin Park	12-21-20

Rudolph, Kim	Brecknock	12-21-20
Schaeffer, Harley	Technology Dept.	12-21-20
Troche, Sandra	High School	12-21-20

**MOTION CARRIED.**

Motion by Friedlander and second by Koestel to Approve the following **Volunteers - Co-Curricular**

Wrestling	- Tyler Mauger
Baseball	- Austin Baker, Noah Angstadt

**MOTION CARRIED.**

### **CURRICULUM/INSTRUCTION**

Motion by O'Brien and second by Koestel to Approve the **High School Course of Studies changes for 2021-2022**, as presented

**MOTION CARRIED.**

### **TECHNOLOGY**

Mr. Tony Alvarez, Director of Technology & Innovation, presented the Board with a plan for **replacement & upgrade of the district's telecommunications system.**

Motion by Koestel and second by Friedlander to **Adjourn the Meeting** at 7:59pm.



Sharon L. Patton  
Board Recording Secretary

**Official Proceedings of the GOVERNOR MIFFLIN SCHOOL DISTRICT**  
**Monday, January 18, 2021; 7:00pm - Education Center/Virtual for Public**

**Board Members in Attendance** - Mrs. Caryn Friedlander, Mr. Donald Kennedy, Mrs. Jill Koestel, Dr. Michele O'Brien (remote participation), Mrs. Dawn Palange, Mr. Andrew Pannafino, Dr. Lisa Peterson, Mr. James Ulrich - 8. Absent - Mrs. Elizabeth Adams - 1.

**Administrators in Attendance** - Mr. William McKay, Superintendent; Dr. Lisa Hess, Assistant Superintendent; Mrs. Diane Richards, Chief Financial Officer; Ms. Stephanie Seifrit, Director of Human Resources; Other members of the administrative team joined the meeting virtually.

**Others in Attendance** - Ms. Sharon Patton, Board Recording Secretary; Ryan Klein & Hannah Palange, Student Board Representatives (remote participation).

The Meeting was **Called to Order** at 7:10pm by Mr. James Ulrich, Board President, followed by the Pledge of Allegiance and Roll Call. Mr. Ulrich announced that the Board held an **Executive Session** at 6:30pm for discussion of personnel matters.

Motion by Peterson and second by Koestel to Approve **Minutes of the Meetings** held December 21, 2020 and January 11, 2021, as presented

**MOTION CARRIED.**

Motion by Friedlander and second by Peterson to Approve **Treasurer's Report** of December 31, 2020, as presented

**MOTION CARRIED.**

Motion by Koestel and second by Kennedy to Approve **Bills Paid** in the total amount of \$3,274,024.83, as presented

**MOTION CARRIED.**

**Presentation**

Mr. Bill McKay, Superintendent, in honor of PSBA's School Director Recognition Month, acknowledged our Board members for volunteering their time to serve the community in this capacity, noting that they are a key part of a team of dedicated people, in making informed decisions that shape our public schools. It was also pointed out that the Coronavirus pandemic has added an additional challenge for school boards, as they navigate this new environment and determine how best to provide for the needs of students and their families. He concluded his remarks by saying, "Thank you for everything you do!"

### **Citizens Requests to Address the Board**

Annette Baker addressed the Board with regard to the planned building/renovations project for the secondary campus. She agreed that the maintenance and repair projects are needed, however, told the Board she believes it would be best to postpone the new construction project for one year, to allow the community time to “regain financial footing.” With regard to the Board censure of Mr. Andrew Pannafino, Additionally, Ms. Baker expressed she felt the Board rushed to judgment and acted hastily in censuring Mr. Andrew Pannafino, without having taken the time to first research the facts. She recommended that the Board take time to reflect on its own Bullying policy.

Christina Worley shared her thoughts with the Board on the censure of Mr. Andrew Pannafino, saying she believes” this Board has selectively and subjectively determined what constitutes free speech.” She also said she believes the Board violated its own anti-bullying policy by issuing the censure and that it was used to ‘coerce or bully’ Mr. Pannafino into resigning without any due process. Mrs. Worley said the Board must “issue a public apology and restore all privileges to Mr. Pannafino,” and believes this matter will not be resolved until the censure is rescinded.

The Board acknowledged receipt of the following **Communications**:

- Mrs. Jazmin Jimenez - tax bill concern
- Reading Choral Society - appreciation for use of GMIS courtyard for the Hallelujah Chorus held on December 6th

The Board acknowledged Administration’s receipt of the following **Right-to-Know Requests**:

- **Mr. Cameron Coleman** - elevator maintenance contractor, elevator maintenance service agreement, monthly elevator maintenance expense & length of elevator maintenance agreement
- **Mr. Tyler Kramlick** - attendance records for former employee, Dr. Kathy Leh, for the period of time she worked for the District, showing days worked and days taken off (request was denied)
- **Ms. Mandy Dorman** - listing of all full-time employees detailing name, position, email address, date of hire and building assignment

### **Reports**

Superintendent’s Report - Mr. Bill McKay noted that today was our first snow make-up day. A meeting was held with a group of high school students on finding a way to make this year’s MiniTHON happen, in spite of COVID 19 circumstances. We’re at the end of the second quarter and the first semester has been deemed a success by making the most out of the restrictions that the COVID pandemic has imposed. He said we look forward to a successful second semester.



Student Representatives' Report - Ryan Klein began by thanking the Board members for their service. He also shared that administration met with students about working out a way to hold MiniTHON in a revised format, due to COVID19. He noted that it's hard to believe course selections for next year are taking place, the case of Spring Swing 2021 has begun rehearsals, winter sports have resumed, and he thanked administration for its help with the recent donation drive for the benefit of foster care kids.

Hannah Palange shared out elementary level activities such as the Brecknock PTO's Reading Challenge and Mindful Mustang program, Mifflin Park's One School, One Book program and Family Night, and the Intermediate School's Family Literacy Night planned for February, along with a Read-A-Long Day planned for February 3rd.

### **FINANCE**

Motion by Kennedy and second by Koestel to Approve **Budget Transfers** for 2020-2021, as presented

**MOTION CARRIED.**

Motion by Kennedy and second by Koestel to Approve a Request to **submit delinquent 2020 Real Estate Tax bills and 2019 Interims to the Tax Claim Bureau**

51 regular + 1 installment for Brecknock at \$145,513.88  
One 2019 Interim for Brecknock at \$257.97  
126 regular + 6 installments for Cumru at \$403,649.25  
One 2019 Interim for CUmru at \$176.18  
37 regular + 1 installment for Kenhorst at \$80,850.59  
35 regular + 1 installment for Mohnton at \$103,798.99  
60 regular + 2 installments for Shillington at \$207,979.97

Total: \$942,226.83

**MOTION CARRIED.**

Motion by Kennedy and second by Koestel to Approve a Request to **submit delinquent Per Capita Tax bills to G. H. Harris**

Brecknock - 264 at \$2,904  
Cumru - 1,312 at \$14,432  
Kenhorst - 445 at \$4,895  
Mohnton - 386 at \$4,246  
Shillington - 779 at \$8,569

Total: \$35,046

**MOTION CARRIED.**

## **PERSONNEL**

### **COVID-19 Disclaimer**

Approval of the contracts/positions or hours listed herein is contingent upon the District's ability to implement such programming as scheduled, as the result of the ongoing COVID-19 Pandemic Crisis. The District's ability to implement such programs will be guided in part by ongoing orders of the Federal Government, the Governor, the Center for Disease Control, local and county restrictions, as well as student participation in such programs. At its sole discretion, the District reserves the right to rescind contracts/positions due to the Pandemic and/or other reasons that make implementation impractical.

Motion by Friedlander and second by Palange to Approve the following **Resignations**

Crisafulli, Erica - Brecknock, Hourly Teacher; effective January 29, 2021

### **Resignations - Co-Curricular**

Glahn, Randy - Spring Swing, Assistant Technical Director; effective  
for Spring, 2021

**MOTION CARRIED.**

Motion by Friedlander and second by Palange to Approve the following **Employment - Co-Curricular**

Roche, Tim - Spring Swing, Assistant Technical Director; effective  
for Spring, 2021; stipend \$741 (replacing Randy Glahn)

**MOTION CARRIED.**

Motion by Friedlander and second by Palange to Approve the following **Status Changes**

Dodge, Celia - High School, Food Service to GMIS, Food Service;  
effective January 4, 2021

Miller, Stacey - Middle School, Food Service to GMIS, Food Service;  
effective January 4, 2021

Pahl, Mary - Supportive Substitute to Mifflin Park, Part-time  
Paraprofessional; effective January 25, 2021

Reichert-Dziamba, Barb- High School, Food Service to Cumru, Food Service;  
effective January 4, 2021

Schlouch, Patricia - Middle School, Food Service to Breckcock, Food Service;  
effective January 4, 2021

- Smucker, Burnie - Correction of salary; BS Step 7 to Masters Step 7;  
retroactive to September 3, 2020 (Mifflin Park, Phys Ed)

**MOTION CARRIED.**

Motion by Friedlander and second by Palange to Approve the following **Leaves of Absence**

- Cruz, Ileana - Leave of Absence; effective January 25 - June 1, 2021  
(Mifflin Park, Paraprofessional)

- Kline, Aileen - Family Medical Leave of Absence; effective January 4  
February 8, 2021 (High School, Attendance Secretary)

- Reilly, Ida - Family Medical Leave of Absence; effective January  
18 - February 5, 2021 (GMIS, Speech)

**MOTION CARRIED.**

Motion by Friedlander and second by Palange to Approve the following **Volunteer - Co-Curricular**

- Wrestling - Frank Randazzo

**Roll Call Vote** - Ayes: Friedlander, Palange, Peterson, Ulrich - 4. Nays: Kennedy, Koestel, Pannafino, O'Brien - 4.

*\*Koestel dissented, however, said that if Mr. Randazzo was vaccinated against COVID19, she would not have a problem with him volunteering.*

**MOTION DID NOT PASS.** (by way of 4-4 tie)

Motion by Friedlander and second by Koestel to Approve the following **Volunteers - Co-Curricular**

- Indoor Track - Jeff Snook  
MS Girls Basketball - Sydney Payne

**MOTION CARRIED.**

Motion by Friedlander and second by Palange to Approve the following **In-Service Tuition Reimbursement Requests**

- Brumbach, Corinne - Wilson College, Course #908: The Mindful Classroom;  
January 18 - March 14, 2021; 3 credits; tuition  
\$1,545; reimbursement \$1,545 (Mifflin Park, Librarian)
- Carter, Stephanie - Wilkes University, Course #510: Target Higher Order  
Thinking; January 11 - February 28, 2021; 3 credits;  
tuition \$1,551; reimbursement \$1,548 (MS, Music)

Cooper, Cecilia	- Wilson College, Course #900: Tech-Infused Classroom; February 1 - March 28, 2021; 3 credits; tuition \$1,590; reimbursement \$1,548 (Mifflin Park, Music)
Dolan, Kathleen	- York College of PA, Course #598: Education Innovation Studio I; February 1 - May 13, 2021; 2 credits; tuition \$1,140; reimbursement \$1,140 (Middle School, Gifted)
Heck, Betsy	- Eastern Mennonite University, Course #620: Safety, Risk Reduction & Quality Care; January 11 - May 11, 2021; 4 credits; tuition \$2,440; reimbursement \$2,440 (High School, Nurse)
Himmelberger, Leah	- California University of PA, Course #753: Psychological Aspects of Sports Injury & Rehabilitation; January 25 - May 7, 2021; 3 credits; tuition \$1,548; reimbursement \$1,548 (High School, Phys Ed)
Klusewitz, Chris	- Wilkes University, Course #5034: Action Research in E-Learning Environment; February 23 - April 12, 2021; 3 credits; tuition \$1,626; reimbursement \$1,548 (HS, Math)
Klusewitz, Chris	- Wilkes University, Course #5032: Online Teaching for PA Educators; March 1 - April 18, 2021; 3 credits; tuition \$1,626; reimbursement \$1,548 (HS, Math)
Plank, Jessica	- West Chester University, Course #591: Introduction to Critical Action & Research; January 25 - May 14, 2021; 3 credits; tuition \$1,548; reimbursement \$1,548 (Middle School, Emotional Support)
Plank, Jessica	- West Chester University, Course #511: Implications of Educational Technology; January 25 - May 14, 2021; 3 credits; tuition \$1,548; reimbursement \$1,548 (Middle School, Emotional Support)



**In-Service Tuition Reimbursement Requests - Masters Plus**

- |                 |  |
|-----------------|--|
| Massi, Arianna  | - University of LaVerne, Course #711P: Mysteries of the Brain; February 1 - March 12, 2021; 3 credits; tuition \$375; reimbursement \$375 (HS, Special Ed)                 |
| Massi, Arianna  | - University of LaVerne, Course #716I: Hispanic Culture - Past, Present & Future; February 1 - March 12, 2021; 3 credits; tuition \$375; no reimbursement (HS, Special Ed) |
| Turner, Michael | - LaSalle University, Course #605: The Bully-Proof Classroom; February 23 - April 5, 2021; 3 credits; tuition \$1,500; reimbursement \$1,500                               |

**In-Service Tuition Reimbursement Requests - Act 93 Supportive**

- |                  |  |
|------------------|--|
| Krzak, Stephanie | - Eastern University, Course #211: Educational Psychology; January 11 - February 28, 2021; 3 credits; tuition \$1,794 (Education Center, HR Specialist)          |
| Krzak, Stephanie | - Eastern University, Course #140: Intro to Faith, Reason, Justice; January 11 - February 28, 2011; 3 credits; tuition \$1,794 (Education Center, HR Specialist) |
| Krzak, Stephanie | - Eastern University, Course #301: Assessment & Evaluation; March 8 - April 25, 2021; 3 credits; tuition \$1,794 (Education Center, HR Specialist)               |
| Krzak, Stephanie | - Eastern University, Course #328: Early Childhood Education; March 8 - April 25, 2021; 3 credits; tuition \$1,794 (Education Center, HR Specialist)             |

**In-Service Tuition Reimbursement Requests - Administrators**

- |               |  |
|---------------|--|
| Thomas, Erika | - West Chester University, Course #724: Mixed Methods for Educational Research; January 25 - May 14, 2021; 3 credits; tuition \$2,182.20 (Supervisor of Secondary Special Education) |
|---------------|--|

Thomas, Erika

- West Chester University, Course #722: Qualitative Methods - Educational Research Status; January 25 - May 14, 2021; 3 credits; tuition \$2,182.20 (Supervisor of Secondary Special Education)

Total: \$29,376

**MOTION CARRIED.**

#### **PUPIL SERVICES**

Motion by Koestel and second by Friedlander to Approve a Request for **Independent Educational Evaluation** (Speech only), for Student #10261; to be conducted by the Chester County Intermediate Unit, at a cost of \$902.53/day, as presented

**MOTION CARRIED.**

Motion by Koestel and second by friedlander to Approve a **Settlement Agreement & Release for Student #808653**, as presented

**MOTION CARRIED.**

#### **TECHNOLOGY**

Motion by Kennedy and second by Koestel to Approve the **Purchase of a Cisco telecommunications system** for the District from Integra One, at a cost of \$234,740 and CAT 6 infrastructure work from LinkTech, at a cost of \$147,634, to be paid from the Capital Reserve Fund, as presented

**MOTION CARRIED.**

Motion by Koestel and second by Friedlander to **Adjourn the Meeting** at 7:43pm.



**Sharon L. Patton**  
**Board Recording Secretary**

**Official Proceedings of the GOVERNOR MIFFLIN SCHOOL DISTRICT**  
**Monday, February 1, 2021; 7:00pm - Education Center; virtual for public**

**Board Members in Attendance** - Mrs. Elizabeth Adams, Mrs. Caryn Friedlander, Mr. Donald Kennedy, Mrs. Jill Koestel, Dr. Michele O'Brien, Mrs. Dawn Palange, Mr. Andrew Pannafino, Dr. Lisa Peterson, Mr. James Ulrich - 9. Absent - 0.

**Administrators in Attendance** - Mr. William McKay, Superintendent; Dr. Lisa Hess, Assistant Superintendent; Mrs. Diane Richards, Chief Financial Officer; Ms. Stephanie Seifrit, Director of Human Resources; Mrs. Melissa Fullerton, Director of Communications & Community Relations; Mr. David Argentati, Director of Pupil Services; Mr. Tony Alvarez, Director of Technology & Innovation; Mr. Tim Ziegler, Director of Operations; other administrators joined the meeting virtually.

**Others in Attendance** - Ms. Sharon Patton, Board Recording Secretary; Ryan Klein, Student Board Representative; Mr. David Schrader, Schrader Group; Mr. Damien Spahr, SitelogIQ.

The Meeting was **Called to Order** at 7:10pm by Mr. James Ulrich, Board President, who announced that the Board held an **Executive Session** at 6:30pm for discussion of Personnel matters.

**BOARD BUSINESS**

Mr. David Schrader, of Schrader Group and Mr. Damien Spahr, of SitelogIQ provided the Board with a monthly update on the scope and progress of the Secondary Campus building project.

**FINANCE**

Motion by Kennedy and second by Adams to Approve the **Tax Collector Compensation & Procedures Resolution** for 2022-2025, as presented

**MOTION CARRIED.**

**PERSONNEL**

**COVID-19 Disclaimer**

Approval of the contracts/positions or hours listed herein is contingent upon the District's ability to implement such programming as scheduled, as the result of the ongoing COVID-19 Pandemic Crisis. The District's ability to implement such programs will be guided in part by ongoing orders of the Federal Government, the Governor, the Center for Disease Control, local and county restrictions, as well as student participation in such programs. At its sole discretion, the District reserves the right to rescind contracts/positions due to the Pandemic and/or other reasons that make implementation impractical.

