

Official Proceedings of the GOVERNOR MIFFLIN SCHOOL DISTRICT
Monday, July 9 2018; 7:00pm - Education Center

Board Members in Attendance - Mrs. Elizabeth Adams, Mrs. Caryn Friedlander, Mr. Donald Kennedy, Mrs. Jill Koestel, Dr. Jennifer Murray, Dr. Michele O'Brien, Mrs. Dawn Palange, Dr. Lisa Peterson, Mr. James Ulrich - 9. Absent - 0.

Administrators in Attendance - Mr. William McKay, Assistant Superintendent for Elementary Education; Ms. Stephanie Seifrit, Director of Human Resources; Mrs. Melissa Fullerton, Director of Communications & Community Relations; Mrs. Michele Bleacher, Supervisor of Special Education; Mr. Pat Tulley, Athletic Director; Mr. Chad Curry, Associate Principal, Intermediate School; Ms. Coleen Davenport, Associate Principal, Middle School

Others in Attendance - Sharon Patton, Board Recording Secretary; professional staff and citizens.

The Meeting was **Called to Order** at 7:10pm by Mr. James Ulrich, Board President, who announced that the Board held an **Executive Session** at 6:30pm for discussion of Personnel matters and the Superintendent's contract. He then turned the meeting over to Mr. Bill McKay.

Assistant Superintendent's Report - Mr. McKay shared that the Extended School Year program has started, this year being held at Cumru Elementary so that all students involved can take advantage of the free lunch program before going home. Summer Zone programs are in full swing, as well. Three teams of teachers are taking advantage of professional development training through the Teachers College, Columbia University this summer.

During review of the Agenda, the Board took voting action on the following:

PERSONNEL

Motion by Friedlander and second by Kennedy to Appoint **Mr. Brett Mayer as Executive Director of the Governor Mifflin Education Foundation**; effective July 16, 2018; 20 hours/week; salary \$25,000/year

Mr. Rick Wolf, President of the Governor Mifflin Education Foundation, was on hand to thank the Board for its support in hiring Mr. Mayer to further the Foundation's success.

MOTION CARRIED.

Motion by Friedlander and second by O'Brien to Approve an **Addendum to the Superintendent's Employment Agreement** (current term July 1, 2015 - June 30, 2019), setting salary for the 2018-2019 fiscal year, as presented

MOTION CARRIED.

Motion by Friedlander and second by Kennedy to Approve **2018-2019 salary increases** of 2.5% for the following Administrators:

- Mr. William McKay, Asst. Superintendent for Elementary Ed
- Mrs. Diane Richards, Chief Financial Officer
- Ms. Stephanie Seifrit, Director of Human Resources

MOTION CARRIED.

Motion by Friedlander and second by Kennedy to Approve 2018-2019 **Act 93 Administrative salaries**, as presented

MOTION CARRIED.

Motion by Friedlander and second by Adams to Approve the following **Resignations**

Moraski, Ryan - Middle School, Science; effective July 3, 2018
(declined acceptance of contract)

Stark, Carissa - Mifflin Park, Grade 4 Long-Term Substitute for the
2018-2019 school year; effective June 26, 2018
(acquired teaching contract elsewhere)

Sweigert, Alex - GMIS, Second Shift Custodian; effective June 18, 2018

MOTION CARRIED.

Motion by Friedlander and second by Adams to Approve the following for **Employment**

Weidner, Cassidy - Summer, 2018 Extended School Year program, Substitute
Paraprofessional

Daily Substitute Teachers 2018-2019 (additions)

Corcoran, Kylie Louviaux, Barbara
Elliott, Terri Weinstein, Traci

MOTION CARRIED.

Motion by Friedlander and second by Palange to Approve the following **Status Changes**

Mountz, Leah - GMIS, Part-time Second Shift Custodian to GMIS,
Third Shift Custodian; effective July 28, 2018
(replacing Fred Curtis)

Wade, Toni - Brecknock, Food Service to Substitute Food Service,
Substitute Building Aide and Substitute Lunch Aide;
effective for the start of the 2018-2019 school year

MOTION CARRIED.

CURRICULUM/INSTRUCTION

Discussion Items

Mr. Bill McKay provided the Board with an update on Pre-K Counts Grant, announcing that the District has been awarded a Grant in the amount of \$340,000 to support a second Pre-K classroom at Cumru Elementary for the 2018-2019 school year.

Mr. McKay also announced the District's new Partnership with Teachers College, Columbia University. A staff developer from the University will be assigned to provide on-site professional development here in our K-6 elementary buildings during the 2018-2019 school year. Fee scales have not yet been established.

Motion by Adams and second by Koestel to **Adjourn the Meeting** at 7:22pm.



Sharon L. Patton
Board Recording Secretary

Official Proceedings of the GOVERNOR MIFFLIN SCHOOL DISTRICT
Monday, July 16, 2018; 7:00pm - Education Center

Board Members in Attendance - Mrs. Elizabeth Adams, Mrs. Caryn Friedlander, Mr. Donald Kennedy, Mrs. Jill Koestel, Dr. Jennifer Murray, Dr. Michele O'Brien, Mrs. Dawn Palange, Dr. Lisa Peterson, Mr. James Ulrich - 9. Absent - 0.

Administrators in Attendance - Dr. Steven Gerhard, Superintendent; Dr. Elizabeth Lambi, Assistant Superintendent for Secondary Education; Mrs. Diane Richards, Chief Financial Officer; Ms. Stephanie Seifrit, Director of Human Resources; Mrs. Melissa Fullerton, Director of Communications and Community Relations; Mr. Brian Patton, Director of Technology; Mr. Pat Tulley, Athletic Director; Dr. Maryellen Kueny, Principal, Brecknock Elementary; Dr. Richard Kaskey, Principal, Cumru Elementary; Mrs. Holly Garner, Principal, Mifflin Park Elementary; Mr. Lee Umberger, Principal, Intermediate School; Ms. Coleen Davenport, Associate Principal, Middle School; Mr. Steven Murray, Principal, High School

Others in Attendance - John Stott, Esq., and James Mancuso, Esq., Board Solicitors; Sharon Patton, Board Recording Secretary; Reading Eagle press representative; professional staff and citizens.

The Meeting was **Called to Order** at 7:00pm by Mr. James Ulrich, Board President, followed by the Pledge of Allegiance and Roll Call. Mr. Ulrich then announced that the Board held an **Executive Session** at 6:30pm for discussion of Personnel matters, including new hires.

Motion by Koestel and second by Adams to Approve **Minutes of the Meetings** held June 18, 2018 and July 9, 2018, as presented

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve **Treasurer's Report** of June 30, 2018, as presented

MOTION CARRIED.

Motion by Koestel and second by Adams to Approve **Bills Paid** in the total amount of \$948,499.41, as presented

MOTION CARRIED.

There were no **Citizens Requests** to address the Board.

The Board acknowledged receipt of the following **Communication**

- Mrs. Holly Garner - Appreciation for Teachers College experience

There were no Right-to-Know Requests received by Administration.

Reports

Superintendent - Dr. Steven Gerhard was pleased to report that the summer free lunch program is a big success, with numbers reaching in excess of 200 per day. The implementation of the new Skyward business management software program is in full swing and, as with any major change such as this, the short-term headaches will be worth it in the long run. The start of the new school year is quickly approaching and Dr. Gerhard mentioned the opening morning In-Service session scheduled for Wednesday, August 22nd at the high school. Details will be coming out soon, including the announcement of the keynote speaker scheduled for the event. He also plugged the Summer Theater production of "Newsies," and credited Alison Clark and Jeff Cusano for teaming up to produce a first summer theater production. The Homecoming event is scheduled for September 28th and 29th and is expected to be bigger and better than last year.

FINANCE

Motion by Kennedy and second by Friedlander to Approve a **Renewal Agreement with Gehman's Mennonite School**, Denver, PA, for the transportation of 11 students enrolled for the 2018-2019 school year; cost is \$10,890, as presented

MOTION CARRIED.

Motion by Kennedy and second by Koestel to Approve a **Renewal Agreement with Shalom Mennonite School**, Terre Hill, PA, for the transportation of 9 students enrolled for the 2018-2019 school year; cost is \$6,075, as presented

MOTION CARRIED.

Motion by Kennedy and second by Koestel to Approve an Agreement to **participate in the Pennsylvania School-Based ACCESS Program** for the 2018-2019 school year

MOTION CARRIED.

Motion by Kennedy and second by Koestel to Approve the **District's Medical Incentive Plan** for 2018-2019, as presented

MOTION CARRIED.

Motion by Kennedy and second by Koestel to Approve an **Agreement with Berkshire Systems Group, Inc., for DNAFusion Software support** for the 2018-2019 fiscal year, at an annual cost of \$4,428, as presented

MOTION CARRIED.

Motion by Kennedy and second by Koestel to Approve **Agreements with Berks County Intermediate Unit to provide meals for their Head Start Programs** held at Mifflin Park and Cumru Elementary for the 2018-2019 school year, with annual revenue of \$28,404, as presented

MOTION CARRIED.

Motion by Kennedy and second by Koestel to Approve **Final Budget Transfers for 2017-2018**, as presented

MOTION CARRIED.

PERSONNEL

Motion by Friedlander and second by O'Brien to Approve an **Agreement with Longwood University** for the placement of a Student Teaching placement taking place during the second semester of the 2018-2019 school year, as follows and as presented

Chabinec, Serafina - GMIS, Speech Ida Reilly, Mentor

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve the **renewal AFSCME Local 1332 Collective Bargaining Agreement** for the term covering July 1, 2018 through June 30, 2021, as presented

MOTION CARRIED.

Motion by Friedlander and second by Adams to Approve the following **Resignations**

Hauze, Christina - Cumru, Lunch Aide; effective July 6, 2018

Young, Lauren - High School, Nurse; effective July 6, 2018

MOTION CARRIED.

Motion by Friedlander and second by O'Brien to Approve the following for **Employment**

Carrero, Aracelis - Summer, 2018 Maintenance/Custodial Help;
effective July 10, 2018

Richards, Vivien - Daily Substitute Teacher; effective for the 2018-2019
school year

- | | |
|------------------|---|
| Sheidy, Samantha | - Substitute Building Aide/Substitute Lunch Aide; effective for the 2018-2019 school year |
| Snyder, Claire | - Substitute Building Aide; effective for the 2018-2019 school year |
| Yeager, Joanne | - Middle School, Science; effective for the start of the 2018-2019 school year; TPE, Masters Step 1 (replaces Jason Jones, Status Change/Ryan Moraski, Resignation) |

MOTION CARRIED.

Motion by Friedlander and second by O'Brien to Approve the following **Status Change**

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|------------------|---|
| Mengel, Christen | - Cumru, Long-Term Substitute/Hourly Teacher to Mifflin Park, Grade 4, Long-Term Substitute; effective for the 2018-2019 school year (replacing Carissa Stark
- Resignation; LTS needed to support enrollment) |
|------------------|---|

MOTION CARRIED.

Motion by Friedlander and second by O'Brien to Approve the following **In-Service Tuition Reimbursement Requests**

- | | |
|-----------------|--|
| Martin, Anna | - Kutztown University, Course #514: The Reading Specialist and Intensified Literacy Instruction; August 29 - December 5, 2018; 3 credits; tuition \$1,500; reimbursement \$1,500 (Middle School, LS) |
| Price, Andrew | - University of Scranton, Course #531: Practicum in Elementary School Administration; June 4 - July 1, 2018; 3 credits; tuition \$1,560; reimbursement \$1,500 (High School, Tech Ed) |
| Turner, Michael | - Wilkes University, Course #5039: Applying 21st Century Teaching to Educational Practice; Summer, 2018; 3 credits; tuition \$1,470; reimbursement \$1,470 (Middle School, Phys Ed) |

In-Service Tuition Reimbursement Requests - Masters Plus

- | | |
|----------------|---|
| Carly, Matthew | - University of Phoenix, Course #510: Secondary Teaching Methods; July 24 - August 20, 2018; 3 credits; tuition \$525; reimbursement \$525 (HS, Phys Ed) |
| Carly, Matthew | - University of Phoenix, Course #522: Technology Integration for Educators; August 21 - September 17, 2018; 3 credits; tuition \$525; no reimbursement (HS, Phys Ed) |
| Jones, Brenda | - Alvernia University, Course #515: Differentiated Instruction in Inclusive Classrooms; June 18 - August 18, 2018; 3 credits; tuition \$1,350; reimbursement \$1,350 (GMIS, ES) |

Total: \$6,345

MOTION CARRIED.

CURRICULUM/INSTRUCTION

Motion by Murray and second by Kennedy to Approve a Request of the **High School Student Government Association to travel to Cedar Crest High School**, Lebanon, PA, for participation in a **student government conference**; Thursday, November 8 - Saturday, November 10, 2018; cost to the District is one substitute teacher and the use of a school van, as presented

MOTION CARRIED.

Motion by Murray and second by Kennedy to Approve a Request of the **High School Service Learning and Key Clubs to travel to Cheyenne River Reservation in South Dakota** to perform community service-related activities; Sunday, July 21 - Sunday, August 4, 2019; only possible request of the District would be the use of school vans, (if the group drives rather than flies), as presented

MOTION CARRIED.

PUPIL SERVICES

Motion by Murray and second by Adams to Approve the following 14 Agenda items:

- **Legal Services Consultation Agreement with Sweet, Stevens, Katz & Williams LLP** to provide advice and opinions concerning special education ESSA compliance, student services and student civil rights issues, and up to eight (8) half-day face-to-face consultations and file reviews with District Special Education and Student Services Administrators during the 2018-2019 fiscal year; fee is \$11,200, as presented
- **Renewal Agreement with River Rock Academy**, Sinking Spring, PA, to provide Alternative Education Services for appropriately-identified students during the 2018-2019 school year; **4 student slots reserved** at a reduced per diem rate of \$136.59, for an annual cost of \$101,076.60; any additional placements above the 4 reserved slots will be \$169.21 per diem, as presented
- **Support Affidavit** for the 2018-2019 school year for the following student: Damien Michael Orr, High School, Grade 9; Host: Kim Orr, 807b Scenic Drive, Mohnton
- **Renewal Agreements with New Story School** (Wyomissing location) to provide Special Education services during the 2018-2019 school year for Student #809423 at a rate of \$380/day and Student #807826 at a rate of \$280/day, as presented
- **Renewal Agreement with the Vista School** to provide Special Education services during the 2018-2019 school year for Student #808037, at a cost of \$52,936/year, as presented
- **Renewal Agreements with Hogan Learning Academy** to provide Special Education services during the 2018-2019 school year for Student #804235 and Student #803661 at a rate of \$400/day per student, as presented; and Renewal Transportation Agreement for the 2018-2019 school year, at a total charge of \$260/day, as presented
- **Placement of Student #805223 into the Buxmont Academy Alternative Program** (in lieu of expulsion) for the first semester of the 2018-2019 school year; rate is \$151.52/day, as presented
- **Agreements with New Story School** (Perkiomen Avenue location) to provide Extended School Year services; June 25 - July 25, 2018, at a rate of \$299/day per student, for the following students: #809133, #809134, #10661 and #808997, as presented

- **Agreements with New Story School** (Wyomissing location) to provide Extended School Year services; June 25 - August 2, 2018, for the following students: Student #809423 (\$380/day) and Student #807826 (\$280/day), as presented
- **Renewal Agreement with Progressions School**, Stowe, PA, to provide specialized emotional/learning support services for identified students during the 2018-2019 school year; rate is \$166.50/day (increase of \$6.50/day), as presented
- **Special Education Settlement Agreement & Release for Student #10363**, as presented
- **Agreement with KidsPeace** to provide Extended School Year services; July 2 - August 13, 2018, for the following students: Student #807173 and Student #805171; rate is \$80.76/day per student, as presented
- **Agreement with Devereux Foundation** to provide Extended School Year services; July 2 - August 16, 2018 for Student #807141; rate is \$246/day, as presented
- Request of **John Metzinger to complete his senior year** at Governor Mifflin, as per Policy #202

MOTION CARRIED.

ATHLETIC/CO-CURRICULAR

Motion by Adams and second by Friedlander to Approve the **Coaching positions for the 2018-2019 school year**, as presented

MOTION CARRIED.

Motion by Adams and second by Palange to Approve an **Agreement with ArbiterPay** for the processing of athletic officials' pay in the 2018-2019 school year, as presented

MOTION CARRIED.

TECHNOLOGY

Motion by O'Brien and second by Koestel to Approve a **Revised Agreement with Winthrop Resources Corporation**, Minnetonka, Minnesota, for the Leasing of 37 computers for the Education Center and Administration/Administrative Assistants in the Special Education and Operations Departments; 3 years at **\$10,596/year** (*Amount of \$10,344/year approved at June 18th meeting was incorrect*)

MOTION CARRIED.

Motion by Peterson and second by Koestel to Approve the following **BUILDINGS & GROUNDS USE REQUESTS**

GM High School Cheerleading	High School Gymnasium, Stadium/Track Mon - Thurs, 8/6 - 8/9/18 5:30pm - 7:30pm Broncos Youth Cheerleading Camp No Charge
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GM High School SGA	GMIS Gymnasium and Cafeteria Sat, 9/22/18 12:00 noon - 10:00pm Homecoming Dance No Charge
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GM High School SGA	GMIS Gymnasium, Cafeteria, Concession, Natatorium, Band & Music Rooms 4:00pm Fri, 3/29/19 - 8:00am Sat, 3/30/19 MiniTHON event No Charge
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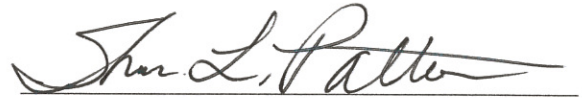
GM Youth Field Hockey	High School grass field and Multi-purpose field Tuesdays & Thursdays, 8/2/18 - 9/27/18 5:30pm - 7:30pm Youth Field Hockey Practice No Charge
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GM Youth Field Hockey	Middle School Cafeteria (only if inclement weather) Tues, 9/4/18 5:30pm - 7:00pm Youth Field Hockey Pictures No Charge
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Jarett Yoder Memorial Fund	Multi-purpose Field Sat, 7/28/18 4:00pm - 8:00pm Jarett Yoder Classic No Charge
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MOTION CARRIED.

Motion by Koestel and second by Palange to **Adjourn the Meeting** at 7:23pm.

A handwritten signature in black ink, reading "Sharon L. Patton", written over a horizontal line.

Sharon L. Patton
Board Recording Secretary

Official Proceedings of the GOVERNOR MIFFLIN SCHOOL DISTRICT

Monday, August 6, 2018; 7:00pm - Education Center

Board Members in Attendance - Mrs. Caryn Friedlander, Mrs. Jill Koestel, Mrs. Dawn Palange, Dr. Lisa Peterson, Mr. James Ulrich - 5. Absent: Mrs. Elizabeth Adams, Mr. Donald Kennedy, Dr. Jennifer Murray, Dr. Michele O'Brien - 4.

Administrators in Attendance - Dr. Steven Gerhard, Superintendent; Mr. William McKay, Assistant Superintendent for Elementary Education; Dr. Elizabeth Lambi, Assistant Superintendent for Secondary Education; Dr. Lisa Hess, Director of Teaching & Learning; Mrs. Melissa Fullerton, Director of Communications & Community Relations; Mr. Brian Patton, Director of Technology; Mr. Pat Tulley, Athletic Director; Mrs. Holly Garner, Principal, Mifflin Park Elementary; Ms. Coleen Davenport, Associate Principal, Middle School; Mr. Steven Murray, Principal, High School

Others in Attendance - Sharon Patton, Board Recording Secretary; Reading Eagle press representative; professional staff and citizens.

The Meeting was **Called to Order** at 7:23pm by Mr. James Ulrich, Board President, who announced that the Board held an **Executive Session** at 6:30pm for discussion of personnel matters. The Board also held an Executive Session on Monday, July 23, 2018 for discussion of central office staffing and other personnel matters.

Superintendent's Report - Dr. Gerhard shared that the annual cookout for all employees working over the summer will be held Friday, August 17th, 11am at the Intermediate School. He invited the Board members to attend. New Teacher Orientation will be coming up and he invited the Board to stop by to meet the new staff members on Wednesday, August 15th, 7:30 - 8:00am in the Education Center. The Opening In-Service Day is set for Wednesday, August 22nd at the High School and Board members were invited to attend that event, as well. The upcoming Back-to-School night schedule has been posted on the district's Facebook page. Congrats went out to Pat Tulley for having been selected to serve on the PIAA District III Board. Congrats also went out to Dr. Lisa Hess for her induction into the IUP Hall of Fame. And Ms. Laura Gudikunst, a 2007 Mifflin Grad, was introduced to the Board as the District's new Food Service Director.

During review of the Agenda, the Board took voting action on the following items:

PERSONNEL

Motion by Friedlander and second by Palange to Appoint **Ms. Laura Gudikunst as Director of Food Service**; effective August 6, 2018; 12-month Act 93 Administrative position; salary \$65,000 (replaces Jenelle Himmelreich - resignation)

MOTION CARRIED.

Motion by Friedlander and second by Palange to Approve the following **Resignations**

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|------------------|---|
| Berkley, Sarah | - GMIS, Learning Support; effective date July 25, 2018 |
| DeTurck, Megan | - Mifflin Park, Grade 4; effective August 3, 2018 |
| Jones, Jason | - High School, Biology; effective July 17, 2018 |
| Marsch, Eric | - Middle School, Social Studies; effective July 31, 2018 |
| Maurer, Rebecca | - Middle School, Paraprofessional; effective August 1, 2018 |
| Phillips, Lisa | - Middle School, Food Service; effective August 7, 2018 |
| Sanchez, Keishla | - Cumru, Food Service Worker; effective July 18, 2018 |
| Seidel, Tara | - High School, Paraprofessional; effective July 20, 2018 |
| Shay, Kathleen | - Mifflin Park, Lunch Aide; effective July 25, 2018 |
| Snyder, Dave | - High School, Custodian; effective July 31, 2018 |
| Tagert, Kylee | - Cumru, Paraprofessional; effective July 27, 2018 |

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve the following for **Employment**

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|--------------|---|
| Davis, Katie | - Cumru, Pre-Kindergarten teacher; effective for the start of the 2018-2019 school year; Professional Contract,, Masters Step 7 (2nd Pre-K classroom added via Grant) |
|--------------|---|

- Fannon, Robyn - Cumru, Long-Term Substitute, Autistic Support; effective for the start of the 2018-2019 school year and continuing through approximately November 2, 2018 (covering for Michelle Joffred - Family Medical Leave)
- Rumberger, Mandy - GMIS, Learning Support; effective for the start of the 2018-2019 school year; Professional contract, Masters +18, Step 10 (replacing Sarah Berkley - resignation)
- Starner, Amanda - Middle School, 8th Grade English; effective for the start of the 2018-2019 school year; TPE, BS Step 1 (replacing Jennifer Myers - status change)

Daily Substitute Teachers (2018-2019 additions)

Anastasio, Michelle
Mochan, Robert
Walker, Lynn

Substitute Nurses (2018-2019 addition)

Torres, Diane

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve the following **Status Changes**

- Arnold, Jennifer - Long-Term Substitute to Cumru, Kindergarten; effective for the start of the 2018-2019 school year; TPE, BS Step 1 (replacing Stacy Linderman - resignation)
- Blair, Emma - Daily Substitute Teacher to High School, Biology; effective for the start of the 2018-2019 school year; TPE, Masters Step 1 (replacing Jason Jones - resignation)
- Bresnahan, Erik - Middle School, English to Middle School, Social Studies; effective for the start of the 2018-2019 school year (replacing Eric Marsch - resignation)
- Fannon, Robyn - Cumru, Long-Term Substitute, Autistic Support to Cumru, Hourly Teacher; effective approximately November 5, 2018 (enrollment support)

- | | |
|-----------------|---|
| Leid, Darla | - Brecknock, Paraprofessional to Substitute Aide; effective for the start of the 2018-2019 school year |
| Moore, April | - Daily Substitute Teacher to Cumru, Long-Term Substitute Hourly Teacher; effective for the start of the 2018-2019 school year and continuing through approx. November 2, 2018 (covering for Robyn Fannon - temporary LTS assignment) |
| Myers, Jennifer | - Middle School, 8th Grade English to 7th Grade English; effective for the start of the 2018-2019 school year (replacing Erik Bresnahan - status change) |

MOTION CARRIED.

CURRICULUM/INSTRUCTION

Motion by Koestel and second by Peterson to Approve a **New Textbook Adoption** request, effective for the start of the 2018-2019 school year, for the High School Grade 12 English AP Capstone Research course, as follows, and as presented

Title: *The Bedford Researcher*, 6th Edition

Author: M. Palmquist

Publisher: Bedford/St. Martin's; Copyright: 2018

35 copies @ \$55.60/each

MOTION CARRIED.

PUPIL SERVICES

Motion by Koestel and second by Palange to authorize the Special Education Department to approve an **additional \$1,500 in costs** for an **Independent Educational Evaluation for Student #10544** (Board authorized an amount of \$6,000 at the June 18, 2018 meeting), as presented


MOTION CARRIED.

PROPERTY

Motion by Koestel and second by Peterson to Approve **replacement of lighting panels on the stadium scoreboard**, per Daktronics quote in the amount of \$11,780, plus \$165 in shipping; to be paid from the Capital Reserve account; GM Maintenance will take care of the installation, as presented

MOTION CARRIED.

Motion by Koestel and second by Palange to **Adjourn the Meeting** at 7:45pm.



Sharon L. Patton
Board Recording Secretary

Official Proceeds of the GOVERNOR MIFFLIN SCHOOL DISTRICT

Monday, August 20, 2018; 7:00pm - Education Center

Board Members in Attendance - Mrs. Elizabeth Adams, Mr. Donald Kennedy, Dr. Jennifer Murray, Dr. Michele O'Brien, Mrs. Dawn Palange, Dr. Lisa Peterson, Mr. James Ulrich - 7.
Absent: Mrs. Caryn Friedlander, Mrs. Jill Koestel - 2.

Administrators in Attendance - Dr. Steven Gerhard, Superintendent; Mr. William McKay, Assistant Superintendent for Elementary Education; Dr. Elizabeth Lambi, Assistant Superintendent for Secondary Education; Mrs. Diane Richards, Chief Financial Officer; Ms. Stephanie Seifrit, Director of Human Resources; Dr. Lisa Hess, Director of Teaching & Learning; Mr. David Argentati, Director of Pupil Services; Mrs. Michele Bleacher, Supervisor of Special Education; Mr. Brian Patton, Director of Technology; Mr. Pat Tulley, Athletic Director; Mr. John Yount, Director of Safe Schools; Dr. Maryellen Kueny, Principal, Brecknock Elementary; Dr. Richard Kaskey, Principal, Cumru Elementary; Mrs. Holly Garner, Principal, Mifflin Park Elementary; Mr. Lee Umberger, Principal, Intermediate School; Mr. Kevin Hohl, Principal, Middle School

Others in Attendance - John Stott, Esq., James Mancuso, Esq., Board Solicitors; Sharon Patton, Board Recording Secretary; Reading Eagle press representative; professional staff and citizens.