Motion by Friedlander and second by Adams to Approve the following **Resignations**

Lins, Diane - Supportive Substitute; effective January 29, 2021

Young, Jenna - GMIS, Learnings Support; effective for the end of the 2020-2021 school year

**MOTION CARRIED.**

Motion by Friedlander and second by Adams to Approve the following **Employments**

Martin, Amber - Brecknock, Hourly Teacher; effective January 28, 2021 (replacing Erica Crisafulli)

Reyes, Genesis - Mifflin Park, Part-time Paraprofessional; effective February 22, 2021 (replacing Sherry Hill)

**Employment - Co-Curricular**

Lapi, Rick - Co-Advisor, High School ESports Club/Team; effective for the second semester of the 2020-2021 school year; stipend \$370 (newly-formed club)

Reitnauer, Zach - Co-Advisor, High School ESports Club/Team; effective for the second semester of the 2020-2021 school year; stipend \$370 (newly-formed club)

**MOTION CARRIED.**

Motion by Friedlander and second by Adams to Approve the following **Status Changes**

Christiansen, Victoria - GMIS, Food Service; recall from lay-off status; effective February 1, 2021

Wright, Lauren - Cumru, PreK Long-term Substitute; extension of assignment through the end of the 2020-2021 school year (covering for Katie Davis - Leave of Absence)

**MOTION CARRIED.**



Motion by Friedlander and second by O'Brien to Approve the following for **Tenure Attainment**

Bilger, Victoria - TPE to Professional Contract status; effective January 18, 2021 (Brecknock, Grade 4)

Steffy, Melanie - TPE to Professional Contract status; retroactive to January, 2020 (GMIS, Grade 6)

**MOTION CARRIED.**

Motion by Friedlander and second by Adams to Approve the following for **Leave of Absence**

Davis, Katie - Extension of Leave of Absence through the end of the 2020-2021 school year (Cumru, PreK)

Griffin, Heather - Family Medical Leave; effective February 1 - March 19, 2021 (Middle School, FCS)

Yenser, Rich - Family Medical Leave; effective February 19 - March 19, 2021 (High School, Math)

**MOTION CARRIED.**

### **TECHNOLOGY**

Mr. Tony Alvarez, Director of Technology & Innovation, provided the Board with information on E-Rate bids that the Board will be asked to approve at the February 15th Voting meeting. This includes approval for Windstream to provide network connectivity from the High School building to the Brecknock building, approval for Integra One to provide network updated network switches, approval for CDW to provide racks, and approval for CDW to provide new UPS's for power back-up.

Motion by Kennedy and second by Koestel to **Adjourn the Meeting** at 7:54pm.



Sharon L. Patton  
Board Recording Secretary

**Official Proceedings of the GOVERNOR MIFFLIN SCHOOL DISTRICT**  
**Monday, February 15, 2021; 7:00pm - Education Center; virtual for public**

**Board Members in Attendance** - Mrs. Elizabeth Adams, Mrs. Caryn Friedlander, Mr. Donald Kennedy, Mrs. Jill Koestel, Dr. Michele O'Brien, Mrs. Dawn Palange, Mr. Andrew Pannafino, Dr. Lisa Peterson, Mr. James Ulrich - 9. Absent - 0.

**Administrators in Attendance** - Mr. Bill McKay, Superintendent; Dr. Lisa Hess, Assistant Superintendent; Mrs. Diane Richards, Chief Financial Officer; Ms. Stephanie Seifrit, Director of Human Resources; Mrs. Melissa Fullerton, Director of Communications & Community Relations; Mr. David Argentati, Director of Pupil Services; Mr. Pat Tulley, Athletic Director; Mr. Tim Ziegler, Director of Operations; Mr. Tony Alvarez, Director of Technology & Innovation; Mr. Harley Schaeffer, Director of Network Operations; Mr. Steven Murray, Principal, High School. Other members of the administrative team joined the meeting remotely.

**Others in Attendance** - John Stott, Esq., Board Solicitor; Ms. Sharon Patton, Board Recording Secretary; Ryan Klein and Hannah Palange, Student Board Representatives; Mr. David Schrader, The Schrader Group; Mr. Damien Spahr, SitelogIQ; Peter Edelman, Esq., Stevens & Lee.

The Meeting was **Called to Order** at 7:00pm by Mr. James Ulrich, Board President, followed by the Pledge of Allegiance and Roll Call. Mr. Ulrich announced that the Board held an **Executive Session** at 6:30pm, for discussion of Personnel matters.

Motion by Koestel and second by Peterson to Approve **Minutes of the Meetings** held January 18, 2021 and February 1, 2021, as presented

**MOTION CARRIED.**

Motion by O'Brien and second by Koestel to Approve **Treasurer's Report** of January 31, 2021, as presented

**MOTION CARRIED.**

Motion by Kennedy and second by Koestel to Approve **Bills Paid** in the total amount of \$2,638,871.80, as presented

**MOTION CARRIED.**

**Citizens Requests to Address the Board** - Mr. Giuseppe Galantuomo, on behalf of the 'Concerned Citizens Against Hate' group, spoke to the Board about Mr. Pannafino's social media post months ago, which his group feels was damaging to the district's LGBTQ students. The group feels that Mr. Pannafino should resign from the Board.

The Board acknowledged the following **Communication**

- Ms. Laura Bowman - social media posting by Mr. Andrew Pannafino

The Board acknowledged Administration's receipt of the following **Right-to-Know Requests**

- Don Adams, Municipal & School Placement - requested a copy of the Board's legal liability insurance policy
- Wesley Rost - copies of pest control contracts from 2018-2020 and any additional work completed not included in the regular scope of maintenance

### **Reports**

**BCIU** - As the Board votes to accept the BCIU Mandated Services Budget for 2021-2022 this evening, Mr. Ulrich noted that Governor Mifflin's contribution amount has not changed for the past five years.

**BCTC** - Mrs. Friedlander shared news that the BCTC will be announcing it will soon offer a registered apprenticeship program for electrical services education.

**Legislative** - Mr. Kennedy provided the Board with a summary of last week's COLA meeting.

**Superintendent's Report** - Mr. Bill McKay gave a shout-out to the district's Operations staff for the incredible amount of snow they have moved in the last month. The staff has also been busy deep cleaning, going above and beyond, nights and weekends, in order to keep our buildings open with as little interruption as possible. Kudos also went out to the district's Human Resources and Pupil Services departments, who have been working very hard in managing the COVID situation. Mr. McKay invited everyone to virtually attend the State of the District event, scheduled for February 22nd.

**Student Representatives' Report** - Ryan Klein shared some building highlights such as Brecknock's new 'vending machine' through which students can earn gold coins and deposit them to choose a book that they can keep. Brecknock also has fish in the lobby and there are plans to release trout in the Spring. Cumru celebrated the 100th day of school by everyone dressing up to pretend they were 100 years old. They have also been observing Black History month, learning about notable people and events in our history. At Mifflin Park, the One Book, One School project is underway, as well as the sharing of 'gratitude moments.'



Hannah Palange shared that the GMIS PTO is sponsoring a 'GMIS Reads' Family Literacy Night on March 3rd, the Middle School SGA is sponsoring a MiniTHON spirit wear sale, and the High School held a virtual Valentine's baking class, through which \$1,000 was raised. She also mentioned that winter sports are wrapping up and the Spring Swing cast is busy preparing for its production of *Shrek - the Musical*.

### **FINANCE**

Motion by Kennedy and second by Friedlander to Approve **Budget Transfers** for 2020-2021, as presented

**MOTION CARRIED.**

Motion by Kennedy and second by Friedlander to Accept the **Berks County Intermediate Unit's Mandated School District Services Budget** for 2021-2022, as presented

**MOTION CARRIED.**

Motion by Kennedy and second by Friedlander to Adopt a **Resolution Authorizing (a) the issuance of a series of General Obligation Notes** in the maximum aggregate principal amount of not to exceed \$33,725,000, to finance (i) various capital projects of the School District; and (b) the execution and delivery of (i) a Note Purchase Proposal from RBC Capital Markets, LLC for the purchase of the Notes on the terms and conditions established in the Resolution, (ii) an Addendum to such Note Purchase Proposal which will be delivered by RBC Capital Markets, LLC upon the final pricing of the Notes, and (iii) such other agreements, certificates, instruments and documents necessary in connection with the issuance of the Notes, subject to the review and approval of such agreements, certificates, instruments and documents by bond counsel to the School District, as presented

**MOTION CARRIED.**

Motion by Kennedy and second by Friedlander to Approve the **2021-2022 Preliminary General Fund Budget**, in the amount of \$74,399,858, per the attached Resolution to the permanent minutes

**MOTION CARRIED.**

### **PERSONNEL**

#### **COVID-19 Disclaimer**

Approval of the contracts/positions or hours listed herein is contingent upon the District's ability to implement such programming as scheduled, as the result of the ongoing COVID-19 Pandemic Crisis. The District's ability to implement such programs will be guided in part by ongoing orders of the Federal Government, the Governor, the Center for Disease Control, local and county restrictions, as well as student participation in such programs. At its sole discretion, the District reserves the right to rescind contracts/positions due to the Pandemic and/or other reasons that make implementation impractical.



Motion by Friedlander and second by Adams to Approve a Shippensburg University **Student Teaching placement** for Elizabeth Buniski during the second semester of the 2020-2021 school year, as follows: 25 hours - Mifflin Park, Grade 1 (Jillian Lynch, Mentor; 25 hours - GMIS LifeSkills (Barb Eckert, Mentor)

**MOTION CARRIED.**

Motion by Friedlander and second by Adams to Approve a request of Emily Estes to serve a **Guidance internship**, as required by Lancaster Bible College's program of studies; 6 hours/day, two days per week, during the second semester of the 2020-2021 school year; Kort Heckman (GMIS, Guidance) to serve as Mentor

**MOTION CARRIED.**

Motion by Friedlander and second by Palange to Approve the **Revised Professional Mentor Program listing** for 2020-2021, as presented

**MOTION CARRIED.**

Motion by Friedlander and second by Adams to Approve the following **Resignation**

Speck, Lisa - Supportive Substitute; effective February 4, 2021

**MOTION CARRIED.**

Motion by Friedlander and second by Adams to Approve the following for **Employment**

Burns, Kelsey - Daily Substitute Teacher; effective February 3, 2021

Loughery, Robert - Daily Substitute Teacher; effective February 3, 2021

**Employment - Co-Curricular**

Clark, Peter - Head Coach, HS Girls Track; effective for the Spring, 2021 season; stipend \$7,156.40 (replacing Jane Buckley)

Dominik, David - Assistant Coach, HS Boys Lacrosse; effective for the Spring, 2021 season; stipend \$3,666.08 (replacing Andrew Richie) **MOTION CARRIED.**

Motion by Friedlander and second by Palange to Approve the following **Status Changes**

Erickson, Elizabeth - Brecknock, Long-Term Substitute to GMIS, Grade 5 Long-Term Substitute; effective March 22, 2021 through the end of the 2020-2021 school year (covering vacancy created by Karen Reifsnnyder-Short's retirement)

Werle, Alex - Middle School, Hourly Teacher to Middle School,  
FCS Long-term Substitute; effective February 9 -  
March 19, 2021 (covering for Heather Griffin - Leave  
of Absence)

**MOTION CARRIED.**

Motion by Friedlander and second by Palange to Approve the following **Leave of Absence**  
Yoder, Stacey - Family Medical Leave; effective March 11 - May 11,  
2021 (Middle School, Science)

**MOTION CARRIED.**

Motion by Friedlander and second by Palange to Approve the following **Volunteers -  
Co-Curricular**

Rifle Team - Vince Moore, Greg Kellenberger

**MOTION CARRIED.**

Motion by Friedlander and second by Koestel to Approve the following **In-Service Tuition  
Reimbursement Requests**

Rivera-Moore, Abe - Millersville University, Course #701: Administrative  
Supervision; January 20 - May 18, 2021; 3 credits;  
tuition \$1,548; reimbursement \$1,548 (Mifflin  
Park, Grade 4)

**In-Service Tuition Reimbursement Requests- Masters Plus**

Bresnahan, Erik - Liberty University, Course #735: Issues & Trends  
In Curriculum & Instruction; March 22 - May 14,  
2021; 3 credits; tuition \$825; no reimbursement  
(Middle School, Social Studies)

Hertzog, Nathan - LaVerne University, Course #716W: The Vietnam War -  
History & Conflict; February 1 - May 31, 2021; 3 credits;  
tuition \$375; reimbursement \$375 (HS, Social Studies)

Hertzog, Nathan - LaVerne University, Course #711Z: Terrorism - Roots,  
Causes & Diversity; February 1 - May 31, 2022;  
3 credits; tuition \$375; reimbursement \$375 (HS,  
Social Studies)

Knause, Tabitha - LaVerne University, Course #711P: Mysteries of the Brain; February 1 - March 12, 2021; 3 credits; tuition \$375; reimbursement \$375 (HS, Special Ed)

Total: \$2,673

**MOTION CARRIED.**

### **CURRICULUM/INSTRUCTION**

Motion by O'Brien and second by Koestel to Approve the **Calendar for the 2021-2022 school year**, as presented

**MOTION CARRIED.**

Motion by O'Brien and second by Koestel to Approve the following items collectively:

- **Dual Enrollment Agreement with Alvernia University** for the 2021-2022 school year, as presented
- **Dual Enrollment Agreement with Indiana University of PA (IUP)** for the 2021-2022 school year, as presented

**MOTION CARRIED.**

### **PUPIL SERVICES**

Motion by Koestel and second by Palange to Approve an **Agreement with CHOR Day Academy** to provide special education services for Student #807160 during the 2020-2021 school year; rate is \$208/day, as presented

**MOTION CARRIED.**

Motion by Koestel and second by Palange to Approve an **Independent Educational Evaluation (IEE) for Student #809615**, to include neuropsychological and speech components, at a total cost not to exceed \$7,000, as presented

**MOTION CARRIED.**

Motion by Koestel and second by Friedlander to Approve the request of **Gabriella Keim and Matthew Griffith to complete their senior year** at Governor Mifflin, as per Policy #203

**MOTION CARRIED.**

### **ATHLETIC/CO-CURRICULAR**

Motion by Adams and second by O'Brien to Approve the **purchase of a new pole vault landing pad** through Sportsman's, at a cost of \$18,320 under CoStars contract, to be paid from the Capital Reserve Fund

**MOTION CARRIED.**

### **PROPERTY**

Motion by Peterson and second by Koestel to Approve **Amendment No. 1 to the initial Guaranteed Energy Savings Agreement (GESA)** between GMSD and Reynolds Energy Services, as presented (Scope of Services is amended to include work at the High School, the Middle School, Cumru Elementary and Brecknock Elementary)

**MOTION CARRIED.**

### **TECHNOLOGY**

Motion by Kennedy and second by Adams to Approve an **E-Rate bid from Windstream Enterprise**, to provide point-to-point Network connectivity from the High School location to Brecknock, for 36 months, at \$645/month, as presented

**MOTION CARRIED.**

Motion by Kennedy and second by Adams to Approve the following items collectively:

- **E-Rate bid from Integra One**, to purchase network equipment (i.e. switches) for the High School, Middle School, Intermediate School, Brecknock, Cumru, Mifflin Park and the Education Center, for \$247,403, as presented
- **E-Rate bid from CDW**, to purchase network equipment (i.e. racks & enclosures), in the amount of \$900, as presented
- **E-Rate bid from CDW**, to purchase network equipment (UPS's for power back-up), in the amount of \$17,640, as presented

**MOTION CARRIED.**

Motion by Peterson and second by Koestel to Approve the following **Buildings & Grounds Use Requests:**

GMHS Football Club	GMIS Parking Lot (No building or restroom usage permitted) April 10, 2021; 6:00am - 3:00pm; Raindate April 11, 2021 Outdoor Craft Fair Fundraiser No Charge
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GM Lacrosse Club                      Transportation Field  
March 8 - May 15, 2021; 3:00pm - 7:00pm  
All dates/times as assigned by Athletic Director  
Boys & Girls Youth Lacrosse Practice  
No Charge

GM Lacrosse Club                      Multipurpose Field  
March 8 - May 15, 2021; 1:00pm - 9:00pm  
All dates/times as assigned by Athletic Director  
Boys & Girls Youth Lacrosse Games  
No Charge

Note: Approval is based on current COVID-19 regulations/restrictions. If further restrictions are put into place at a later date, the event may be cancelled.

**MOTION CARRIED.**

Motion by Koestel and second by Peterson to **Adjourn the Meeting** at 7:34pm.

A handwritten signature in cursive script, reading "Sharon L. Patton", written over a horizontal line.

Sharon L. Patton  
Board Recording Secretary

## **WORK/GENERAL PURPOSES MEETING**

**Monday, March 1, 2021; 7:00pm - Education Center; virtual for public**

**Board Members in Attendance** - Mrs. Elizabeth Adams, Mrs. Caryn Friedlander, Mr. Donald Kennedy, Mrs. Jill Koestel, Dr. Michele O'Brien, Mrs. Dawn Palange, Mr. Andrew Pannafino, Dr. Lisa Peterson, Mr. James Ulrich - 9. Absent - 0.

**Administrators in Attendance** - Mr. William McKay, Superintendent; Dr. Lisa Hess, Assistant Superintendent; Mrs. Diane Richards, Chief Financial Officer (remote participation); Ms. Stephanie Seifrit, Director of Human Resources; Mr. Tim Ziegler, Director of Operations; Mr. David Argentati, Director of Pupil Services (remote participation); Mrs. Melissa Fullerton, Director of Communications & Community Relations (remote participation). Other members of the administrative team joined the meeting virtually.

**Others in Attendance** - Ms. Sharon Patton, Board Recording Secretary; Mr. David Schrader, Schrader Group; Mr. Damien Spahr, SitelogIQ.

The Meeting was **Called to Order** at 7:10pm by Mr. James Ulrich, Board President, who announced that the Board held an **Executive Session** at 6:15pm for discussion of personnel matters.

### **BOARD BUSINESS**

Mr. David Schnader, of Schrader Group, and Mr. Damien Spahr, of SitelogIQ, provided the Board with a monthly update on the scope and progress of the Secondary Campus building project.

### **PERSONNEL**

#### **COVID-19 Disclaimer**

Approval of the contracts/positions or hours listed herein is contingent upon the District's ability to implement such programming as scheduled, as the result of the ongoing COVID-19 Pandemic Crisis. The District's ability to implement such programs will be guided in part by ongoing orders of the Federal Government, the Governor, the Center for Disease Control, local and county restrictions, as well as student participation in such programs. At its sole discretion, the District reserves the right to rescind contracts/positions due to the Pandemic and/or other reasons that make implementation impractical.

Motion by Friedlander and second by Koestel to Approve the following **Resignations**

- |                |  |
|----------------|--|
| Miller, Brenda | - Daily Substitute Teacher; effective February 16, 2021  |
| Reyes, Genesis | - Mifflin Park, Part-time Paraprofessional; effective February 22, 2021 (revoked acceptance of employment offer) |

**Resignations - Co-Curricular**

- |                  |   |
|------------------|---|
| Bloom, Bart      | - Assistant Coach, High School Boys Volleyball; effective for the Spring, 2021 season   |
| McComsey, Oliver | - Co-Assistant Coach, High School Girls Track; effective for the Spring, 2021 season    |
| Mauger, Ian      | - Co-Assistant Coach, High School Girls Track; effective for the Spring, 2021 season    |
| Spilde, Ilze     | - Co-Assistant Coach, High School Girls Lacrosse; effective for the Spring, 2021 season |

**MOTION CARRIED.**

Motion by Friedlancer and second by Koestel to Approve the following **Employments**

Aquatics Program

Weise, Heather - Supervisor, Age Group Swimming; effective February 25, 2021

**Employment - Co-Curricular**

- |              |   |
|--------------|---|
| Adams, Paige | - Co-Assistant Coach, High School Girls Lacrosse; effective for the Spring, 2021 season; stipend \$1,222.02 (replacing Ilze Spilde) |
| Demeter, Jon | - Assistant Coach, High School Boys Volleyball; effective for the Spring, 2021 season; stipend \$2,500 (replacing Bart Bloom)       |
| Johnson, Jan | - Co-Assistant Coach, High School Girls Track; effective for the Spring, 2021 season; stipend \$3,000 (replacing Ian Mauger)        |

Stubler, Ryan

- Co-Head Coach, High School Boys Volleyball; effective for the Spring, 2021 season; stipend \$4,459.67 (split with Matt Davis)

**MOTION CARRIED. (*Adams - Abstained*)**

Motion by Friedlander and second by Koestel to Approve the following **Status Changes**

Pahl, Mary

- Mifflin Park, Part-time Paraprofessional to Supportive Substitute; effective February 17, 2021

**Status Changes - Co-Curricular**

Arnold, Keith

- Assistant Coach, MS Boys Track to Head Coach, MS Boys Track; effective for the Spring, 2021 season; stipend \$4,332.64 (replacing Peter Clark)

Davis, Matt

- Head Coach to Co-Head Coach, High School Boys Volleyball; effective for the Spring, 2021 season; stipend adjustment from \$6,026.85 to \$2,000 (split with Ryan Stubler)

Fox, Megan

- Co-Assistant Coach, High School Track; stipend Adjustment from \$1,633.77 to \$1,685; effective for the Spring, 2021 season

**MOTION CARRIED.**

Motion by Friedlander and second by Koestel to Approve the following **Leave of Absence**

Westover, Alyssa

- Extension of Leave of Absence through March 1, 2021 (Cumru, Grade 3)

**MOTION CARRIED.**

**CURRICULUM/INSTRUCTION**

Motion by Koestel and second by Adams to Approve the **Revised Calendar for the 2021-2022 school year**, as presented

**MOTION CARRIED.**



Motion by Peterson and second by Koestel to Approve the following **Buildings & Grounds Use Requests:**

Alvernia University Athletics	Tennis Courts (by Armory) Saturdays 3/20, 3/27 & 4/10/21; 1:00pm - 5:00pm Tennis Matches vs LVC, Stevens & Eastern Charges: \$50/hour
Evolution Baseball Team	JH Baseball Field (by Mifflin Park, Cumru) March-April, 2021; 6:00pm - 7:00pm Dates & times as assigned by Athletic Director Baseball Team Practice (GM players) No Charge
GM High School SGA	GMIS Gym & Lobby Fri., 3/05/21; 6:00pm - 9:00pm Laser Tag to benefit MiniTHON No Charge
GM High School SGA	High School Parking Lot Wed., 3/16/21; 4:30pm - 5:00pm Gourmand Pop Up Dinner Pick-up No Charge
GM Lacrosse Club	Multipurpose Field 3/8/21-5/15/21; 1:00pm-9:00pm Dates & times as assigned by Athletic Director Boys & Girls Youth Lacrosse Games No Charge
GM Spring Swing	High School Parking Lot Fri, 3/19/21 (rain date Sat, 3/20/21); 3:00pm - 11:00pm Spring Swing Drive-in Stream Viewing No Charge
GM Wrestling Club	GMIS Gym, Lobby, Cafeteria, Walk-in Coolers, Sinks, etc Tues, 12/28/21; 7:00am - 4:00pm; Wed, 12/29/21; 7:00am - 8:00pm; Thurs, 12/30/21; 7:00am - 7:00pm 47th Annual Holiday Wrestling Tournament Custodial Charges may apply: \$40/hour

Medicine Shoppe of Shillington      High School Auxiliary Gym, lobby restrooms & Parking  
Saturdays, 3/06, 3/13, 3/20, 3/27 & 4/03/21; 9am - 5pm  
COVID-19 Vaccine Clinic  
No Charge

Note: Approval is based on current COVID-19 regulations/restrictions. If further restrictions are put into place at a later date, the event may be cancelled.

**MOTION CARRIED.**

Prior to adjournment, Mr. Donald Kennedy voiced his concerns to the administration over what he believed was too much time being spent on the District's Equity program development.

Motion by Koestel and second by Peterson to **Adjourn the Meeting** at 8:00pm

A handwritten signature in cursive script, appearing to read "Sharon L. Patton", written in black ink.

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Sharon L. Patton  
Board Recording Secretary

**Official Proceedings of the GOVERNOR MIFFLIN SCHOOL DISTRICT**  
**Monday, March 15, 2021; 7:00pm - Intermediate School Cafeteria**

**Board Members in Attendance** - Mrs. Elizabeth Adams, Mrs. Caryn Friedlander, Mr. Donald Kennedy, Mrs. Jill Koestel (remote participation), Dr. Michele O'Brien, Mrs. Dawn Palange, Mr. Andrew Pannafino, Dr. Lisa Peterson, Mr. James Ulrich (remote participation) - 9. Absent - 0.

**Administrators in Attendance** - Mr. William McKay, Superintendent; Dr. Lisa Hess, Assistant Superintendent; Mrs. Diane Richards, Chief Financial Officer; Mr. David Argentati, Director of Pupil Services (remote); Mrs. Melissa Fullerton, Director of Communications & Community Relations (remote); Mr. Pat Tulley, Athletic Director; Mr. Aaron Kopetsky, Principal, Brecknock Elementary; Mr. Harley Schaeffer, Director of Network Operations.

**Others in Attendance** - John Stott, Esq., Board Solicitor; Ms. Sharon Patton, Board Recording Secretary; Ryan Klein and Hannah Palange, Student Board Representatives.

The meeting was **Called to Order** at 7:00pm by Dr. Lisa Peterson, Board Vice President, followed by the Pledge of Allegiance and Roll Call.

Motion by Friedlander and second by Palange to Approve **Minutes of the Meetings** held February 15, 2021 and March 1, 2021, as presented

**MOTION CARRIED.**

Motion by Friedlander and second by O'Brien to Approve **Treasurer's Report** of February 28, 2021, as presented

**MOTION CARRIED.**

Motion by Adams and second by Palange to Approve **Bills Paid**, in the total amount of \$2,368,332.27, as presented

**MOTION CARRIED.**

**Citizens Requests to Address the Board**

Mrs. Christina Worley inquired about the intent of the Equity program with regard to heterogeneous versus homogeneous grouping.

Mr. Cody Youse requested clarification on the procedure for citizens to address the Board at all meetings, as well as whether citizens still have the ability to address the Board virtually as opposed to in-person.

Mr. John Pisker inquired as to when the Board and administration expect to bring all students back to full-time in-person instruction.

Miss Lilith Arevalo spoke of the upcoming secondary schedule changes and shared that she conducted a survey amongst her peers to gauge student opinion. She believes the student body is not in support of the schedule changes and they are stressed over this being done when we only have three months left in the school year.

There were no **Communications** received by the Board.

The Board acknowledged administration's receipt of the following **Right-to-Know Requests**

- SmartProcure - listing of all purchase orders from November 3, 2020 - current

### **Reports**

**Superintendent's Report** - Mr. Bill McKay reminded everyone that Friday, March 19th is an Elementary Act 80 half-day, as well as a planned full asynchronous day at the secondary level. Effective Monday, March 22nd, the secondary half *asynchronous* days will become half *synchronous* days and seniors have been invited to return to full-time in-person instruction for the remainder of the school year. Applications are now being accepted for the 2020-2021 Pre-Kindergarten program, and Kindergarten registration for 2020-2021 is now open. The High School Theater Department will present its 2021 Spring Swing production of *Shrek The Musical* on Friday, March 19th and Sunday, March 21st, both via livestream, as well as a drive-in option for the Friday evening performance.

**Student Representatives' Report** - **Hannah Palange** shared tidbits on events at the elementary level, such as a leprechaun visit at Brecknock on March 17th, Cumru 3rd grade's connection with a school in Madagascar, Mifflin Park's Read Across America and the Intermediate School's hosting of a laser tag event that raised \$640 for MiniTHON. At the Middle School, a virtual fun night is planned and, in an effort to be a more trauma-informed school, a special room in the building has been designated as a place to go when de-escalation is needed.

**Ryan Klein** shared that many fundraising events are being held in support of this year's MiniTHON and that students are looking forward to activities such as the May Day celebration and a powderpuff football game. He also noted that the spring sports season has begun and the newly-formed E-Sports team is having a successful first season. He was also happy to see the District helping the community through providing the location for vaccine clinics sponsored by The Medicine Shoppe pharmacy of Shillington. And he was excited to share that the theater department's production of *Shrek The Musical* will, for the first time, offer a drive-in performance option, on Friday, March 19th in the high school parking lot.



On a final note, Ryan shared with the Board that he had surveyed his peers about the upcoming schedule changes at the secondary level, and his consensus is that the students are not happy with administration's decision to make a change at this late point in the school year.

### **BOARD BUSINESS**

Motion by Friedlander and second by Palange to Approve **Revisions to the District Health & Safety Plan**, updating the secondary hybrid instructional model, effective March 22, 2021, as follows:

- Students in Grades 7-12 will remain in an AM/PM hybrid learning model. Half of the day will be in-person and the other half will be synchronous live streaming learning
- Seniors will be invited to return to full in-person

Specific logistics & schedules will be provided to students and families by the building principals

**MOTION CARRIED.**

### **FINANCE**

Motion by Kennedy and second by Friedlander to Approve **Budget Transfers** for 2020-2021, as presented

**MOTION CARRIED.**

Motion by Kennedy and second by Adams to Authorize Diane J. Richards, CFO, to enter into an **agreement for natural gas in the 2021-2022 fiscal year** and possibly longer, based on the recommendation of Provident Energy Consulting, LLC, after bids are received

**MOTION CARRIED.**

Motion by Kennedy and second by Friedlander to Accept the **Berks Career & Technology Center's Proposed Operating Budget** for 2021-2022, as presented

**MOTION CARRIED.**

### **PERSONNEL**

#### **COVID-19 Disclaimer**

Approval of the contracts/positions or hours listed herein is contingent upon the District's ability to implement such programming as scheduled, as the result of the ongoing COVID-19 Pandemic Crisis. The District's ability to implement such programs will be guided in part by ongoing orders of the Federal Government, the Governor, the Center for Disease Control, local and county restrictions, as well as student participation in such programs. At its sole discretion, the District reserves the right to rescind contracts/positions due to the Pandemic and/or other reasons that make implementation impractical.

Motion by Friedlander and second by Adams to Approve **Kutztown University and IUP field placements** (teaching assistants) during the second semester of the 2020-2021 school year, as presented

**MOTION CARRIED.**

Motion by Friedlander and second by O'Brien to Approve the **Cumru, Mifflin Park & GMIS After-School Program stipends** for Spring, 2021, as presented

**MOTION CARRIED.**

Motion by Friedlander and second by Adams to Approve the **GM Aquatics Club staffing/salaries** for 2020-2021, as presented

**MOTION CARRIED.**

Motion by Friedlander and second by Adams to Approve the following **Resignations**

Steffy, Melanie	- GMIS, Grade 5; effective for the end of the 2020-2021 school year
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**Resignations - Co-Curricular**

Ritchie, Andrew	- Assistant Coach, Boys Lacrosse; effective for the Spring, 2021 season
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Whaley, Chase	- Assistant Coach, Boys Lacrosse; effective for the Spring, 2021 season
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**MOTION CARRIED.**

Motion by Friedlander and second by Adams to Approve the following **Employments-Co-Curricular**

Bartholomew, Alexandra	- Co-Assistant Coach, Girls Lacrosse; effective for the Spring, 2021 season; stipend \$1,666.40 (replacing Ilze Spilde)
------------------------	---

Fagley, William	- Assistant Coach, Boys Lacrosse; effective for the Spring, 2021 season; stipend \$3,332.80 (replacing Chase Whaley)
-----------------	--

Kunkle, Tim	- Co-Assistant Coach, HS Girls Track; effective for the Spring, 2021 season; stipend \$4,331 (replacing Oliver McComsey)
-------------	--

Renninger, Kristina

- Assistant Coach, MS Boys Track; effective for the Spring, 2021 season; stipend \$2,499.60 (replacing Keith Arnold)

**MOTION CARRIED.**

Motion by Friedlander and second by O'Brien to Approve the following **Status Changes**

Kleinsmith, Leigh

- Cumru, Food Service; recall from lay-off status; effective March 22, 2021

Reichardt, Bethann

- GMIS, Food Service; recall from lay-off status; effective March 11, 2021

Snyder, Nick

- High School, Food Service; recall from lay-off status; effective March 8, 2021

**Status Changes - Co-Curricular**

Adams, Paige

- Co-Assistant Coach, Girls Lacrosse; stipend adjustment from \$1,222.02 to \$1,666.40

**MOTION CARRIED. (*Adams abstained*)**

Motion by Friedlander and second by O'Brien to Approve the following **Leaves of Absence**

Kohl, Jane

- Extension of Leave of Absence from April 1 Through the end of the 2020-2021 school year (Mifflin Park, Library Aide)

Manley, Julia

- Medical Leave of Absence; effective March 12 - April 26, 2021 (Cumru, Nurse's Aide)

Westover, Alyssa

- Extension of Leave of Absence from March 1 - March 15, 2021 (Cumru, Grade 3)

**MOTION CARRIED.**

Motion by Friedlander and second by O'Brien to Approve the following **Volunteers - Co-Curricular**

HS Track & Field

- Jane Buckley

HS Wrestling

- Frank Randazzo

Baseball

- Matt Doyle, Billy McKay

Softball

- Lisa Parrott, Shawn Brazenec

**MOTION CARRIED.**

Motion by Friedlander and second by Adams to Approve the following **In-Service Tuition Reimbursement Requests**

Carter, Stephanie

- Wilkes University, Course #521: Using Technology for Assessment; March 1 - April 18, 2021; 3 credits; tuition \$1,551; reimbursement \$1,548 (Middle School, Music)

Morgan, Thomas

- Alvernia University, Course #650: Functions of School Supervision; March 22 - May 6, 2021; 3 credits; tuition \$1,350; reimbursement \$1,350 (GMIS, Grade 6)

**In-Service Tuition Reimbursement Requests - Masters Plus**

Bjorkquist, Dan

- University of the Arts, Course #601: A is for Everything; July 19 - July 30, 2021; 3 credits; tuition \$575; no reimbursement (GMIS, Art)

Total: \$2,898

**MOTION CARRIED.**

**PUPIL SERVICES**

Motion by Palange and second by Adams to Approve the **Settlement Agreement & Release for Student #805626**, as presented

**MOTION CARRIED.**

**ATHLETIC/CO-CURRICULAR**

Mr. Pat Tulley, Athletic Director, gave the Board an overview of the protocol for COVID guidelines that will be followed during the Spring sports season.

**PROPERTY**

Motion by Koestel and second by Palange to Approve a **Contract with Kencore, LLC for elevator maintenance**; three-year term of April 1, 2021 - June 30, 2024, for elevators/lifts at (4) GMSD buildings; cost is \$598/month, as presented

**MOTION CARRIED.**

Motion by Koestel and second by Palange to Approve a **Demand Response contract with NRG Curtailment Solutions, Inc.**, for participation in the Demand Response Energy Curtailment program; five-year term of June 1, 2021 - June 30, 2026, as presented

**MOTION CARRIED.**



Motion by Koestel and second by O'Brien to Approve **Amendment No. 2 to the initial Guaranteed Energy Savings Agreement (GESA)** between GMSD and Reynolds Energy Services, as presented (Scope of Services is amended to include work at the High School, the Middle School, Cumru Elementary and Brecknock Elementary), as presented  
**MOTION CARRIED.**

Motion by Koestel and second by O'Brien to Approve the **Brecknock Lobby/Library renovation project - Phase II:** purchase of furniture, at a cost of \$29,424.90, to be paid from the Capital Reserve Funds, as presented  
**MOTION CARRIED.**

Motion by Koestel and second by Friedlander to Approve the following **Buildings & Grounds Use Requests**

All American Wrestling Group

High School Auxiliary Gym  
Mon-Thurs, 7/12/21 - 7/15/21; 8:00am - 12 noon  
Wrestling Camp  
Chris Vecchio will be responsible for building  
Rental: \$10/hour

Mifflin Area Girls Softball (MAGSA)

High School & Middle School Field  
4/10/21 - 6/06/21  
All fields/dates/times as assigned by Athletic Director  
No Charge

Shillington Legion Baseball

Various Fields  
Sun, 3/28 (4pm-7pm) and 5/22 to 7/31/21  
All fields/dates/times as assigned by Athletic Director  
Legion Baseball practices and games  
No Charge

Shillington Lions Club

GMIS Parking Lot  
Saturdays, 5/1, 6/5, 9/4 (tentative) & 10/2 (tentative)  
6:00am - 1:00pm; no indoor building use  
Flea Markets  
No Charge

Note: Approval is based on current COVID-19 regulations/restrictions. If further restrictions are put into place at a later date, the event may be cancelled.

**MOTION CARRIED.**

Motion by Kennedy and second by O'Brien to **Adjourn the Meeting** at 7:41pm.

A handwritten signature in cursive script, reading "Sharon L. Patton". The signature is written in dark ink and is positioned above a horizontal line.

---

Sharon L. Patton  
Board Recording Secretary

**Official Proceedings of the GOVERNOR MIFFLIN SCHOOL DISTRICT**  
**Monday, April 5, 2021; 7:00pm - Intermediate School Cafeteria**

**Board Members in Attendance** - Mrs. Elizabeth Adams, Mrs. Caryn Friedlander, Mr. Donald Kennedy, Mrs. Jill Koestel, Dr. Michele O'Brien, Mrs. Dawn Palange, Mr. Andrew Pannafino, Dr. Lisa Peterson, Mr. James Ulrich - 9. Absent - 0.