The Meeting was **Called to Order** at 7:05pm by Mr. James Ulrich, Board President, followed by the Pledge of Allegiance and Roll Call. Mr. Ulrich announced that the Board held an **Executive Session** at 6:30pm for discussion of personnel matters, a retirement and Special Education due process concerns.

Motion by Adams and second by Palange to Approve **Minutes of the Meetings** held July 16, 2018 and August 6, 2018, as presented

MOTION CARRIED.

Motion by Peterson and second by Palange to Approve **Treasurer's Report** of July 31, 2018, as presented

MOTION CARRIED.

Motion by Peterson and second by Palange to Approve **Bills Paid** in the total amount of \$3,478,030.27, as presented

MOTION CARRIED.

There were no **Citizens Requests** to Address the Board.

There were no **Communications** received by the Board.

The Board acknowledged administration's receipt of the following **Right-to-Know requests**:

- SmartProcure - purchasing records from March 29, 2018 to current
- Data Research Partners LLC - listing of all District employees, their email addresses, title/position and primary campus/department location

Reports

Superintendent Dr. Steven Gerhard invited Board members to attend the opening In-Service morning at the High School on Wednesday, August 22. The morning will begin with breakfast, followed by a welcome back informational session and then a much-anticipated keynote speaker. The first day for students is next Monday, August 27th. Dr. Gerhard invited Board members to join him in a tour of the buildings to greet students and staff on their first day back.

FINANCE

Motion by Kennedy and second by Adams to Approve **Budget Transfers** for 2018-2019, as presented

MOTION CARRIED.

PERSONNEL

Motion by Peterson and second by Palange to Approve the **Renewal of the Act 93 Supportive Compensation Plan** for the term covering July 1, 2018 through June 30, 2021, as presented

MOTION CARRIED.

Motion by Peterson and second by O'Brien to Approve the following agenda items, combined:

- **Professional Mentor/Inductee program listing** for 2018-2019, as presented
- **Intermediate School Co-Curricular Staffing** for 2018-2019, as presented
- **Middle School Co-Curricular Staffing** for 2018-2019, as presented
- **High School Co-Curricular Staffing** for 2018-2019, as presented

MOTION CARRIED.

Motion by Peterson and second by Kennedy to Approve the following agenda items, combined:

- **Dentists** to conduct student exams on an as-needed basis during the 2018-2019 school year, at a rate of \$1.75 per exam (no increase): Thomas Fries, DMD, Shillington; Michael Balthaser, DMD, Wyomissing; Tim Medianick, DMD, Reading
- **Tower Health Pediatrics**, Wyomissing, PA (Dr. Cynthia Schadder), as the District's **School Physician for 2018-2019**; providing services per school code requirements, and a cost of \$15 per exam (no increase in rate)

MOTION CARRIED.

Motion by Peterson and second by Adams to Approve the **Aquatics Staffing** & hourly wages for 2018-2019, as presented

MOTION CARRIED.

Motion by Peterson and second by O'Brien to Approve the **Department Chairpersons & Liaisons** for 2018-2019, as presented

MOTION CARRIED.

Motion by Peterson and second by Kennedy to Approve the **Resolution for Election of Superintendent**, stating that Steven M. Gerhard is elected Superintendent of Schools for a five (5) year term, effective July 1, 2019 through June 30, 2024, and that the appropriate officers are authorized to enter into and execute the **five (5) year Employment Agreement**, as presented

MOTION CARRIED.

Motion by Peterson and second by Kennedy to Approve the following **Retirements**

Bender, Gerald - Middle School, 3rd Shift Custodian; effective
September 4, 2018; 28 years of service

Sharp, Nancy - Education Center, Accounting Manager; effective
September 18, 2018; 14 years of service

MOTION CARRIED.

Motion by Peterson and second by Kennedy to Approve the following **Resignations**

Weber, Pam - High School, Attendance Secretary; effective
August 17, 2018

Resignations - Co-Curricular

- | | |
|-------------------|--|
| Eckenrode, Keith | - Assistant Coach, HS Girls Volleyball |
| Marsch, Eric | - Assistant Coach, Girls Tennis |
| Wentzel, Margaret | - Assistant Coach, HS Field Hockey |

MOTION CARRIED.

Motion by Peterson and second by Kennedy to Approve the following for **Employment**

- | | |
|----------------------|--|
| Breidenstein, Loreen | - Nurse Floater; effective for the start of the 2018-2019 school year (replacing Nicole Devonshire - status change) |
| Ely, Rebecca | - GMIS, 1st shift Custodian; effective date TBD (replacing Leah Mountz) |
| Kardos, Kimberly | - Mifflin Park, Long-Term Substitute, Grade 4; effective for the 2018-2019 school year (replacing Megan DeTurck - resignation) |
| Lubic, Tina | - Substitute Nurse; effective for the 2018-2019 school year |
| Plank, Jessica | - Middle School, Emotional Support; effective for the start of the 2018-2019 school year; TPE, BS Step 3 (replacing Sara Werner - resignation) |

Employment - Co-Curricular

- | | |
|-------------------|---|
| Barker, Katharine | - Co-Assistant Coach, HS Girls Soccer; effective for the Fall, 2018 season; stipend \$1,761.92 (replacing Mike Wolfe) |
| Blimline, Brandy | - Assistant Coach, HS Girls Volleyball; effective for the Fall, 2018 season; stipend \$2,562.79 (replacing Keith Eckenrode) |
| Demeter, Jonathan | - Co-Assistant Coach, JH Girls Volleyball; effective for the Fall, 2018 season; stipend \$1,708.52 (position was vacant) |

Kostival, Darren - Assistant Coach, Girls Tennis; effective for the Fall, 2018 season; stipend \$1,000 (replacing Eric Marsch)

MOTION CARRIED.

Motion by Peterson and second by Kennedy to Approve the following **Status Changes**

Ahearn, Nicole - Middle School, Paraprofessional to High School, Paraprofessional; effective for the start of the 2018-2019 school year (building transfer)

Devonshire, Nicole - Nurse Floater to High School, Nurse; effective for the start of the 2018-2019 school year (replacing Lauren Young - resignation)

Guinther, Sandra - Daily Substitute Teacher to Cumru, Long-Term Substitute, LifeSkills; effective for the start of the 2018-2019 school year through approximately November 2, 2018 (covering for Katie Fick - Leave of Absence)

Hill, Ryan - Summer Maintenance Help to GMIS, 2nd shift Custodian; effective August 27, 2018 (replacing Alex Sweigert)

Hoffman, Ted - GMIS, Paraprofessional to Mifflin Park, Paraprofessional; effective for the start of the 2018-2019 school year (building transfer)

Hughes, Patricia - Brecknock; Lunch Aide to Building Aide; effective for the start of the 2018-2019 school year

Karmonick, Stacy - GMIS; 1:1 Paraprofessional to LifeSkills Paraprofessional; effective for the start of the 2018-2019 school year

Miller, Christopher - Middle School, 2nd shift Custodian to High School, 3rd shift Custodian; effective date TBD (replacing David Snyder)

- | | |
|-----------------|---|
| Rhoads, Sara | - Mifflin Park, Aide to Mifflin Park, Paraprofessional; effective for the start of the 2018-2019 school year (title change) |
| Riegel, Sarah | - Brecknock, Paraprofessional to GMIS, Paraprofessional; effective for the start of the 2018-2019 school year (building transfer) |
| Seidel, Tammy | - Cumru; LifeSkills Paraprofessional to Learning Support Paraprofessional; effective for the start of the 2018-2019 school year |
| Sweigart, Irina | - Mifflin Park, Paraprofessional to GMIS, Paraprofessional; effective for the start of the 2018-2019 school year (building transfer) |
| Torres, Carmen | - Mifflin Park, Building Secretary (12-month) to High School, Attendance Secretary (10-month); effective date TBD (replacing Pam Weber - resignation) |

Status Changes - Co-Curricular

High School, Field Hockey Stipend Re-allocations (due to resignation of Margaret Wentzel)

Shayna Clark (Head)	\$6,673.93
Erin Cieniewicz (Asst)	\$1,922.09
Leah Himmelberger (Asst)	\$1,922.09

- | | |
|---------------|--|
| Stubler, Ryan | - Co-Assistant Coach, JH Girls Volleyball; stipend re-allocation to \$427.13 |
|---------------|--|

MOTION CARRIED.

Motion by Peterson and second by Kennedy to Approve the following for **Leave of Absence**

- | | |
|---------------|---|
| Stump, Karisa | - Family Medical Leave/Leave of Absence; effective approximately September 11, 2018 through June 1, 2019 (Technology Support) |
|---------------|---|

MOTION CARRIED.

Motion by Kennedy and second by Kennedy to Approve the following **Volunteers - Co-Curricular**

- | | |
|-------------------|--|
| HS Football | - Chris Boyer, Patrick Fleming, Nicholas Snyder, Dominic Vecchio, Brandon Orndorff |
| Freshman Football | - Michael Franks, Marc Geddio |
| JH Football | - Nathan Hertzog |
| HS Boys Soccer | - Jim Hartung, Eric Burkholder |
| HS Girls Soccer | - Emma Blair, Amy Naugle, Tim Petricoin, Allison Snyder, Mike Wolf |
| MS Field Hockey | - Jessica Tobias, Kaylee Werner |
| HS/JH B X Country | - Greg Kellenberger |

MOTION CARRIED.

Motion by Peterson and second by Kennedy to Approve the following **In-Service Tuition Reimbursement Requests**

- | | |
|----------------|---|
| Kase, William | - Kutztown University, Course #544: Action Research for Teacher Leaders; August 27 - December 15, 2018; 3 credits; tuition \$1,500; reimbursement \$1,500 (High School, English/Gifted) |
| Reber, Johanna | - Wilkes University, Course #507: Globalization and Advocacy; September 4 - October 21, 2018; 3 credits; tuition \$1,470; reimbursement \$1,470 (GMIS, Grade 6) |

In-Service Tuition Reimbursement Requests - Masters Plus

- | | |
|-----------------|---|
| Bresnahan, Erik | - Liberty University, Course #700: Introduction and Orientation to Doctoral Studies; August 27 - October 19, 2018; 2 credits; tuition \$550; no reimbursement (Middle School, Social Studies) |
|-----------------|---|

In-Service Tuition Reimbursement Requests - Administrators

- | | |
|------------|---|
| Hess, Lisa | - Nova Southeastern University, Course #8409: Multicultural Issues in Special Education; August 20 - December 9, 2018; 3 credits; tuition \$3,990 (Director of Teaching & Learning) |
|------------|---|

- | | |
|----------------|---|
| Kaskey, Rich | - Kutztown University, Course #514: Reading Specialist & Intensified Literacy Instruction; August 27 - December 13, 2018; 3 credits; tuition \$1,500 (Cumru, Principal) |
| Murray, Steven | - Immaculata, Course #725: Communication Theory and Practice; August 30 - October 11, 2018; 3 credits; tuition \$2,865 (High School, Principal) |
| Murray, Steven | - Immaculata, Course #727: PA School Code and School Board Policies; October 18 - December 6, 2018; 3 credits; tuition \$2,865 (High School, Principal) |

Total: \$14,190

MOTION CARRIED.

CURRICULUM/INSTRUCTION

Motion by Murray and second by Peterson to Approve a Request for **Waiver of Policy #126 - Class Size**, for the following 2018-2019 High School courses (requesting to run with less than 15 students):

AP Environmental Science (new course) - 10
 AP Capstone Research (new course) - 10
 AP Studio Art - 12
 AP Chemistry - 6
 Broadcast/Media Production - 12
 Journalism - 6
 Power Technology - 11
 Robotics II - 13
 Engineering Design II - 13
 Sewing & Design - 14
 Spanish for Native Speakers - 13

MOTION CARRIED.

Motion by Murray and second by Peterson to Approve a **New Textbook Adoption** request, effective for the start of the 2018-2019 school year, for the High School AP Environmental Science course, as follows, and as presented

Title: Exploring Environmental Science for AP
 Authors: G. Tyler Miller/Scott E. Spoolman
 Publisher: Cengage Learning, Inc; Copyright 2019
 12 copies @ \$135 each

MOTION CARRIED.

PUPIL SERVICES

Motion by Murray and second by Peterson to Approve the following Agenda items, combined:

- Renewal Agreement with **Service Access & Management, Inc., (SAM)**, to ensure coordination of services for 2018-2019, as presented
- **BCIU Special Education services** for 2018-2019, as presented
- Renewal Agreement (by Addendum) with **Pressley Ridge** Autism Day School, Pittsburgh, PA, to provide residential special education services for Student #806515, for the 2018-2019 school year; tuition rate is \$24,997.70 per semester, and \$19,000 per semester for 1:1 Aide services; Also, ESY Services at a total cost of \$5,768 (\$2,268 for tuition and \$3,500 for Aide services), as presented
- **Support Affidavit** for Lineliz Rosario, Cumru, Grade 3, for the 2018-2019 school year; Host - Nereilyn Rosario, Colonial Drive, Shillington
- **Renewal Agreement with Elaine Ayers Torres**, Wyomissing, PA, to provide additional school psychologist services during the 2018-2019 school year; rate is \$75/hour, as presented
- Renewal Special Education **Tuition Agreement for Student #803815** for the 2018-2019 school year; change in placement from the Hill Top School, Bryn Mawr, PA to the Woodlynde School, Strafford, PA, as presented

MOTION CARRIED.

TECHNOLOGY

Motion by O'Brien and second by Adams to Approve the **Replacement of projector in the High School Auditorium**, per ePlus Technology, Inc., quote in the amount of \$14,561, plus installation of \$1,284; to be paid from the Capital Reserve account, as presented

MOTION CARRIED.

Motion by Peterson and second by Adams to Approve the following **BUILDINGS & GROUNDS USE REQUESTS**

Berks County Solid
Waste Authority

GMIS Parking Lot
Sat, 4/13/19 and 4/20/19
6:00am - 4:00pm
4/13 - Hazardous Waste; 4/20 - Paper Shredding
No Charge

Berks County Democratic
Committee

Middle School LGI
Tues, 9/18/18
6:00pm - 9:30pm
Candidates Forum on Gun Policies
Rental: \$40/hour

Berks County Swimming Assoc.

GMIS Cafeteria
Mon, 8/27/18
6:00pm - 9:00pm
General Membership Meeting
No Charge

Brecknock PTO

Brecknock Library Classroom
Weds, 8/29, 10/3, 11/7, 12/5/18; ½, 2/6, 3/6,
4/10 & 5/1/19
6:00pm - 8:30pm
PTO Meetings
No Charge

Brecknock PTO

Brecknock Library Classroom
Wed, 8/29/18
7:30am - 9:30am
Staff Breakfast
No Charge

Brecknock PTO

Brecknock Soccer Field
Fri, 9/14/18
4:00pm - 10:00pm
Movie Night
No Charge

Brecknock PTO	<p>Brecknock Library Classroom</p> <p>Mon & Tues, 11/19 & 11/20/18</p> <p>12:30pm - 8:00pm</p> <p>Teachers' Lunch</p> <p>No Charge</p>
Brecknock PTO	<p>Brecknock Gymnasium</p> <p>Wed - Fri, 12/5/18 - 12/7/18 (includes set-up and tear-down)</p> <p>9:00am - 6:00pm</p> <p>Holiday Shop</p> <p>No Charge</p>
Brecknock PTO	<p>Brecknock Cafeteria</p> <p>Fri, 12/7/18</p> <p>6:00pm - 9:00pm</p> <p>Gingerbread Night</p> <p>No Charge</p>
Brecknock PTO	<p>Brecknock Gymnasium</p> <p>Fri, 2/8/19</p> <p>5:00pm - 10:00pm</p> <p>Winter Dance</p> <p>No Charge</p>
Berks Senior Baseball League	<p>Varsity Baseball Field</p> <p>Sun, 8/26/18</p> <p>1:00pm - 6:00pm</p> <p>Rescheduled Championship Baseball Game</p> <p>No Charge</p>
Governor Mifflin Wrestling Club	<p>GMIS Lobby, Cafeteria, Walk-in coolers, Sinks</p> <p>Thurs, Fri, Sat, 12/27, 12/28 & 12/29/18</p> <p>Thurs, 7am-4pm; Fri, 7am-7pm; Sat, 7am-8pm</p> <p>45th Annual Holiday Wrestling Tournament</p> <p>Charges: Custodial - TBD</p>

Mifflin Broncos Youth Football	<p>Multipurpose Field</p> <p>Sat & Sun from 9/1/18-11/4/18 (as assigned by AD)</p> <p>Sat - 4:30pm-10pm; Sun - 1:00 - 5:00pm</p> <p>Football</p> <p>No Charge</p>
Mifflin Broncos Youth Football	<p>Various fields</p> <p>8/13/18 - 11/2/18 (dates/times assigned by AD)</p> <p>Football Practice</p> <p>No Charge</p>
Mifflin Broncos Youth Football	<p>Multipurpose Field</p> <p>Tues-Thurs, 8/7/18 - 8/9/18</p> <p>5:30pm - 7:30pm</p> <p>Football Evaluation Camp</p> <p>No Charge</p>
Mifflin Broncos Youth Football	<p>Grass area on front side of Middle School</p> <p>Mon, 9/10 and 9/17/18</p> <p>5:00pm - 7:30pm</p> <p>Football Picture Days</p> <p>No Charge</p>
Science Explorers, Inc.	<p>Brecknock Classroom</p> <p>Tues, Sept 2018 - May 2019</p> <p>3:30pm - 4:30pm</p> <p>After-School Science Enrichment Program</p> <p>Rental Charges: \$10/hr per classroom</p>
Science Explorers, Inc.	<p>Cumru Classroom</p> <p>Thurs, Sept 2018 - May 2019</p> <p>After-School Science Enrichment Program</p> <p>Rental Charges: \$10/hr per classroom</p>

Science Explorers, Inc.

Mifflin Park Classroom

Tues., Oct 2018 - May 2019

3:30pm - 4:30pm

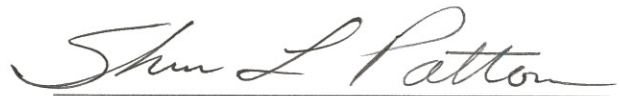
After-School Science Enrichment Program

Rental Charges: \$10/hr per classroom

MOTION CARRIED.

Upon Adjournment of the Meeting, the Board entered into a second **Executive Session** to discuss a legal matter.

Motion by Peterson and second by Adams to **Adjourn the Meeting** at 7:20pm.

A handwritten signature in cursive script, reading "Sharon L. Patton", written in black ink. The signature is fluid and elegant, with the first letters of the first and last names being capitalized and prominent.

Sharon L. Patton

Board Recording Secretary

Official Proceedings of the GOVERNOR MIFFLIN SCHOOL DISTRICT

Monday, September 10, 2018; 7:00pm - Education Center

Board Members in Attendance - Mrs. Elizabeth Adams, Mrs. Caryn Friedlander, Mr. Donald Kennedy, Mrs. Jill Koestel, Dr. Jennifer Murray, Dr. Michele O'Brien, Mrs. Dawn Palange, Dr. Lisa Peterson, Mr. James Ulrich - 9.

Administrators in Attendance - Dr. Steven Gerhard, Superintendent; Mr. William McKay, Assistant Superintendent for Elementary Education; Dr. Elizabeth Lambi, Assistant Superintendent for Secondary Education; Mrs. Diane Richards, Chief Financial Officer; Ms. Stephanie Seifrit, Director of Human Resources; Dr. Lisa Hess, Director of Teaching & Learning; Mr. David Argentati, Director of Pupil Services; Mrs. Melissa Fullerton, Director of Communications & Community Relations; Dr. Maryellen Kueny, Principal, Brecknock Elementary; Dr. Richard Kaskey, Principal, Cumru Elementary; Mrs. Holly Garner, Principal, Mifflin Park Elementary; Mr. Chad Curry, Associate Principal, Intermediate School; Mr. Kevin Hohl, Principal, Middle School; Mr. Steven Murray, Principal, High School.

Others in Attendance - Sharon Patton, Board Recording Secretary; Mark Andrus and Emma Steckiel, Student Board Representatives; Reading Eagle press representative; professional staff and citizens.

The Meeting was **Called to Order** at 7:05pm by Mr. James Ulrich, Board President, who announced that the Board held an **Executive Session** at 6:30pm for discussion of Personnel matters, one of which was outsourcing of Special Education staffing.

Superintendent's Report - Dr. Gerhard thanked the entire staff for a successful start to the new school year and commented that we are now in the 'hustle & bustle' of Fall activities. He welcomed Mark Andrus back as this year's senior Student Board Representative and welcomed incoming junior rep, Emma Steckiel. Having met with both Mark and Emma the prior week, Dr. Gerhard reviewed the role of the Student Board Representatives and how their service might be expanded moving forward. The September 13th grand opening of the new Sheetz was announced. Dr. Gerhard was pleased to share that Sheetz is already partnering with the district and community by donating \$2,500 to the Governor Mifflin Education Foundation and participating in the upcoming Homecoming Tailgate event.

Mr. Ulrich also took a moment to thank the faculty and staff for a smooth start to the school year, saying that all feedback he received was positive in nature.

During review of the Agenda, the Board took voting action on the following items:

BOARD BUSINESS

Motion by Koestel and second by O'Brien to Appoint Mark Andrus and Emma Steckiel as **Student Representatives to the Board**, effective for the 2018-2019 school year

MOTION CARRIED.

PERSONNEL

Motion by Friedlander and second by Koestel to Approve the following **Retirements**

Hohl, Kevin - Middle School Principal; effective September 13, 2019
26 years of service

Lambi, Beth - Assistant Superintendent for Secondary Education;
effective July 16, 2019; 3 years of service

MOTION CARRIED.

Motion by Friedlander and second by O'Brien to Approve the following **Resignations**

Black, Heather - High School, Food Service; effective August 23, 2018

Chila, Robert - GMIS, Custodian; effective August 27, 2018

Dianese, Sarah - Middle School, English; effective date TBD (*subject to 60-day hold*)

Krall, Laura - Mifflin Park, Lunch Aide; effective September 7, 2018

Sweigart, Irina - GMIS; Paraprofessional; effective September 15, 2018

Stanziola, Catina - Mifflin Park, Paraprofessional; effective September 4, 2018

Szajek, Stephanie - Cumru, Paraprofessional; effective August 21, 2018

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve the following for **Employment**

Beissel, Jeffrey - GMIS, 2nd shift Custodian; effective September 24, 2018
(replacing Robert Chila)

Bright, Patricia	- Substitute Nurse; effective for the 2018-2019 school year
Darrenkamp, Jill	- Brecknock, Paraprofessional; effective August 27, 2018 (replacing Darla Leid)
Fox, Kathy	- Brecknock, Food Service; effective August 27, 2018 (replacing Toni Wade)
Gockley, Kristina	- High School, Paraprofessional; effective September 11, 2018 (replacing Tammy Seidel/Nicole Ahearn - positions combined)
Greth, Kathy	- Cumru, Food Service; effective August 27, 2018 (replacing Keishla Sanchez)
Hill, Cindy	- Mifflin Park, Lunch Aide; effective September 4, 2018 (replacing Kathleen Shay)
Krause, Linda	- Substitute Building/Lunch Aide; effective September 4, 2018
Lugo, Sara	- High School, Food Service; effective August 27, 2018 (replacing Ceilia Dodge)
Maloney, Jennifer	- Substitute Lunch Aide; effective for the 2018-2019 school year
Nunez, Suhelly	- Mifflin Park, Lunch Aide; effective September 10, 2018 (replacing Laura Krall)
Strickland, Laura	- Substitute Building Aide/Lunch Aide/Special Ed Aide; effective for the 2018-2019 school year
Weaver, Alicia	- Middle School, Food Service; effective August 27, 2018 (replacing Lisa Phillips)
Weidner, Cassidy	- Substitute Aide; effective for the 2018-2019 school year

Daily Substitute Teachers (2018-2019 Additions)

Balthaser, Melissa	Klee, Lisa
Born, Matthew	Oxenreider, Megan
Frantz, Amy Jo	Taissir, Wafaa

High School HELP Program 2018-2019 (After-School Tutoring)

Binkley, Kurt	Messina, Anthony
Clark, Alison	Selbst, Brad
Dennis, Angela	Stinson, Jen
Heck, Sue	Woronko, Christine
Hickman, Amy	Voit, Ralph
Jones, Beth	Yenser, Rich
McCarthy, Bob	

Employment - Co-Curricular

Voigt, Jesse	- Co-Assistant Coach, Girls Soccer; effective for the 2018 Fall season; stipend \$1,761.92 (position was vacant)
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MOTION CARRIED.

Motion by Friedlander and second by O'Brien to Approve the following **Status Changes**

Baker, Corrie	- GMIS, Nurse's Aide to GMIS, Library Aide; effective September 19, 2018 (replacing April Musselman)
Burk, Miranda	- Summer 2018 Maintenance Help to Substitute Custodian; effective August 31, 2018
Burkhart, Ann	- Middle School, 2nd shift Custodian to Middle School, 3rd shift Custodian; effective September 10, 2018 (replacing Gerald Bender)
Diaz, Luis	- Substitute Custodian; effective September 6, 2018
Dodge, Ceilia	- High School, Food Service Worker (3.75 hours) to High School, Food Service Worker (4 hours); effective August 27, 2018 (replacing Heather Black)
Frey, Erika	- Cumru, Building/Lunch Aide to Cumru, Paraprofessional; effective August 27, 2018 (replacing Stephanie Szajek)

Grim, Jaide	- Brecknock, Long-Term Substitute to Cumru, Long-Term Substitute, Grade 4; effective for the first semester of the 2018-2019 school year (covering for Jessica Hathaway - Leave of Absence)
Hinks, Shannon	- GMIS, Food Service to Cumru, Food Service; effective September 10, 2018 (replacing Harry Price)
Petricoin, Jen	- Mifflin Park, Attendance Secretary (10-month) to Mifflin Park, Building Secretary (12-month); effective date TBD (replacing Carmen Torres)
Ninfo, Cara	- Brecknock, Building Secretary (12-month) to Mifflin Park, Attendance Secretary (10-month); effective date TBD (replacing Jen Petricoin)
Price, Harry	- Cumru, Food Service to Cumru, Lunch Aide; effective September 4, 2018 (replacing Christina Hauze)
Rhoads, Sarah	- Mifflin Park, Lunch/Kindergarten Aide to Mifflin Park, Paraprofessional; effective August 27, 2018 (replacing Ashley Printz & Jill Gattone, combined into one)
Schmehl, Pauline	- GMIS, Lunch Aide to Brecknock, Lunch Aide; effective September 11, 2018 (replacing Patricia Hughes)
Sheidy, Samantha	- Substitute Aide to Brecknock, Building Aide; effective September 10, 2018
Walker, Lynn	- Daily Substitute Teacher to Cumru, Pre-K Assistant Teacher; effective August 27, 2018 (supporting enrollment gained through additional grant)

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve the following **Leave of Absence**

Delp, Joy	- Family Medical Leave (intermittent); effective August 20, 2018 (Middle School, Guidance Secretary)
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MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve the following **Volunteer - Co-Curricular**

HS Football - Ian Mugar

MOTION CARRIED.