**Administrators in Attendance** - Mr. William McKay, Superintendent; Dr. Lisa Hess, Assistant Superintendent; Mrs. Diane Richards, Chief Financial Officer; Ms. Stephanie Seifrit, Director of Human Resources; Mrs. Melissa Fullerton, Director of Communications & Community Relations; Mr. Tim Ziegler, Director of Operations; Ms. Trish Seifert, Supervisor of Elementary Special Education; Mr. Chad Curry, Principal, Cumru Elementary; Mr. Cory Crider, Associate Principal, Intermediate School; Ms. Coleen Davenport, Principal, Middle School; Mr. Steve Murray, Principal, High School

**Others in Attendance** - Ms. Sharon Patton, Board Recording Secretary; Mr. David Schrader, Schrader Group; Mr. Damion Spahr, SitelogIQ (remote participation); Ryan Klein, Student Board Representative.

The Meeting was **Called to Order** at 7:08pm by Mr. James Ulrich, Board President, who announced that the Board held an Executive Session at 6:30pm, for discussion of personnel matters.

**BOARD BUSINESS**

Mr. David Schrader, of Schrader group, and Mr. Damion Spahr, of SitelogIQ, provided the Board with a monthly update on the scope and progress of the Secondary Campus building project.

**Citizens Requests** - Mr. Terrance Loeper expressed his concerns with a segment (on the topic of educational equity) in the State of the District video, that he viewed on the District website. Dr. Lisa Hess, Assistant Superintendent, responded with clarification to alleviate Mr. Loeper's misconceptions. Mr. Cody Youse spoke of the COVID-19 stimulus funds that will be disbursed to school districts. He inquired as to when the taxpayers can expect to view an accounting of how Governor Mifflin's portion of the stimulus money will be spent. Mr. Youse also believed that the formation of a Conservative club at the High School was held back and asked for an explanation.

In review of the Work agenda, the Board took voting action on the following items:

### **PERSONNEL**

Motion by Friedlander and second by O'Brien to Approve **Employee Dental and Vision insurance programs for fiscal year 2021-2022**; Dental provider is United Concordia; Vision provider is EyeMed; arranged by Gallagher Benefit Services, Broker, as presented

**MOTION CARRIED.**

### **CURRICULUM/INSTRUCTION**

Motion by O'Brien and second by Kennedy to Approve **Year-End/Final Calendar for the 2020-2021 school year**, as presented

**MOTION CARRIED.**

Motion by Peterson and second by Adams to Approve the following **Buildings & Grounds Use Requests**

Brecknock Township  
Parks & Recreation

Brecknock Parking Lot, Garage, Playground  
& Restrooms  
Mon-Fri, 6/10 - 7/30/21; 8:00am - 12:00 noon  
Playground Program  
No Charge

GM High School SGA

High School Main Parking Lot  
Sat., 4/10/21; 6:00pm - 11:00pm  
MiniTHON Fundraiser: Wheels & Reels  
(movie night)  
No Charge

GM Over 40 Soccer

Multipurpose Field  
Sundays, 4/18, 4/25, 5/16, 5/23, 6/06 & 6/13/21  
12:00 noon - 9:00pm  
Dates & Times as assigned by Athletic Director  
Soccer Games  
No Charge



GM Youth Field Hockey

Grass Hockey Field

Tues & Thurs, 5:30pm - 7:30pm, 8/10 - 10/07/21

Dates, Times & Fields as assigned by Athletic Director

Youth Field Hockey Practices

No Charge

Medicine Shoppe of Shillington

HS Aux Gym, Lobby, Restrooms & Parking Lot

Saturdays, 4/10, 4/17 & 4/24/21

9:00am - 5:00pm

COVID-19 Vaccine Clinics

No Charge

Middle Creek Search & Rescue

Various fields and campuses

Wed., 4/21/21; 6:00pm - 9:00pm

& an additional Wednesday evening

K-9 Training Unit (searching for lost persons)

No Charge

Mifflin Soccer Club

Multipurpose Field

3/28 - 5/31/21; 5:00pm - 7:00pm

Dates, Times & Fields as assigned by Athletic Director

Soccer

No Charge

Nottingham Forest U-16

Multipurpose Field

4/10/21 - 12/31/21

Dates, Times & Fields as assigned by Athletic Director

Soccer Practices and Games

No Charge

Note: Approval is based on current COVID-19 regulations/restrictions. If further restrictions are put into place at a later date, the event may be cancelled.

**MOTION CARRIED. (*Peterson Abstained*)**

Prior to adjournment, Mr. Ulrich took a moment to share how proud he has been to be part of Governor Mifflin, as the District has been hosting a COVID-19 vaccine clinic for the community. He commended all of the staff, students and community members for volunteering their time to this effort and noted how appreciative the community members have been. A special shout-out went to Ms. Stephanie Seifrit, Director of Human Resources, who has tirelessly coordinated these efforts.

Motion by Peterson and second by O'Brien to **Adjourn the Meeting** at 7:49pm.

A handwritten signature in cursive script, reading "Sharon L. Patton", written over a horizontal line.

Sharon L. Patton  
Board Recording Secretary

**Official Minutes of the GOVERNOR MIFFLIN SCHOOL DISTRICT**  
**Monday, April 19, 2021; 7:00pm - Intermediate School Cafeteria**

**Board Members in Attendance** - Mrs. Elizabeth Adams, Mrs. Caryn Friedlander, Mr. Donald Kennedy, Mrs. Jill Koestel, Dr. Michele O'Brien, Mrs. Dawn Palange, Mr. Andrew Pannafino, Mr. James Ulrich - 8. Absent - Dr. Lisa Peterson - 1.

**Administrators in Attendance** - Mr. William McKay, Superintendent; Dr. Lisa Hess, Assistant Superintendent; Ms. Stephanie Seifrit, Director of Human Resources; Mr. David Argentati, Director of Pupil Services; Mr. Tony Alvarez, Director of Technology and Innovation; Mr. Tim Ziegler, Director of Operations; Mr. Harley Schaeffer, Director of Technology; Mrs., Melissa Paparella, Principal, Mifflin Park Elementary; Mr. Cory Crider, Associate Principal, Intermediate School; Mr. Chris Killinger, Associate Principal, Middle School; Mr. Matt Harmon, Associate Principal, High School.

**Others in Attendance** - James Mancuso, Esq., Board Solicitor; Ms. Sharon Patton, Board Recording Secretary; Ryan Klein and Hannah Palange, Student Board Representatives.

The Meeting was **Called to Order** at 7:00pm by Mr. James Ulrich, Board President, followed by the Pledge of Allegiance and Roll Call. Mr. Ulrich announced that the Board held an **Executive Session** at 6:30pm for discussion of a legal matter.

Mr. Ulrich also announced that, while this evening's meeting was not being live streamed, the technology department would be testing out new equipment designed for more efficient live streaming service and it is hoped that virtual viewing of Board meetings will resume in May.

Motion by Koestel and second by Palange to Approve **Minutes of the Meetings** held March 15, 2021 and April 5, 2021, as presented

**MOTION CARRIED.**

Motion by Koestel and second by Friedlander to Approve **Treasurer's Report** of March 31, 2021, as presented

**MOTION CARRIED.**

Motion by O'Brien and second by Koestel to Approve **Bills Paid** in the total amount of \$3,567,318.02, as presented

**MOTION CARRIED.**

**Citizens Requests** - Mrs. Christina Worley addressed the Board and administration as to whether summer school education would be made available to *all* students, due to the challenges of COVID affecting so many children during the school year. Dr. Lisa Hess, Assistant Superintendent, confirmed that the District does, in fact, already have plans in place for making summer school available to all students needing assistance and that communications will be going out to families in the near future.

There were no **Communications** received by the Board.

The Board acknowledged administration's receipt of the following **Right-to-Know Request**:

- Angel Tormis - copies of all leases/licenses for cell towers, rooftop antennas, or other wireless installations on property owned by the District (of which we have none)

### **Reports**

**Board Member Representatives** - Mr. Donald Kennedy spoke to his attendance at the COLA meeting, and shared highlights of the report he provided for all Board members to review.

**Superintendent's Report** - Mr. Bill McKay shared that the Junior/Senior Prom will be held at the Reading Liederkrantz on May 21st and that Graduation for the Class of 2021 will be held at First Energy Stadium on June 4th, with a rain date of June 5th. Planning for the 'senior walk' to the elementary schools is in the works, with a date forthcoming. Mr. McKay also announced that Miss Sabrina Werley, Learning Support teacher at Cumru Elementary, is the recipient of this year's Annie Sullivan Award - and that the District is very proud.

**Student Representatives' Report** - Hannah Palange shared highlights of events at Brecknock Elementary, such as the PTO's Sprint to Spring fundraiser, a number of outdoor activities and the upcoming PSSA testing. At Cumru, there are a number of clubs being held both during the day and after school, and planning is underway for Earth Day activities, where students will learn about biodiversity. Mifflin Park Elementary now has a book vending machine, which students are very excited about and they're looking forward to Field Day (modified this year to accommodate COVID guidelines). The Intermediate School is reading "*How to eat Fried Worms*" as their One School-One Book program and a 'Stop, Drop & Read' PTO fundraiser was recently held, where students recorded their minutes spent reading - hoping to reach a combined goal of 500,000 minutes.

Ryan Klein reported on Middle School activities such as the SGA's April 21st Fun Night event that will include activities such as escape rooms, Family Feud, Bingo and Music Trivia.



Congratulations went out to Mrs. Burkey and Middle School students Garrett Hyneman, Maya Potteiger and Grace Kershner on winning 1st Place in the Nation for their awesome Rube Goldberg machine contest entry in the “Shake and Pour a Box of Nerds 2021 Machine Contest.” He also noted that PSSA testing will take place from April 20 - May 6. For the High School, Ryan shared information on upcoming events such as the May Day Celebration that will be held in place of the traditional MiniTHON this year. There will be food trucks, carnival games and other activities to raise funds for MiniTHON. Registration is also taking place for the Prom, planning for Baccalaureate and Graduation are both underway, Induction Ceremonies are taking place for the Spanish Honor and National Honor Societies and the Conservative Club is now up and running. With his term as Student Board Representative coming to an end, Ryan shared that applications are being accepted at the High School in search of a qualified replacement for the 2021-2022 school year.

In closing, Ryan spoke in response to members of the public making comments and asking questions about the Social Studies Department’s curriculum and instruction strategies. He felt it was valuable to shed some light on this topic from a student’s perspective. “As a student at the High School, I have taken 5 Social Studies classes, all of which have been AP-level courses. In these courses, I have never felt as though anything except for proven facts has been taught to us. I also believe that my Social Studies teachers have not been pushing any type of politically motivated agenda on me or any other students in the student body.”

### FINANCE

Motion by Kennedy and second by Friedlander to Approve **Budget Transfers** for 2020-2021, as presented

**MOTION CARRIED.**

Motion by Kennedy and second by Koestel to Ratify **Fuel Bids for the 2021-2022 fiscal year** through the Berks County Joint Purchasing Consortium, to Talley Petroleum, for unleaded gasoline at \$1.82; diesel fuel at \$1.8612 and heating oil at \$1.8339 (comparison 2020-21 numbers are: \$1.4936, \$1.7517 and \$1.7563, respectively)

**MOTION CARRIED.**

### PERSONNEL

#### **COVID-19 Disclaimer**

Approval of the contracts/positions or hours listed herein is contingent upon the District’s ability to implement such programming as scheduled, as the result of the ongoing COVID-19 Pandemic Crisis. The District’s ability to implement such programs will be guided in part by ongoing orders of the Federal Government, the Governor, the Center for Disease Control, local and county restrictions, as well as student participation in such programs. At its sole discretion, the District reserves the right to rescind contracts/positions due to the Pandemic and/or other reasons that make implementation impractical.

Motion by Friedlander and second by O'Brien to Approve Eastern University and Walden University **observation/field placements** during the second semester of the 2020-2021 school year, as presented

**MOTION CARRIED.**

Motion by Friedlander and second by Koestel to Approve a **Renewal Agreement with GHR Education**, Plymouth Meeting, PA, to fulfill temporary support staffing needs; rates as outlined in one-year agreement, as presented

**MOTION CARRIED.**

Motion by Friedlander and second by Koestel to Approve the following **Retirements**

- |                 |  |
|-----------------|--|
| Binkley, Kurt   | - High School, Math; effective March 29, 2021; 19 years of service   |
| Charnoff, Betsy | - Brecknock, Grade 1; effective for the end of the 2020-2021 school year; 11 years of service  |
| Christ, Linda   | - GMIS, Grade 5; effective for the end of the 2020-2021 school year; 15 years of service   |
| Fox, Linda      | - GMIS/Middle School, ESL teacher; effective for the end of the 2020-2021 school year; 20 years of service                             |
| Jack, Jan       | - High School, FCS; effective for the end of the 2020-2021 school year; 24 years of service  |
| Kohl, Jane      | - Mifflin Park, Part-time Library Aide; effective April 4, 2021; 20 years of service   |
| Kohler, Shirley | - Brecknock, Teacher/Lunch Aide; effective for the end of the 2020-2021 school year; 31 years of service                               |
| Trexler, Mike   | - GMIS, Grade 6; effective for the end of the 2020-2021 school year; 13 years of service (teaching for the 2021 Summer School program) |

**MOTION CARRIED.**

Motion by Friedlander and second by Koestel to Approve the following **Resignations**

- |                |  |
|----------------|--|
| Franks, Deb    | - Brecknock, Lunch Aide; effective March 26, 2021                                |
| Juck, Kacey    | - High School, Part-time Guidance Secretary;<br>effective May 1, 2021            |
| Miller, Chris  | - High School, Custodian; effective April 29, 2021                               |
| Phifer, Ashlyn | - Cumru, Autistic Teacher; effective for the end of the<br>2020-2021 school year |

**MOTION CARRIED.**

Motion by Friedlander and second by Koestel to Approve the following **Terminations**

- |                   |   |
|-------------------|---|
| Pilat, Bonnie Sue | - Daily Substitute Teacher; effective April 1, 2021 |
|-------------------|---|

**MOTION CARRIED.**

Motion by Friedlander and second by Koestel to Approve the following for **Employment**

- |                   |  |
|-------------------|--|
| Baldree, Gregory  | - Daily Substitute Teacher; effective April 19, 2021   |
| Beckner, Ashley   | - Daily Substitute Teacher; effective April 12, 2021   |
| Ehrgott, George   | - Daily Substitute Teacher; effective April 12, 2021   |
| Hall, Lanya       | - Daily Substitute Teacher; effective April 12, 2021   |
| Hummel, Meghan    | - Mifflin Park, Part-time Paraprofessional; effective<br>April 5, 2021 (replacing Mary Pahl)                     |
| Kissling, Justine | - Mifflin Park, Part-time Paraprofessional; effective April<br>5, 2021 (new position needed for student support) |
| Nessuno, Miles    | - Daily Substitute Teacher; effective April 19, 2021   |
| Samba, Ghaiha     | - Brecknock, Lunch Aide; effective April 5, 2021<br>(replacing Kellie Fonte)                                     |
| Schmehl, Trisha   | - Daily Substitute Teacher; effective April 12, 2021   |

**MOTION CARRIED.**

Motion by Friedlander and second by Koestel to Approve the following **Status Changes**

- |                    |  |
|--------------------|--|
| Kleinsmith, Leigh  | - Cumru, Food Service to Supportive Substitute; effective March 22, 2021         |
| Reichardt, Bethann | - GMIS, Food Service to Brecknock, Food Service; effective March 22, 2021        |
| Roman, Matthew     | - High School, Food Service; recall from layoff status; effective March 22, 2021 |
| Schlouch, Patty    | - Brecknock, Food Service to Cumru, Food Service; effective March 22, 2021       |

**MOTION CARRIED.**

Motion by Friedlander and second by Koestel to Approve the following **Leaves of Absence**

- |                    |   |
|--------------------|---|
| Bieber, Deirdre    | - Family Medical Leave (Intermittent); effective April 7 - May 10, 2021 (High School, LS) |
| Flowers, Kristel   | - Leave of Absence; effective April 22 - June 3, 2021 (Cumru, Paraprofessional)           |
| Goshert, Joyce     | - Leave of Absence; effective March 9 - 26, 2021 (Cumru, Lunch Aide)                      |
| Klopp, Denise      | - Leave of Absence; effective March 29 - April 30, 2021 (Cumru, Paraprofessional)         |
| Reigel, Sarah      | - Leave of Absence; effective April 6 - May 18, 2021 (GMIS, Paraprofessional)             |
| Sebastian, Rachel  | - Family Medical Leave; effective March 25 - April 12, 2021 (Brecknock, STEM)             |
| Stoltzfus, Kristin | - Family Medical Leave (Intermittent); effective April 9 - 30, 2021 (Brecknock, Speech)   |

**MOTION CARRIED.**



Motion by Friedlander and second by O'Brien to Approve the following **Volunteers - Co-Curricular**

Baseball	-Brian Kupp, Daniel Roesch
Track	- Mike Thiry

**MOTION CARRIED.**

Motion by Friedlander and second by Koestel to Approve the following **In-Service Tuition Reimbursement Requests**

Dolan, Kathleen	- York College of PA, Course #503: Curriculum Trends & Issues; May 17 - June 23, 2021; 3 credits; tuition \$1,680; reimbursement \$1,548 (Middle School, Strategies for Success)
Dolan, Kathleen	- York College of PA, Course #502: Development, Learning & Inclusive Practices; July 7 - August 10, 2021; 3 credits; tuition \$1,680; reimbursement \$1,548 (Middle School, Strategies for Success)
Himmelberger, Leah	- California University of PA, Course #765: Nutrition for Peak Performance; June 1 - July 2, 2021; 3 credits; tuition \$1,548; reimbursement \$1,548 (High School, Phys Ed)
Kistler, Stefanie	- Kutztown University, Course #514: The Reading Specialist and Intensified Literacy Instruction; May 17 - August 1, 2021; 3 credits; tuition \$1,548; reimbursement \$1,548 (GMIS, LS)
Leonowitz, Jacob	- West Chester University, Course #528: Music in Special Education; June 1 - July 3, 2021; 3 credits; tuition \$1,548; reimbursement \$1,548 (HS/MS, Music)
Leonowitz, Jacob	- West Chester University, Course #591: Intro to Notation, Sequencing & Electronic Instruments; July 6 - August 8, 2021; 3 credits; tuition \$1,548; reimbursement \$1,548 (HS/MS, Music)

Leonowitz, Jacob	- West Chester University, Course #692: Research Seminar in Music; July 6 - August 8, 2021; 3 credits; tuition \$1,548; reimbursement \$1,548 (HS/MS, Music)
Nelson, Rebecca	- Millersville University, Course #604: Education & Public Policy; June 7 - July 9, 2021; 3 credits; tuition \$1,988; reimbursement \$1,548 (High School, Tech Ed)
Nelson, Rebecca	- Millersville University, Course #605: Critical Thinking & Decision Making; July 12 - August 13, 2021; 3 credits; tuition \$1,988; reimbursement \$1,548 (High School, Tech Ed)
Ross, Kelly	- Wilkes University, Course #501: Approaches to Teaching a Second Language; May 10 - August 1, 2021; 3 credits; tuition \$1,566; reimbursement \$1,548 (Mifflin Park, Grade 1)
Ross, Kelly	- Wilkes University, Course #503: Second Language Assessment; May 10 - August 1, 2021; 3 credits; tuition \$1,566; reimbursement \$1,548 (Mifflin Park, Grade 1)
Snyder, Shana	- Kutztown University, Course #555: Building Effective Online & Classroom Instruction; May 24 - August 6, 2021; 3 credits; tuition \$1,548; reimbursement \$1,548 (High School, English)
Snyder, Shana	- Kutztown University, Course #517: Integrating Assistive Technology into the K-12 Curriculum; May 24 - June 25, 2021; 3 credits; tuition \$1,548; no reimbursement (High School, English)

### **In-Service Tuition Reimbursement Requests - Masters Plus**

- |                 |   |
|-----------------|---|
| Bresnahan, Erik | - Liberty University, Course #771: Advanced Learning, Theory & Research; May 17 - July 9, 2021; 3 credits; tuition \$825; no reimbursement (Middle School, Social Studies)                                  |
| Faust, Katie    | - Neumann University, Course #512: Wellness Research, Practices & Policies for Teachers & Students; May 17 - June 30, 2021; 3 credits; tuition \$1,590; reimbursement \$1,548                               |
| Faust, Katie    | - Neumann University, Course #529: Behavioral & Mental Health Literacy/Intervening to Promote Positive Outcomes in our PK-12 Students; May 17 - June 30, 2021; 3 credits; tuition \$1,590; no reimbursement |
| Fischer, Karen  | - BCIU - Best Practices in Helping Adolescents Succeed; March 29 - May 7, 2021; 3 credits; tuition \$472; no reimbursement (MS, Nurse)  |
| Turner, Mike    | - LaSalle University, Course #535: Brain-Based Teaching & Learning; March 29 - May 9, 2021; 3 credits; tuition \$1,500; no reimbursement (Middle School, Phys Ed)   |

### **In-Service Tuition Reimbursement Requests - Act 93 Administrators**

- |               |   |
|---------------|---|
| Price, Kelly  | - Wilkes University, Course #510: Leadership for School Business; May 10 - August 1, 2021; 3 credits; tuition \$1,811 (Controller)                            |
| Murray, Steve | - Immaculata University, Course #724: Organizational Development & Change Theory; May 19 - June 30, 2021; 3 credits; tuition \$2,865 (High School, Principal) |

Total: \$24,800

**MOTION CARRIED.**

### **CURRICULUM/INSTRUCTION**

Motion by O'Brien and second by Palange to Approve the **donation of used books** to the Ambohimananarina Public Primary School in Madagascar, as presented

**MOTION CARRIED.**

Motion by O'Brien and second by Friedlander to Approve the Governor Mifflin **Comprehensive Plan for 2020-2023**, as presented

**MOTION CARRIED.**

Motion by O'Brien and second by Koestel to Approve the **Dual Enrollment Agreement with Reading Area Community College** for the 2021-2022 school year, as presented

**MOTION CARRIED.**

### **PUPIL SERVICES**

Motion by O'Brien and second by Koestel to Approve the following agenda items collectively:

- Approve a **Renewal Agreement with The Meadows Psychiatric Center**, Centre Hall, PA, to provide continuity of care for any GMSD students hospitalized during the 2021-2022 and/or 2022-2023 school years, as presented
- Approve **Agreements with Conrad Weiser Decisions Program** to provide special education services for Student #804403, #809933, #804272 and #808520 through the remainder of the 2020-2021 school year; rate is \$216.55/day per student, as presented
- Approve the **Renewal of Legal Services Consultation Agreement with Sweet, Stevens, Katz & Williams LLP**, to provide advice and opinions concerning special education ESSA compliance, student services and student civil rights issues, and up to six (6) half-day face-to-face consultations and file reviews with district special education and student services administrators during the 2021-2022 fiscal year; fee is \$8,400 (no increase), as presented
- Approve a **Waiver Agreement for Student #810030**, as presented
- Approve an **Agreement with New Story School** ( Perkiomen Avenue location) to provide special education services for Student #821142, for the remainder of the 2020-2021 school year; rate is \$299/day, as presented

**MOTION CARRIED.**



### **PROPERTY**

Motion by Koestel and second by Palange to Approve the **Replacement of roofing systems on the varsity baseball field dugouts (2)**; work to be completed by The Helping Company, at no charge to the District, as presented

**MOTION CARRIED.**

Motion by Koestel and second by Kennedy to Approve **Recommendation for completion of Geotechnical Services for the GMSD Community Center athletic facility**, via contract with Earth Engineering, Inc., East Norriton, PA, to perform the scope of the work for the project, at a cost of \$12,600, as presented

**MOTION CARRIED.**

Motion by Koestel and second by O'Brien to Award the **Contract for trash and recycling removal services to Republic Services**, Leesport, PA; two-year term of July 1, 2021 - June 30, 2023; through the BCIU Joint Purchasing Consortium, as presented

**MOTION CARRIED.**

Motion by Koestel and second by Friedlander to Approve the **Request of Brandon Vanschaick, Class of 2022, to complete his Eagle Scout project** via the installation of a Gaga Pit at Mifflin Park Elementary, as presented

**MOTION CARRIED.**

### **POLICIES**

Motion by Palange and second by Koestel to Approve the **First Reading of Revision to Policy #217.1 Student Acceleration**, as presented

**MOTION CARRIED.**

### **TECHNOLOGY**

Motion by Kennedy and second by Palange to Approve a **four-year lease proposal from Vantage Financial for the purchase of 33 devices** that are on a scheduled refresh cycle for personnel and administrative staff in the Maintenance Department and the Education Center; cost is \$2,696/quarter, as presented

**MOTION CARRIED.**

Motion by Kennedy and second by Palange to Approve a **three-year lease proposal from Vantage Financial for the purchase of a Firewall appliance** that is on a scheduled refresh cycle; cost is \$2,351/quarter, as presented

**MOTION CARRIED.**

Motion by Kennedy and second by Koestel to Approve a **five-year lease proposal from Vantage Financial for the purchase of a SAN appliance** (data storage) that is on a scheduled refresh cycle; cost is \$14,397/quarter, as presented

**MOTION CARRIED.**

Motion by O'Brien and second by Kennedy to Approve the following **BUILDINGS & GROUNDS USE REQUESTS**

Berks County Board of Elections

Transportation Garage  
Tues, 5/18/21 and 11/02/21  
6:00am - 10:00pm  
Polling Place  
No Charge

GM High School SGA

Courtyard at High School, Multipurpose  
Field, Field near Auditorium  
Sat, 5/01/21; 12 noon - 6:00pm  
May Day MiniTHON Celebration  
No Charge

GM Music Department

High School Auditorium/Music Wing/  
Lobby/Front Overhang  
Fri., 5/07/21; 3:30pm - 9:00pm  
Night of Jazz Band Festival  
(COVID Plan submitted)  
No Charge

Mifflin HS Field Hockey Team

Multipurpose Field  
Mon - Thurs, 6/21 - 6/24/21  
8:30am - 12:00 noon  
Youth Field Hockey Camp  
No Charge

Note: Approval is based on current COVID-19 regulations/restrictions. If further restrictions are put into place at a later date, the event may be cancelled.

**MOTION CARRIED.**

Motion by Kennedy and second by Koestel to **Adjourn the Meeting** at 7:34pm.

A handwritten signature in black ink, appearing to read "Sharon L. Patton", written over a horizontal line.

Sharon L. Patton  
Board Recording Secretary

**Official Proceedings of the GOVERNOR MIFFLIN SCHOOL DISTRICT**  
**Monday, May 3, 2021; 7:00pm - Intermediate School Cafeteria**

**Board Members in Attendance** - Mrs. Elizabeth Adams, Mrs. Caryn Friedlander, Mr. Donald Kennedy, Mrs. Jill Koestel, Dr. Michele O'Brien, Mrs. Dawn Palange, Mr. Andrew Pannafino, Dr. Lisa Peterson, Mr. James Ulrich - 9. Absent - 0.

**Administrators in Attendance** - Mr. William McKay, Superintendent; Dr. Lisa Hess, Assistant Superintendent; Mrs. Diane Richards, Chief Financial Officer; Ms. Stephanie Seifrit, Director of Human Resources; Mr. David Argentati, Director of Pupil Services; Mrs. Melissa Fullerton, Director of Communications & Community Relations; Mr. Tim Ziegler, Director of Operations; Ms. Trish Seifert, Supervisor of Elementary Special Education; Mr. Cory Crider, Associate Principal, Intermediate School; Ms. Coleen Davenport, Principal, Middle School; Mr. Steve Murray, Principal, High School; Mr. Brian Bell, Associate Principal, High School; Mr. Matthew Harmon, Associate Principal, High School

**Others in Attendance** - Ms. Sharon Patton, Board Recording Secretary; Ryan Klein and Hannah Palange, Student Board Representatives; professional staff and citizens.

The Meeting was **Called to Order** at 7:00pm by Mr. James Ulrich, Board President.

**BOARD BUSINESS**

Ms. Danielle Hoffer, of Schrader Group, and Mr. Damion Spahr, of SitelogIQ, provided the Board with a monthly update on the scope and progress of the Secondary Campus building project.

**CURRICULUM/INSTRUCTION**

Mr. Steve Murray, High School Principal, shared plans for changes to the student schedule, effective for the 2021-2022 school year.

No voting activity was scheduled to take place at this meeting.

Motion by Koestel and second by O'Brien to **Adjourn the Meeting** at 7:45pm.



**Sharon L. Patton**  
**Board Recording Secretary**



**Official Proceedings of the GOVERNOR MIFFLIN SCHOOL DISTRICT**  
**Monday, May 17, 2021; 7:00pm - Intermediate School Cafeteria**

**Board Members in Attendance** - Mrs. Elizabeth Adams, Mrs. Caryn Friedlander, Mr. Donald Kennedy, Mrs. Jill Koestel, Dr. Michele O'Brien, Mrs. Dawn Palange, Mr. Andrew Pannafino, Dr. Lisa Peterson, Mr. James Ulrich - 9. Absent - 0.

**Administrators in Attendance** - Mr. Bill McKay, Superintendent; Dr. Lisa Hess, Assistant Superintendent; Mrs. Diane Richards, Chief Financial Officer; Mr. David Argentati, Director of Pupil Services; Mrs. Melissa Fullerton, Director of Communications & Community Relations; Mr. Tim Ziegler, Director of Operations; Mr. Chad Curry, Principal, Cumru Elementary; Mr. Lee Umberger, Principal, Intermediate School; Ms. Coleen Davenport, Principal, Middle School; Mr. Steve Murray, Principal, High School.

**Others in Attendance** - James Mancuso, Esq., Board Solicitor; Ms. Sharon Patton, Board Recording Secretary; Ryan Klein, Student Board Representative; professional staff and citizens.

The Meeting was **Called to Order** at 7:06pm by Mr. James Ulrich, Board President, followed by the Pledge of Allegiance and Roll Call. Mr. Ulrich announced that the Board held an **Executive Session** at 6:00pm for discussion of personnel matters.

Motion by Koestel and second by Peterson to Approve **Minutes of the Meetings** held April 19, 2021 and May 3, 2021, as presented

**MOTION CARRIED.**

Motion by Koestel and second by O'Brien to Approve **Treasurer's Report** of April 30, 2021, as presented

**MOTION CARRIED.**

Motion by Friedlander and second by Koestel to Approve **Bills Paid** in the total amount of \$3,153,632.70, as presented

**MOTION CARRIED.**

**Citizens Requests**

**Cody Youse** expressed his concerns over a high school social studies teacher's lesson on stereotyping and asked what protections the district has in place to prevent teachers from hijacking lessons by inserting something that is not part of the planned curriculum.

**Christina Worley** referenced the Anti-Racism Resolution approved by the Board in July of 2020 and asked whether systemic racism against blacks can be proven at Governor Mifflin. She requested an explanation on how this Resolution directly applies to our district.

**Arialys Solis** shared that she agrees with having lessons on race, racism and stereotyping in the classroom, however, wonders what is being done to train teachers in proper delivery of such lessons, because the content included by a teacher last week was inappropriate.

**Annette Baker** said that while she believes in freedom of speech, as granted by the Constitution, she feels it has been inappropriate for the President of the Governor Mifflin Education Association to be publicly campaigning for incumbent Board members in the upcoming Primary election.

**Alyssa Oxenreider** commended the Board and administration for their hard work and dedication, especially in regard to keeping our students in school throughout this past year. She then pointed out the importance of recognizing that the action taken by an individual teacher in the delivery of a lesson was not reflective of the Board and the Administration, or the curriculum in place.

**Shayna Matz** shared that one of the best decisions she has ever made was to move her family into the Governor Mifflin community. She commended the Board and the Administration for keeping the community well-informed every step of the way through the pandemic and for keeping our kids on campus this entire school year, when many other districts did not.

**Rich Krumm** began by thanking the district for providing his children with a quality education and for finding ways to keep our students in school during the pandemic this year. He then turned to sharing his concern that Critical Race Theory (CRT) might be introduced into the district curriculum. He asked for the Administration's word that this will not happen. Dr. Lisa Hess, Assistant Superintendent, adamantly reiterated, as she has several times in the past, that CRT has not been introduced at Governor Mifflin, nor will it be in the future.

**Eric Cawalla** spoke on behalf of the Greater Governor Mifflin League regarding the Community Days event planned for July, 2021. He requested confirmation that this year's event can be held. He also noted that the organization is financially sound, has added some sponsors, has hired a new security company and also has secured a new amusement ride vendor for this year. It was confirmed that the Board had approved the Community Days event at its meeting in October, 2020 and, based on the Governor's COVID restrictions being lifted effective for Memorial Day, the Community Days event will be cleared to proceed.

Before moving on with the Agenda, Mr. McKay, Superintendent, took a moment to publicly apologize, on behalf of the District, to the students affected by a high school teacher's chosen lesson content. He also apologized to the community. The intent of the social studies lesson was to focus on what a stereotype *is* and, unfortunately, the teacher involved chose to include an activity that was not appropriate.

There were no **Communications** received by the Board.

The Board acknowledged administration's receipt of the following **Right-to-Know Request**

- Mr. Cortes - requested the number of foreign-born students who graduated from 2016-2020 and also the number of foreign-born students currently enrolled in Grades 8-12

### **Reports**

**Superintendent's Report** - Mr. Bill McKay sent congratulations out to the Cumru 4th Grade Gifted students, as well as the Brecknock design challenge - state champions. He also shared that over 230 students have already registered for the Summer Success Academy.

**Student Representatives' Report** - Ryan Klein summarized a host of special events such as Brecknock's Field Day, Garden Day and Flag-Raising ceremony; Cumru's Kindergarten Orientation, Field Day, 4th Grade Colonial Day and Sing-A-Long Send-off; Mifflin Park's Field Day, Art Show and end-of-year outdoor assembly; GMIS's successful Stop, Drop & Read (over 500,000 minutes spent reading!) and Earth Day events. For the Middle School, he highlighted the Spring Concert, the virtual Reading Olympics and a Wellness & Unity Day event. High School events mentioned were the Art Show, the Junior/Senior PowderPuff game, Prom and a host of upcoming end-of-year award ceremonies leading up to Graduation for the Class of 2021 on June 4, 2021, at First Energy Stadium. Mr. Pannafino asked Ryan to share the fundraising results from the May Day event, to which he was proud to say the students have raised over \$10,000 this year.

This was Ryan's last meeting as Student Board Representative. As a member of the Class of 2021, he now looks forward to studying at Penn State. Ryan thanked everyone for this experience and expressed his pride in having evolved the Student Board Representative position into what it is today. Mr. Ulrich thanked Ryan for his valuable input and wished him well. Mrs. Friedlander also thanked Ryan for his enthusiasm and asked him to introduce the four students in attendance who will be vying for his position next year. Mr. McKay presented Ryan with a token of appreciation and thanked him for his two years of service.