Motion by Peterson and second by Kennedy to Approve the following **BUILDINGS & GROUNDS USE REQUESTS**

Berks Area Youth Recreation, Inc. Cumru cafeteria (or other available area)
Mondays, 9/24/18 - 5/20/19
3:30pm - 5:30pm
Civic & Community Youth Enrichment for GM Students
No Charge

Berks Area Youth Recreation, Inc. Mifflin Park Cafeteria (or other available area)
Wednesdays, 9/26/18 - 5/22/18
3:30pm - 5:30pm
Civic & Community Enrichment for GM Students
No Charge

Berks County Dept of Agriculture Brecknock Parking Lot
Saturday, 10/13/18
8:30am - 4:00pm
2018 Farm Tour Staging Area
No Charge

Boy Scouts of America Cumru Cafeteria
Hawk Mountain Council Tues, 9/25/18
6:30pm - 8:30pm
Cub Scout Sign up Night
No Charge

Christ Community Church Middle School Cafeteria
Saturday, 10/20/18
5:30pm - 8:30pm
Member Meeting
Rental: \$10/hr, Custodial: \$40/hr

Girls on the Run (Mifflin Park)	Mifflin Park Field, Room 301 & Gymnasium Tues & Thurs, 9/18/18 - 12/06/18 3:30pm - 5:00pm Girls on the Run Program No Charge
Mifflin Basketball Association	Mifflin Park Gymnasium Tues - Thurs, 9/31/18 - 11/04/18; 6:30pm - 9:00pm Dates & Times as assigned by Athletic Director Fall League Practices No Charge
Shillington Legion Baseball	Cumru's Rulon Griffith Field Weeknights & Weekends Dates & Times as assigned by Athletic Director Fall Baseball - Practices and games No Charge
HS STEP Program	Grassy area by High School Library Friday, 9/21/18 7:00am - 3:00pm Yard Sale No Charge
HS STEP Program	High School Auxiliary Gymnasium Thurs - Fri, 5/02 & 5/03/19 Thurs 12:00pm - Fri 3:00pm Job Skill Olympics No Charge

MOTION CARRIED.

Motion by Koestel and second by Palange to **Adjourn the Meeting** at 7:17pm.



Sharon L. Patton
Board Recording Secretary

Official Proceedings of the GOVERNOR MIFFLIN SCHOOL DISTRICT
Monday, September 17, 2018; 7:00pm - Education Center

Board Members in Attendance - Mrs. Elizabeth Adams, Mrs. Caryn Friedlander, Mr. Donald Kennedy, Mrs. Jill Koestel, Dr. Jennifer Murray, Dr. Michele O'Brien, Mrs. Dawn Palange, Dr. Lisa Peterson, Mr. James Ulrich - 9. Absent - 0.

Administrators in Attendance - Dr. Steven Gerhard, Superintendent; Mr. William McKay, Assistant Superintendent for Elementary Education; Dr. Elizabeth Lambi, Assistant Superintendent for Secondary Education; Mrs. Diane Richards, Chief Financial Officer, Ms. Stephanie Seifrit, Director of Human Resources; Mr. David Argentati, Director of Pupil Services; Mrs. Michele Bleacher, Supervisor of Special Education; Mr. Brian Patton, Director of Technology; Dr. Maryellen Kueny, Principal, Brecknock Elementary; Mrs. Holly Garner, Principal, Mifflin Park Elementary; Mr. Chad Curry, Associate Principal, Intermediate School; Ms. Coleen Davenport, Associate Principal, Middle School; Mr. Steven Murray, Principal, High School; Mr. Tony Alvarez, Associate Principal, High School

Others in Attendance - John Stott, Esq., and James Mancuso, Esq., Board Solicitors; Sharon Patton, Board Recording Secretary; Mark Andrus and Emma Steckiel, Student Board Representatives; Reading Eagle press representative; professional staff and citizens.

The Meeting was **Called to Order** at 7:00pm by Mr. James Ulrich, Board President, followed by the Pledge of Allegiance and Roll Call. Mr. Ulrich announced that the Board held an **Executive Session** at 6:30pm for discussion of Personnel matters and a legal issue.

Presentation - Virginia Vassalotti, Schuylkill Action Network Coordinator with the Partnership for the Delaware Estuary, was on hand to acknowledge the District's Riparian Buffer Project. Through the Schuylkill Action Network (SAN), awards are given to schools for protecting drinking water resources in the Schuylkill River Watershed. Governor Mifflin was nominated this year for the Protecting Our Water award and was selected as the recipient. Ms. Vassalotti was pleased to hand out award plaques for each of our six buildings.

Motion by Koestel and second by Adams to Approve **Minutes of the Meetings** held August 20, 2018 and September 10, 2018, as presented
MOTION CARRIED.

Motion by Koestel and second by Peterson to Approve **Treasurer's Report** of August 31, 2018, as presented
MOTION CARRIED.

Motion by O'Brien and second by Koestel to Approve **Bills Paid**, in the total amount of \$2,675,273.30, as presented

MOTION CARRIED.

Citizens Requests - Elizabeth Aulenbach, Mohnton, addressed the Board regarding a wrongful tax exoneration provided for a property located at 180 Candy Road, Mohnton and asked the Board to look into it. Mrs. Diane Richards, CFO and solicitor John Stott, Esq., assured Ms. Aulenbach that they were already aware of the situation and were taking action.

Monica Bercschak and Lisha Yochimowitz, both residents of Cumru Township, asked the Board to support them in opposing Diversified Treatment Alternatives Center's request for a zoning variance that would pave the way for their purchase of a property located at 479 Imperial Drive. The residential treatment facility would have the ability to provide help for up to 40 troubled adolescent males. A number of Cumru Township residents have expressed concerns. District officials confirmed, for the speakers, that the District would not be responsible for the education of facility residents, nor would the boys be participating in District sports/activities. Everything is provided by the facility, on-site. This is a matter between DTA and Cumru Township, and does not involve the District. Board member Jill Koestel, speaking as an Attorney, advised the speakers to allow the zoning hearings to run their course and that they should not disrupt the process.

The Board acknowledged receipt of the following **Communication**:

- Drs. Joseph & Jennifer Watson, Shillington - Cross Country Program

The Board acknowledged Administration's receipt of the following **Right-to-Know requests**:

- Energy Research Council - current electricity contracts, any contract with a third-party energy broker, copies of any future term contracts and copies of one month's electric bills
- Mr. Michael Wakefield - listing of all employees (names, work locations, work email addresses and job titles)
- Trisha Frassetto - full listing of all real estate tax bills paid for July, 2018

Reports

Superintendent's Report - Dr. Steven Gerhard plugged the upcoming Homecoming event, including the Tailgate, for which over 30 community groups have already signed up. The Human Resources Department will be hosting a job fair to recruit greatly-needed Substitute Teachers. The 'First Green' program, in collaboration with Ledgerock Golf Club, will be held on October 2nd, with secondary in the morning and elementary in the afternoon. And the new neighborhood Sheetz held its grand opening, during which time a check for \$2,500 was presented to the district as a donation for the Governor Mifflin Education Foundation.

Student Representative Reports - Mark Andrus and Emma Steckiel spoke about the upcoming Homecoming events and said that 500 students have registered to attend the Homecoming Dance at the Intermediate School.

They were also excited to share that this year's Homecoming Parade has been expanded to include floats representing ALL buildings in the district - not just the High School and will also include community groups such as little league teams, etc. Caron Foundation recently presented a program on how substances affect the body, which was very well received by students, particularly athletes. They also shared that this year, the High School has a 'Leadership Homeroom' where students leaders can meet to collaborate before the start of the school day. This year's SGA induction ceremony was held on September 16th.

FINANCE

Motion by Kennedy and second by Koestel to Approve **Budget Transfers** for 2018-2019, as presented

MOTION CARRIED.

Motion by Kennedy and second by O'Brien to Ratify **receipt of a donation** in the amount of \$1,000 from Eric & Genevieve Snyder, to benefit the Pre-Kindergarten program

MOTION CARRIED.

PERSONNEL

Motion by Friedlander and second by O'Brien to Approve the renewal of the **Employee Assistance Program** Agreement with Family Guidance Center, Wyomissing, PA, for the term covering September 1, 2018 through August 31, 2019; cost is \$5,910 (591 employees @ \$10 each) plus a \$180 administrative fee; total \$6,090, as presented (*last year was based on 586 employees - same rate*)

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve a request of **Jamison Wendel to serve an Athletic Training Internship** as required by Alvernia University's course of study; 200 hours of clinical experience to be served during the first semester of the 2018-2019 school year; J Greene, Athletic Trainer, to serve as Mentor

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve a request of **Rebecca Bernardo** (Mifflin Park, Learning Support) **to serve 150 hours of clinical experience** during the 2018-2019 school year, as required by Slippery Rock University's course of study for her Special Education Supervision certification; Mrs. Michele Bleacher, Supervisor of Special Education, to serve as Mentor

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve a request of **Alicia Cremer to shadow a speech/language therapist** for three hours per week during the first semester of the 2018-2019 school year as required by Lebanon Valley College's Speech Pathology program; Mrs. Ida Reilly, GMIS Speech/Language, to serve as Mentor

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve the revised **High School Co-Curricular Staffing list** for 2018-2019, as presented

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve the following **Retirements**

- | | |
|----------------|---|
| Harnish, Kim | - High School, English; effective January 25, 2019;
19.5 years of service |
| Orlando, Karen | - Education Center, Student Information Management
Supervisor; effective October 26, 2018; 13 years of service |

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve the following for **Employment**

- | | |
|-------------------|---|
| Delacruz, Raida | - Cumru, Paraprofessional; effective September 24,
2018 (replacing Stephanie Szajek) |
| Good, Valerie | - Mifflin Park, Paraprofessional; effective September
24, 2018 (replacing Catina Stanziola) |
| Hierl, Trevor | - High School, Long-Term Substitute, Technology
Assistant; effective September 17, 2018 through the
end of the 2018-2019 school year (covering Karissa
Stump's Leave of Absence) |
| Rivera, Esterlina | - GMIS, Lunch Aide; effective September 17, 2018
(replacing Pauline Schmehl) |

High School HELP Program (After-School Tutoring) 2018-2019 Addition

Holly Lang

Daily Substitute Teachers 2018-2019 Addition

Karen Pettica

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve the following **Status Changes**

Hinks, Shannon - Cumru, Food Service to GMIS, Food Service; effective September 12, 2018 (return to former role)

Miner, Brandy - Education Center, Building Operations Secretary to Brecknock, Building Secretary; effective date TBD (replacing Cara Ninfo)

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve the following **Leave of Absence**

Maguire, Jean - Family Medical Leave (intermittent); effective September 10, 2018 - TBD (High School, English)

MOTION CARRIED.

Motion by Friedlander and second by O'Brien to Approve the following **In-Service Tuition Reimbursement Requests**

Bechtel, Megan - Millersville University, Course #511: Comparative Education; August 27 - December 16, 2018; 3 credits; tuition \$1,535; reimbursement \$1,535 (Mifflin Park, Grade 2)

Kline, Kelly - Wilkes University, Course #507: Globalization & Advocacy; October 22 - December 9, 2018; 3 credits; tuition \$1,535; reimbursement \$1,535 (Brecknock, Kindergarten)

Kline, Kelly - Wilkes University, Course #513: Inquiry-Based Learning; October 22 - December 9, 2018; 3 credits; tuition \$1,535; reimbursement \$1,535 (Brecknock, Kindergarten)

- | | |
|------------------|--|
| Leonowitz, Jacob | - West Chester University, Course #600: Assessing & Evaluating Musical Learning; August 27 - December 15, 2018; 3 credits; tuition \$1,535; reimbursement \$1,535 (High School, Music) |
| Smith, Tyler | - Wilkes University, Course #577: Principles of Information Security; September 10 - December 9, 2018; 3 credits; tuition \$1,481; reimbursement \$1,481 (HS, Tech Ed) |

In-Service Tuition Reimbursement Requests - Masters Plus

- | | |
|-------------|---|
| Gibson, Kim | - Gwynedd Mercy University, Course #527: Social Justice Multicultural & Diversity Issues in Counseling; September 24 - November 11, 2018; 3 credits; tuition \$1,701; no reimbursement (HS, Social Studies) |
| Gibson, Kim | - Gwynedd Mercy University, Course #520: Theories of Counseling; November 19, 2018 - January 20, 2019; 3 credits; tuition \$1,701; no reimbursement (HS, Social Studies) |

Total: \$7,621

MOTION CARRIED.

CURRICULUM/INSTRUCTION

Motion by Murray and second by Kennedy to Approve a request of the Service Learning and Key Clubs to hold their annual **overnight Homeless Experience**; Tuesday, February 19 - Wednesday, February 20, 2019 in the High School courtyard; no school days will be missed and no cost to the District, as presented

MOTION CARRIED.

PUPIL SERVICES

Motion by Murray and second by Adams to Approve the following Agenda items, combined:

- 2018-2019 **Support Affidavits** for the following students:
 - Samantha Trignani, Grade 7; Guardian - Sofia Pasinelli, Mohnton
 - Lydia Dietz, Grade 12; Guardian - Christina Bruckart, Kenhorst
 - Yaraselis Pagan, Grade 8; Guardian - Julian & Alexis Steiner, Kenhorst
 - Desire Boyoue, Grade 11; Guardian - Joye Weah, Kenhorst

- Agreements with **New Story School** (Perkiomen Avenue location) to provide Special Education services to Student #809068, #806010, #809133 and #809134 for the 2018-2019 school year; rate is \$299/day per student, as presented
- Agreements with the **John Paul II Center** to provide Special Education Services to Student #806077, #808487, #809069, #808575 and #801876 for the 2018-2019 school year; tuition is \$27,100 per student, as presented
- Agreements with **KidsPeace National Centers**, Temple, PA, to provide Special Education services to Student #807173 and #807469 for the 2018-2019 school year; rate is \$161.53/day per student, as presented
- Agreements with **Elwyn Opportunities School**, Reading, PA, to provide Special Education services to Student #10239 and Student #809296 for the 2018-2019 school year; tuition is \$31,850 per student, as presented
- Agreement with **Maxim Healthcare Services, Inc.**, Reading, PA, to Provide 1:1 nursing services for any Governor Mifflin students at John Paul II Center during the 2018-2019 school year; rate is \$49/hour, as presented
- Renewal Agreement with **J. Richard Koch**, LCSW, to provide social work services during the 2018-2019 school year; rate is \$70/hour (no increase), as presented
- Special Education **Settlement Agreement** & Release for Student #803919, as presented
- Renewal **Agreement with Elwyn** to provide Positive Support Facilitator services for **Student #10212** during the 2018-2019 school year; rate is \$175/day (increase of \$5/day), as presented
- Renewal **Agreement with Elwyn** to provide Positive Support Facilitator services for the **ES classroom at Mifflin Park Elementary**, as needed, during the 2018-2019 school year; rate is \$196/day (no increase), as presented
- Renewal **Agreement with Elwyn** to provide **two Positive Support Facilitators at the High School and one Positive Support Facilitator at the Middle School**, for LS/ES/Autistic classrooms, as needed, during the 2018-2019 school year; rate is \$196/day per facilitator (no increase), as presented

- **Renewal Agreement with Elwyn** to provide Behavior Support services, through two direct-service Positive Support Facilitators, **for the PAST classroom at the High School**; rate is \$567.24/day - or \$102,103.63 for the 2018-2019 school year (no increase), as presented
- Agreements with **Hogan Learning Academy** to provide Special Education Services to Student #805783 and Student #809757 for the 2018-2019 school year; rate is \$400/day per student, as presented
- Agreement with **Wilson School District to provide transportation** of GM Student #803715 to Capstone Academy, East Norriton, PA, for the 2018-2019 school year; rate is \$155.18/day, as presented
- Request of **Kayla Pomaes to complete her senior year** at Governor Mifflin, per Policy #202
- Agreements with **Weiser Decisions School** to provide special education services during the 2018-2019 school year for Student #808215, Student #802958 and Student #804272; rate is \$212.06/day per student,
- as presented
- Agreement with **New Story School** (Kenhorst location) to provide special education services for Student #809860 during the 2018-2019 school year; rate is \$380/day, as presented

MOTION CARRIED.

POLICIES

Motion by Palange and second by Kennedy to Approve the First Reading of the following Policy (for confirmation purposes only, as required every 3 years): **#249 – Bullying/Cyberbullying**

MOTION CARRIED.

Motion by Peterson and second by Friedlander to Approve the following **BUILDINGS & GROUNDS USE REQUESTS**

Cumru PTO

Cumru Cafeteria & outside area

Sat, 9/15/18

9:00am - 2:00pm

Fall Festival

No Custodian needed - Principal & teachers will
be responsible for the event

No Charge

Cumru PTO

Cumru Cafeteria
Fri, 11/9/18
5:00pm - 8:00pm
Game Night
No Charge

Cumru PTO

Cumru Gymnasium
Fri, 2/8/19
5:00pm - 9:00pm
Valentine's Day Dance
No Charge

Cumru PTO

Cumru Cafeteria
Thurs, 3/21/19
5:00pm - 8:00pm
Bingo
No Charge

Cumru PTO

Cumru Gymnasium, Cafeteria & building areas
Wed, 4/24/19
5:00pm - 9:00pm
Spring Open House & Book Fair
No Charge

MOTION CARRIED.

Motion by Koestel and second by O'Brien to **Adjourn the Meeting** at 7:46pm.



Sharon L. Patton
Board Recording Secretary

Official Proceedings of the GOVERNOR MIFFLIN SCHOOL DISTRICT
Monday, October 1, 2018; 7:00pm - Education Center

Board Members in Attendance - Mrs. Elizabeth Adams, Mrs. Caryn Friedlander, Mr. Donald Kennedy, Mrs. Jill Koestel, Dr. Jennifer Murray, Dr. Michele O'Brien, Dr. Lisa Peterson, Mr. James Ulrich - 8. Absent - Mrs. Dawn Palange - 1.

Administrators in Attendance - Dr. Steven Gerhard, Superintendent; Mr. William McKay, Assistant Superintendent for Elementary Education; Dr. Elizabeth Lambi, Assistant Superintendent for Secondary Education; Mrs. Diane Richards, Chief Financial Officer; Mr. David Argentati, Director of Pupil Services; Mrs. Michele Bleacher, Supervisor of Special Education; Mr. Robert Eckenrode, Director of Operations; Dr. Lisa Hess, Director of Teaching & Learning; Mr. Brian Patton, Director of Technology; Mr. John Yount, Director of Safe Schools; Mrs. Holly Garner, Principal, Mifflin Park Elementary; Mr. Chad Curry, Associate Principal, Intermediate School; Mr. Kevin Hohl, Principal, Middle School; Mr. Tony Alvarez, Associate Principal, High School

Others in Attendance - Sharon Patton, Board Recording Secretary; Mark Andrus and Emma Steckiel, Student Board Representatives; Reading Eagle press representative; professional staff and citizens

The Meeting was **Called to Order** at 7:13pm by Mr. James Ulrich, Board President, who announced that the Board held an **Executive Session** at 6:30pm for discussion of Personnel matters and an Expulsion waiver.

Superintendent's Report - Dr. Gerhard was excited to share that the weekend Homecoming event was a success and that the great weather was a bonus! It is anticipated that this event will only continue to grow in years moving forward. Student representative Mark Andrus also felt the event was a success adding that, although some high school sports teams were disappointed that they could not participate, the elementary buildings were thrilled to be a part of the Homecoming parade this year.

During review of the Agenda, the Board took voting action on the following items:

PERSONNEL

Motion by Friedlander and second by Koestel to Approve the following **Retirement**

Nefos, Karen

- Technology Department, IT Support Coordinator;
effective December 28, 2018; 18 years of service

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve the following **Resignations**

Eckenrode, Rob - Director of Operations; *revised effective date*
October 16, 2018

Zaharis, Anthony - Summer Maintenance/Substitute Custodian;
effective September 21, 2018

Resignations - Co-Curricular

Haughney, Daniel - Head Coach, High School Boys Basketball;
effective for the 2018-2019 Winter season

MOTION CARRIED.

Motion by Friedlander and second by O'Brien to Approve the following for **Employment**

Fontanez, Yolanda - GMIS, Paraprofessional; effective October 15,
2018 (replacing Corrie Baker)

Frey, Kylene - High School, Food Service; effective October 1,
2018 (replacing Heather Black)

Hoffman, Alice - Substitute Building Aide/Lunch Aide; effective
for the 2018-2019 school year

Howell, Victoria - Substitute Special Education Aide; effective for
the 2018-2019 school year

Jarquín, Chantel - GMIS, Hourly Teacher; effective October 1, 2018
(enrollment support)

Kulp, Isaac - Middle School English; effective October 8, 2018;
TPE, BS Step 1 (replacing Sarah Dianese)

Ore, Alyssa - Substitute Custodian; effective for the 2018-2019
school year

Weaver, Cynthia - Substitute Building Aide, Substitute Lunch Aide,
Substitute Paraprofessional; effective for the
2018-2019 school year

MOTION CARRIED.

Motion by Friedlander and second by O'Brien to Approve the following **Status Changes**

Noll, Deb

- High School, 2nd shift Custodian to Middle School, 2nd shift Custodian; effective date TBD (position is two vacancies combined)

Peticca, Karen

- Daily Substitute Teacher to Cumru, Long-Term Substitute Hourly Teacher; effective September 18, 2018 (covering for Robyn Fannon)

Status Changes - Co-Curricular

Conrad, Kyle

- Assistant Coach, High School Boys Basketball to Head Coach, High School Boys Basketball; effective for the 2018-2019 Winter season; stipend \$8,329.06 (replacing Dan Haughney)

MOTION CARRIED.

PROPERTY

Motion by Peterson and second by O'Brien to Approve a request of MAGSA (Mifflin Area Girls Softball Association) to make **upgrades to the varsity softball field** at no cost to the district, as presented

MOTION CARRIED.

Motion by Peterson and second by Adams to **Adjourn the Meeting** at 7:24pm.



Sharon L. Patton

Board Recording Secretary

Official Proceedings of the GOVERNOR MIFFLIN SCHOOL DISTRICT

Monday, October 15, 2018; 7:00pm - Education Center

Board Members in Attendance - Mrs. Elizabeth Adams, Mrs. Caryn Friedlander, Mr. Donald Kennedy, Mrs. Jill Koestel, Dr. Jennifer Murray, Dr. Michele O'Brien, Mrs. Dawn Palange, Mr. James Ulrich - 8. Absent - Dr. Lisa Peterson - 1.

Administrators in Attendance - Dr. Steven Gerhard, Superintendent; Mr. William McKay, Assistant Superintendent for Elementary Education; Dr. Elizabeth Lambi, Assistant Superintendent for Secondary Education; Mrs. Diane Richards, Chief Financial Officer; Ms. Stephanie Seifrit, Director of Human Resources; Mr. Robert Eckenrode, Director of Operations; Dr. Lisa Hess, Director of Teaching & Learning; Mr. Brian Patton, Director of Technology; Dr. Richard Kaskey, Principal, Cumru Elementary; Ms. Coleen Davenport, Associate Principal, Middle School; Dr. Kristine Rosenberger, Associate Principal, High School.

Others in Attendance - John Stott, Esq., Board Solicitor; Sharon Patton, Board Recording Secretary; Mark Andrus, Student Board Representative; professional staff and citizens.

The Meeting was **Called to Order** at 7:00pm by Mr. James Ulrich, Board President, followed by the Pledge of Allegiance and Roll Call. Mr. Ulrich announced that the Board held an **Executive Session** at 6:30pm for discussion of Personnel matters, specifically new hires.

Presentation - Mr. Bill McKay shared a video highlighting the October 2nd Ledgerock K-12 STEM Event.

Motion by Koestel and second by Kennedy to Approve **Minutes of the Meetings** held September 17, 2018 and October 1, 2018, as presented

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve **Treasurer's Report** of September 30, 2018, as presented

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve **Bills Paid**, in the total amount of \$4,872,636.47, as presented

MOTION CARRIED.

Citizens Requests - Debbie Iswalt, Shillington, addressed the Board regarding the mainstreaming of Special Education students.

The Board acknowledged receipt of the following **Communication**:

- Donna Longenberger - appreciation for retirement gift; praise for implemented programs

The Board acknowledged Administration's receipt of the following **Right-to-Know request**:

- *Trisha Frassetto, Charles Jones, LLC - listing of all real estate tax bills paid for August, 2018
- *Simon Campbell - Superintendent's contract, copy of 2018-2019 PSBA membership invoice, any documentation from PSBA regarding a copyright claim
- *CPA Technologies - 2017-2018 financial accounting software and fixed asset tracking

Reports

Superintendent's Report - Dr. Steven Gerhard announced a number of changes being made to the District's leadership team that were scheduled for Board approval during this meeting.

Student Representative Reports - Mark Andrus shared that Spirit Week was very popular with the high school students. Daily themes generated some very interesting attire. The Homecoming Dance was a success, with over 550 students in attendance. Mark commented that everyone had a great time. The Fall sports season is wrapping up and the SGA will be sending a number of student representatives to the annual SGA Leadership Conference in the near future.

FINANCE

Motion by Kennedy and second by Friedlander to Approve **Budget Transfers** for 2018-2019, as presented

MOTION CARRIED.

Motion by Kennedy and second by Koestel to Ratify an **Agreement with Hinkletown Mennonite School**, Ephrata, PA, for the transportation of one student enrolled for the 2018-2019 school year; cost is \$810, as presented

MOTION CARRIED.

PERSONNEL

Motion by Friedlander and second by Koestel to Approve contracting with Conrad Siegel Actuaries to perform the 2018 ACA Employer Reporting, at a cost of \$7,000 (no increase)

MOTION CARRIED.