### **BOARD BUSINESS**

Motion by Koestel and second by O'Brien to **Appoint Mr. James Ulrich**, Board President, as Governor Mifflin's **continued representative to the BCIU Board** for the three-year term covering July 1, 2021 through June 30, 2024 (alternates not permitted)

**MOTION CARRIED.**

## FINANCE

Motion by Kennedy and second by Friedlander to Approve the **Budget Transfers** for 2020-2021, as presented

**MOTION CARRIED.**

Motion by Kennedy and second by Koestel to Approve Governor Mifflin's **participation in PDE's Summer Food Service program** to be run at the Cumru Elementary building, June 7 - August 20, 2021

**MOTION CARRIED.**

Motion by Kennedy and second by Peterson to Approve the **Proposed Final Budget** for the 2021-2022 fiscal year, in the amount of \$73,952,160 and setting millage at 29.1 mills (½ mill increase), as presented

**Roll Call Vote** - Ayes: Kennedy, Peterson, Adams, Friedlander, Koestel, Pannafino, O'Brien, Palange, Ulrich - 9. Nays: 0. **MOTION CARRIED.**

Motion by Kennedy and second by Koestel to Appoint G H. Harris Associates as **Delinquent Per Capita Tax Collector** for the 2021-2022 fiscal year

**MOTION CARRIED.**

Motion by Kennedy and second by Koestel to Approve the **Student Accident & Sports Insurance** for the 2021-2022 fiscal year, as recommended by Rhonda Mayer, Tomkins Insurance, as broker, with Alive Risk at an annual premium of \$11,361.50; covers all sports and swim programs, and includes a rider for assault/violent crimes

**MOTION CARRIED.**

Motion by Kennedy and second by Koestel to Approve the **Workers' Compensation Insurance Program** for fiscal year 2021-2022; coverage through UPMC, with Arthur J Gallagher & Company, Johnstown, PA as broker; annual premium is \$147,511 (1% increase), as presented

**MOTION CARRIED.**

Motion by Kennedy and second by Adams to Approve a Request to **submit delinquent Per Capita Tax bills to G. H. Harris for collection:**

Brecknock (26)	\$ 286
Cumru (126)	1,386
Kenhorst (35)	385
Mohnton (16)	176
Shillington (108)	<u>1,188</u>
Total	\$3,421



**MOTION CARRIED.**

**PERSONNEL**

Motion by Friedlander and second by Palange to Appoint **Mr. Donald Kennedy as Treasurer** for the 2021-2022 fiscal year

**MOTION CARRIED.**

Motion by Friedlander and second by Koestel to Appoint **Mrs. Diane Richards as Board Secretary** for the four-year term covering July 1, 2021 through June 30, 2025

**MOTION CARRIED.**

Motion by Friedlander and second by O'Brien to Appoint **Ms. Sharon Patton as Board Recording Secretary** for the 2021-2022 fiscal year; rate is \$70/meeting (no increase)

**MOTION CARRIED.**

Motion by Friedlander and second by Adams to Approve a Request of **Jillian Croft to fulfill 10 hours of observation/shadowing** during the month of May, 2021, as required by Lebanon Valley College's program of studies for Speech Therapy; 5 hours with Valerie Gibbons, Middle School Speech Therapist and 5 hours with Kristin Stoltzfus, Brecknock Speech Therapist

**MOTION CARRIED.**

Motion by Friedlander and second by Koestel to Approve the following **Retirements**

Kline, Aileen                      - High School, Attendance Secretary; effective  
June 4, 2021; 25 years of service

Unger, Brenda - High School, Paraprofessional; effective June 4, 2021;  
5 years of service

**MOTION CARRIED.**

Motion by Friedlander and second by O'Brien to Approve the following **Resignations**

Cronk, Lisa                      - Daily Substitute Teacher; effective April 21, 2021

Farino, Alise                      - Education Center, Tax Secretary; effective May 21, 2021

Hollock, Jaime                      - High School, Science; effective for the end of the  
2020-2021 school year

Norelli, Caroline                      - Mifflin Park, Speech; effective for the end of the  
2020-2021 school year

- |                   |  |
|-------------------|--|
| Pettit, William   | - Daily Substitute Teacher; effective April 26, 2021                   |
| Samba, Ghaiha     | - Brecknock, Lunch Aide; effective April 26, 2021                      |
| Spratlin, Spenser | - High School, Art; effective for the end of the 2020-2021 school year |
| Wade, Toni        | - Supportive Substitute; effective April 26, 2021                      |

**MOTION CARRIED.**

Motion by Friedlander and second by Koestel to Approve the following for **Employment**

- |                       |  |
|-----------------------|--|
| Ashby, Teresa         | - GMIS, Grade 5; effective for the start of the 2021-2022 school year; TPE, Masters +12 Step 2 (replacing Mike Trexler)                    |
| Broadway, Savannah    | - GMIS, Grade 5; effective for the start of the 2021-2022 school year; TPE, BS Step 1 (replacing Adrienne Zell)                            |
| Dynda, Alexia         | - Daily Substitute Teacher; effective April 30, 2021   |
| Kemp, Kristen         | - GMIS, Grade 6; effective for the start of the 2021-2022 school year; Professional Contract; BS Step 6 (replacing Karen Reifsnyder-Short) |
| Klick, Cortney        | - Supportive Substitute; effective April 26, 2021  |
| Slick/Landis, Natalie | - Brecknock, Grade 1; effective for the start of the 2021-2022 school year; TPE, BS Step 1 (replacing Betsy Charnoff)                      |

**MOTION CARRIED.**

Motion by Friedlander and second by Koestel to Approve the following **Status Changes**

- |                 |  |
|-----------------|--|
| Chambers, Brett | - Long-Term Substitute to GMIS, Phys Ed; effective for the start of the 2021-2022 school year; TPE contract, BS Step 1 (replacing Janel Hoffert) |
|-----------------|--|

- |                   |   |
|-------------------|---|
| Lennert, Alexa    | - Long-Term Substitute to Cumru, Autistic Teacher; effective for the start of the 2021-2022 school year; TPE contract, BS Step 1 (replacing Ashlyn Phifer)            |
| Lugo, Sarah       | - GMIS, Food Service; recalled from lay-off status effective May 3, 2021  |
| Neal, Shea        | - Long-Term Substitute to Brecknock, Kindergarten; effective for the start of the 2021-2022 school year; TPE contract, BS Step 2 (replacing Kim Swiderski's contract) |
| Sebastian, Rachel | - Brecknock, Innovation Teacher to Brecknock, Librarian; effective for the start of the 2021-2022 school year (replacing Candace Meshey)                              |
| Williams, Angela  | - GMIS, Hourly Teacher to GMIS, Grade 5; effective for the start of the 2021-2022 school year; TPE BS Step 1 (replacing Melanie Steffy)                               |

**MOTION CARRIED.**

Motion by Friedlander and second by Adams to Approve the following **Leaves of Absence**

- |                        |  |
|------------------------|--|
| Albrecht, Karen        | - Family Medical Leave; effective June 11 - August 6, 2021 (Brecknock, Custodian)          |
| Christiensen, Victoria | - Leave of Absence; effective May 7 - 13, 2021 (GMIS, Food Service)                        |
| Klopp, Denise          | - Leave of Absence extension; effective May 3 - June 4, 2021 (Cumru, Paraprofessional)     |
| Murray, Amber          | - Family Medical Leave; effective August 18 - September 10, 2021 (Brecknock, School Psych) |
| Nunez, Gliselis        | - Leave of Absence; effective May 3 - June 4, 2021 (High School, Food Service)             |

**MOTION CARRIED.**

Motion by Friedlander and second by Koestel to Approve the following **In-Service Tuition Reimbursement Requests**

Dolan, Kathleen	- York College of PA, Course #501: Advanced Educational Research; July 7 - August 10, 2021; 3 credits; tuition \$1,680; reimbursement \$1,548 (MS, Strats for Success)
Heck, Betsy	- Eastern Mennonite University, Course #630: Leadership Project; May 10 - August 6, 2021; 4 credits; tuition reimbursement \$1,548 (HS, Nurse)
Jarquin, Chantel	- Alvernia University, Course #590: Differentiating Instruction & Assessment for English Language Learners; July 8 - August 26, 2021; 3 credits; tuition \$1,350; reimbursement \$1,350 (GMIS, Grade 6)
Jarquin, Chantel	- Alvernia University, Course #610: School Law; August 30 - October 20, 2021; 3 credits; tuition \$1,350; reimbursement \$1,350 (GMIS, Grade 6)
Jarquin, Chantel	- Alvernia University, Course #574: Foundations of Teaching English as a Second Language; October 21 - December 10, 2021; 3 credits; tuition \$1,350 reimbursement \$1,350 (GMIS, Grade 6)
Kaucher, Amanda	- Minnesota State University, Course #611: Marketing Management; May 19 - July 1, 2021; 3 credits; tuition \$1,791; reimbursement \$1,548 (Cumru, Art)
Kistler, Stefanie	- Kutztown University, Course #513: Literacy Curriculum & Instruction - Adolescent to High School; July 6 - August 6, 2021; 3 credits; tuition \$1,548; reimbursement \$1,548 (GMIS, LS)
Klusewitz, Chris	- Wilkes University, Course #5036: Building Online Collaborative Environment; May 18 - July 5, 2021; 3 credits; tuition \$1,626; reimbursement \$1,548 (High School, Math)



- Morrissey, Nick - Alvernia University, Course #590: Instructional Technology in the Future-Focused Classroom; June 6 - July 31, 2021; 3 credits; tuition \$150; reimbursement \$150 (High School, Social Studies)
- Kulp, Isaac - Millersville University, Course #614: Professional English Studies; June 7 - July 9, 2021; 3 credits; tuition \$1,548; reimbursement \$1,548 (MS, English)

**In-Service Tuition Reimbursement Requests - Masters Plus**

- Ammarell, Jen - Albright College, Course #20180051: What Every Teacher Should Know about Teaching ELL; May 24 - July 9, 2021; 3 credits; tuition \$1,450; reimbursement \$1,450 ((GMIS, Grade 5)
- Belinski, Melissa - Alvernia University, Course #590: Differentiating Instruction & Assessment for English Language Learners; July 7 - August 26, 2021; 3 credits; tuition \$1,350; reimbursement \$1,350 (HS, Science)
- Belinski, Melissa - Alvernia University, Course #590: Instructional Technology in the Future-Focused Classroom; June 6 - July 31, 2021; 3 credits; tuition \$150; no reimbursement (High School, Science)
- Brumbach, Kristin - BCIU: Best Practices in Helping Adolescents Succeed; June 1 - July 9, 2021; 3 credits; tuition \$475; no reimbursement (High School, Librarian)
- Brumbach, Kristin - BCIU: Interactive Digital Writing; June 1 - July 9, 2021; 3 credits; tuition \$475; no reimbursement (High School, Librarian)
- Coddington, Stephany - Alvernia University, Course #590: Instructional Technology in the Future-Focused Classroom; June 6 - July 31, 2021; 3 credits; tuition \$150; no reimbursement (Cumru, Guidance)

Conner, Stephanie	- BCIU - Be Trauma-Informed: When Behavior Plans Don't Work; May 1 - 31, 2021; 3 credits; tuition \$475; reimbursement \$475 (HS, Guidance)
Evans, Melissa	- BCIU - Be Trauma-Informed: When Behavior Plans Don't Work; May 1 - 31, 2021; 3 credits; tuition \$475; reimbursement \$475 (HS, Social Worker)
Fischer, Karen	- BCIU - Be Trauma-Informed: When Behavior Plans Don't Work; May 1 - 31, 2021; 3 credits; tuition \$475; no reimbursement (Middle School, Nurse)
Flores, Wanda	- Alvernia University, Course #520: Ethnic & Moral Leadership; May 17 - July 7, 2021; 3 credits; tuition \$1,350; reimbursement \$1,350 (GMIS, Grade 5)
Guistwite, Amanda	- Albright College, Course #20180051; What Every Teacher Should Know about Teaching ELL; May 24 - July 9, 2021; 3 credits; tuition \$1,450; reimbursement \$1,450 (GMIS, Grade 5)
Heck, Susan	- BCIU: Best Practices in Helping Adolescents Succeed; June 1 - July 9, 2021; 3 credits; tuition \$475; no reimbursement (High School, Math)
Hulsey, Erin	- Alvernia University, Course #535: Collaboration & Legal Issues for Special Education; May 17 - July 6, 2021; 3 credits; tuition \$1,350; reimbursement \$1,350 (GMIS, LS)
Hulsey, Erin	- Alvernia University, Course #590: Instructional Technology in the Future-Focused Classroom; June 6 - July 31, 2021; 3 credits; tuition \$150; no reimbursement (GMIS, LS)
Kellenberger, Greg	- BCIU: The First Days of School - How to be an Effective Teacher; June 3 - 30, 2021; 3 credits; tuition \$475; reimbursement \$475 (Middle School, Social Studies)

- Kellenberger, Greg - BCIU: Discovering the Root Causes of Disruptive Classroom Behavior; June 13 - July 24, 2021; 3 credits; tuition \$475; no reimbursement (MS, Social Studies)
- Smith, Amy - BCIU: Teaching in the Mixed Ability Classroom; June 13 - 27, 2021; 3 credits; tuition \$475; no reimbursement (Brecknock, Art)
- Verbeke, Nathanael - BCIU: Interactive Digital Writing; June 1 - July 9, 2021; 3 credits; tuition \$475; no reimbursement (High School, English)
- Verbeke, Nathanael - BCIU: Mindfulness for Educators & Their Students; July 5 - August 15, 2021; 3 credits; tuition \$475; no reimbursement (High School, English)

**In-Service Tuition Reimbursement Requests - Act 93 Supportive**

- Krzak, Stephanie - Eastern University, Course #380: Teaching Communication Arts; May 10 - June 27, 2021; 3 credits; tuition \$1,794 (Education Center, HR Specialist)
- Krzak, Stephanie - Eastern University, Course #384: Inclusive Education; May 10 - June 27, 2021; 3 credits; tuition \$1,794 (Education Center, HR Specialist)
- Krzak, Stephanie - Eastern University, Course #310: Math for Teachers/Children; June 28 - August 15, 2021; 3 credits; tuition \$1,794 (Education Center, HR Specialist)
- Krzak, Stephanie - Eastern University, Course #412: Teaching ESL; June 28 - August 15, 2021; 3 credits; tuition \$1,794 (Education Center, HR Specialist)

Total: \$29,039

**MOTION CARRIED.**

**CURRICULUM/INSTRUCTION**

Motion by O'Brien and second by Adams to Ratify Receipt of the **Graduating Class of 2021 Roster**, as presented

**MOTION CARRIED.**

Motion by O'Brien and second by Koestel to Authorize Governor Mifflin's **submission of the following Federal Programs applications:** Title I, Part A; Title II, Part A; Title III; Title IV  
**MOTION CARRIED.**

Motion by O'Brien and second by Koestel to **Authorize Administration to apply for four (4) Act 80 days for the 2021-2022 school year**, for the purpose of providing appropriate Curriculum Articulation, other Curriculum-related activities and Parent-Teacher Conferences; dates are November 22 & 23, 2021, February 18, 2022 and April 14, 2022  
**MOTION CARRIED.**

Motion by O'Brien and second by Koestel to **Authorize Administration to apply for three (3) additional Act 80 days for the 2021-2022 school year**, to support a staggered start for the incoming Kindergarten class only, over the dates of August 23, 24 and 25, 2021 (1/3 of class each day)  
**MOTION CARRIED.**

Motion by O'Brien and second by Koestel to Approve a request of the **High School Service Learning Club to travel** to Arizona, Utah, Nevada and New Mexico in June, 2022, for participation in community service-related activities; only cost to the District is possibility of needing transportation to and from the airport, as presented  
**MOTION CARRIED.**

### **PUPIL SERVICES**

Motion by Koestel and second by Palange to approve the following agenda items collectively:  
Approve **Agreements with Capstone Academy to provide Extended School Year services** for Student #803550; July 5 - August 6, 2021; tuition is \$11,537.50, as presented

Approve **Agreements with New Story School to provide Extended School Year services** for Student #821039 and Student #820870; June 21 - July 29, 2021; rate is \$380/day per student, as presented

Approve an **Agreement with Hogan Learning Academy to provide Extended School Year services** for any identified students identified by the District; June 28 - August 6, 2021; rate is \$420/day per student, as presented

Approve **Agreements with New Story School to provide Extended School Year Services** for Student #810057, Student #820775 and Student #807826; June 21 - July 29, 2021; rates are \$380/day, \$380/day and \$280/day respectively, as presented



Approve **Agreements with Cottage Seven Education to provide Extended School Year services** for Student #10363, Student #809133 and Student #820422; tuition is \$2,000 per student, as presented

**MOTION CARRIED.**

### **PROPERTY**

Motion by Peterson and second by Friedlander to **Authorize the sale of surplus items** through a timed online no-reserve auction conducted through the PA Auction Center, as presented

**MOTION CARRIED.**

### **POLICIES**

Motion by Palange and second by Friedlander to Approve the **Second Reading of Revision to Policy #217.1 Student Acceleration**, as presented

**MOTION CARRIED.**

Motion by Peterson and second by Koestel to Approve the following **Buildings & Grounds Use Requests:**

Berks Summer Strings

GMIS Music Suite, Gym Lobby & Amphitheater  
Tuesdays, 6/29, 7/6, 7/23, 7/20, 7/27 & 8/3/21  
5:30pm - 8:30pm  
Berks Summer Strings Rehearsals & Concert  
No Charge

Girl Scouts of Eastern PA

Brecknock Library Classroom (or other room at  
building discretion)  
Third Tues. of each month (Sept, 2021 - May, 2022)  
3:30pm - 5:00pm  
Girl Scout Troop Meetings for Brecknock Students  
No Charge

Girl Scouts of Eastern PA

Cumru Library Classroom (or other room at  
building discretion)  
Second Tues. of each month (Sept, 2021 - May, 2022)  
3:30pm - 5:00pm  
Girl Scout Troop Meetings for Cumru Students  
No Charge

Girl Scouts of Eastern PA	Mifflin Park Library Classroom (or other room at building discretion) First Tues. of each month (Sept, 2021 - May, 2022) 3:30pm - 5:00pm Girl Scout Troop Meetings for Mifflin Park Students No Charge
GM Food Service Department	GMIS LGI or Cafeteria Fri, 8/20/21; 7:30am - 3:00pm GM Food Service Back to School Training No Charge
Key Club/Miller Keystone Blood Center	High School Main Gymnasium Wed, 10/13/21 & 12/15/21; Tues, 2/22/22 & 4/26/22 6:00am - 4:00pm Blood Drives No Charge
Medicine Shoppe of Shillington	GMIS Cafeteria, Gymnasium & Parking Lot Saturdays, 5/1, 5/8, 5/15, 5/22 & 5/29/21; 7:00am - 5:00pm Vaccine Clinics No Charge
Music Educators of Berks County	High School Voice Musical Room Sunday, 5/16/21; 7:00pm - 8:00pm Spring Meeting No Custodian needed - Jacob Leonowitz will be responsible for building No Charge
Reading United Summer Soccer League	Multipurpose Field 6/07/21 - 7/06/21; 8:00pm - 10:00pm All dates & times as assigned by Athletic Director Men's Summer Soccer League Charges: \$125/hour

*Note: Approval is based on current COVID-19 guidelines. If restrictions should return, events could be subject to cancellation.*

**MOTION CARRIED.**

Motion by Koestel and second by Adams to **Adjourn the Meeting** at 7:58pm.