Motion by Friedlander and second by Kennedy to Approve an **Affiliation Agreement with Kutztown University** for qualified students to participate in practicum experiences as student teachers, interns and student observers; five-year term covers Fall, 2018 through Spring, 2023, as presented

MOTION CARRIED.

Motion by Friedlander and second by Kennedy to Appoint **Judith Lumis to position of Controller** (Education Center, Business Dept); effective date TBD; Full-time 12-month Act 93 Administrative position; salary \$68,000 (replacing former Accounting Manager position/Nancy Sharp - retirement)

MOTION CARRIED.

Motion by Friedlander and second by Kennedy to Approve an **Employment Agreement for Robert Eckenrode as Chief Operating Officer**; for the term covering October 16, 2018 through June 30, 2023; salary \$120,000 (change in title/responsibilities), as presented

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Appoint **Timothy Ziegler as Director of Facilities**; Act 93 Administrative position; effective October 16, 2018; salary \$70,000 (moving from role of Assistant Director of Operations - Act 93 Support)

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve an Act 93 Administrative **title change for Brian Patton** from Director of Technology to **Director of Information Management Systems**; effective October 16, 2018; no change in salary

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve the movement of **Harley Schaeffer, Director of Network Operations**, from Act 93 Support to **Act 93 Administrative**; effective October 16, 2018; salary \$85,000

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve the following **Resignations**

Fox, Kathy - Brecknock, Food Service; effective October 10, 2018

Jennings, Jessica - GMIS; School Psychologist; effective date TBD
(subject to 60-day hold)

Resignations - Co-Curricular

Yount, John - Head Coach, Rifle Team; effective for the 2018-2019 Winter season

MOTION CARRIED.

Motion by Friedlander and second by Kennedy to Approve the following for **Employment**

Bender, Candi - High School, 2nd shift Custodian; effective October 15, 2018 (replacing Deb Noll)

Dundon, Angela - Substitute Aide; effective for the 2018-2019 school year

Koehler, David - Maintenance; effective October 15, 2018 (replacing Mike Clouser)

Lochman, Katie - Education Center, Business Operations Secretary; effective October 22, 2018; full-time 12-month AFSCME position (replacing Brandy Miner)

Lockard, Jacquelyn - Substitute Building Aide/Substitute Lunch Aide; effective for the 2018-2019 school year

Daily Substitute Teachers (additions for 2018-2019)

Dougherty, Dennis

Dundon, Angela

Tuleya, Stephen

Underwood, Joshua

Employment - Co-Curricular

Spratlin, Spenser - High School, AV Club Advisor; effective for the 2018-2019 school year; stipend \$1,068 (*position did not previously include a stipend; stipend is covered under HS Co-Curricular budget*)

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve the following **Status Changes**

Goodhart, Jody - Summer 2018 Maintenance Help to Substitute Custodian; effective for the 2018-2019 school year

Lehr, Cristina - GMIS, Lunch Aide to GMIS, Paraprofessional;
effective October 1, 2018 (replacing Irina Sweigart)

Weaver, Alicia - Middle School, Food Service to GMIS, Lunch Aide;
effective October 4, 2018 (replacing Cristina Lehr)

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve the following **Leaves of Absence**

Abrahamson, Keith - Family Medical Leave; effective September 19-28,
2018 (High School, Music)

Fick, Katie - Child-Rearing Leave; effective October 1, 2018 to
January 2, 2019 (extension - FMLA expired)
(Cumru, LSS)

Kenderdine, Sandra - Family Medical Leave; effective October 8 - November
27, 2018 (Middle School, Social Studies)

MOTION CARRIED.

Motion by Friedlander and second by Kennedy to Approve the following **Masters
Attainments/Masters Plus Credits Acknowledged**

Masters Attainments

Berkheimer, Emily

Keller, Cortney

Price, Andrew

Crider, Cory

Kurtz, Travis

Skeete, Haniff

Cusano, Andrew

Leisawitz, Jessica

Triebel, Heather

Hulsey, Erin

McMenamin, Kaitlyn

Turner, Michael

Master, Trisha

Masters Plus Credits Earned

Babczak, Lindsey M to M +9

Bolles, Samantha M to M +6

Bresnahan, Erik M+30 to M+33

Bufe, Sue M+24 to M+30

Burkey, Angela M+27 to M+30

Carly, Matthew M to M +6

Connelly, Laurie M+24 to M+27

Faust, Katie M to M +6

Fischer, Karen M+12 to M+15

Fox, Linda M+24 to M+27

Fox, Megan M to M +3

Gassert, Dan	M+27 to M+30
Gibbons, JP	M+30 to M+33
Gibson, Kim	M +3 to M +6
Greene, Jordan	M to M +6
Heck, Sue	M to M +3
Hepner, Sue	M to M +3
Holgate, Jonna	M to M +3
Hunter, Corey	M +3 to M +6
Jones, Brenda	M+24 to M+27
Kellenberger, Greg	M+15 to M+18
Killinger, Chris	M+30 to M+33
Kurtz, Jennifer	M +6 to M+12
Leisawitz, Jessica	M to M+12
Maguire, Jean	M to M +6
Mitzel, Gary	M+15 to M+18
Modricker, Helen	M+30 to M+33
Rissler, Ashleigh	M to M +3
Rudolph, Kim	M+24 to M+27
Seymour, Deian	M+25 to M+30
Shiffer, Christa	M+30 to M+33
Sperling, Beth	M to M +3
Stanziani, Allison	M +9 to M+15
Sterner, Marybeth	M to M +6
Triebel, Heather	M +6 to M+15
Troxell, Heather	M +6 to M+12

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve the following **In-Service Tuition Reimbursement Requests**

Riccuitti, Kayla

- West Chester University, Course #550:
French Film Studies; Fall, 2018; 3 credits;
tuition \$1,548; reimbursement \$1,548
(High School, French)

Steffy, Melanie

- Wilkes University, Course #510: Web 2.0:
Impacting Learning Environments; October 22 -
December 9, 2018; 3 credits; tuition \$1,470;
reimbursement \$1,470 (GMIS, Grade 6)

Total: \$3,018

MOTION CARRIED.

CURRICULUM/INSTRUCTION

Motion by Murray and second by Koestel to Approve a request of the **High School Ski Club to travel to Jay Peak Ski Resort, Vermont** for their annual weekend ski trip event; departing at 9:30pm on Thursday, February 7 and returning by midnight, Sunday, February 10, 2019; cost to the District is one Substitute teacher for one day, as presented

MOTION CARRIED.

PUPIL SERVICES

Motion by Murray and second by Adams to Approve the following four agenda items, combined:

- **Agreement with Devereux Foundation** to provide Special Education Services for Student #10320 during the 2018-2019 school year; rate is \$229/day, as presented
- Placement of **Student #802464 into the GM Gold program** for the remainder of the 2018-2019 school year (in lieu of Expulsion), as presented
- **Agreement with New Story School** (Perkiomen Avenue location) to Provide Special Education services for Student #10318 during the 2018-2019 school year; rate is \$299/day, as presented
- **Agreement with KidsPeace** to provide Special Education services for Student #806038 during the 2018-2019 school year; rate is \$161.53/day, as presented

MOTION CARRIED.

POLICIES

Motion by Palange and second by Koestel to Approve the Second Reading of the following Policy (for confirmation purposes only, as required every 3 years): **#249 – Bullying/Cyberbullying**

MOTION CARRIED.

Motion by Koestel and second by Kennedy to Approve the following **BUILDINGS & GROUNDS USE REQUESTS**

GM Age Group
(Swim & Dive)

GMIS Cafeteria
Mon, 10/29/18
6:00pm - 8:00pm
Age Group Presentation
No Charge

GM Girls Basketball

GMIS Gymnasium
Sat, 10/27/2018
8:00am - 6:00pm
3 on 3 Basketball Fundraiser
(no Custodian needed)
No Charge

GM High School SGA

Stadium & Restrooms
Wed, 11/7/18
5:00pm - 9:00pm
Powder Puff Football Game
No Charge

GM Service Unit
(Girl Scouts)

GMIS Parking Lot
Sunday, 10/28/18
4:00pm - 5:00pm
"Trunk or Treat" for Girl Scouts
No Charge

Greater Governor Mifflin League

High School, Middle School & Ed Center Campuses
Fri, 6/28/19 to Sun, 7/07/19
Specifics on file in Business Office
2019 Greater Mifflin Community Days
No Charge

Service Learning & Key Club

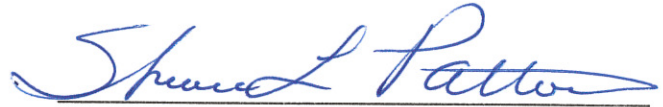
High School Cafeteria
Thurs, 10/25/18
3:00pm - 8:00pm
Halloween Party
No Charge

Weekend Warriors

Middle School Gymnasium
Saturdays, November, 2018 - July, 2019
10:00am - 12:00 noon
Basketball
No Charge

MOTION CARRIED.

Motion by Kennedy and second by Koestel to **Adjourn the Meeting** at 7:29pm.



Sharon L. Patton
Board Recording Secretary

Official Proceedings of the GOVERNOR MIFFLIN SCHOOL DISTRICT
Monday, November 5, 2018; 7:00pm - Education Center

Board Members in Attendance - Mrs. Elizabeth Adams, Mrs. Caryn Friedlander, Mr. Donald Kennedy, Mrs. Jill Koestel, Dr. Jennifer Murray, Dr. Michele O'Brien, Mrs. Dawn Palange, Dr. Lisa Peterson, Mr. James Ulrich - 9. Absent - 0.

Administrators in Attendance - Dr. Steven Gerhard, Superintendent; Mr. William McKay, Assistant Superintendent for Elementary Education; Dr. Elizabeth Lambi, Assistant Superintendent for Secondary Education; Mrs. Diane Richards Chief Financial Officer; Ms. Stephanie Seifrit, Director of Human Resources; Mr. David Argentati, Director of Pupil Services; Mrs. Michele Bleacher, Supervisor of Special Education; Mrs. Melissa Fullerton, Director of Communications & Community Relations; Dr. Lisa Hess, Director of Teaching & Learning; Mr. Brian Patton, Director of Information Management Systems; Mr. Harley Schaeffer, Director of Network Operations; Dr. Maryellen Kueny, Principal, Brecknock Elementary; Mrs. Holly Garner, Principal, Mifflin Park Elementary; Mr. Chad Curry, Associate Principal, Intermediate School; Mr. Kevin Hohl, Principal, Middle School; Mr. Steven Murray, Principal, High School

Others in Attendance - Sharon Patton, Board Recording Secretary; Mark Andrus and Emma Steckiel, Student Board Representatives.

The Meeting was **Called to Order** at 7:00pm by Mr. James Ulrich, Board President, who announced that the Board held an Executive Session at 6:30pm for discussion of personnel matters.

Superintendent's Report - Dr. Gerhard took a moment to thank everyone involved for their assistance in handling last week's community police incident that affected dismissal time. Mr. Ulrich also thanked everyone for a job well done.

During review of the agenda, the Board took voting action on the following items:

CURRICULUM/INSTRUCTION

Motion by Murray and second by Palange to Approve an **Agreement with Reading Writing Project Network, LLC** (Columbia Teachers College) to provide professional development services, per developed schedule, at a total cost of \$94,500, to be billed in monthly installments, as presented

MOTION CARRIED.

PROPERTY

Motion by Peterson and second by Kennedy to Accept a **Proposal from Sycamore International, Inc.**, West Grove, PA, for the recycling of surplus (outdated) computer/electronic equipment currently in storage; total payment to District will be \$1,017.50, as presented
MOTION CARRIED.

Motion by Peterson and second by Palange to **Adjourn the Meeting** at 7:25pm.



Sharon L. Patton
Board Recording Secretary

Official Proceedings of the GOVERNOR MIFFLIN SCHOOL DISTRICT

Monday, November 19, 2018; 7:00pm - Education Center

Board Members in Attendance - Mrs. Elizabeth Adams, Mrs. Caryn Friedlander, Mr. Donald Kennedy, Mrs. Jill Koestel, Dr. Jennifer Murray, Mrs. Dawn Palange, Dr. Lisa Peterson, Mr. James Ulrich - 8. Absent - Dr. Michele O'Brien - 1.

Administrators in Attendance - Dr. Steven Gerhard, Superintendent; Dr. Elizabeth Lambi, Assistant Superintendent for Secondary Education; Mrs. Diane Richards, Chief Financial Officer, Ms. Stephanie Seifrit, Director of Human Resources; Mr. Robert Eckenrode, Chief Operations Officer; Mrs. Melissa Fullerton, Director of Communications & Community Relations; Dr. Lisa Hess, Director of Teaching & Learning; Mr. Brian Patton, Director of Information Management Systems; Mr. Harley Schaeffer, Director of Network Operations; Mr. Pat Tulley, Athletic Director; Ms. Coleen Davenport, Associate Principal, Middle School; Mr. Tony Alvarez, Associate Principal, High School.

Others in Attendance - John Stott, Esq., and James Mancuso, Esq., Board Solicitors; Sharon Patton, Board Recording Secretary; Emma Steckiel, Student Board Representative; professional staff and citizens.

The Meeting was **Called to Order** at 7:00pm by Mr. James Ulrich, Board President, followed by the Pledge of Allegiance and Roll Call. Mr. Ulrich announced that the Board held an **Executive Session** at 6:00pm for Personnel matters.

Presentation

'Best Places to Work in PA' survey results.....Stephanie Seifrit

Motion by Koestel and second by Kennedy to Approve **Minutes of the Meetings** held October 15, 2018 and November 5, 2018, as presented

MOTION CARRIED.

Motion by Koestel and second by Palange to Approve **Treasurer's Report** of October 31, 2018, as presented

MOTION CARRIED.

Motion by Kennedy and second by Koestel Approve **Bills Paid**, in the total amount of \$5,110,766.50, as presented

MOTION CARRIED.

Citizens Requests - Mrs. Johanna Heberlein expressed that she feels a safer entrance is needed at Cumru Elementary. She has circulated a petition signed by parents, teachers and community members who are in agreement with her concern. A group of people would be willing to form a committee to raise money through possible grants and fundraising to help cover the cost of a more secure entrance. They also feel that the Cumru office staff would benefit from training in more secure entry access procedures. *Mr. Ulrich thanked her for bringing the concern forward and assured her the Board would take it under consideration.*

The Board acknowledged receipt of the following **Communication**:

*Cindy Burwell-Koch.....appreciation for Retirement dinner/gift

The Board acknowledged the following **Right-to-Know Requests** received by Administration:

*SmartProcure - listing of all Purchase Orders from July 13, 2018 - current

*Zachary Stackhouse - ethnicity data (past 5 years) for GM students

*Paul Tipa - copy of postage meter/mail machine lease

*Trisha Frassetto - listing of all real estate tax payments made in September, 2018

Student Representatives' Report - Emma Steckiel pointed out that both the winter weather and the winter sports season have arrived. The Fall Play performance of Arsenic & Old Lace was a success this past weekend and students who attended the recent SGA conference brought back new ideas and more enthusiasm. Emma also said the student were thankful to everyone for how well last week's unexpected snow storm was handled and they had an appreciation for the difficult situation administration encountered with it taking hours for the buses to get students home safely.

BOARD BUSINESS

Motion by Kennedy and second by Koestel to Approve Setting of the **Special Meeting date for the Reorganization** of the Governor Mifflin Board of School Directors, to take place on Monday, December 3, 2018, 7:00pm, in the Education Center Board Room

MOTION CARRIED.

FINANCE

Motion by Kennedy and second by Koestel to Approve **Budget Transfers** for 2018-2019, as presented

MOTION CARRIED.

Motion by Kennedy and second by Koestel to Accept the **Annual Financial Report** of the Governor Mifflin School District, prepared by Herbein+Company, Inc., for the fiscal year ended June 30, 2018, as presented

MOTION CARRIED.

PERSONNEL

Motion by Friedlander and second by Koestel to Approve a Request of **Margaret “Maggie” Simons to serve a School Guidance Counseling internship**, per Kutztown University’s program requirements; 400 hours to be served at the High School during the 2018-2019 school year; Mr. Jan Johnson to serve as Mentor

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve a Request of **Sabrina Werley (Cumru, Learning Support) to complete her clinical practicum** at Cumru Elementary during the second semester of the 2018-2019 school year, per Slippery Rock University’s Special Education Masters program requirements; Mrs. Allison Giandomenico to serve as Mentor

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve an **Agreement with Mediscan Staffing Services** to provide Nurse Floater coverage, effective November 8, 2018; rate is \$55/hour, as presented

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve the Awarding of **one-time bonus rewards** to selected Act 93 Supportive and AFSCME employees, as presented

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Appoint **Erika Thomas as Supervisor of Special Education - Secondary**; effective date TBD; Full-time, 12-month Act 93 Administrative position; salary \$85,000 (new position)

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve the following **Retirements**

Lessig, Wade - High School, Head Custodian; effective December 31, 2018; 13 years of service

Strobel, Donna - GMIS, Grade 5; effective February 28, 2019; 26 years of service

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve the following **Resignations**

Devonshire, Nicole - High School, Nurse; effective November 27, 2018

Wolfer, Ciarrah - High School, Paraprofessional; effective November 16, 2018

Yount, John - Director of Safe Schools; effective date TBD
(no later than February 28, 2019)

MOTION CARRIED.

Motion by Friedlander and second by Kennedy to Approve the following for **Employment**

Brown, Stephanie - Cumru, Food Service; effective October 22, 2018
(replacing Harry Price)

Fetkin, Gloria - High School, 2nd shift Custodian; effective November 27, 2018 (replacing Maria Cedeno)

Gruber, Christine - Substitute Food Service/Building Aide/Lunch Aide;
effective for the 2018-2019 school year

Heck, Betsy - High School, Certified School Nurse; effective date
TBD; BS Step 8 (replacing Nicole Devonshire)

Higley, Ronald - Daily Substitute Teacher; effective for the 2018-2019
school year

Hopkins, Robert - Daily Substitute Teacher; effective for the 2018-2019
school year

Jacobs, Tori - Substitute Food Service/Substitute Lunch Aide;
effective for the 2018-2019 school year

Mercado, Yomary - Substitute Food Service/Building Aide/Lunch Aide;
effective for the 2018-2019 school year

Phillips, Lisa - Middle School, Food Service; effective date November 29, 2018 (replacing Alicia Weaver)

Reichardt, Bethann - Brecknock, Food Service; effective November 5,
2018 (replacing Kathy Fox)

Kueny-Rongione, Peter - Daily Substitute Teacher; effective for the
2018-2019 school year

Roslin, Natalie - Daily Substitute Teacher; effective for the 2018-2019
school year

Ross, Kelly - Daily Substitute Teacher; effective for the 2018-2019
school year

Santiago, Merachell - Cumru, Paraprofessional; effective November 12, 2018
(replacing Kylee Tagert)

Scholl, Beth - Daily Substitute Teacher; effective for the 2018-2019
school year

Snyder, Shana - High School, English; effective January 18, 2019;
TPE, BS Step 1 (replacing Kim Harnish - retirement)

Troy, Marcella - Substitute Building Aide/Lunch Aide; effective for
the 2018-2019 school year

Aquatics Employees (2018-2019 Additions)

Crowell, Charles - Adult Supervisor

Hayick, Alayna - Adult Supervisor/Coach

Employment - Co-Curricular

Addis, Kari - Head Coach, Girls Bowling; effective for the Winter
2018/2019 season; stipend \$2,491.60 (replacing
Greg Bickta)

Houser, Corey - Assistant Coach, JH Wrestling; effective for the
Winter, 2018/2019 season; stipend \$2,135.66
(replacing Brian Thomason)

Moyer, Brian - Assistant Coach, Swimming; effective for the Winter
2018/2019 season; stipend \$3,417.04 (replacing
James Burkman)

- | | |
|---------------|--|
| Wrobel, Brian | - Assistant Coach, HS Boys Basketball; effective for the Winter 2018/2019 season; stipend \$4,613.02 (replacing Kyle Conrad) |
| Yenser, Rich | - Head Coach, Rifle Team; effective for the Winter 2018/2019 season; stipend \$2,394.85 (replacing John Yount) |

MOTION CARRIED.

Motion by Friedlander and second by Kennedy to Approve the following **Status Changes**

- | | |
|----------------------|--|
| Breidenstein, Loreen | - School Nurse Floater to Substitute School Nurse; effective November 16, 2018 |
| Cedeno, Maria | - High School, 2nd shift Custodian to Cumru, Full-time Paraprofessional; effective November 12, 2018 (replacing Kylee Tagert) |
| Roslin, Natalie | - Daily Substitute Teacher to GMIS, Hourly Teacher; effective November 19, 2018 (enrollment support) |
| Taissir, Wafaa | - Daily Substitute Teacher to Brecknock, Long-Term Substitute, Grade 3; effective November 1, 2018 - January 18, 2019 (covering for Michele Strain - Family Medical Leave) |
| Trait, Sandi | - High School, Part-time Paraprofessional to High School, Full-time Paraprofessional; effective November 27, 2018 (replacing Cierrah Wolfer) |
| Zimmerman, Damien | - Summer 2018 Maintenance Help to Substitute Custodian; effective for the 2018-2019 school year |

MOTION CARRIED.

Motion by Friedlander and second by Kennedy to Approve the following **Leaves of Absence**

- | | |
|--------------|---|
| Allen, Chris | - Family Medical Leave; effective November 5, 2018 - January 1, 2019 (High School, Art) |
|--------------|---|

- | | |
|------------------|--|
| Bilger, Victoria | - Family Medical Leave; effective September 24 - October 8, 2018 (Brecknock, Grade 4) |
| Ecenrode, Joan | - Family Medical Leave; effective October 5 - 11, 2018 (Brecknock, Food Service) |
| Steffy, Melanie | - Family Medical Leave; effective January 31 - March 25, 2019 (GMIS, Grade 6) |
| Strain, Michele | - Family Medical Leave; effective October 22, 2018 - January 21, 2019 (Brecknock, Grade 3) |

MOTION CARRIED.

Motion by Friedlander and second by Kennedy to Approve the following **In-Service Tuition Reimbursement Requests**

- | | |
|--------------------|--|
| Bilger, Victoria | - Kutztown University, Course #521: Technologies for the 21st Century Educator; December 19, 2018-January 17, 2019; 3 credits; tuition \$1,548; reimbursement \$1,548 (Brecknock, Grade 4) |
| Bilger, Victoria | - Kutztown University, Course #535: Designing Distance Education for the K-12 Educator; January 22 - May 11, 2018; 3 credits; tuition \$1,548; reimbursement \$1,548 (Brecknock, Grade 4) |
| Hertzog, Nathan | - Wilkes University, Course #5035: Blended and Synchronous Learning; January 8 - March 4, 2019; 3 credits; tuition \$870; reimbursement \$870 (High School, Social Studies) |
| Himmelberger, Leah | - California University of PA, Course #700: Orientation to Exercise Science & Wellness; December 17, 2018 - January 18, 2019; 3 credits; tuition \$1,548; reimbursement \$1,548 (High School, Phys Ed) |
| Kase, William | - Kutztown University, Course #405: Teaching Writing; January 22 - May 11, 2019; 3 credits; tuition \$1,548; reimbursement \$1,548 (High School, English/Gifted) |

- | | |
|-----------------|---|
| Massi, Arianna | - Kutztown University, Course #555: Building Effective Online & Classroom Instruction; January 22 - May 11, 2019; 3 credits; tuition \$1,548; reimbursement \$1,548 (High School, Special Education) |
| Werley, Sabrina | - Slippery Rock University, Course #642: Program Development for Students with ASD; December 19, 2018 - January 14, 2019; 3 credits; tuition \$1,548; reimbursement \$1,548 (Cumru, LS) |
| Werley, Sabrina | - Slippery Rock University, Course #643: Communication and Social Competency for Students with ASD; December 19, 2018 - January 14, 2019; 3 credits; tuition \$1,548; reimbursement \$1,548 (Cumru, LS) |
| Werley, Sabrina | - Slippery Rock University, Course #648: Clinical Practicum in Special Education; January 22 - May 11, 2019; 3 credits; tuition \$1,548; reimbursement \$1,548 (Cumru, LS) |

In-Service Tuition Reimbursement Requests - Masters Plus

- | | |
|------------------|--|
| Knause, Tabitha | - University of La Verne, Course #714U: Understanding Asperger's Syndrome; Winter, 2018/2019; 3 credits; tuition \$345; reimbursement \$345 (High School, Special Education) |
| Trievel, Heather | - Kutztown University, Course #531: Adult Learning Theory & Foundations in Instructional Coaching; January 22 - May 10, 2019; 3 credits; tuition \$1,548; reimbursement \$1,548 (Brecknock, Grade 3) |

In-Service Tuition Reimbursement Requests - Administrators

- | | |
|---------------|--|
| Murray, Steve | - Immaculata University, Course #702: Methods of Research; January 22 - March 5, 2019; 3 credits; tuition \$2,865 (High School, Principal) |
|---------------|--|

Total: \$18,012

MOTION CARRIED.

CURRICULUM/INSTRUCTION

Motion by Murray and second by Palange to Approve High School Program of Studies **course changes for 2019-2020**, as presented

MOTION CARRIED.

PUPIL SERVICES

Motion by Murray and second by Friedlander to Approve the following Agenda items:

- **Agreement with Linda M. Woodin, MSN, CRNP, BC**, Harrisburg, PA, to provide Medical Provider Authorization of School-Based Access Program services at a rate of \$8 per IEP review, effective for the 2018-2019 school year, as presented
- **Special Education Waiver Agreement for Student #807285** to be placed at the New Story School (New Holland Road) for the 2018-2019 school year, as presented
- **Agreement with CHOR** (Children's Home of Reading) Day Academy to provide Special Education services for Student #806735 during the 2018-2019 school year; rate is \$200/day, as presented
- **Revision to existing Agreement with the Vista School**, for Student #808037 who will attain age 21 in December, 2018; services will continue through the end of the 2018-2019 school year, at full cost to the District (adding \$330.05 per day), as presented
- **Agreement with Merakey Reading School** (formerly NHS Autism) to provide Special Education services for Student #809937 during the 2018-2019 school year; rate is \$253.76/day, as presented
- **Agreement with KidsPeace** to provide Special Education services for student #805171 during the 2018-2019 school year; rate is \$161.53/day, as presented
- **MOTION CARRIED.**
- **Agreement with Muhlenberg School District** for placement of Special Education Student #809774 into the GMIS LifeSkills program (for purposes of sharing BCIU costs as result of Reading classroom closing); GM will invoice Muhlenberg \$30,000 for the 2018-2019 school year, as presented

MOTION CARRIED.

ATHLETIC/CO-CURRICULAR

Motion by Adams and second by Koestel to Approve a Request of the **Girls Lacrosse team to travel to Camelback Resort**, Poconos, for participation in an overnight Team Bonding experience; Saturday, March 9 - Sunday, March 10, 2019; cost to the District is transportation only (one school bus), as presented

MOTION CARRIED.

TECHNOLOGY

Motion by Ulrich and second by Koestel to Approve Winthrop leasing of **500 Chromebooks for the K-4 Chromebook Pilot Program**; effective for the start of the second semester of the 2018-2019 school year; cost is \$3,380/month for 42 months

MOTION CARRIED.

Motion by Ulrich and second by Kennedy to Approve Winthrop leasing for **switch and server upgrades**; cost is \$2,260/month for 60 months

MOTION CARRIED.

Motion by Peterson and second by Koestel to Approve the following **BUILDINGS & GROUNDS USE REQUESTS**

Exeter HS Varsity Diving Team	GMIS natatorium Various dates from 11/16/18 - 3/12/19 (approx 79 hrs) 8:30pm - 10:00pm Diving Practice Rental: \$35/hr
GM Elementary Girls Basketball	Various Gymnasiums All dates & times as assigned by Athletic Director Practices and Games No Charge
GM Middle School Water Polo	GMIS Natatorium & Cafeteria Sunday, 11/04/18 5:00pm - 8:00pm Team Party No Custodian needed - Kyle Kuser will be at event No Charge

GM Parent Aquatic Club

GMIS Cafeteria

Wednesdays, 12/05/18, 1/02, 2/06 & 4/03/19

6:30pm - 8:30pm

Monthly Club Board Meetings

No Charge

GM Parent Aquatic Club

GMIS Natatorium, Lobby, Cafeteria &

Concession Stand

Sat, 12/22/18

10:00am - 5:00pm

Age Group Tri-Meet

No Custodian needed - Kyle Kuser will be at event

Custodial Charges for cleanup: \$40/hr for

Saturday and \$50 for Sunday

GM Parent Aquatic Club

GMIS Natatorium

Sat, 1/12/19

10:00am - 5:00pm

Age Group Dual Meet

No Custodian needed - Kyle Kuser will be at event

Custodial Charges for cleanup: \$40/hr for

Saturday and \$50 for Sunday

GM Parent Aquatic Club

GMIS Natatorium

Sunday, 1/13/19

1:00pm - 6:00pm

Diving Meet

No Custodian needed - Kyle Kuser will be at event

Custodial Charges for cleanup: \$40/hr for

Saturday and \$50/hr for Sunday

GM Parent Aquatic Club

GMIS Natatorium

Sat, 1/19/19

10:00am - 6:00pm

Age Group Dual Meet

No Custodian needed - Kyle Kuser will be at event

Custodial Charges for cleanup: \$40/hr for

Saturday and \$50/hr for Sunday

GM Parent Aquatic Club

GMIS Natatorium

Sun, 1/20/19

1:00pm - 6:00pm

Diving Meet

No Custodian needed - Kyle Kuser will be at event

Custodial Charges for cleanup: \$40/hr for

Saturday and \$50/hr for Sunday

GM Parent Aquatic Club

GMIS Natatorium, Full Cafe & Serving Line,

Lobby, Room 104

Sat, 1/26/19; 7:00am - 5:00pm

Maroon & Gold Invitational

Custodial Charges for meet & cleanup:

\$40/hr for Saturday & \$50/hr for Sunday

GM Parent Aquatic Club

GMIS Natatorium

Sun, 1/27/19

1:00pm - 6:00pm

Diving Invitational

No Custodian needed - Kyle Kuser will be at event

Custodial Charges for cleanup: \$40/hr for

Saturday & \$50/hr for Sunday

GM Parent Aquatic Club

GMIS Natatorium

Sat, 2/02/19

10:00am - 5:00pm

Age Group Dual Meet

No Custodian needed - Kyle Kuser will be at event

Custodial Charges for cleanup: \$40/hr for

Saturday & \$50/hr for Sunday

Mifflin Area Girls Softball
Association (MAGSA)

Cumru Gymnasium

Fri, 12/07/18 - 2/22/19

6:00pm - 9:00pm

Youth Softball Open Instructions

No Charge

Wyomissing Kickers Over 40
Soccer Team

Multipurpose Field
Sun, 11/11/18
6:00pm - 8:00pm
EPASL Soccer League game
Rental Charge: \$125/hr

MOTION CARRIED.

Mr. James Ulrich, Board President, took a moment to thank the Administration and staff for all of their help in dealing with the snow event that meant an early dismissal and hours for buses to get students safely home on Thursday, November 15th.

Upon Adjournment of the Meeting, the Board returned to **EXECUTIVE SESSION** for further discussion of Personnel matters.

Motion by Kennedy and second by Koestel to **Adjourn the Meeting** at 7:43pm.



Sharon L. Patton
Board Recording Secretary

Official Proceedings of the GOVERNOR MIFFLIN SCHOOL DISTRICT
Board Reorganization Meeting
Monday, December 3, 2018; 7:00pm

Board Members in Attendance - Mrs. Elizabeth Adams, Mrs. Caryn Friedlander, Mr. Donald Kennedy, Mrs. Jill Koestel, Dr. Jennifer Murray, Dr. Michele O'Brien, Mrs. Dawn Palange, Dr. Lisa Peterson, Mr. James Ulrich - 9. Absent - 0.

Administrators in Attendance - Dr. Steven Gerhard, Superintendent; Mr. William McKay, Assistant Superintendent for Elementary Education; Dr. Elizabeth Lambi, Assistant Superintendent for Secondary Education; Mrs. Diane Richards, Chief Financial Officer; Ms. Stephanie Seifrit, Director of Human Resources; Mr. Robert Eckenrode, Chief Operations Officer; Mrs. Melissa Fullerton, Director of Communication & Community Relations; Mrs. Michele Bleacher, Supervisor of Special Education; Mr. Brian Patton, Director of Information Management Systems; Mr. Pat Tulley, Athletic Director; Mrs. Holly Garner, Principal, Mifflin Park Elementary; Mr. Chad Curry, Associate Principal, Intermediate School; Mr. Kevin Hohl, Principal, Middle School; Mr. Steven Murray, Principal, High School

Others in Attendance - John Stott, Esq., Board Solicitor; Sharon Patton, Board Recording Secretary; Mark Andrus and Emma Steckiel, Student Board Representatives; Reading Eagle press representative; professional staff and citizens.

The Reorganization Meeting was **Called to Order** at 7:09pm by Mr. James Ulrich, Board President.

Election of Temporary President

Motion by Ulrich and second by Adams to **Appoint Mrs. Jill Koestel as Temporary President.**
MOTION CARRIED.

Election of President for 2019

Floor opened for **nominations of Board President for 2019**, by Motion of Kennedy and second by Adams to nominate Mr. James Ulrich. There were no other nominations; nominations closed. Motion by Kennedy and second by Palange to **Elect Mr. James Ulrich as Board President** for 2019.

MOTION CARRIED.

Election of Vice President for 2019

Floor opened for **nominations of Board Vice President for 2019**, by Motion of Kennedy and second by Koestel to nominate Mrs. Lisa Peterson. There were no other nominations; nominations closed.

Motion by Kennedy and second by Koestel to **Elect Mrs. Lisa Peterson as Board Vice President** for 2019.

MOTION CARRIED.

Motion by Koestel and second by O'Brien to **Authorize new officers to execute bank cards** for all school district accounts

MOTION CARRIED.

Motion by Koestel and second by Palange to Appoint Mrs. Diane Richards, Chief Financial Officer/Board Secretary, as **Governor Mifflin's representative to the Tax Collection Committee (TCC)** and the appointment of Mrs. Judith Lumis, Controller, as Governor Mifflin's Alternate representative, both **for calendar year 2019**

MOTION CARRIED.

Motion by Palange and second by O'Brien to Appoint Mrs. Caryn Friedlander as **Governor Mifflin's representative to the Berks Career & Technology Center's Joint Operating Committee** and the appointment of Mrs. Jill Koestel as Alternate Representative, both **for calendar year 2019**

MOTION CARRIED.

Motion by Koestel and second by Adams to **Adjourn this Meeting** at 7:13pm.



Sharon L. Patton
Board Recording Secretary

Official Proceedings of the GOVERNOR MIFFLIN SCHOOL DISTRICT
Monday, December 3, 2018; 7:00pm - Education Center

Board Members in Attendance - Mrs. Elizabeth Adams, Mrs. Caryn Friedlander, Mr. Donald Kennedy, Mrs. Jill Koestel, Dr. Jennifer Murray, Dr. Michele O'Brien, Mrs. Dawn Palange, Dr. Lisa Peterson, Mr. James Ulrich - 9. Absent - 0.

Administrators in Attendance - Dr. Steven Gerhard, Superintendent; Mr. William McKay, Assistant Superintendent for Elementary Education; Dr. Elizabeth Lambi, Assistant Superintendent for Secondary Education; Mrs. Diane Richards, Chief Financial Officer; Ms. Stephanie Seifrit, Director of Human Resources; Mr. Robert Eckenrode, Chief Operations Officer; Mrs. Melissa Fullerton, Director of Communication & Community Relations; Mrs. Michele Bleacher, Supervisor of Special Education; Mr. Brian Patton, Director of Information Management Systems; Mr. Pat Tulley, Athletic Director; Mrs. Holly Garner, Principal, Mifflin Park Elementary; Mr. Chad Curry, Associate Principal, Intermediate School; Mr. Kevin Hohl, Principal, Middle School; Mr. Steven Murray, Principal, High School

Others in Attendance - Sharon Patton, Board Recording Secretary; Mark Andrus and Emma Steckiel, Student Board Representatives; Reading Eagle press representative; professional staff and citizens.

The Meeting was **Called to Order** at 7:13pm (immediately following completion of the Board Reorganization meeting) by Mr. James Ulrich, Board President. Mr. Ulrich announced that the Board held an Executive Session at 6:30pm for discussion of personnel matters.

Superintendent's Report - Dr. Gerhard referenced two items provided for the Board members at their seats - (1) the Winter season sports schedule, and (2) a 'Merry Mifflin' flyer, announcing a number of upcoming holiday events.

Presentation - Dr. Elizabeth Lambi, Assistant Superintendent for Secondary Education, gave a brief presentation to the Board on the District's Future Ready Index report.

During review of the Work Agenda, voting action was taken on the following item:

Motion by Peterson and second by Kennedy to Approve the following **BUILDINGS & GROUNDS USE REQUESTS**

GM High School Girls Soccer

- Middle School Cafeteria
Thursday, 12/13/18
5:00pm - 8:00pm
End-of-Season Team Party
No Charge

GM Parent Aquatic Club

- GMIS Natatorium
Sunday, 12/09/18
1:00pm - 6:00pm
Diving meet
No Custodian needed - Kyle Kuser
will be at event
Custodial charges for clean-up: \$50/hour

MOTION CARRIED.

Upon Adjournment of the Meeting, the Board entered into an **Executive Session** for purposes of discussing the Superintendent's Evaluation for 2018.

Motion by Kennedy and second by Palange to **Adjourn the Meeting** at 7:49pm.



Sharon L. Patton
Board Recording Secretary

Official Proceedings of the GOVERNOR MIFFLIN SCHOOL DISTRICT
Monday, December 17, 2018; 7:00pm - Education Center

Board Members in Attendance - Mrs. Elizabeth Adams, Mrs. Caryn Friedlander, Mr. Donald Kennedy, Mrs. Jill Koestel, Dr. Jennifer Murray, Dr. Michele O'Brien, Mrs. Dawn Palange, Mr. James Ulrich - 8. Absent - Mrs. Lisa Peterson - 1.

Administrators in Attendance - Dr. Steven Gerhard, Superintendent; Mr. William McKay, Assistant Superintendent for Elementary Education; Dr. Elizabeth Lambi, Assistant Superintendent for Secondary Education; Mrs. Diane Richards, Chief Financial Officer; Ms. Stephanie Seifrit, Director of Human Resources; Mr. David Argentati, Director of Pupil Services; Mr. Robert Eckenrode, Chief Operating Officer; Mrs. Melissa Fullerton, Director of Communications and Community Relations; Mr. Brian Patton, Director of Information Management Systems; Mr. Lee Umberger, Principal, Intermediate School; Ms. Coleen Davenport, Associate Principal, Middle School; Mr. Steven Murray, Principal, High School; Dr. Kristine Rosenberger, Associate Principal, High School

Others in Attendance - John Stott, Esq., Board Solicitor; Sharon Patton, Board Recording Secretary; Mark Andrus and Emma Steckiel, Student Board Representatives; Reading Eagle press representative; professional staff and citizens.

The Meeting was **Called to Order** at 7:06pm by Mr. James Ulrich, Board President, followed by the Pledge of Allegiance and Roll Call. Mr. Ulrich announced that the Board held an **Executive Session** at 6:30pm for discussion of Personnel/Employment matters.

Motion by Adams and second by Palange to Approve **Minutes of the Meetings** held November 19, 2018, December 3, 2018 Reorganization Meeting and December 3, 2018 Work Meeting, as presented

MOTION CARRIED.

Motion by Koestel and second by Friedlander to Approve **Treasurer's Report** of November 30, 2018, as presented

MOTION CARRIED.

Motion by Kennedy and second by Friedlander to Approve **Bills Paid**, in the total amount of \$3,556,719.49, as presented

MOTION CARRIED.

There were no **Citizens Requests** to address the Board.

The Board acknowledged receipt of the following **Communication**:

*Mr. Nelson Lopez - transportation matter

The Board acknowledged administration's receipt of the following **Right-to-Know Requests**:

*Trisha Frassetto - listing of real estate tax payments for October, 2018

*Simon Campbell - terms of retention with school solicitor, solicitor invoices from September 1, 2018 to present, names of lawyers or law firm retained by PSBA's Insurance Trust, copies of invoices paid by the district for its solicitor to be a member of PSBA, copies of all email between the school's solicitor and PSBA between September 4, 2018 and present, copy of contract between district and PSBA for "Work for Hire Policy Development Services," and copies of emails between district administrators and PSBA

Reports - Mrs. Caryn Friedlander noted that this year's Board of School Directors' Convention will be held at RACC on April 30, 2019 .

Superintendent's Report - Dr. Gerhard shared that last Friday, county Superintendents had the opportunity to meet with area legislators, where subjects such as next year's budget predictions, cyber/charter school funding and the PSERS funding dilemma were discussed. Dr. Gerhard was also proud to announce that the District was recognized for making the AP Honor Roll through the College Board and sent kudos out to the high school staff and administration accordingly. Mifflin was one of four districts in Berks County - and one of 393 districts nationwide to attain the AP Honor Roll status. He also shared that the High School was identified for targeted improvement status in the subgroup of students with disabilities. This was based on two years' worth of data. Dr. Gerhard and Mr. Murray spoke to plans for improvement which have already been put into motion. Dr. Gerhard wished everyone in attendance a wonderful holiday season.

Student Representatives - Mark Andrus and Emma Steckiel spoke of the "17 Strong" fundraising effort by school districts countywide, to support a Berks Catholic football player struggling with brain cancer. Students purchased and wore "17 Strong" t-shirts in their respective school colors in a display of support for him. They also shared that the holiday concerts have been a huge success, as well as other holiday activities such as the SGA's Secret Santa and Angel Tree, through which gifts will be provided for families in need. Mark and Emma, on behalf of the students, wished everyone Happy Holidays.

BOARD BUSINESS

Motion by Kennedy and second by O'Brien to Approve the Following **2019 Board Meeting dates** and advertisement of same, as per the "Sunshine Law:"

Work/General* - 1st Monday of month, 7:00pm, Education Center

Voting Session - 3rd Monday of month, 7:00pm, Education Center

*All Committee discussions take place during the Work/General session on the first Monday of the month

The Board is authorized to conduct voting activity at both meetings

MOTION CARRIED.

Motion by Koestel and second by O'Brien to Approve the Governor Mifflin Board of School Directors' **2019 Committee Chairpersons**, as presented

MOTION CARRIED.

FINANCE

Motion by Kennedy and second by O'Brien to Approve **Budget Transfers** for 2018-2019, as presented

MOTION CARRIED.

Motion by Kennedy and second by O'Brien to Approve a **Renewal Agreement with Blackboard Connect Services**, Indianapolis, Indiana, to provide the district's mass communication service for the term covering February 1, 2019 through January 31, 2020, at a cost of \$7,920 (no increase), as presented

MOTION CARRIED.

Motion by Kennedy and second by Koestel to Approve a **Lease Agreement with Key Business Solutions** for a mail machine machine and a folding/inserting machine, at a monthly cost of \$437 per month for 63 months, effective December, 2018 through March, 2024

MOTION CARRIED.

Motion by Kennedy and second by Koestel to **Award Contracts for the purchase of the following copy paper items** through the Berks County Joint Purchasing, for January 1 - June 30, 2019:

• Contract Paper Group, Inc.	\$12,040.00
• Paper Mart, Inc.	\$ 3,066.59
• Lindenmeyr Munroe Paper	<u>\$ 247.50</u>
Total	\$15,354.09

MOTION CARRIED.

PERSONNEL

Motion by Friedlander and second by O'Brien to **Appoint Ms. Coleen Davenport as Middle School Principal**; effective date TBD; Act 93 Administrative salary \$100,000 (replacing Kevin Hohl - retirement)

MOTION CARRIED.

Motion by Friedlander and second by Kennedy to Approve the following Kutztown University Student Teacher placements for the second semester of the 2018-2019 school year:

Kathryn Reed - High School, Art; Chris Allen, Mentor (March 18 - May 9, 2019)

Felicia Trievel - High School, Spanish; Beatrice Martinez, Mentor (January 23 - March 15, 2019), and High School, Special Education; Angela Mulhare, Mentor (March 18 - May 9, 2019)

Tyler Fiume - GMIS, Grade 6; Adrienne Zell, Mentor (January 23 - March 15, 2019)

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve a Request of **Roxanne Taglienti to serve a School Guidance Internship** as per Kutztown University's program requirements; 100 hours during the second semester of the 2018-2019 school year; Sue Hepner, Mifflin Park Guidance Counselor, to serve as Mentor

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve a Request of **Lindsey Babczak (Brecknock, Grade 2) to serve a Principal Internship** as per Kutztown University's program requirements; 180 hours during the second semester of the 2018-2019 school year; Dr. Maryellen Kueny and Mrs. Holly Garner to serve as Mentors

MOTION CARRIED.

Motion by Friedlander and second by Kennedy to Approve the **GM Aquatics Club Staffing/Salary Distribution** for 2018-2019, as presented

MOTION CARRIED. Friedlander Abstained.

Motion by Friedlander and second by Koestel to Approve a Request of **Jared Koechell to serve an Athletic Training Internship** as required by Alvernia University's course of study; 200 hours of clinical experience to be served during the second semester of the 2018-2019 school year; J Greene to serve as Mentor

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve the following **Resignations**

Brown, Stephanie - Cumru, Food Service; effective December 10, 2018

Frey, Kylene - High School, Food Service; effective November 30, 2018

Potteiger, Kristen - Middle School, Social Studies; effective January 18, 2019

Rosenberger, Kristine- High School, Associate Principal; effective January
25, 2019

**Mr. Ulrich took a moment to thank Dr. Kristine Rosenberger for her 23 years of
Service to the District*

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve the following **Termination**

Rivera, Esterlina - GMIS, Lunch Aide; effective December 1, 2018

MOTION CARRIED.

Motion by Friedlander and second by Kennedy to Approve the following for **Employment**

Camacho, Kerilyn - High School, Paraprofessional; effective December 10,
2018 (replacing Sandi Trait)

Hill, Audrey - Substitute Aide; effective for the 2018-2019 school year

King, Johnny - GMIS, Part-time Custodian; effective December 3, 2018
(replacing Rebecca Ely)

Parker, Robert - Daily Substitute Teacher; effective for the 2018-2019
school year

Schlegel, John - Substitute Custodian; effective for the 2018-2019
school year

Wade, Mary Kay - Substitute Nurse; effective for the 2018-2019 school year

Aquatics Employees (addition)

Walton, Kaelin - Student Lifeguard

Employment - Co-Curricular

- Wambaugh, Sean - Assistant Coach, High School Boys Lacrosse; effective for the Spring, 2019 season; stipend \$3,523.82 (replacing Josh Dupell)

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve the following **Status Changes**

- Boatswain, Elsida - Brecknock, Custodian to Middle School, Custodian; effective November 27, 2018 (replacing Ginny Grumbling)
- Grumbling, Ginny - Middle School, Custodian to Brecknock, Custodian; effective November 27, 2018 (replacing Elsida Boatswain)
- Hoffman, Alice - Substitute Aide to GMIS, Lunch Aide; effective January 2, 2019 (replacing Esterlina Rivera)
- Scholl, Beth - Daily Substitute Teacher to Cumru, Hourly Teacher; effective November 28, 2018 (replacing Robyn Fannon)

MOTION CARRIED.

Motion by Friedlander and second by Kennedy to Approve the following **Leaves of Absence**

- Triebel, Heather - Family Medical Leave; effective January 8 - February 19, 2019 (Brecknock, Grade 3)
- Turner, Michael - Family Medical Leave; effective approximately February 11 - February 25, 2019 (Middle School Phys Ed)

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve the following **Co-Curricular Volunteers**

- HS Boys Basketball: - Reid Hoff, Shawn Overley, Steve Savage
- Freshman Boys Basketball - Ian Mugar
- HS Girls Basketball - Kyle Hiester, Robert Miley, Jr., Anastasia Suski
- HS/JH Wrestling - Kenny Arentz, Alex Centeno, Patrick Fleming, Matt Harris, Marcus Johnson, Keith Miller, Adam Nemchick, Kevin Ochs, Frank Randazzo, Ronald Schaeffer, Chris Vecchio, Colin Waszkiewicz, Brent Wily
- HS Swimming - Robert Beise, Angela Dennis, Neena Gollub, Kyle Kuser, Scott Troy

Bowling

- Rob Addis, Sallie Brown, William Tetterton,
Josh Sattazahn

Rifle

- John Yount

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve the following **In-Service Tuition Reimbursement Requests**

Bechtel, Megan

- Millersville University, Course #621: Foundations of Reading; January 22 - May 11, 2019; 3 credits; tuition \$1,548; reimbursement \$1,548 (Mifflin Park, Grade 2)

Bernardo, Rebecca

- Slippery Rock University, Course #652: Leadership; December 19, 2018 - January 14, 2019; 3 credits; tuition \$1,548; reimbursement \$1,548 (Mifflin Park, LS)

Bernardo, Rebecca

- Slippery Rock University, Course #754: Practicum; January 22 - May 11, 2019; 3 credits; tuition \$1,548; no reimbursement (Mifflin Park, LS)

Hertzog, Nathan

- Wilkes University, Course #521: Using Technology for Assessment; January 14 - March 3, 2019; 3 credits; tuition \$1,470; reimbursement \$1,470 (High School, Social Studies)

Reber, Johanna

- Wilkes University, Course #515: BYOD - Mobile Devices for teaching & Learning; March 4 - April 20, 2019; 3 credits; tuition \$1,470 reimbursement \$1,470 (GMIS, Grade 6)

In-Service Tuition Reimbursement Requests - Masters Plus

Babczak, Lindsey

- Kutztown University, Course #593: Principal Internship; January 22 - May 11, 2019; 3 credits; tuition \$1,548; no reimbursement (Brecknock, Grade 2)

Gibson, Kimberly	- Gwynedd Mercy University, Course #513: School Counseling Practicum 1; February 28 - May 12, 2019; 3 credits; tuition \$1,701; no reimbursement (High School, Social Studies)
Gibson, Kimberly	- Gwynedd Mercy University, Course #536: School Counseling Practicum 2; March 25 - May 12, 2019; 3 credits; tuition \$1,701; no reimbursement (High School, Social Studies)
Heck, Susan	- Wilkes University, Course #5024: Educating The Net-Generation Online; January 8 - March 4, 2019; 3 credits; tuition \$870; no reimbursement (High School, Math)
Knause, Tabitha	- LaVerne University, Course #713K: The Differentiated Classroom; Winter, 2018/19; 3 credits; tuition \$345; no reimbursement (High School, Special Ed)
Knause, Tabitha	- LaVerne University, Course #715G: ADD/ADHD Strategies/Interventions for the Classroom; Winter, 2018/19; 3 credits; tuition \$345; no reimbursement (High School, Special Ed)
Snively, Tammy	- Kutztown University, Course #531: Adult Learning Theory: Foundations in Instructional Coaching; January - May, 2019; 3 credits; tuition \$1,548; reimbursement \$1,548 (Brecknock, RtII Specialist)
Stanziani, Allison	- Wilkes University, Course #5031: Facilitating Online Learning Communities; January 8 - March 4, 2019; 3 credits; tuition \$870 (High School, Social Studies)

Turner, Michael

- Wilkes University, Course #11270: Teacher
Leadership; January 14 - April 20, 2018;
3 credits; tuition \$1,362; reimbursement
\$1,362 (Middle School, Phys Ed)

Total: \$8,946

MOTION CARRIED.

PUPIL SERVICES

Motion by Murray and second by Koestel to Approve an **Agreement with New Story** (Kenhorst location) to provide Special Education services for Student #10000 during the 2018-2019 school year; rate is \$380/day, as presented

MOTION CARRIED.

ATHLETIC/CO-CURRICULAR

Motion by Adams and second by Palange to **Ratify Receipt of Bids for Spring, 2019 Athletic Equipment & Supplies**; Bids opened November 16, 2018, 1:30pm with Pat Tulley and Denise Goodhart in attendance

MOTION CARRIED.

Motion by Adams and second by Koestel to **Award Bids for Spring, 2019 Athletic Equipment & Supplies**, in the total amount of \$12,625.58, as presented

MOTION CARRIED.

Motion by Adams and second by Kennedy to Approve a Request of the **High School Girls Basketball Team to travel to Orlando, Florida** for participation in a basketball tournament; over winter break - December 26 - 31, 2019; cost to the District is school bus transportation to and from the airport, as presented

MOTION CARRIED.