*Sharon L. Patton*

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Sharon L. Patton  
Board Recording Secretary

**Official Proceedings of the GOVERNOR MIFFLIN SCHOOL DISTRICT**  
**Monday, June 7, 2021; 7:00pm - Intermediate School Cafeteria**

**Board Members in Attendance** - Mrs. Elizabeth Adams, Mrs. Caryn Friedlander, Mr. Donald Kennedy, Mrs. Jill Koestel, Dr. Michele O'Brien, Mrs. Dawn Palanage, Mr. Andrew Pannafino, Dr. Lisa Peterson, Mr. James Ulrich - 9. Absent - 0.

**Administrators in Attendance** - Mr. Bill McKay, Superintendent; Dr. Lisa Hess, Assistant Superintendent; Mrs. Diane Richards, Chief Financial Officer; Ms. Stephanie Seifrit, Director of Human Resources; Mr. David Argentati, Director of Pupil Services; Mr. Tony Alvarez, Director of Technology & Innovation; Mrs. Melissa Fullerton, Director of Communications & Community Relations; Mrs. Erika Thomas, Supervisor of Secondary Special Education; Ms. Laura Gudikunst, Food Service Director; Mr. Tim Ziegler, Director of Operations; Mr. Chad Curry, Principal, Cumru Elementary; Mr. Cory Crider, Associate Principal, Intermediate School; Mr. Chris Killinger, Associate Principal, Middle School; Mr. Steve Murray, Principal, High School.

**Others in Attendance** - Ms. Sharon Patton, Board Recording Secretary (remote); professional staff and citizens.

The Meeting was **Called to Order** at 7:19pm by Mr. James Ulrich, Board President, who announced that the Board held an **Executive Session** at 6:00pm for discussion of legal and personnel matters.

**Presentation** - Mrs. Melissa Fullerton, Director of Communications and Community Relations, gave a presentation to the Board on the timeline for our District Branding project.

**Presentation** - Ms. Danielle Hoffer, of the Schrader Group, and Mr. Damion Spahr, of SitelogIQ, provided the Board with a monthly update on the scope and progress of the Secondary Campus building project.

**Citizens Requests** - Mr. Rich Krumm inquired as to how the strategies and goals of the GMUSD Equity & Excellence Committee are different from the goals of Critical Race Theory (CRT). Mrs. Christina Worley asked which teachers - grade level and content area - would be attending the BCIU Equity Literacy Institute's Racial Equity Facilitator Training. Dr. Lisa Hess, Assistant Superintendent, verified for her that the District would not be sending anyone to this event.



During review of the agenda, voting action was taken on the following agenda items:

**FINANCE**

Motion by Kennedy and second by Koestel to Adopt a **Resolution authorizing Mr. William L. McKay, Superintendent, to electronically execute any and all contracts, agreements, grants and/or licenses with the Pennsylvania Department of Education;** the Board consents to all such documents existing in electronic format and being transmitted to and from PDE via electronic means, as presented *(same Resolution was adopted September, 2015 for the previous Superintendent)*

**MOTION CARRIED.**

**PERSONNEL**

Motion by Friedlander and second by Koestel to **Appoint Mr. Christopher Killinger as Director of Teaching & Learning;** effective July 1, 2021; full-time 12-month Act 93 Administrative position; salary \$92,500 (replacing Dr. Lisa Hess)

**MOTION CARRIED.**

**CURRICULUM/INSTRUCTION**

**Presentation -** Mr. Steven Murray, High School Principal, updated the Board on the High School's ATSI Plan for the 2021-2022 school year.

Motion by O'Brien and second by Koestel to Approve the **High School Targeted Support Improvement Plan for 2021-2022,** as presented

**MOTION CARRIED.**

Motion by Koestel and second by Peterson to **Adjourn the Meeting** at 8:57pm.



Sharon L. Patton  
Board Recording Secretary

**Official Proceedings of the GOVERNOR MIFFLIN SCHOOL DISTRICT**  
**Monday, June 21, 2021; 7:00pm - Education Center**

**Board Members in Attendance** - Mrs. Elizabeth Adams, Mrs. Caryn Friedlander, Mr. Donald Kennedy, Mrs. Jill Koestel, Dr. Michele O'Brien, Mrs. Dawn Palange, Mr. Andrew Pannafino, Dr. Lisa Peterson, Mr. James Ulrich - 9. Absent - 0.

**Administrators in Attendance** - Mr. William McKay, Superintendent; Dr. Lisa Hess, Assistant Superintendent; Mrs. Diane Richards, Chief Financial Officer; Ms. Stephanie Seifrit, Director of Human Resources; Mr. David Argentati, Director of Pupil Services; Mr. Tony Alvarez, Director of Technology & Innovation; Mr. Cory Crider, Associate Principal, Intermediate School; Mr. Chris Killinger, Associate Principal, Middle School; Mr. Matthew Harmon, Associate Principal, High School; Mr. Brian Bell, Associate Principal, High School.

**Others in Attendance** - James Mancuso, Esq., Board Solicitor; Ms. Sharon Patton, Board Recording Secretary; professional staff and citizens.

The Meeting was **Called to Order** at 7:02pm by Mr. James Ulrich, Board President, followed by the Pledge of Allegiance and Roll Call. Mr. Ulrich announced that the Board held an **Executive Session** at 6:00pm for discussion of the Transition Forward Plan as well as personnel matters.

Motion by Friedlander and second by Peterson to Approve **Minutes of the Meetings** held May 17, 2021 and June 7, 2021, as presented

**MOTION CARRIED.**

Motion by Peterson and second by Adams to Approve **Treasurer's Report** of May 31, 2021, as presented

**MOTION CARRIED.**

Motion by Peterson and second by Friedlander to Approve **Bills Paid** in the total amount of \$3,091,225.34, as presented

**MOTION CARRIED.**

There were no **Citizens Requests** to address the Board.

There were no **Communications** received by the Board.

There were no **Right-to-Know Requests** received by the Administration.

## **Reports**

**BCTC** - Mrs. Caryn Friedlander reported that Dr. Michael Stauffer has been selected as the new Executive Director for the Berks Career and Technology Center (BCTC), effective July 1, 2021. The BCTC Joint Operating Committee made the appointment official at the Wednesday, April 28, 2021, voting meeting. Dr. Stauffer is succeeding Dr. James Kraft who is retiring after eleven years at the BCTC; the last six as Executive Director.

**Superintendent's Report** - Mr. Bill McKay reported on the ending of the district's Health & Safety Plan, which was in place during the COVID pandemic, and the adoption of the district's Transition Forward Plan, which will carry us through the summer months and will be updated, as necessary. Mr. McKay shared that a number of summer programs will be getting underway, including the Extended School Year (ESY) program, the Summer Success Academy and the Mifflin Summer Zone. He also gave a shout-out to the Governor Mifflin Education Foundation for providing funding for the summer Book Bundle program. The Foundation's generosity allows for the district to mail bundles of books out to students for summer reading.

## **BOARD BUSINESS**

Motion by Pannafino and second by Peterson to Appoint **Mr. Donald Kennedy as the Board's Legislative representative** effective July 1, 2021 through November 30, 2021, and to serve as the Board's Voting Delegate for the PSBA Delegate Assembly meeting to be held on Saturday, October 23, 2021, at PSBA Headquarters in Mechanicsburg, PA

**MOTION CARRIED.**

Motion by Kennedy and second by Friedlander to Approve the **Termination of the Governor Mifflin Health & Safety Plan**, effective June 21, 2021

**MOTION CARRIED.**

Motion by Kennedy and second by Peterson to Adopt the **Governor Mifflin Transition Forward Plan**, effective June 21, 2021 (protocols subject to change throughout Summer, 2021, as recommended by agencies involved), as presented

**MOTION CARRIED.**

## **FINANCE**

Motion by Kennedy and second by Palange to Approve **Budget Transfers** for 2020-2021, as presented

Motion by Kennedy and second by Palange to Adopt the **Final 2021-2022 General Fund Budget** in the amount of \$77,170,079, calling for the following tax resolutions:

- (a) A tax shall be levied upon all real estate at a rate of 29.1 mills on the assessed valuation of property taxable for school purposes; with the option of three installment payments due July 30, September 30 and November 30
- (b) One-half percent (.5%) Earned Income Tax
- (c) One-half percent (.5%) Realty Transfer Tax
- (d) Per Capita Tax of \$5/person
- (e) Resident Tax of \$5/person
- (f) Local Services Tax (LST) of \$10/person for individuals whose place of employment is in the District
- (g) Occupational Assessment Tax of \$10/person on any employed resident in the District

Roll Call Vote: Ayes - Kennedy, Peterson, Adams, Friedlander, Koestel, Pannafino, O'Brien, Palange, Ulrich - 9. Nays: 0. **MOTION CARRIED.**

Motion by Kennedy and second by Peterson to Approve **Placement of Insurances** with the following carriers for the 2021-2022 fiscal year, as recommended by our insurance broker, Willis of PA, Inc., total increase of \$1,125, as follows:

Type	Carrier	Amount
General Liability, Auto, Boiler/Machinery	Utica Mutual Ins. Co.	\$163,413
Board Liability & Network Security	AIG Group, National Union Fire Insurance Co.	\$66,753
Umbrella Liability	Utica Mutual Ins. Co.	\$22,138
Law Enforcement	Greenwich Insurance Co	\$4,919
Cyber Policy	Chubb, ACE American Insurance	\$5,706
TOTAL		\$262,929

**MOTION CARRIED.**

Motion by Kennedy and second by Friedlander to Approve a renewal agreement for participation in the **Child Nutrition Programs** between School Districts, area Career Centers and Intermediate Units, for the 2021-2022 fiscal year, as presented

**MOTION CARRIED.**



Motion by Kennedy and second by Adams to Approve the **Property Tax Rebate program** for tax year 2020; program is based on a set dollar amount limit of \$150,000 and payments will be disbursed once a year

**MOTION CARRIED.**

Motion by Kennedy and second by Palange to Approve the **Homestead/Farmstead Exclusion Resolution** for 2021-2022, as presented

**MOTION CARRIED.**

Motion by Kennedy and second by Friedlander to Approve In keeping with the Governmental Accounting and Financial Standards Board Statement No. 54 - Fund Balance Reporting & Governmental Fund Type Definitions, it is the Board's intent to **transfer any excess funds from the 2020-2021 fiscal year to the Capital Reserve Fund**

**MOTION CARRIED.**

Motion by Kennedy and second by Friedlander to Approve the **Food Service Budget for 2021-2022**, in the amount of \$2,772,049, as presented; the District will continue to serve free meals to all children under the extension of the USDA's National School Lunch Program Seamless Summer Option (SSO) for the 2021-2022 school year

Adult Meals

- Breakfast, \$2.45 (no increase)
- Lunch, \$4.25 (no increase)

A La Carte

- Priced, as necessary

**MOTION CARRIED.**

Motion by Kennedy and second by Friedlander to Award **Contracts for the purchase of copy paper** through the Berks County Joint Purchasing Consortium, for July 1 - December 31, 2021, in the total amount of \$17,213.10, as presented

**MOTION CARRIED.**

Motion by Kennedy and second by Palange to Approve Sixty (60)-month lease with De Lage Landen Public Finance, LLC for a **BizHub 1052 copier in the Print Shop**, at a monthly cost of \$765.80 (replacing current expiring lease), as presented

**MOTION CARRIED.**

Motion by Kennedy and second by Friedlander to Award 2021-2022 Art Supply Bids in the total amount of \$20,271.72, as presented

**MOTION CARRIED.**

## PERSONNEL

Motion by Friedlander and second by O'Brien to approve the following items collectively:

- Approve the Governor Mifflin **Extended School Year (ESY) staffing** for Summer, 2021, as presented
- Approve the Governor Mifflin **2021 Summer Success Program staffing**, as presented
- Approve the Governor Mifflin **2021 Summer Zone Program staffing**, as presented

**MOTION CARRIED.** (*Palange and Adams abstained*)

Motion by Friedlander and second by Kennedy to Authorize the **Superintendent to make employment commitments** to qualified professional and supportive applicants for the purpose of filling vacancies throughout the 2021-2022 fiscal year; all commitments will be submitted to the Board of School Directors for ratification at the next regular meeting

**MOTION CARRIED.**

Motion by Friedlander and second by O'Brien to Approve **Hourly Rates for 2021-2022** (effective July 1, 2021), as follows:

(a) Substitute Teachers/Nurses \$135/day

(b) Substitute Rates:

Grounds/Custodian \$10.15/hour

Lead Summer Work \$10.15/hour

Summer Work \$10.15/hour

Food Service \$10.15/hour

Noontime Aide \$10.15/hour

Secretary \$10.15/hour

Teacher/Library Aide \$10.15/hour

Supervisory Sub Additional \$1/hour

(c) Recreation \$10/hour

(d) Stage Crew \$7.25/hour

**MOTION CARRIED.**

Motion by Friedlander and second by Kennedy to Approve an **Agreement with Kelly Services, Inc.**, to provide Daily Substitute Teachers and Substitute Custodians; effective June 21, 2021; rates outlined in Agreement, as presented

**MOTION CARRIED.**

Motion by Friedlander and second by O'Brien to Approve **Setting of the Coaching and Co-Curricular stipend rates** to reflect no increase for the 2021-2022 fiscal year  
**MOTION CARRIED.**

Motion by Friedlander and second by Kennedy to Appoint **Mr. Tony Alvarez as Middle School Principal**; effective July 1, 2021; Full-time 12-month Act 93 Administrative salary \$105,000 (replacing Coleen Davenport - resignation)  
**MOTION CARRIED.**

Motion by Friedlander and second by Adams to Approve the following **Retirements**

- |               |  |
|---------------|--|
| Lutz, Ann     | - High School, Cafeteria Manager; effective June 2, 2021;<br>33 years of service                           |
| Maguire, Jean | - High School, English; effective for the end of the<br>2020-2021 school year; 15 years of service         |
| Metz, John    | - Crossing Guard; effective June 4, 2021; 11 years of<br>service (will continue with Co-Curricular events) |
| Mohler, Donna | - Mifflin Park, Paraprofessional; effective June 4, 2021<br>23 years of service)                           |

**MOTION CARRIED.**

Motion by Friedlander and second by Adams to Approve the following **Resignations**

- |                   |   |
|-------------------|---|
| Babczak, Lindsey  | - Brecknock, Grade 2; effective August 17, 2021   |
| Davenport, Coleen | - Middle School, Principal; effective September 8,<br>2021 (last working day June 25, 2021) |
| Hague, Sherri     | - High School, Food Service; effective June 2, 2021   |
| Hummel, Christine | - High School, Food Service; effective June 2, 2021   |
| Leininger, Joana  | - Cumru, Paraprofessional; effective June 5, 2021   |
| Leupold, Allie    | - Mifflin Park, Lunch Aide; effective June 4, 2021  |
| Marino, Matthew   | - GMIS, Custodial Supervisor; effective July 2, 2021  |

Martini, Karen - Middle School, Paraprofessional; effective May 25, 2021

Solomon, Katherine - Mifflin Park, Psychologist; effective August 5, 2021

Strunk, Lara - Mifflin Park, Food Service; effective June 4, 2021

Whitaker, Jaime - High School, Psychologist; effective August 17, 2021

**MOTION CARRIED.**

Motion by Friedlander and second by Palange to Approve the following **Termination - Co-Curricular**

Payne, Kelly - Head Coach, MS Girls Basketball; effective May 26, 2021 (employment paperwork not submitted)

**MOTION CARRIED.**

Motion by Friedlander and second by Adams to Approve the following for **Employment**

Barnett, Christine - Mifflin Park, Office Assistant; effective June 28 - July 29, 2021 (during the ESY/Summer Success Academy)

Hill, Audrey - Cumru, Pre-K Hourly Teacher; effective for the 2021-2022 school year

Hinks, Shannon - GMIS, Office Assistant; effective June 28 - July 29, 2021 (during the ESY/Summer Success Academy)

Kellett, Matt - High School, Digital Arts; effective for the start of the 2021-2022 school year; TPE BS Step 1 (replacing Spenser Spratlin - resignation)

McKay, Abigail - Middle School, English; effective for the start of the 2021-2022 school year; TPE, BS Step 1 (replacing Isaac Kulp - status change)

Miller, Olivia - High School, Chemistry; effective for the start of the 2021-2022 school year; TPE BS Step 1 (replacing Jaime Hollock - resignation)



- Moulin, Lauren - Middle School, STEM/Computer Science; effective for the start of the 2021-2022 school year; TPE BS Step 2 (new position/Kathleen Dolan's position)
- Nardone, Yahaira - GMIS, Part-time Custodian; effective June 14, 2021 (replacing Scott Lillis)
- Peticca, Karen - Cumru, Pre-K Hourly Teacher; effective for the 2021-2022 school year
- Roche, Chey-ann - Mifflin Park, Office Assistant; effective June 28 - July 29, 2021 (during the ESY/Summer Success Academy)
- Rush, Nicole - GMIS/Middle School, ESL Teacher; effective for the start of the 2021-2022 school year; TPE BS Step 1 (replacing Linda Fox)
- Swiderski, Kim - Daily Substitute Teacher (GM Retiree); effective May 20, 2021

Summer Help 2021

- |                        |  |
|------------------------|--|
| Brecknock Custodial    | - Liam Galvin                          |
| Cumru Custodial        | - Alicia Weaver                        |
| Mifflin Park Custodial | - Matthew Gehris                       |
| GMIS Custodial         | - Sherry Pasko                         |
| High School Custodial  | - Samantha Karmonick, Makayla Baessler |
| Maintenance            | - Trent Black, Jody Goodhart           |

Summer Support - Social Work

Evans, Melissa - paid per GMEA contract; approximately 60 hours

Summer Support - High School Guidance Counselors

Paid per diem rate per GMEA contract; approximately 37.5 hours

Summer Support - School Psychologists

Paid per diem rate per GMEA contract; up to 100 hours per person

**MOTION CARRIED.**

*The Board congratulated Mr. Tony Alvarez on the appointment to his new position as Middle School Principal.*

Motion by Friedlander and second by Adams to Approve the following **Status Changes**