POLICIES

Motion by Palange and second by Adams to Approve **First Reading** of the following New/Revised Policies and related Policy Retirements:

New/Revised Policies

#006 - Meetings (REV)

#103 - Nondiscrimination in School & Classroom Practices (REV)

#103.1 - Nondiscrimination - Qualified Students with Disabilities (REV)

#104 - Nondiscrimination in Employment & Contract Practices (REV)

- #105 - Curriculum (REV)
- #108 - Adoption of Textbooks (REV)
- #138 - Language Instruction Educational Program for English Learners (REV)
- #150 - Title I - Comparability of Services (NEW)
- #210.1 - Possession/Administration of Asthma Inhalers/Epinephrine
Auto-Injectors (REV)
- #239 - Foreign Exchange Students (REV)
- #246 - School Wellness (REV)
- #302 - Employment of Superintendent/Assistant Superintendent (REV)
- #311 - Reduction of Staff (REV)
- #626-Attach - Procurement - Federal Programs (REV)
- #704 - Maintenance (REV)
- #806 - Child Abuse (REV)
- #808 - Food Services (REV)
- #810 - Transportation (REV)
- #810.3 - School Vehicle Drivers (NEW)
- #818 - Contracted Services Personnel (REV)
- #906 - Public Complaint Procedures (REV)
- #918 - Title I Parent & Family Engagement (REV)

Policy Retirements

- #248 - Unlawful Harassment - Students (merged into #103 listed above)
- #310 - Abolishing a Position (merged into #311 listed above)
- #348 - Unlawful Harassment - Employees (merged into #104 listed above)
- #410 - Abolishing a Position - Professional (merged into #311 listed above)
- #411 - Suspensions/Furloughs - Professional (merged into #311 listed above)
- #510 - Abolishing a Position - Supportive (merged into #311 listed above)
- #511 - Suspensions/Furloughs - Supportive (merged into #311 listed above)
- #810.1 - School Bus Drivers & School Commercial Motor Vehicle Drivers
(this policy *would have* taken the place of existing 810.1 in conjunction with
moving it to 810.3; circumstances do not pertain to GMSD - policy not needed)

MOTION CARRIED.

Motion by Koestel and second by Friedlander to Approve the following **BUILDINGS & GROUNDS USE REQUESTS**

Angelman Foundation, Inc.

Cumru Playgrounds/Parking Lots (inside only if rain)

Saturday, 5/18/19

8:00am - 2:00pm

ASF Walk

No Charge

MOTION CARRIED.

Upon Adjournment of the Meeting, the Board entered into **Executive Session** for discussion of Negotiations matters.

Motion by Kennedy and second by Koestel to **Adjourn the Meeting** at 7:36pm.



Sharon L. Patton

Board Recording Secretary

Official Proceedings of the GOVERNOR MIFFLIN SCHOOL DISTRICT
Monday, January 7, 2019; 7:00pm - Education Center

Board Members in Attendance - Mrs. Elizabeth Adams, Mrs. Caryn Friedlander, Mr. Donald Kennedy, Mrs. Jill Koestel, Dr. Jennifer Murray, Dr. Lisa Peterson, Mr. James Ulrich - 7. Absent - Dr. Michele O'Brien, Mrs. Dawn Palange - 2.

Administrators in Attendance - Dr. Steven Gerhard, Superintendent; Mr. William McKay, Assistant Superintendent for Elementary Education; Dr. Elizabeth Lambi, Assistant Superintendent for Secondary Education; Mrs. Diane Richards, Chief Financial Officer; Mr. David Argentati, Director of Pupil Services; Mrs. Michele Bleacher, Supervisor of Special Education - Elementary; Mr. Robert Eckenrode, Chief Operations Officer; Dr. Lisa Hess, Director of Teaching & Learning; Mr. Brian Patton, Director of Information Management Systems; Mr. Pat Tulley, Athletic Director; Mr. Timothy Ziegler, Director of Facilities; Dr. Maryellen Kueny, Principal, Brecknock Elementary; Mr. Chad Curry, Associate Principal, GMIS; Mrs. Holly Garner, Principal, Mifflin Park Elementary; Mr. Kevin Hohl, Principal, Middle School; Dr. Kristine Rosenberger, Associate Principal, High School

Others in Attendance - Sharon Patton, Board Recording Secretary; Mark Andrus, Student Board Representative; Reading Eagle Press Representative; professional staff and citizens.

The Meeting was **Called to Order** at 7:07pm by Mr. James Ulrich, Board President, who announced that the Board held an **Executive Session** at 6:30pm for discussion of Personnel matters.

Superintendent's Report - Dr. Gerhard shared that Bella Santos, Grade 8 will be announced, at the Pennsylvania Farm Show, as the winner of the PA Department of Agriculture's winner of the Spotted Lanternfly poster contest. Congratulations to Bella!

During review of the Agenda, the Board took voting action on the following items:

Motion by Friedlander and second by Kennedy to Approve the following **Resignations**

Kaskey, Richard - Cumru, Principal; effective January 4, 2019

Reitnauer, Samantha - High School, Food Service; effective December 20, 2018

MOTION CARRIED.

Motion by Friedlander and second by Kennedy to Approve the following **Employments**

- Bolig, Cheryl - High School, Custodian; effective February 4, 2019
(replacing Kim Metcalf)
- Harner, Lauren - Substitute Aide; effective for the 2018-2019 school year
- Jones-Garman, Koryn - Substitute Aide; effective for the 2018-2019 school year
- Keane, Rachel - Middle School, Social Studies; effective date TBD;
TPE, BS Step 3 (replacing Kristen Potteiger)
- Wolf, Rick - GMIS, Interim Associate Principal; effective January 7 -
February 1, 2019; rate is \$350 per diem (covering for
Chad Curry - status change)

MOTION CARRIED.

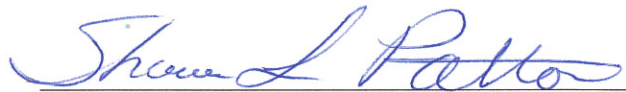
Motion by Friedlander and second by Kennedy to Approve the following **Status Changes**

- Curry, Chad - GMIS, Associate Principal to Cumru, Interim Principal;
effective January 7, 2019 through the end of the
2018-2019 school year; salary is \$95,000 pro-rated
(replacing Dr. Richard Kaskey - resignation)

MOTION CARRIED.

Upon Adjournment of the Meeting, the Board entered into a second **Executive Session** for discussion of Dr. Gerhard's 2018 Superintendent's Evaluation.

Motion by Peterson and second by Koestel to **Adjourn the Meeting** at 7:29pm.



Sharon L. Patton
Board Recording Secretary

Official Proceedings of the GOVERNOR MIFFLIN SCHOOL DISTRICT

Monday, January 21, 2019; 7:00pm - Education Center

Board Members in Attendance - Mrs. Elizabeth Adams, Mrs. Caryn Friedlander, Mr. Donald Kennedy, Dr. Jennifer Murray, Dr. Michele O'Brien, Mrs. Dawn Palange, Dr. Lisa Peterson, Mr. James Ulrich - 8. Absent - Mrs. Jill Koestel - 1.

Administrators in Attendance - Dr. Steven Gerhard, Superintendent; Mr. William McKay, Assistant Superintendent for Elementary Education; Dr. Elizabeth Lambi, Assistant Superintendent for Secondary Education; Mrs. Diane Richards, Chief Financial Officer; Ms. Stephanie Seifrit, Director of Human Resources; Mr. Robert Eckenrode, Chief Operations Officer; Mrs. Melissa Fullerton, Director of Communications & Community Relations; Mr. David Argentati, Director of Pupil Services; Mr. Brian Patton, Director of Information Management Systems; Mr. Tim Ziegler, Director of Facilities; Dr. Maryellen Kueny, Principal, Brecknock Elementary; Mrs. Holly Garner, Principal, Mifflin Park Elementary; Mr. Lee Umberger, Principal, Intermediate School; Ms. Coleen Davenport, Associate Principal, Middle School; Mr. Steven Murray, Principal, High School.

Others in Attendance - John Stott, Esq., Board Solicitor; Sharon Patton, Board Recording Secretary; Mark Andrus and Emma Steckiel, Student Board Representatives; Reading Eagle press representative; professional staff and citizens.

The Meeting was **Called to Order** at 7:00pm by Mr. James Ulrich, Board President, followed by the Pledge of Allegiance and Roll Call. Mr. Ulrich announced that the Board held an **Executive Session** at 6:30pm for discussion of personnel matters.

Motion by Kennedy and second by Peterson to Approve **Minutes of the Meetings** held December 17, 2018 and January 7, 2019, as presented

MOTION CARRIED.

Motion by Friedlander and second by Adams to Approve **Treasurer's Report** of December 31, 2018, as presented

MOTION CARRIED.

Motion by Kennedy and second by Peterson to Approve **Bills Paid** in the total amount of \$1,648,746.12, as presented

MOTION CARRIED.

Special Presentations

High School National Merit Semi-finalist, Colleen Boggs.....Mr. Steven Murray
School Director Recognition Month Dr. Steven Gerhard

There were no **Citizens Requests** to address the Board.

There were no **Communications** received by the Board.

The Board acknowledged Administration's receipt of the following **Right-to-Know** requests:

- Trisha Frassetto - All real estate tax payments made in November, 2018
- SmartProcure - All purchase orders from 10-15-18 to current

Superintendent's Report - Dr. Steven Gerhard took a moment to introduce Mr. Chris Killinger who has served the District as a Biology teacher at the High School for 14 years. Tonight, Mr. Killinger will be appointed to the position of Associate Principal at the Middle School. Dr. Gerhard also reminded everyone of the upcoming annual State of the District presentation, scheduled for Monday, January 28th, 7:00pm in the High School Auditorium. Doors will open at 6:30pm for everyone to see student learning displays in the lobby.

Student Representatives' Report - Mark Andrus and Emma Steckiel shared that the seniors are busy finalizing their plans for graduation and beyond, while the junior class is busy selecting courses for their senior year. Students are looking forward to the SGA Glow Dance this weekend and a number of students will be participating in the upcoming annual Overnight Homeless Experience.

FINANCE

Motion by Kennedy and second by Peterson to Approve Budget Transfers for 2018-2019, as presented **MOTION CARRIED.**

Motion by Kennedy and second by Peterson to Approve a Request to **submit the following delinquent 2018 Real Estate Tax bills and 2017 interims to the Tax Claim Bureau:**

- 69 regular for Brecknock at \$198,165.06
 - 120 regular + 4 installments for Cumru at \$375,930.36
 - One 2017 interim for Cumru at \$400.20
 - 44 regular +1 installment for Kenhorst at \$94,177.47
 - Two 2017 interims for Kenhorst at \$152.49
 - 41 regular + 1 installment for Mohnton at \$80,315.31
 - 63 regular + 1 installment for Shillington at \$154,822.41
- Total: \$904,084.74

MOTION CARRIED.

Motion by Kennedy and second by Peterson to Approve a Request to **submit the following delinquent Per Capita Tax bills to G. H. Harris:**

- Brecknock - 338 at \$3,380
 - Cumru - 1,498 at \$14,980
 - Kenhorst - 472 at \$4,720
 - Mohnton - 497 at \$4,970
 - Shillington - 873 at \$8,730
- Total: \$36,780

MOTION CARRIED.

PERSONNEL

Motion by Friedlander and second by Kennedy to Approve an **Affiliation Agreement with Alvernia University** to provide clinical education experience for Alvernia Athletic Training interns, as presented

MOTION CARRIED.

Motion by Friedlander and second by Kennedy to Approve **Alvernia University Student Teaching placements** for the second semester of the 2018-2019 school year, as follows:

- | | |
|----------------|--|
| Lisa MacMillan | - Cumru (K-4 Innovation/Gifted); January 14 - March 1, 2019; Janemarie Mckay, Mentor; Brecknock (Kdgn) March 11 - April 26, 2019; Kelly Kline, Mentor |
| Sarah Mundell | - Brecknock (K-4 Learning Support); January 14 - March 1, 2019; Cortney Keller, Mentor; GMIS (Grade 6 LS); March 11 - April 26, 2019; Jennifer Kurtz, Mentor |

MOTION CARRIED.

Motion by Friedlander and second by Kennedy to Approve a **Kutztown University Student Teaching placement** for the second semester of the 2018-2019 school year, as follows:

- | | |
|-------------|--|
| Tyler Fiume | - GMIS (Grade 6); January 23 - March 15, 2019; Adrienne Zell, Mentor |
|-------------|--|

MOTION CARRIED.

Motion by Friedlander and second by Kennedy to **Appoint Mr. Christopher Killinger as Middle School Associate Principal;** effective date TBD; Full-time 12-month Act 93 Administrative salary \$85,000 (replacing Ms. Coleen Davenport)

MOTION CARRIED.

Motion by Friedlander and second by Kennedy to **Appoint Ms. Melissa Yoch as High School Associate Principal**; effective March 18, 2019; Full-time 12-month Act 93 Administrative salary \$85,000 (replacing Dr. Kristine Rosenberger)

MOTION CARRIED.

Motion by Friedlander and second by Kennedy to Approve the following for **Employment**

- | | |
|--------------------|--|
| Eggert, Katie | - Daily Substitute Teacher; effective for the 2018-2019 school year |
| Kleinsmith, Leigh | - High School, Food Service; effective January 14, 2019 (replacing Samantha Reitnauer) |
| Lindahl, Christine | - Cumru, Food Service; effective January 21, 2019 (replacing Kathleen Skipper) |
| Raab, Christopher | - Substitute Custodian; effective January 11, 2019 |
| Sanchez, Keishla | - Cumru, Food Service; effective January 14, 2019 (replacing Samantha Brown) |

Brecknock Title 1 After-School Tutoring

- | | | |
|------------------|----------------|-----------------|
| Emily Berkheimer | Alesha Molitor | Jenn Sweigert |
| Cortney Keller | Karen Smith | Heather Trievel |
| Candace Meshey | Tammy Snavelly | Heather Troxell |

Employment - Co-Curricular

- | | |
|-----------------|--|
| Rouleau, Johnny | - Spring Swing 2019; Choreographer; stipend \$1,424 (replacing Alison Clark) |
|-----------------|--|

MOTION CARRIED.

Motion by Friedlander and second by Kennedy to Approve the following **Status Changes**

- | | |
|-------------------|---|
| Goodhart, Richard | - Maintenance to Maintenance Supervisor/HVAC Lead; effective January 21, 2019; Act 93 Supportive position; salary \$50,000 (new position) |
| Jarquín, Chantel | - GMIS, Hourly Teacher to GMIS, Long-Term Substitute, Grade 5; effective February 28, 2019 through the end of the 2018-2019 school year (covering Donna Strobel's retirement) |

- | | |
|-----------------|--|
| Minninger, Ray | - High School, Custodial Supervisor to High School, Head Custodian; effective January 21, 2019; Act 93 Supportive salary \$50,960 (replacing Wade Lessig - retirement) |
| Peticca, Karen | - Daily Substitute Teacher to GMIS, Hourly Teacher; effective February 1 - May 1, 2019 (covering for Natalie Roslin - temporary status change to LTS) |
| Roslin, Natalie | - GMIS, Hourly Teacher to GMIS, Long-Term Substitute, Grade 5; effective February 1 - May 1, 2019 (covering Melanie Steffy's Leave of Absence) |

MOTION CARRIED.

Motion by Friedlander and second by Kennedy to Approve the following **Leaves of Absence**

- | | |
|--------------------|--|
| Beane, Jeffrey | - Family Medical Leave; effective November 8 - December 21, 2018 (Brecknock, Custodian) |
| Calpino, Christine | - Family Medical Leave; effective January 3 - 14, 2019 (Cumru, Food Service) |
| Fick, Katie | - Child-Rearing Leave; effective January 2, 2019 through the end of the 2018-2019 school year (Cumru, Special Ed) |
| Holgate, Steve | - Family Medical Leave; effective December 6, 2018 - TBD (GMIS, Music) |
| Humma, Deb | - Family Medical Leave; effective December 17, 2018 - March 1, 2019 (High School, Paraprofessional) |
| Renninger, Amanda | - Family Medical Leave; approximately February 25, 2019 through the end of the 2018-2019 school year (Brecknock, Learning Support) |
| Spann, Donna | - Family Medical Leave; effective April 22, 2019 through the end of 2018-2019 school year (Brecknock, Grade 4) |

MOTION CARRIED.

Motion by Friedlander and second by Kennedy to Approve the following **Volunteers - Co-Curricular**

Swimming - Trevor Woolwine, Julia Argentati

HS Wrestling - Allen Arentz

Bowling - Randi Immendorf

MOTION CARRIED.

Motion by Friedlander and second by Kennedy to Approve the following **Tenure Attainments**

Bernardo, Rebecca (Mifflin Park, Learning Support)

Riccuitti, Kayla (High School, French)

Sheller, Christine (High School, Social Studies)

Westover, Alyssa (Cumru, Grade 4)

MOTION CARRIED.

Motion by Friedlander and second by Kennedy to Approve the following **In-Service Tuition Reimbursement Requests**

Heck, Betsy - Eastern Mennonite University, Course #531:
Social & Ethical Issues in Education; January 9 -
May 2, 2019; 3 credits; tuition \$1,830; reimbursement
\$1,548 (High School, Nurse)

Himmelberger, Leah - California University of PA, Course #720: Essentials
of Human Movement Science; January 22 - May 11, 2019;
3 credits; tuition \$1,548; reimbursement \$1,548
(High School, Phys Ed)

Mohl, Megan - Wilson College, Course #902: Education in a 1:1
Environment; January 20 - March 2, 2019; 3 credits;
tuition \$1,545; reimbursement \$1,545 (HS, Phys Ed)

Morgan, Thomas - Alvernia University, Course #650: Functions of School
Supervision; March 11 - May 2, 2019; 3 credits; tuition
\$2,355; reimbursement \$1,548 (GMIS, Grade 6)

Riccuitti, Kayla - West Chester University, Course #520: Topics in French
Literature; January 16 - May 11, 2019; 3 credits; tuition
\$1,548; reimbursement \$1,548 (High School, French)

Smith, Tyler

- Wilkes University, Course #583: Courseware Design
& Construction; January 14 - April 14, 2019; 3 credits;
tuition \$1,481; reimbursement \$1,481 (HS, Tech Ed)

Total: \$9,218

MOTION CARRIED.

CURRICULUM/INSTRUCTION

Motion by Murray and second by Adams to Approve a Request of the **High School Indoor Percussion & Color Guard teams to Travel to Wildwood, New Jersey** for the annual championship finals; Wednesday afternoon, May 1, 2019 to Sunday, May 5, 2019; cost to the District is up to 3 substitute teachers for two days, and transportation (school bus), as presented
MOTION CARRIED.

Motion by Murray and second by Adams to Approve the **Calendar for the 2019-2020** school year, as presented
MOTION CARRIED.

PUPIL SERVICES

Motion by Murray and second by Adams to Approve the following Agenda items:

- Request of Zoe Brown to complete her **senior year** at Governor Mifflin, as per Policy #202
- **Agreement with New Story** (Perkiomen Avenue location) to provide special education services for Student #809894 during the 2018-2019 school year; rate is \$299/day, as presented
- **Support Affidavit** for Zarentan Sako, Grade 9, for the 2018-2019 school year; Host - Jennifer Thomas DeBooth, Mohnton
- **Agreement with The Vista School**, Hershey, PA, to provide Special Education services for Student #809976, effective January 9, 2019 through the end of the 2018-2019 school year; tuition is \$30,152.20, as presented
- **Agreement with Capstone Academy**, East Norriton, PA, to provide Special Education services for Student #803550, effective February 4, 2019 through the end of the 2018-2019 school year; rate is \$439.27/day, as presented

MOTION CARRIED

POLICIES

Motion by Murray and second by Adams to Approve the **Second Reading of the following New/Revised Policies and related Policy Retirements:**

New/Revised Policies

- #006 - Meetings (REV)
- #103 - Nondiscrimination in School & Classroom Practices (REV)
- #103.1 - Nondiscrimination - Qualified Students with Disabilities (REV)
- #104 - Nondiscrimination in Employment & Contract Practices (REV)
- #105 - Curriculum (REV)
- #108 - Adoption of Textbooks (REV)
- #138 - Language Instruction Educational Program for English Learners (REV)
- #150 - Title I - Comparability of Services (NEW)
- #210.1 - Possession/Administration of Asthma Inhalers/Epinephrine Auto-Injectors (REV)
- #239 - Foreign Exchange Students (REV)
- #246 - School Wellness (REV)
- #302 - Employment of Superintendent/Assistant Superintendent (REV)
- #311 - Reduction of Staff (REV)
- #626-Attach - Procurement - Federal Programs (REV)
- #704 - Maintenance (REV)
- #806 - Child Abuse (REV)
- #808 - Food Services (REV)
- #810 - Transportation (REV)
- #810.3 - School Vehicle Drivers (NEW)
- #818 - Contracted Services Personnel (REV)
- #906 - Public Complaint Procedures (REV)
- #918 - Title I Parent & Family Engagement (REV)

Policy Retirements

- #248 - Unlawful Harassment - Students (merged into #103 listed above)
- #310 - Abolishing a Position (merged into #311 listed above)
- #348 - Unlawful Harassment - Employees (merged into #104 listed above)
- #410 - Abolishing a Position - Professional (merged into #311 listed above)
- #411 - Suspensions/Furloughs - Professional (merged into #311 listed above)
- #510 - Abolishing a Position - Supportive (merged into #311 listed above)
- #511 - Suspensions/Furloughs - Supportive (merged into #311 listed above)
- #810.1 - School Bus Drivers & School Commercial Motor Vehicle Drivers
(this policy *would have* taken the place of existing 810.1 in conjunction with moving it to 810.3; circumstances do not pertain to GMUSD - policy not needed)

MOTION CARRIED.

Motion by Peterson and second by Kennedy **to approve the following BUILDINGS & GROUNDS USE REQUESTS**

Berks Earned Income Tax Bureau

Education Center Board Room
Thursdays, 3/28, 6/27, 9/26 & 12/05/19
6:00pm - 8:30pm
Berks EIT Quarterly Board Meetings
No Custodian needed - Diane Richards will be responsible for building
No Charge

Brecknock Township

Brecknock Playground and bathrooms
Mon-Fri., 6/17/19 to 8/2/19 (7 weeks)
8:30am - 12:30pm
Township Playground Program
No Charge

GM Football Team

High School Cafeteria, Kitchen & Hallways
Saturday, December 14, 2019
6:30am - 5:00pm
Craft & Vendor Show
No Custodian needed - Ann Lutz and Katie Lochman will be responsible for building
No Charge

GMHS Theatre Department

High School Auditorium, Vocal & Band Rooms
(Cafeteria for dress rehearsal & performance)
Various dates & times from 5/7/19 to 7/28/19
GM Summer Theatre
No Custodian needed - Alison Clark, Andy & Jeff Cusano & Hope O'Pake will be responsible for bldg)
No Charge

Immanuel UCC

High School, Middle School Parking Lots
Sat, 4/20/19
8:00am - 10:45am
5K Run
No Charge

Mifflin Area Girls Softball Assoc.
(MAGSA)

Mifflin Park Cafeteria
Thurs, 3/7/18
6:15pm - 8:00pm
Softball Parent Meeting
No Charge

Shillington Lions Club

GMIS Parking Lot & Restrooms
Saturdays, 5/4, 6/1, 9/7, 10/05/19 (dates & rain dates
are tentative for Sept & Oct due to school sports)
5:00am - 1:00pm
Lions Club Flea Markets
Custodian needed for restrooms, 7:30am-11:30am
Custodial Charges: \$40/hour

Student Government Association

Middle School Gym & Cafeteria
Fri, 1/25/19 - Gym: 6:15pm - 11:00pm and
Cafeteria: 3:00pm - 11:00pm
Glow Party for MiniThon
No Charge

MOTION CARRIED.

Upon Adjournment of the Meeting, the Board entered into another **Executive Session** for discussion of Negotiations matters.

Motion by Kennedy and second by Peterson to **Adjourn the Meeting** at 7:26pm.



Sharon L. Patton
Board Recording Secretary

Official Proceedings of the GOVERNOR MIFFLIN SCHOOL DISTRICT
Monday, February 4, 2019; 7:00pm - Education Center

Board Members in Attendance - Mrs. Elizabeth Adams, Mrs. Caryn Friedlander, Mr. Donald Kennedy, Mrs. Jill Koestel, Dr. Jennifer Murray, Dr. Michele O'Brien, Mrs. Dawn Palange, Dr. Lisa Peterson, Mr. James Ulrich - 9. Absent - 0.

Administrators in Attendance - Dr. Steven Gerhard, Superintendent; Mr. William McKay, Assistant Superintendent for Elementary Education; Dr. Elizabeth Lambi, Assistant Superintendent for Secondary Education; Mrs. Diane Richards, Chief Financial Officer, Ms. Stephanie Seifrit, Director of Human Resources; Mr. Robert Eckenrode, Chief Operations Officer; Mrs. Melissa Fullerton, Director of Communications and Community Relations; Mr. David Argentati, Director of Pupil Services; Mrs. Michele Bleacher, Supervisor of Special Education - Elementary; Dr. Lisa Hess, Director of Teaching & Learning; Mr. Brian Patton, Director of Information Management Systems; Mrs. Holly Garner, Principal, Mifflin Park Elementary; Mr. Lee Umberger, Principal, Intermediate School; Mr. Kevin Hohl, Principal, Middle School; Ms. Melissa Yoch, newly-appointed Associate Principal, High School.

Others in Attendance - Sharon Patton, Board Recording Secretary; Mark Andrus, Student Board Representative; Reading Eagle press representative; professional staff and citizens.

The Meeting was **Called to Order** at 7:04pm by Mr. James Ulrich, Board President, who announced that the Board held an Executive Session at 6:30pm for discussion of personnel matters and a legal issue.

Superintendent's Report - Dr. Gerhard commented that students and staff did a great job at last week's annual State of the District event and he thanked everyone for being in attendance. He mentioned that the Governor Mifflin Education Foundation is planning another 'Night Out' event for Thursday, April 25th at Ledgerock and that more information will be forthcoming. Congratulations went out to Student Board Representative Mark Andrus, a senior, who has been accepted into the US Naval Academy. And Dr. Gerhard introduced Ms. Melissa Yoch, newly-appointed High School Associate Principal, who was in attendance at the meeting and is scheduled to begin in March.

During review of the Agenda, the Board took voting action on the following agenda item:

Motion by Friedlander and second by Koestel to Approve the following for **Employment**
Wolf, Rick - GMIS, Interim Associate Principal; extension of
assignment from February 1 through February 15, 2019;
rate is \$350 per diem (covering for Chad Curry -
status change)

MOTION CARRIED.

Upon Adjournment of the Meeting, the Board entered into another **Executive Session** for discussion of the Superintendent's Evaluation.

Motion by Koestel and second by O'Brien to **Adjourn the Meeting** at 7:37pm..

A handwritten signature in cursive script, reading "Sharon L. Patton", written in black ink. The signature is fluid and elegant, with the first letters of each word being capitalized and prominent.

Sharon L. Patton
Board Recording Secretary

Official Proceedings of the GOVERNOR MIFFLIN SCHOOL DISTRICT

Monday, February 18, 2019; 7:00pm - Education Center

Board Members in Attendance - Mrs. Elizabeth Adams, Mrs. Caryn Friedlander, Mr. Donald Kennedy, Mrs. Jill Koestel, Dr. Jennifer Murray, Dr. Michele O'Brien, Mrs. Dawn Palange, Dr. Lisa Peterson, Mr. James Ulrich - 9. Absent - 0.

Administrators in Attendance - Dr. Steven Gerhard, Superintendent; Mr. William McKay, Assistant Superintendent for Elementary Education; Dr. Elizabeth Lambi, Assistant Superintendent for Secondary Education; Mrs. Diane Richards, Chief Financial Officer; Ms. Stephanie Seifrit, Director of Human Resources; Dr. Lisa Hess, Director of Teaching & Learning; Mr. Robert Eckenrode, Chief Operations Officer; Mr. Brian Patton, Director of Information Management Systems; Mr. Chad Curry, Interim Principal, Cumru Elementary; Dr. Maryellen Kueny, Principal, Brecknock Elementary; Ms. Coleen Davenport, Associate Principal, Middle School.

Others in Attendance - Sharon Patton, Board Recording Secretary; James Mancuso, Esq., Board Solicitor; Mark Andrus, Student Board Representative; Reading Eagle press representative; professional staff and citizens.

The Meeting was **Called to Order** at 7:00pm by Mr. James Ulrich, Board President, followed by the Pledge of Allegiance and Roll Call.

Mr. Ulrich announced that the Board held an **Executive Session** at 6:30pm for discussion of personnel matters.

Presentation

Dr. Steven Gerhard introduced the upcoming 'Focus 2020' Strategic Planning Process, scheduled to begin next month.

Motion by Koestel and second by Palange to Approve **Minutes of the Meetings** held January 21, 2019 and February 4, 2019, as presented

MOTION CARRIED.

Motion by Koestel and second by Friedlander to Approve **Treasurer's Report** of January 31, 2019, as presented

MOTION CARRIED.

Motion by Kennedy and second by Friedlander to Approve **Bills Paid**, in the total amount of \$3,041,757.19, as presented

MOTION CARRIED.

There were no **Citizens Requests** to address the Board.

The Board members acknowledged receipt of many **Communications** from Mifflin Park faculty members, thanking them for their support in boosting their classroom libraries. In conjunction with the 'Mifflin Reads' initiative, on Friday, February 15th, the elementary teachers (Pre-K through Grade 6) were treated to a Barnes & Noble excursion, with every teacher being given a \$50 gift card to purchase books for their classroom libraries. The teaching staff expressed sincere appreciation to both the Board and the Education Foundation for making this possible.

The Board acknowledged Administration's receipt of the following **Right-to-Know requests**:

- Rebecca Whalen/Americans for Fair Treatment- contact information for all current Employees and Board Members
- Zachery Stackhouse, Mohnton - race & ethnicity of all classroom teachers for the past five school years

Superintendent's Report - Dr. Steven Gerhard reported on the recent Night of Jazz event, as well as the girls' basketball win in double overtime and the Math Counts team's win in competition. He also announced that Colleen Boggs has now advanced as a finalist for the National Merit Scholarship. Mr. Cory Crider was introduced as the Intermediate School's new Interim Dean of Students, covering Chad Curry's Associate Principal position through the end of the current school year. And Dr. Maryellen Kueny, Brecknock Elementary Principal, was acknowledged for her 30 years of service to the District, as she submitted her intent to retire after the end of the 2018-2019 school year.

Student Representatives' Report - Mark Andrus shared that the Winter Glow Dance was enjoyed by students and everyone is now busy gearing up for MiniTHON on March 29th & 30th. Currently, 326 students are signed up to participate. The Governors' Valentine singing gram event was enjoyed by many and he highlighted upcoming events such as the Music Department's trip to Walt Disney World, the annual Pops Concert and the annual Spring Swing production. There has been much success for our winter athletes in swimming, diving, basketball, rifle and ice hockey. He also mentioned that seven students recently visited Senator Judy Schwank's office for an experience in government and political decisions.

FINANCE

Motion by Kennedy and second by Friedlander to Approve the **2019-2020 Preliminary General Fund Budget** in the amount of \$73,921,617, per the attached Resolution to the permanent minutes

MOTION CARRIED.

Motion by Kennedy and second by Friedlander to Approve **Budget Transfers** for 2018-2019, as presented

MOTION CARRIED.

Motion by Kennedy and second by Friedlander to Accept the **Berks County Intermediate Unit's Mandated School District Services Budget** for 2019-2020, as presented

MOTION CARRIED.

PERSONNEL

Motion by Friedlander and second by Koestel to Approve the participation of up to six teachers in the **2019 Inside Berks Business Summer Internship** (five-day program co-sponsored by the BCIU and the BBEC), at a cost of \$500 per participant, as presented

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve **Gaye Johnson Cowell** (former GMSD School Psychologist) to assist the Special Education Department with psychological evaluations, re-evaluations and report-writing through the remainder of the 2018-2019 fiscal year, at a rate of \$80 per hour

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Appoint **Mr. Cory Crider as GMIS Interim Dean of Students**; effective February 18, 2019 through the end of the 2018-2019 school year; \$45 per diem salary adjustment (covering Chad Curry's Associate Principal position)

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve an **Agreement with Tower Health Medical Group** (Cynthia Shadder, MD of Tower Health Pediatrics) to provide school physician services for the 2018-2019 school year; original Board approval was August 20, 2018 - this Agreement was requested by THMG to formally document services, as presented

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve the following **Retirement**

Kueny, Maryellen - Brecknock, Principal; effective date TBD; 30 years of service

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve the following **Resignations**

Camacho, KeriLyn - High School, Paraprofessional; effective January 28, 2019

Palm, Rona - Cumru, Paraprofessional; effective February 9, 2019

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve the following for **Employment**

Greaves, Stephanie - GMIS, Long-Term Substitute, Grade 6; effective February 18, 2019 through the remainder of the 2018-2019 school year (covering for Cory Crider - status change)

Romig, Tim - High School, Evening Custodial Supervisor; effective February 25, 2019 (replacing Ray Minninger - status change)

Sabo, Gabriel - Substitute Aide; effective for the 2018-2019 school year

Yourkavitch, Wendy - High School, Long-Term Substitute, Business Ed; effective February 11, 2019 through approximately April 12, 2019 (covering for Jen Leibowitz - Family Medical Leave)

Cumru Elementary Title 1 After-School Tutoring

Emily Gumpert	Jessica Leisawitz	Kristin Swanson
Ashleigh Hoelscher	Vicky Radwanski	Kim Swiderski
Gwen Keiffer-Blatt	Kirstin Shockey	Susan Wentling
Melanie Lavigna		

Mifflin Park Elementary Title 1 After-School Tutoring

Boyer, Colleen	Lins, Diane (Aide)	Rhoads, Sarah (Aide)
Cruz, Illeana (Aide)	Modricker, Helen	Simone, Virginia
Hepner, Sue	Moyer, Ann	Smith, Ashley
Holgate, Jonna	Parker, Kim	Weisman, Jessica

GMIS Title I After-School Tutoring

Arment, Amy	Myers, Darlene (Para)	Reinert, Vicky (Para)
Christ, Linda	Pacifico, Joann	Sandloop, Karen
Karmonick, Stacey (Para)	Palmer, Denise (Para)	Skeete, Haniff
Kurtz, Jennifer	Reigel, Sarah (Para)	Stoltz, Shannon

Employment - Co-Curricular

Mish, John - Assistant Coach, JH Boys Track; effective for the Spring 2019 season; stipend \$2,402.61 (replacing Mike Turner)

Schaeffer, Sr., Ron - Head Coach, JH Baseball; effective for the Spring, 2019 season; stipend \$3,459.42 (replacing Ron Schaeffer, Jr)

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve the following **Status Changes**

Delacruz, Raida - Cumru, Paraprofessional - Part-time to Full-time; effective date TBD (replacing Rona Palm)

Hess, Lisa - Director of Teaching & Learning; salary adjustment to \$115,000 in conjunction with revised job description, added responsibilities and accountability; effective February 18, 2019

Skipper, Kathleen - Cumru, Food Service to High School, Food Service; effective January 22, 2019 (replacing Kylene Frey)

Yourkavitch, Wendy - High School, Long-Term Substitute, Business Ed to High School, Paraprofessional; effective approximately April 12, 2019 (replacing Kerilyn Camacho)

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve the following **Leaves of Absence**

Astheimer, Tracy - Family Medical Leave; effective February 15, 2019 through the end of the 2018-2019 school year (GMIS, Grade 6)

- | | |
|-----------------|---|
| Leibowitz, Jen | - Family Medical Leave; effective February 8 - April 5, 2019 (High School, Business Ed) |
| Waradzin, Diane | - Family Medical Leave - Intermittent; effective January 2, 2019 - TBD (Middle School, Secretary) |

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve the following **In-Service Tuition Reimbursement Requests**

- | | |
|------------------|---|
| Kulp, Isaac | - Millersville University, Course #602: Middle English; June 10 - July 12, 2019; 3 credits; tuition \$1,548; reimbursement \$1,548 (Middle School, English) |
| Leonowitz, Jacob | - West Chester University, Course #512: Composition 1; Summer, 2019; 3 credits; tuition \$1,548; reimbursement \$1,548 (High School, Music) |
| Leonowitz, Jacob | - West Chester University, Course #536: Vocal/Choral Conducting Workshop; Summer, 2019; 3 credits; tuition \$1,548; reimbursement \$1,548 (High School, Music) |
| Leonowitz, Jacob | - West Chester University, Course #510: Current Trends in Music Education; Summer, 2019; 3 credits; tuition \$1,548; reimbursement \$1,548 (High School, Music) |

In-Service Tuition Reimbursement Requests - Masters Plus

- | | |
|-----------------|---|
| Francis, Nicole | - Wilkes University, Course #502: Project-Based Learning; March 4 - April 20, 2019; 3 credits; tuition \$1,470; reimbursement \$1,470 (Mifflin Park, Grade 1) |
| Knause, Tabitha | - LaVerne University, Course #712Y: ABC's of Effective mainstreaming & Inclusion; Spring, 2019; 3 credits; tuition \$375; no reimbursement (High School, Special Education) |
| Knause, Tabitha | - LaVerne University, Course #711X: Creating a Mindful Environment; Spring, 2019; 3 credits; tuition \$375; no reimbursement (High School, Special Ed) |

- | | |
|----------------|--|
| Lynch, Jillian | - Wilkes University, Course #502: Project-Based Learning; March 4 - April 20, 2019; 3 credits; tuition \$1,470; reimbursement \$1,470 (Mifflin Park, Grade 1) |
| Maguire, Jean | - Kutztown University, Course #531: Adult Learning Theory & Foundations in Instructional Coaching; January 25 - May, 2019; 3 credits; tuition \$1,548; no reimbursement (High School, English) |

Total: \$9,132

CURRICULUM/INSTRUCTION

Motion by Murray and second by Kennedy to Approve an **Agreement with District Management Group**, Boston, Massachusetts, to conduct a 'Struggling Students Opportunity Review,' at a cost of \$80,000, as presented

MOTION CARRIED.

PUPIL SERVICES

Motion by Murray and second by Koestel to Approve an **Agreement with New Story** (Perkiomen Avenue location) to provide Special Education services for Student #807625 during the 2018-2019 school year; rate is \$299/day, as presented

MOTION CARRIED.

Motion by Murray and second by Koestel to Approve **Support Affidavits** for the remainder of the 2018-2019 school year for:

- Student #809997 (Grade 6)
- Student #809586 (Grade 10)

MOTION CARRIED.

Motion by Peterson and second by Koestel to Approve the following **BUILDINGS & GROUNDS USE REQUESTS**

Berks County Intermediate Unit	- GMIS Gym, Pool, Cafeteria Mon., 10/14/19; 6:30am - 4:00pm Health/Phys Ed Common In-Service No Charge
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Brecknock PTO

- Brecknock Gymnasium
4/1/19 - 4/4/19; 7:00am - 10:00pm (includes set-up
& tear-down)
Book Fair
No Charge

GM High School Baccalaureate
Committee

- High School Auditorium and Cafeteria
Thursday, 5/30/19; 3:00pm - 10:00pm
Baccalaureate Service and Reception
No Charge

GM Lacrosse Club

- Various fields
3/01/19 - 6/01/19; 3:30pm - 8:30pm
All dates & times as assigned by Athletic Director
No Charge

Relay for Life

- GMIS Cafeteria & Gymnasium
Sat, 4/6/19; 6:00am - 6:00pm
Craft & Vendor Show (benefits Relay for Life)
Katie Lochman & Andrea Goodman in charge
No Charge

MOTION CARRIED.

Upon Adjournment of the Meeting, the Board entered into a second **Executive Session** for discussion of personnel matters.

Motion by Peterson and second by Koestel to **Adjourn the Meeting** at 7:43pm.



Sharon L. Patton
Board Recording Secretary

Official Proceedings of the GOVERNOR MIFFLIN SCHOOL DISTRICT
Monday, March 4, 2019; 7:00pm - Education Center

Board Members in Attendance - Mrs. Elizabeth Adams, Mrs. Caryn Friedlander, Mr. Donald Kennedy, Mrs. Jill Koestel, Dr. Jennifer Murray, Dr. Michele O'Brien, Mrs. Dawn Palange, Dr. Lisa Peterson, Mr. James Ulrich - 9. Absent - 0.

Administrators in Attendance - Dr. Steven Gerhard, Superintendent; Mr. William McKay, Assistant Superintendent for Elementary Education; Dr. Elizabeth Lambi, Assistant Superintendent for Secondary Education; Mrs. Diane Richards, Chief Financial Officer; Ms. Stephanie Seifrit, Director of Human Resources; Dr. Lisa Hess, Director of Teaching & Learning; Mr. Robert Eckenrode, Chief Operations Officer; Mrs. Melissa Fullerton, Director of Communications & Community Relations; Mrs. Michele Bleacher, Supervisor of Special Education - Elementary; Mr. Pat Tulley, Athletic Director; Mr. Timothy Ziegler, Director of Facilities; Mr. Chad Curry, Interim Principal, Cumru Elementary; Mrs. Holly Garner, Principal, Mifflin Park Elementary; Mr. Lee Umberger, Principal, Intermediate School

Others in Attendance - Ms. Sharon Patton, Board Recording Secretary; Mark Andrus, Student Board Representative; professional staff and citizens.

The Meeting was **Called to Order** at 7:00pm by Mr. James Ulrich, Board President, who began by announcing that the Board held an Executive Session at 6:30pm for discussion of personnel matters.

During review of the Agenda, voting action was taken on the following item:

Motion by Friedlander and second by Kennedy to Approve the following for **Employment**

Maddaloni, Tony - School Police Officer; effective March 4, 2019;
Act 93 Supportive 10-month position; rate is \$24.43/hour
(*Second SPO added in conjunction with resignation of
Mr. John Yount, Director of Safe Schools*)

Rankin, Emily - Cumru, Paraprofessional; effective March 4, 2019
(replacing Raida Delacruz)

MOTION CARRIED.

Motion by Koestel and second by Kennedy to **Adjourn the Meeting** at 7:17pm.



Sharon L. Patton
Board Recording Secretary

Official Proceedings of the GOVERNOR MIFFLIN SCHOOL DISTRICT
Monday, March 18, 2019; 7:00pm - Education Center

Board Members in Attendance - Mrs. Elizabeth Adams, Mrs. Caryn Friedlander, Mr. Donald Kennedy, Mrs. Jill Koestel, Dr. Jennifer Murray, Dr. Michele O'Brien, Mrs. Dawn Palange, Dr. Lisa Peterson, Mr. James Ulrich - 9. Absent - 0.

Administrators in Attendance - Dr. Steven Gerhard, Superintendent; Mr. William McKay, Assistant Superintendent for Elementary Education; Mrs. Diane Richards, Chief Financial Officer; Ms. Stephanie Seifrit, Director of Human Resources; Mr. Robert Eckenrode, Chief Operations Officer; Mr. David Argentati, Director of Pupil Services; Dr. Lisa Hess, Director of Teaching & Learning; Mr. Pat Tulley, Athletic Director; Mr. Timothy Ziegler, Director of Facilities; Dr. Maryellen Kueny, Principal, Brecknock Elementary; Mr. Cory Crider, Interim Dean of Students, Intermediate School; Ms. Coleen Davenport, Associate Principal, Middle School; Mr. Steven Murray, Principal, High School

Others in Attendance - Ms. Sharon Patton, Board Recording Secretary; John Stott, Esq., Board Solicitor; Mark Andrus & Emma Steckiel, Student Board Representatives; professional staff and citizens.

The Meeting was **Called to Order** at 7:05pm by Mr. James Ulrich, Board President, followed by the Pledge of Allegiance and Roll Call. Mr. Ulrich announced that the Board held an **Executive Session** at 6:30pm for discussion of personnel matters.

Motion by O'Brien and second by Koestel to Approve **Minutes of the Meetings** held February 18, 2019 and March 4, 2019, as presented
MOTION CARRIED.

Motion by Koestel and second by Palange to Approve **Treasurer's Report** of February 28, 2019, as presented
MOTION CARRIED.

Motion by Kennedy and second by Koestel to Approve **Bills Paid**, in the total amount of \$3,092,765.11, as presented
MOTION CARRIED.

There were no **Citizens Requests** to Address the Board.

The Board acknowledged Administration's receipt of the following **Right-to-Know Request**
-Lindsey Wanner, The Fairness Center - copies of GMEA collective bargaining agreement &
AFSCME support union agreement

Superintendent's Report - Dr. Gerhard reviewed several items he provided for the Board, including the District's newly-created marketing brochure to be utilized for recruiting purposes at job fairs, and the PSBA-published 2019 State of Education report, from which he shared some highlights.

Student Board Representatives' Report - Emma Steckiel shared, with excitement, the success of the District's swimmers at the State Championships, along with the the Bowling team's clinching of a State Championship. Mark Andrus shared news on upcoming events such as the Peak Training Academy, which focuses on sports leadership for leaders of sports teams. The Spring Swing performances of The Hunchback of Notre Dame will be held March 22, 23 & 24, and the annual MiniTHON will be held March 29 & 30, with a specific time set aside for community attendance from 7:30pm - 10:00pm. A number of fundraisers have been going on for MiniTHON, such as last Friday's Chili Cook-Off, which raised over \$1,500. Mr. McCarthy's Physics class had the opportunity to visit Ledgerock Golf Club to experience physics in action. And the Music Department's recent Disney trip was a success.

FINANCE

Motion by Kennedy and second by Koestel to Approve **Budget Transfers** for 2018-2019, as presented

MOTION CARRIED.

Motion by Kennedy and second by Friedlander to Approve the **Berks Career & Technology Center's Proposed Operating Budget** for 2019-2020, as presented

MOTION CARRIED.

Motion by Kennedy and second by Koestel to Approve the **purchase of 24 copiers** (through Co-Stars) and maintenance agreements with the following vendors, as presented:

- Marco - 11 copiers at a total cost of \$69,994.34 and monthly maintenance of \$2,932.85 (includes color copies)
- Edwards Business Systems - 13 copiers at a total cost of \$59,777.23 and monthly maintenance of \$525 and color copies at \$.042

MOTION CARRIED.

Motion by Kennedy and second by Koestel to Approve a **Lease with Winthrop for 24 copiers;**
60 months at \$2,308/month

MOTION CARRIED.

Motion by Kennedy and second by Koestel to Approve the **purchase of Papercut Connectors**
for 26 copiers from Edwards Business Systems, at a one-time cost of \$10,117.09

MOTION CARRIED.

PERSONNEL

Motion by Friedlander and second by O'Brien to Approve an **Agreement with Lancaster-Lebanon Intermediate Unit #13** to facilitate the District's compliance with Act 168 of 2014 via **access to their Act 168 database**; 3-year agreement covers March 1, 2019 through February 28, 2022; one-time set-up cost of \$500, as presented

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve **the renewal of the District's Flex 125 Plan for fiscal year 2019-2020**, as administered by Kades-Margolis Corporation, Wayne, PA; with a \$2.50 per enrollee rate increase (to be split 50/50 between employer and employee, \$1.25 each)

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve the following **Retirements**

Thomas, Deb	- Middle School, Food Service; effective March 23, 2019 5 years of service
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MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve the following **Resignations**

Bolig, Cheryl	- High School, Custodian; effective March 1, 2019
Mengel, Janeen	- Education Center, Human Resources Generalist; effective March 15, 2019

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve the following for **Employment**

Bingaman, Seth	- Maintenance; effective March 18, 2019 (replacing Rusty Goodhart - position change)
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Crisafulli, Erica - GMIS, Grade 5, Long-Term Substitute; effective March 11, 2019 through May 6, 2019 (covering for Melanie Steffy - Leave of Absence)

Daily Substitute Teachers (2018-2019 Additions)

Batista, Diane	Kobeissi, Mahmoud
Coleman, Elise	McGrath, J. Gregory
Daniel, Cavelle	Owens, Jonathan
Datko, Curtis	Stankiewicz, Jolene
Heinz, Amy	Thompson, Wendy
Helmandollar, Annette	Werle, Alexandra

Substitute Aides (2018-2019 Additions)

Brown, Bonnie	Fultz-Warner, Jaimie
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Cumru Elementary After-School Title I Tutoring Program (Additions)

Kirstie Croft; Vasso Tilley

Employment - Co-Curricular

Fox, Megan - Co-Assistant Coach, HS Track; effective for the Spring, 2019 season; stipend \$1,601.74 (replacing Cory Crider - position has been split)

McComsey, Oliver - Co-Assistant Coach, HS Track; effective for the Spring, 2019 season; stipend \$2,777.73 (replacing Cory Crider - position has been split)

McShane, Daniel - Co-Assistant Coach, JH Baseball; effective for the Spring, 2019 season; stipend \$600 (replacing Ian Mugar - status change)

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve the following **Status Changes**

Bernardo, Rebecca - Mifflin Park, Learning Support to Cumru, Life Skills; effective February 21, 2019 through the end of the 2018-2019 school year (covering Katie Fick's Leave of Absence)

- | | |
|------------------|---|
| Guinther, Sandra | - Cumru, Long-Term Substitute to Mifflin Park, Hourly Teacher; effective February 13, 2019 through the end of the 2018-2019 school year (covering for Virginia Simone - temporary status change) |
| Simone, Virginia | - Mifflin Park, Hourly Teacher to Mifflin Park, Long-Term Substitute, Learning Support; effective February 18, 2019 through the end of the 2018-2019 school year (covering for Rebecca Bernardo - temp status change) |

Status Changes - Co-Curricular

- | | |
|------------|--|
| Mugar, Ian | - Co-Assistant Coach, JH Baseball to Co-Assistant Coach, HS Track; effective for the Spring, 2019 season; stipend \$2,027.49 (replacing Jaiden Brandt) |
|------------|--|

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve the following **Leaves of Absence**

- | | |
|------------------|---|
| DiMichael, Ann | - Medical Leave of Absence, effective January 11 - April 10, 2019 (Middle School, Paraprofessional) |
| Saylor, Scott | - Family Medical Leave, effective March 28 - June 16, 2019 (Maintenance) |
| Schmoyer, Thomas | - Family Medical Leave, effective February 11 - TBD (High School, Evening Custodial Supervisor) |

MOTION CARRIED.

Motion by Friedlander and second by Koestel o Approve the following **Volunteers - Co-Curricular**

- | | |
|-----------------|---|
| HS Baseball | - Scott Emerich, Matt Doyle, Chris Klusewitz, Joel Paige |
| HS Softball | - Lisa Parrott |
| JH Softball | - Stephanie Spayd |
| JH Baseball | - Brian Kupp |
| HS Track | - Tom Johnson, Jason Spotts, Jeff Snook, Nancy Mooney, Emonie Reviere |
| HS B Volleyball | - Ryan Stubler, Ben Szeredai |
| HS B Lacrosse | - Eric Dobson |

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve the following **In-Service Tuition Reimbursement Requests**

- Hertzog, Nathan - Wilkes University, Course #530: Utilizing Emerging Technologies to Improve Learning; April 29 - June 16, 2019; 3 credits; tuition \$1,470; reimbursement \$1,470 (High School, Social Studies)
- Himmelberger, Leah- California University of PA, Course #705: Industrial, Clinical & Corporate Wellness; June 3 - July 5, 2019; 3 credits; tuition \$1,548; reimbursement \$1,548 (High School, Phys Ed)
- Himmelberger, Leah - California University of PA, Course #701: Advanced Topics in SAQ and Endurance Training; July 8 - August 9, 2019; 3 credits; tuition \$1,548; reimbursement \$1,548 (High School, Phys Ed)
- Mohl, Megan - Wilson College, Course #929: Social Media for Educators; June 10 - July 7, 2019; 3 credits; tuition \$1,545; reimbursement \$1,545 (Middle School, Phys Ed)
- Mohl, Megan - Wilson College, Course #922: Google Tools for Educators; June 16 - July 13, 2019; 3 credits; tuition \$1,545; reimbursement \$1,545 (Middle School, Phys Ed)

Total: \$7,656

MOTION CARRIED.

CURRICULUM/INSTRUCTION

Motion by Murray and second by O'Brien to Approve a Request of the High School Technology Student Association (TSA) to travel to **Seven Springs Mountain Resort**, Seven Springs, PA, for the **State Engineering/STEM Competition**; Wednesday, April 10 - Friday, April 12, 2019; cost to the District will be 2 substitute teachers for 3 days and transportation (2 school vans), as presented

MOTION CARRIED.

PUPIL SERVICES

Motion by Murray and second by Koestel to Approve an **Agreement with New Story** (Perkiomen Avenue location) to provide special education services for Student #810000 during the remainder of the 2018-2019 school year; rate is \$299/day, as presented

MOTION CARRIED.

Motion by Murray and second by Koestel to Approve a **Support Affidavit** for the remainder of the 2018-2019 school year for Student #810007 (Grade 10)

MOTION CARRIED.

PROPERTY

Motion by Peterson and second by Koestel to Approve the **updated 2018-2019 Capital Reserve project listing**, as presented

MOTION CARRIED.