- |                    |  |
|--------------------|--|
| Clark, Peter       | - Middle School to High School; effective for the start of the 2021-2022 school year (replacing Kurt Binkley)  |
| Culp, Kathy        | - Education Center, Part-time Receptionist to High School, Part-time Guidance Secretary; effective July 1, 2021 (replacing Kacey Juck - resignation) |
| Dolan, Kathleen    | - Middle School, English to GMIS, Grade 5; effective for the start of the 2021-2022 school year (replacing Linda Christ)                             |
| Johnson, Jan       | - High School, Guidance to GMIS, Guidance; effective for the start of the 2021-2022 school year (replacing Kort Heckman - retirement)                |
| Klahr, Sheri       | - High School, Special Education to High School, FCS; effective for the start of the 2021-2022 school year (replacing Jan Jack - retirement)         |
| Kulp, Isaac        | - Middle School, English to High School, English; effective for the start of the 2021-2022 school year (replacing Jean Maguire - retirement)         |
| Lynch, Jillian     | - Mifflin Park, Grade 1 to Brecknock, Innovation; effective for the start of the 2021-2022 school year (replacing Rachel Sebastian - status change)  |
| McMenamin, Kaitlyn | - Brecknock, Learning Support to Cumru, Autistic Support; effective for the start of the 2021-2022 school year (new position)                        |
| Romig, Rebekah     | - Middle School, 2nd shift Custodian to High School, 3rd shift Custodian; effective June 14, 2021 (replacing Chris Miller)                           |

Sandroch, Scott - GMIS, Tech Support to Cumru, Tech Support; effective May 26, 2021

Spatz, Carla - GMIS, Learning Support to Brecknock, Learning Support; effective for the start of the 2021-2022 school year (replacing Kaitlyn McMenamin)

**MOTION CARRIED.**

Motion by Friedlander and second by Adams to Approve the following for **Leave of Absence**

Westover, Alyssa - Leave of Absence; effective March 15 - June 5, 2021  
(Cumru, Grade 3)

**MOTION CARRIED.**

Motion by Friedlander and second by O'Brien to Approve the following **Volunteer**

DeLong, Jared - Middle School/High School, Technology Assistant

**MOTION CARRIED.**

Motion by Friedlander and second by O'Brien to Approve the following **Tenure Attainments**

*The following teachers will move from Temporary Professional Contract to Professional Contract status effective for the start of the 2021-2022 fiscal year*

Arnold, Jennifer

Himmelberger, Leah

Starner, Amanda

Blair, Emma

Mohl, Megan

Sweigart, Marcella

Brumbach, Corinne

Molitor, Alesha

Verbeke, Nathanael

Cooper, Cecilia

Plank, Jessica

Yeager, Joann

**MOTION CARRIED.**

Motion by Friedlander and second by O'Brien to Approve the following **In-Service Tuition Reimbursement Requests**

Bechtel, Megan - Millersville University, Course #601: Research Methods; August 23 - December 6, 2021; 3 credits; tuition \$1,548 reimbursement \$1,548 (Mifflin Park, Grade 2)

Capogna, Alesha - Alvernia University, Course #680: Research Seminar; May 17 - July 2, 2021; 3 credits; tuition \$1,350; no reimbursement (Brecknock, Grade 1)

Capogna, Alesha	- Alvernia University, Course #535: Collaboration and Legal Issues for Special Education; May 17 - July 2, 2021; 3 credits; tuition \$1,350; no reimbursement (Brecknock, Grade 1)
Carey, Shannon	- California University of PA, Course #700: Intro to Behavior Analysis; June 1 - August 6, 2021; 3 credits; tuition \$1,548; reimbursement \$1,548 (HS, LS)
Carey, Shannon	- California University of PA, Course #701: Foundations of Measurement & Experimental Design in Applied Behavior Analysis; June 1 - August 6, 2021; 3 credits; tuition \$1,548; reimbursement \$1,548 (HS, LS)
Carter, Stephanie	- Wilkes University, Course #509: Practical Research Through Teacher Inquiry; July 6 - August 1, 2021; 3 credits; tuition \$1,551; reimbursement \$1,548 (Middle School, Music)
Carter, Stephanie	- Wilkes University, Course #513: Inquiry-Based Learning; July 6 - August 1, 2021; 3 credits; tuition \$1,551; reimbursement \$1,548 (MS, Music)
Carter, Stephanie	- Wilkes University, Course #515: Mobile Device for Teaching/Learning; July 6 - August 1, 2021; 3 credits; tuition \$1,551; reimbursement \$1,548 (MS, Music)
Cooper, Cecilia	- Wilson College, Course #908: The Mindful Classroom; August 30 - October 24, 2021; 3 credits; tuition \$1,590 reimbursement \$1,548 (Mifflin Park, Music)
Cooper, Cecilia	- Wilson College, Course #964: Virtual & Augmented Reality Technologies in the Classroom; September 20 - November 14, 2021; 3 credits; tuition \$1,590 reimbursement \$1,548 (Mifflin Park, Music)



- Dolan, Kathleen - York College of PA, Course #502: Development, Learning & Inclusive Practices; July 7 - August 10, 2021; 3 credits; tuition \$1,680; reimbursement \$1,548 (Middle School, English)
- Himmelberger, Leah - California University of PA, Course #830: Research in Sports Psychology; August 23 - December 10, 2021; 3 credits; tuition \$1,548; reimbursement \$1,548 (High School, Phys Ed)
- Klahr, Sheri - Alvernia University, Course #590: Instructional Technology in the Future Focused Classroom; June 6 - July 31, 2021; 3 credits; tuition \$150; reimbursement \$150 (High School, LS)
- Martin, Stephanie - Kutztown University, Course #545: Problem-Based Learning Instructional Technology; August 30 - December 18, 2021; 3 credits; tuition \$1,548; reimbursement \$1,548 (Mifflin Park, Grade 3)
- Nelson, Rebecca - Millersville University, Course #603: Current Tech for Online Instruction; August 23 - December 11, 2021; 3 credits; tuition \$1,548; reimbursement \$1,548 (High School, Tech Ed)
- Slick, Natalie - St. Joseph's University, Course #704: Planning & Organizing a Literacy Program; August 23 - December 18, 2021; 3 credits; tuition \$2,436; reimbursement \$1,548 (Brecknock, Grade 1)
- Sweigert, Jennifer - Alvernia University, Course #590: Differentiating Instructional Assessments for ELL; July 8 - August 26, 2021; 3 credits; tuition \$1,350; reimbursement \$1,350 (Brecknock, Grade 1)
- Sweigert, Jennifer - Alvernia University, Course #520: Ethics & Moral Leadership; July 8 - August 26, 2021; 3 credits; tuition \$1,350; reimbursement \$1,350 (Brecknock, Grade 1)

### **In-Service Tuition Reimbursement Requests - Masters Plus**

- |                   |  |
|-------------------|--|
| Ammarell, Jen     | - Alvernia University, Course #590: Instructional Technology in the Future Focused Classroom; June 6 - July 31, 2021; 3 credits; tuition \$150; no reimbursement (GMIS, Grade 5)           |
| Bartush, Kendra   | - Alvernia University, Course #590: Instructional Technology in the Future Focused Classroom; June 6 - July 31, 2021; 3 credits; tuition \$150; reimbursement \$150 (High School, Tech Ed) |
| Beeers, Brian     | - Albright College - Teaching in the Mixed Ability Classroom; June 13 - June 27, 2021; 3 credits; tuition \$475; reimbursement \$475 (Brecknock, Music)                                    |
| Clark, Peter      | - BCIU - Teachers Building Resilience & Creating Compassionate Classrooms; July 5 - August 15, 2021; 3 credits; tuition \$475; no reimbursement (Middle School, Math)                      |
| Clark, Peter      | - BCIU - Mindfulness for Educators & Their Students; July 5 - August 15, 2021; 3 credits; tuition \$475; no reimbursement (Middle School, Math)  |
| Conner, Stephanie | - Alvernia University, Course #590: Instructional Technology in the Future Focused Classroom; June 6 - July 31, 2021; 3 credits; tuition \$150; no reimbursement (High School, Guidance)   |
| Guistwite, Amanda | - Alvernia University, Course #590: Instructional Technology in the Future Focused Classroom; June 6 - July 31, 2021; 3 credits; tuition \$150; no reimbursement (GMIS, Grade 5)           |
| Holgate, Jonna-   | Alvernia University, Course #590: Instructional Technology in the Future Focused Classroom; June 6 - July 31, 2021; 3 credits; tuition \$150; no reimbursement (Mifflin Park, Art)         |

Lynch, Jillian	- Indiana University of Pennsylvania, Course #756: School Administration; July 6 - 29, 2021; 3 credits; tuition \$2,055; reimbursement \$1,548 (Mifflin Park, Grade 1)
Moore, Paige	- BCIU - The First Days of School:How to be an Effective Educator; June 3 - 30, 2021; 3 credits; tuition \$475; reimbursement \$475 (Brecknock, Kindergarten)
Moore, Paige	- Alvernia University, Course #590: Instructional Technology in the Future Focused Classroom; June 6 - July 31, 2021; 3 credits; tuition \$150; no reimbursement (Brecknock, Kindergarten)
Moyer, Ann	- Alvernia University, Course #590: Instructional Technology in the Future Focused Classroom; June 6 - July 31, 2021; 3 credits; tuition \$150; reimbursement \$150 (Mifflin Park, RtII Specialist)
Murray, Kim	- Alvernia University, Course #590: Instructional Technology in the Future Focused Classroom; June 6 - July 31, 2021; 3 credits; tuition \$150; no reimbursement (High School, Guidance)
Rowlands, Brianna	- Liberty University, Course #758: Teaching the College Student; May 17 - July 9, 2021; 3 credits; tuition \$1,950; no reimbursement (High School, FCS)
Rowlands, Brianna	- Liberty University, Course #759: College and University Administration; May 17 - July 9, 2021; 3 credits; tuition \$1,950; no reimbursement (High School, FCS)
Thuss, Marian	- BCIU - Mindfulness for Educators & their Students; July 5 - August 15, 2021; 3 credits; tuition \$475; reimbursement \$475 (Cumru, Kindergarten)

**In-Service Tuition Reimbursement Requests - Act 93 Support**

- |                  |  |
|------------------|--|
| Krzak, Stephanie | - Eastern University, Course #400: Early Literacy Foundations; August 30 - October 17, 2021; 3 credits; tuition \$1,794 (Education Center, HR Generalist)        |
| Krzak, Stephanie | - Eastern University, Course #200: Foundations of Education; August 30 - October 17, 2021; 3 credits; tuition \$1,794 (Education Center, HR Generalist)          |
| Krzak, Stephanie | - Eastern University, Course #205: The Developing Child to Grade 4; October 18 - December 12, 2021; 3 credits; tuition \$1,794 (Education Center, HR Generalist) |
| Krzak, Stephanie | - Eastern University Course #234: Child/Adolescent Development; October 18 - December 12, 2021; 3 credits; tuition \$1,794 (Education Center, HR Generalist)     |

**In-Service Tuition Reimbursement Requests - Act 93 Administrators**

- |             |   |
|-------------|---|
| Bell, Brian | - Gannon University, Course #740: Superintendent as Architect of Standards-Based Reform; August 23 - October 9, 2021; 3 credits; tuition \$1,650 (High School, Associate Principal) |
| Bell, Brian | - Gannon University, Course #748: Superintendent Introductory Internship (35 hours); August 23 - October 9, 2021; 1 credit; tuition \$550 (High School, Associate Principal)        |
| Bell, Brian | - Gannon University, Course #744: Business Admin & Finance; October 18 - December 4, 2021; 3 credits; tuition \$1,650 (High School, Associate Principal)                            |
| Bell, Brian | - Gannon University, Course #747: Business Admin Developmental Internship (35 hours); October 17 - December 4, 2021; 1 credit; tuition \$550 (High School, Associate Principal)     |

Total: \$37,823

**MOTION CARRIED.**



### CURRICULUM/INSTRUCTION

Motion by Koestel and second by Peterson to Approve the **Emergency Instructional Time Template** for the 2021-2022 school year, as required by the PA Department of Education, as presented

**MOTION CARRIED.**

Motion by O'Brien and second by Friedlander to approve the following items collectively:

- **Rescheduling of 2020 European trip** (Board-approved June 18, 2018) to now take place April 9-18, 2022, as presented (*postponed due to COVID-19 Pandemic*)
- **Rescheduling of 2021 European trip** (Board-approved September 16, 2019) to now take place June 3-11, 2022, as presented (*postponed due to COVID-19 Pandemic*)

**MOTION CARRIED.**

### PUPIL SERVICES

Motion by Koestel and second by O'Brien to Approve the following agenda items collectively:

- **Agreement with KidsPeace**, Temple, PA, to provide special education services for Student #820366, effective May 24, 2021; rate is \$170/day, as presented
- **Agreements with John Paul II Center** to provide Summer, 2021 Extended School Year services for Student #801876 and Student #806077; June 21 - August 12, 2021; tuition is \$2,850 per student, as presented
- **Renewal Agreement with Malvern Community Health Services, Inc.**, (formerly known as Progressions), effective for the 2021-2022 school year; providing behavioral/mental health services on-site for any identified students, at no cost to the District, as presented
- **Renewal Agreement with Folium, Inc., d/b/a Laurel Life Services**, for continuance of the **Elementary Transition classroom** at Mifflin Park Elementary for the 2021-2022 school year; cost is \$294,660 (increase of \$2,940, to be paid in two equal installments of \$147,330, as presented
- **Agreement with Folium, Inc., d/b/a Laurel Life Services**, for establishment of a **Secondary Transition classroom** at the High School for the 2021-2022 school year; cost is \$244,500, to be paid in two equal installments of \$122,250, as presented

- **Renewal Agreement with River Rock Academy**, Sinking Spring, PA, to provide Alternative Education Services for appropriately-identified students during the 2021-2022 school year; elementary rate is \$214.19/day per student and secondary rate is \$197.47/day per student, as presented
- **Renewal Agreement with Elaine Ayers Torres** to provide School Psychologist services for the 2021-2022 fiscal year, as needed; rate is \$85/hour, as presented
- **Renewal Agreement with Pediatric Therapeutic Services, Inc.**, for the two-year term covering the 2021-2022 and the 2022-2023 school years; to provide Occupational Therapy and Physical Therapy services, as needed; rates are as follows and as presented 2021-2022 OT & PT rate: \$71.50/hour (increase of 50 cents/hr) 2022-2023 OT & PT rate: \$72/hour (increase of 50 cents/hr)
- **Agreement with The Vista School** to provide Summer 2021 Extended School Year services for Student #10000; July 5 - August 12, 2021; tuition is \$8,191.05, as presented
- **Agreement & Release for Student #803715**, as presented
- **Agreements with Devereux** to provide Extended School Year services for Student #804633 and Student #809776; rate is \$285/hour per student, as presented
- **Agreement with Malvern Academy** to provide specialized emotional and learning support services for any identified students during the 2021-2022 school year; rate is \$200/day, as presented
- **Renewal Agreement with Linda M. Woodin**, MSN, CRNP, BC, to provide medical provider authorization of School Based Access Program Services during the 2021-2022 school year; rate is \$8 per review, as presented

**MOTION CARRIED.**

#### **ATHLETIC/CO-CURRICULAR**

Motion by Adams and second by Palange to **Ratify Receipt of Fall, 2021 Sports/Training Equipment & Supply Bids**; bids opened May 3, 2021 at 1:00pm; with Pat Tulley and Denise Goodhart in attendance

**MOTION CARRIED.**

Motion by Adams and second by Palange to **Award the Fall, 2021 Sports/Training Equipment & Supply Bids**, as presented  
**MOTION CARRIED.**

Motion by Adams and second by O'Brien to Approve the **Ticket prices & employee admission provisions for 2021-2022**

- |   |              |
|---|--------------|
| a. Reserved seat, football season (5 home games)              | \$26.25      |
| b. Reserved seat, football season, parent/employee            | \$15.00      |
| c. General Admission, reserved                                | \$ 5.25      |
| Adult/College student   | \$ 5.00      |
| Student, school age   | \$ 3.00      |
| d. Student Activity Ticket                                    | \$25.00      |
| e. Adult Activity Ticket                                      | \$65.00      |
| (After Fall season)   | \$50.00      |
| f. Parent Season Tickets                                      |              |
| Basketball (60% of the value of all home games)               |              |
| Wrestling   | Field Hockey |
| Soccer  | Water Polo   |
| Lacrosse  | Volleyball   |
| g. Employee Courtesy Card                                     |              |
| (also available to retired Governor Mifflin Employees)        |              |
| h. Resident Senior Citizen Courtesy Card – (age 60 & retired) |              |

**MOTION CARRIED.**

#### **PROPERTY**

Motion by Peterson and second by Kennedy to Accept **Amendment No. 3 to the Guaranteed Energy Savings Agreement (GESA)** between Governor Mifflin and Reynolds Energy Services, as presented

**MOTION CARRIED.**

Motion by Peterson and second by Kennedy to Approve **Upgrades to the Building Automation System hardware and software** at Brecknock, Cumru, Mifflin Park and the Education Center; work to be performed by NRG Controls, at a cost of \$128,850, COSTARS-approved vendor, to be paid from the Capital Reserve Fund, as presented

**MOTION CARRIED.**

Motion by Peterson and second by Kennedy to Approve Recommendation for **Professional Environmental Services for the Governor Mifflin Community Center Athletic Facility** and the secondary campus renovations; to be awarded to Element Environmental Solutions, Inc., at a cost of \$22,931.50, to be paid from the Construction Fund, as presented

**MOTION CARRIED.**

Motion by Peterson and second by Kennedy to Approve **Asphalt maintenance to roadways and parking areas at Mifflin Park Elementary**, including crack-filling, seal-coating and line-stripping; work to be performed by Quality Pavement, LLC, at a cost of \$8,558.32, to be paid from the Capital Reserve Fund, as presented

**MOTION CARRIED.**

Motion by Peterson and second by Kennedy to Approve the following **Buildings & Grounds Use Requests**

GM Football Club

High School Parking Lot

Sun, 6/27/21; 4:30pm - 8:30pm

Thurs, 7/29/21; 5:00pm - 8:30pm

Food Truck Events

No Charge

GMHS Theatre Dept.

High School Auditorium, Vocal Room & Cafeteria

6/10/21 - 7/26/21 (dates & times TBD)

Spring Swing Rehearsals/Production

(delayed due to COVID)

No Charge

Mifflin Area Girls Softball  
Association (MAGSA)

Varsity & JV Softball Fields

6/01/21 - 7/31/21; 8am - 8pm

Fields, dates and times assigned by Athletic Director

14 U Summer League Practices & Games

No Charge

**MOTION CARRIED.**

Motion by Kennedy and second by Peterson to **Adjourn the Meeting** at 7:26pm.



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Sharon L. Patton

Board Recording Secretary