Motion by Peterson and second by Koestel to Approve the following **BUILDINGS & GROUNDS USE REQUESTS**

All-American Wrestling Camp

High School Auxiliary Gym
Mon-Thurs, 7/15/19 - 7/18/19
8:00am - 12:00 noon
All-American Wrestling Camp
Rental: \$10/hour

GM Girls Basketball

High School Cafeteria
Thurs, 3/28/19
5:00pm - 8:00pm
End of Season Banquet
No Charge

GMIS Innovation

GMIS Innovation, Art, Music, LGI,
Cafeteria & Gym
Thurs, 5/9/19
5:00pm-8:00pm (event is 6pm - 7:30pm)
Innovation Night
No Charge

GM Lacrosse Club	<p>Middle School Cafeteria</p> <p>Wed, 2/27/19</p> <p>6:30pm - 8:30pm</p> <p>Lacrosse Club Board Meeting</p> <p>No Charge</p>
GM Lacrosse Club	<p>Middle School Cafeteria</p> <p>Wed, 3/13/19</p> <p>6:30pm - 8:30pm</p> <p>Lacrosse Club General Parent Meeting</p> <p>No Charge</p>
GM Over-40 Soccer Team	<p>Transportation Field</p> <p>Sundays in Spring, 2019; 12 noon - 6:00pm</p> <p>All dates & times assigned by Athletic Director</p> <p>Soccer</p> <p>No Charge</p>
GM Parent Aquatics Club	<p>GMIS Cafeteria (Pool side)</p> <p>Sun, 3/10/19</p> <p>4:00pm - 6:00pm</p> <p>End of Year Banquet</p> <p>(No Custodian needed - Kyle Kuser responsible)</p> <p>No Charge</p>
GM Special Olympics	<p>Stadium</p> <p>Thurs, 4/11/19</p> <p>7:30am - 2:30pm</p> <p>Special Olympics for GM Students</p> <p>No Charge</p>
GM Soccer Club	<p>Brecknock Fields</p> <p>Tues & Thurs 4/1/19-5/17/19; 5:30pm-7:30pm</p> <p>All daes & times assigned by Athletic Director</p> <p>Youth Soccer Practice</p> <p>No Charge</p>

GM Spring Swing	<p>High School Auditorium, main Gym & Cafeteria</p> <p>Fri, 3/22/19 - Sat, 3/23/19</p> <p>10:30pm (Fri) - 1:00am (Sat)</p> <p>Spring Swing Cast Party</p> <p>No Charge</p>
GM Student Government Assoc.	<p>Mifflin Park Gymnasium</p> <p>Sat, 3/30/19</p> <p>3:00am - 6:00am</p> <p>Laser Tag during MiniTHON event</p> <p>(No Custodian needed; SGA will be responsible)</p> <p>No Charge</p>
Middle School PAC	<p>Middle School Main Hallway</p> <p>Sat, 3/9/19</p> <p>7:00am - 1:00pm</p> <p>Used Sports Equipment Yard Sale</p> <p>No Charge</p>
Mifflin Area Girls Softball Association (MAGSA)	<p>Variis Softball Fields</p> <p>Mid-March 2019 - October 2019</p> <p>All fields, dates & times as assigned by Athletic Director</p> <p>MAGSA Softball</p> <p>No Charge</p>
Overbrook Homeowners Assoc.	<p>Cumru Cafeteria</p> <p>Tues, 4/23/19</p> <p>6:30pm - 8:00pm</p> <p>Annual Meeting</p> <p>No Charge</p>
Shillington Borough	<p>High School Auxiliary Gym</p> <p>Sat, 4/13/19 (only if inclement weather)</p> <p>9:00am - 11:00am</p> <p>Borough's Easter Egg Hunt</p> <p>(No Custodian needed - Chris Vecchio responsible)</p> <p>No Charge</p>

Shillington Borough

High School Auditorium

Fri, 6/14/19 & 8/2/19 (only if inclement weather)

4:00pm - 9:00pm

Concert in the Park

(No Custodian needed - Chris Vecchio responsible)

No Charge

MOTION CARRIED.

Motion by Koestel and second by Peterson to **Adjourn the Meeting** at 7:31pm.

A handwritten signature in cursive script, reading "Sharon L. Patton", written over a horizontal line.

Sharon L. Patton

Board Recording Secretary

Official Proceedings of the GOVERNOR MIFFLIN SCHOOL DISTRICT
Monday, April 1, 2019; 7:00pm - Education Center

Board Members in Attendance - Mrs. Elizabeth Adams, Mrs. Caryn Friedlander, Mr. Donald Kennedy, Mrs. Jill Koestel, Dr. Jennifer Murray, Dr. Michele O'Brien, Dr. Lisa Peterson, Mr. James Ulrich - 8. Absent - Mrs. Dawn Palange - 1.

Administrators in Attendance - Dr. Steven Gerhard, Superintendent; Dr. Elizabeth Lambi, Assistant Superintendent - Secondary; Mr. David Argentati, Director of Pupil Services; Dr. Lisa Hess, Director of Teaching & Learning; Mrs. Michele Bleacher, Supervisor of Special Education - Elementary; Ms. Erika Thomas, Supervisor of Special Education - Secondary; Mr. Robert Eckenrode, Chief Operations Officer; Mr. Chad Curry, Interim Principal, Cumru Elementary; Mrs. Holly Garner, Principal, Mifflin Park Elementary; Mr. Kevin Hohl, Principal, Middle School; Mr. Steven Murray, Principal, High School; Mr. Tony Alvarez, Associate Principal, High School.

Others in Attendance - Ms. Sharon Patton, Board Recording Secretary; Mark Andrus and Emma Steckiel, Student Board Representatives; Reading Eagle press representative; professional staff and citizens.

The Meeting was **Called to Order** at 7:09pm by Mr. James Ulrich, Board President, who announced that the Board held an **Executive Session** at 6:30pm for discussion of Negotiations matters.

Superintendent's Report - Dr. Gerhard reported on the first meeting held by the Focus 2020 Strategic Planning Committee on March 26th. There were 85 people in attendance and all were hard at work in laying the foundation for the work ahead. The next meeting will be April 23rd and Dr. Gerhard shared, for those interested, that the committee's progress can be followed via a link on the district website.

During review of the Agenda, voting action was taken on the following item:

CURRICULUM/INSTRUCTION

Motion by Murray and second by Koestel to Approve the **Year-End Calendar** for the 2018-2019 school year, as presented

MOTION CARRIED.

PROPERTY

Mr. Robert Eckenrode provided the Board with information on the following items:

- **Brecknock & Cumru Secured Entrance Vestibules** - SchraderGroup's Fee proposal for Architectural & Engineering Services; the work on these two projects will be completed over the Summer months
- **Mifflin Park** - request to add 'Legacy Garden' image to 2nd floor hallway
- **High School** - request to add a small mosaic mural around doorway in the hallway between the 2 gyms

(The two art projects are minor in scope and, although the Board did not formally need to vote on approving them, photos of both were provided for the Board's information and blessing).

Motion by Kennedy and second by Koestel to **Adjourn the Meeting** at 7:27pm.

A handwritten signature in dark ink, appearing to read "Sharon L. Patton", is written over a horizontal line.

Sharon L. Patton
Board Recording Secretary

Official Proceedings of the GOVERNOR MIFFLIN SCHOOL DISTRICT

Monday, April 15, 2019; 7:00pm - Education Center

Board Members in Attendance - Mrs. Caryn Friedlander, Mr. Donald Kennedy, Mrs. Jill Koestel, Dr. Jennifer Murray, Dr. Michele O'Brien, Mrs. Dawn Palange, Dr. Lisa Peterson, Mr. James Ulrich. Absent - Mrs. Elizabeth Adams - 1.

Administrators in Attendance - Dr. Steven Gerhard, Superintendent; Mr. William McKay, Assistant Superintendent for Elementary Education; Dr. Elizabeth Lambi, Assistant Superintendent for Secondary Education; Mrs. Diane Richards, Chief Financial Officer; Ms. Stephanie Seifrit, Director of Human Resources; Mr. Robert Eckenrode, Chief Operations Officer; Dr. Lisa Hess, Director of Teaching & Learning; Mr. Harley Schaeffer, Director of Network Operations; Mr. Pat Tulley, Athletic Director; Mr. Timothy Ziegler, Director of Facilities; Dr. Maryellen Kueny, Principal, Brecknock Elementary; Mr. Chad Curry, Interim Principal, Cumru Elementary; Mrs. Holly Garner, Principal, Mifflin Park Elementary; Mr. Cory Crider, Interim Dean of Students, Intermediate School; Ms. Coleen Davenport, Associate Principal, Middle School; Mr. Steven Murray, Principal, High School; Mr. Tony Alvarez, Associate Principal, High School.

Others in Attendance - James Mancuso, Esq., Board Solicitor; Ms. Sharon Patton, Board Recording Secretary; Emma Steckiel, Student Board Representative; Reading Eagle representative; professional staff and citizens.

The Meeting was **Called to Order** at 7:05pm by Mr. James Ulrich, Board President, followed by the Pledge of Allegiance and Roll Call. Mr. Ulrich announced that the Board held an **Executive Session** at 6:30pm for Personnel matters.

Presentation

High School Student Centered Learning - Mr. Tony Alvarez

Motion by Koestel and second by O'Brien to Approve **Minutes of the Meetings** held March 18, 2019 and April 1, 2019, as presented

MOTION CARRIED.

Motion by Koestel and second by O'Brien to Approve **Treasurer's Report** of March 31, 2019, as presented

MOTION CARRIED.

Motion by Koestel and second by Friedlander to Approve **Bills Paid**, in the total amount of \$3,910,030.07, as presented

MOTION CARRIED.

There were no **Citizens Requests** to Address the Board.

The Board acknowledged Administrations' receipt of the following **Right-to-Know request**:

- Mr. John Mohl - Summary of the District's 2018 AP Exam results

Reports

Superintendent's Report - Dr. Gerhard reported on a number of upcoming events such as the next meeting of the Focus 2020 Strategic Planning committee on April 23rd, the Education Foundation's Night Out at Ledgerock on April 25th (which raises money to support the Summer Zone program) and the Budget Town Hall event on April 29th. Spring also means time for testing and many end-of-year events.

Student Representative Report - Emma Steckiel shared that students are gearing up for PSSA and Keystone testing. A group of students is currently on the annual European class trip while others are getting ready for spring concert performances and Prom, which will be held at Stokesay Castle this year, on May 18th.

FINANCE

Motion by Kennedy and second by Friedlander to Approve **Budget Transfers** for 2018-2019, as presented

MOTION CARRIED.

Motion by Kennedy and second by Koestel to Approve an **Audit Agreement with SpyGlass** to perform a telecommunications audit, at no cost to the District, as presented (*Any further action by SpyGlass will be approved at a later date*)

MOTION CARRIED.

Motion by Kennedy and second by Koestel to Approve a Request to submit the following **delinquent August 2018 Exception Real Estate bills and 2017 interims** to the Tax Claim Bureau:

- 2 regular for Cumru Flat Tax amount at \$1,024.67 total

MOTION CARRIED.

PERSONNEL

Motion by Friedlander and second by Koestel to Approve the following **Kutztown University Student Teacher placement** for the first semester of the 2019-2020 school year:

- | | |
|---------------|---|
| Joanna Redcay | - High School, Biology; Melissa Azzarello, Mentor
(August 27 - October 18, 2019) |
| | - High School, Special Ed; Megan Fox, Mentor
(October 21 - December 12, 2019) |

Motion by Friedlander and second by Koestel to **Appoint Mr. Chad Curry to the position of Cumru Elementary Principal**; effective April 15, 2019; Act 93 Administrative salary \$95,000 (*has served as Interim Principal since January 7, 2019, replacing Dr. Richard Kaskey - resignation*)

MOTION CARRIED.

Motion by Friedlander and second by Koestel to **Appoint Mr. Aaron Kopetsky to the position of Brecknock Elementary Principal**; effective date TBD; Act 93 Administrative salary \$95,000 (*replacing Dr. Maryellen Kueny - retirement*)

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve the following **Retirements**

- | | |
|----------------|---|
| Blum, Robin | - High School, English; effective for the end of the 2018-2019 school year; 20 years of service |
| Guenther, Barb | - Cumru, Art; effective for the end of the 2018-2019 school year; 28 years of service |
| Higgins, Carol | - Mifflin Park, Phys Ed; effective for the end of the 2018-2019 school year; 30 years of service |
| Rapp, Karen | - Middle School, Math; effective for the end of the 2018-2019 school year; 34 years of service |
| Sparr, Nancy | - GMIS, Building Secretary; effective April 25, 2019; 30.5 years of service |
| Suchoza, Tammy | - High School, Phys Ed; effective for the end of the 2018-2019 school year; 37.5 years of service |

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve the following **Resignations**

- | | |
|---------------|---|
| Fox, Kelly | - High School, Speech Pathologist; effective for the end of the 2018-2019 school year |
| Metcalf, Kim | - High School, Custodian; effective December 18, 2018 |
| Stump, Karisa | - Technology Department, Technology Assistant; effective March 13, 2019 |

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve the following for **Employment**

- | | |
|--------------------|---|
| Dominicis, Kim | - Substitute Custodian; effective April 8, 2019
<i>(in addition to existing role of District Courier)</i> |
| Murray, Amber | - School Psychologist; effective July 1, 2019
<i>(replacing Jessica Jennings - resignation)</i> |
| Raymond, Tara | - Brecknock, Grade 4, Long-Term Substitute; effective April 10, 2019 through the end of the 2018-2019 school year (covering for Donna Spann - Leave of Absence) |
| Reichardt, Bethann | - Substitute Custodian; effective April 15, 2019
<i>(in addition to existing Brecknock, Food Service role)</i> |
| Swavely, Julie | - Substitute Custodian; effective April 8, 2019
<i>(in addition to existing role of Brecknock Cafeteria Manager)</i> |

Aquatics Department: Lifeguards

- | |
|---------------------------------------|
| Gerhard, Emilie; effective date TBD |
| Novotny, Courtney; effective date TBD |
| Novotny, Jacob; effective date TBD |

MOTION CARRIED.

Motion by Friedlander and second by O'Brien to Approve the following **Status Changes**

Halulakos, AnnMarie- Middle School, Food Service Worker to Middle School, Food Service - Assistant Cook; effective April 15, 2019 (replacing Deb Thomas)

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve the following **Leaves of Absence**

Hong, Yung - Medical Leave of Absence; effective April 6 - May 6, 2019 (Middle School, Library Aide)

Mohler, Donna - Medical Leave of Absence (intermittent); effective March 4 - April 5, 2019 (Mifflin Park, Paraprofessional)

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve the following **Volunteer - Co-Curricular**

HS Boys Volleyball - Jon Pavlik-Demeter

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve the following **In-Service Tuition Reimbursement Requests**

Bilger, Victoria - Kutztown University, Course #545: Problem-Based Learning through Instructional Technology; August 26 - December 14, 2019; 3 credits; tuition \$1,548; reimbursement \$1,548 (Brecknock, Grade 4)

Heck, Betsy - Eastern Mennonite University, Course #571: Trauma, Restoration & Resilience in the Educational Environment; May 6 - August 16, 2019; 3 credits; tuition \$1,830; reimbursement \$1,548 (High School, Nurse)

Kase, Bill - Kutztown University, Course #526: Data-Driven Decision-Making; May 28 - June 28, 2019; 3 credits; tuition \$1,548; reimbursement \$1,548 (High School, English/Gifted)

Keane, Rachel - Kutztown University, Course #526: Data-Driven Decision Making; May 28 - June 28, 2019; 3 credits; tuition \$1,548; reimbursement \$1,548 (Middle School, English)

Keane, Rachel	- Kutztown University, Course #567: Curriculum in a Standards-Aligned System; July 8 - August 8, 2019; 3 credits; tuition \$1,548; reimbursement \$1,548 (Middle School, English)
Keane, Rachel	- Kutztown University, Course #541: Supervision and Finance; July 8 - August 8, 2019; 3 credits; tuition \$1,548; reimbursement \$1,548 (Middle School, English)
Reber, Johanna	- Wilkes University, Course #521: Using Technology for Assessment; April 29 - June 16, 2019; 3 credits; tuition \$1,551; reimbursement \$1,548 (GMIS, Grade 6)
Reber, Johanna	- Wilkes University, Course #510: Web 2.0 Impacting Learning Environments; June 17 - August 4, 2019; 3 credits; tuition \$1,551; reimbursement \$1,548 (GMIS, Grade 6)
Reber, Johanna	- Wilkes University, Course #508: Instructional Strategies for Using Digital Content; June 17 - August 4, 2019; 3 credits; tuition \$1,551; reimbursement \$1,548 (GMIS, Grade 6)
Sweigert, Jennifer	- Concordia University, Course #544: Teaching Environmental Education; March 25 - April 27, 2019; 3 credits; tuition \$2,091; reimbursement \$1,548 (Brecknock, Kindergarten)

In-Service Tuition Reimbursement Requests - Masters Plus

Leisawitz, Jessica	- Kutztown University, Course #599: School Leadership in a Diverse Society; July 8 - August 8, 2019; 3 credits; tuition \$1,548; reimbursement \$1,548 (Cumru, Grade 4)
Stanziani, Allison	- Wilkes University, Course #5030: Instructional Design for Online Educators; June 21 - July 15, 2019; 3 credits; tuition \$870 (High School, Social Studies)

Total: \$17,028

MOTION CARRIED.

CURRICULUM/INSTRUCTION

Motion by Murray and second by Koestel to Approve a Request of the **High School Service Learning Club to travel to South Carolina** to perform community service related activities; Saturday, April 4 - Thursday, April 9, 2020; cost to the District will be four Substitute teachers for three days and the use of school vans, as presented

MOTION CARRIED.

PUPIL SERVICES

Motion by Murray and second by Koestel to Approve the following Agenda Items:

- **Agreement with John Paul II Center for Special Learning** to provide special education service for Student #808091, from February 27, 2019 through June 7, 2019; fixed cost is \$10,600, as presented
- **Agreement with Opportunities School** to provide special education services for Student #809617, for the remainder of the 2018-2019 school year; rate is \$175/day, as presented
- The Pupil Services Department to approve a request to conduct an **Independent Educational Evaluation (IEE) for Student #807194**, at a cost not to exceed \$4,200, as presented
- **Agreement with New Story School** (Perkiomen Avenue location) to provide special education services for Student #805025, for the remainder of the 2018-2019 school year; rate is \$299/day, as presented
- **Addendum to existing Agreement with Pediatric Therapeutic Services (PTS)**, providing for an additional 7 hours per week of Certified Occupational Therapy Assistant (COTA) support services, at a rate of \$52/hour; additional provider necessary due to caseload exceeding 90 students, as presented
- **Agreement with Opportunities School** to provide Special Education services for Student #810029; effective April 5, 2019 through the end of the 2018-2019 school year; rate is \$175/day, plus \$160.34/day for 1:1 services, as presented

- Placement of **Grade 12 Student #805339 into the GM Gold program** for the remainder of the 2018-2019 school year (in lieu of Expulsion), as presented

MOTION CARRIED.

PROPERTY

Motion by Peterson and second by Koestel to Approve the **SchraderGroup Fee proposal** for architectural and engineering services at Brecknock and Cumru Elementary, for secure entrance vestibules, as presented

MOTION CARRIED.

Motion by Peterson and second by Koestel to Approve the following **BUILDINGS & GROUNDS USE REQUESTS**

Berks Summer Strings	GMIS Music Suite/Wing (& Amphitheatre 8/6/19 concert) Tuesdays, 6/25, 7/2, 7/9, 7/16, 7/23, 7/30 & 8/6 6:00pm - 9:15pm Berks Summer Strings practice, Rehearsal & Concert No Charge
Christ Community Church	Middle School Cafeteria Sunday, 6/23/19 (additional hour after regular services) 1:00pm - 2:00pm Church Luncheon Rental: \$10/hr; Custodial \$50/hr (Sun)
Christ Community Church	Middle School Cafeteria Saturday, 6/1/19 5:30pm - 8:30pm Membership Meeting Rental: \$10/hr; Custodial \$40/hr (Sat)
Dodgeball for Life	GMIS Gym, Cafeteria (& Kitchen for refrigeration) Fri, 4/24/20- (Gym) after 6:00pm Sat, 4/25/20 - 7:00am - 6:00pm Dodgeball for Life Tournament No Charge

GM Class of 2020	High School Auditorium & Lobby Friday, 4/26/19 5:00pm - 10:00pm Movie Night (Fundraiser for Prom) No Charge
GM Girls Basketball	High School Cafeteria Thurs, 3/28/19 5:00pm - 8:00pm End-of-Season Banquet No Charge
GM High School Basketball	High School Main Gym & Auxiliary Gym Mon-Fri, 6/11 - 7/27/19 5:00pm - 9:30pm (as assigned by Athletic Director) Summer League Basketball No Charge
GM Wrestling Club	High School Auxiliary Gym Tues/Wed, 10/1 - 10/2/19 5:45pm - 8:30pm Elementary Wrestling Sign Ups No Charge
GM Wrestling Club	High School Cafeteria Thurs, 11/7/19 6:30pm - 8:00pm Elementary Wrestling Orientation No Charge
GM Wrestling Club	High School Wrestling Room & Auxiliary Gym Tues & Thurs (Nov, 2019 - Feb, 2020) 5:45pm - 7:30pm (as assigned by Athletic Director) Elementary Wrestling Practice No Charge

GM Wrestling Club

High School Wrestling Room
Mon & Wed (Sept, 2019 - May, 2020)
5:45pm - 7:30pm (as assigned by Athletic Director)
Elementary Wrestling - Open Practices
No Charge

GM Wrestling Club

High School Main Gym
Fridays, 1/3, 1/10, 1/17, 1/24, 1/31, 2/7 and 2/14/20
5:30pm - 9:30pm
Elementary Wrestling Matches
No Charge


Mifflin Park Elementary

Mifflin Park, 1st Floor & Outside
Fri, 5/10/19
4:00pm - 8:00pm
One School/One Book Celebration
No Charge

MOTION CARRIED.

Upon Adjournment of the Meeting, the Board held a second **Executive Session** for discussion of Negotiations matters.

Motion by Koestel and second by O'Brien to **Adjourn the Meeting** at 7:52pm.

A handwritten signature in black ink, reading "Sharon L. Patton", written over a horizontal line.

Sharon L. Patton
Board Recording Secretary

Official Proceedings of the GOVERNOR MIFFLIN SCHOOL DISTRICT

Monday, May 6, 2019; 7:00pm - Education Center

Board Members in Attendance - Mrs. Caryn Friedlander, Mr. Donald Kennedy, Mrs. Jill Koestel, Dr. Jennifer Murray, Dr. Lisa Peterson, Mr. James Ulrich - 6. Absent - Mrs. Elizabeth Adams, Dr. Michele O'Brien, Mrs. Dawn Palange - 3.

Administrators in Attendance - Dr. Steven Gerhard, Superintendent; Mr. William McKay, Assistant Superintendent for Elementary Education; Dr. Elizabeth Lambi, Assistant Superintendent for Secondary Education; Mrs. Diane Richards, Chief Financial Officer; Ms. Stephanie Seifrit, Director of Human Resources; Mr. Robert Eckenrode, Chief Operations Officer; Mr. David Argentati, Director of Pupil Services; Mrs. Michele Bleacher, Supervisor of Special Education - Elementary; Mrs. Melissa Fullerton, Director of Communications & Community Relations; Dr. Lisa Hess, Director of Teaching & Learning; Mr. Pat Tulley, Athletic Director; Mr. Tim Ziegler, Director of Facilities; Mr. Harley Schaeffer, Director of Network Operations; Ms. Coleen Davenport, Associate Principal, Middle School; Mr. Steven Murray, Principal, High School; Ms. Melissa Yoch, Associate Principal, High School.

Others in Attendance - Ms. Sharon Patton, Board Recording Secretary; Mark Andrus and Emma Steckiel, Student Board Representatives; Reading Eagle press representative; professional staff and citizens.

The Meeting was **Called to Order** at 7:05pm by Mr. James Ulrich, Board President, who announced that the Board held an **Executive Session** at 6:30pm for discussion of personnel matters and a student discipline issue.

Superintendent's Report - Dr. Gerhard shared details on a number of events such as last week's Budget Town Hall, for which 16,000 postcards were mailed to community households. Residents were given the opportunity to pre-submit questions to be answered at the Town Hall event. Dr. Gerhard thanked everyone who attended and noted that the presentation is available for viewing through the District's website. This week marks 'Staff Appreciation' week throughout the District. On Monday, May 13th, the Board will hold its annual Recognition evening, to acknowledge those students whose accomplishments were nominated for highlight. The Education Foundation's Night Out at Ledgerock was a huge success this year, raising almost \$30,000. Specifically, the sponsoring of Book Bundles for students to take home over the summer were sold at \$25 each, which raised \$6,000.

The coming weeks are filled with field trips, testing, field days, concerts, banquets and, of course, Graduation on May 31st. The Board gave a warm send-off to Student Representative, Mark Andrus, as he prepares to graduate and head off to the United States Naval Academy. Mark was thanked for his service to the District, by allowing the students' voices to be heard, and he was wished much success as he moves forward in his education and career goals.

During review of the Agenda, the Board took Voting action on the following Agenda items:

FINANCE

Motion by Kennedy and second by Friedlander to Approve the **Proposed Final Budget for the 2019-2020 fiscal year**, in the amount of \$72,851,841 and setting millage at 28.6mills (a .5-mill increase)

MOTION CARRIED.

PERSONNEL

Motion by Friedlander and second by Koestel to Approve the following **Status Change**
Davenport, Coleen - Middle School, Associate Principal to Middle School,
Principal (*Appointed by Board at December 17, 2018*
meeting); **Confirmation of Effective Date: May 6, 2019**

MOTION CARRIED.

Motion by Peterson and second by Kennedy to Approve the following **BUILDINGS & GROUNDS USE REQUESTS**

GM Middle School PAC

Middle School Cafeteria
Friday, 5/3/19; 5:00pm - 8:30pm
Color Me Mifflin Participant Pack Pick-up
No Charge

GM Music Association

Middle School Cafeteria, Hallways & Gym
Sat., 11/16/19; 6:00am - 5:00pm
Fri., 11/15/19 evening for set-up (if no playoff game)
Music Association Craft Show
Custodian needed 2 hours for clean-up 5-7pm
Charge: \$40/hour

Gm Wrestling Club	<p>GMIS Gym, Lobby, Cafe, Walk-in Coolers, Sinks Fri, 12/27/19, 7am-8pm; Sat, 12/28/19, 7am-7pm Mon, 12/30/19, 7am-3pm GM Wrestling Club Annual Holiday Tournament Custodial Charges: \$40/hour (# hours TBD)</p>
Mifflin Girls HS Basketball	<p>High School Main & Auxiliary Gyms Weeknights 6/1/19-7/12/19; 5:00pm-9:00pm All dates & times as assigned by Athletic Director Summer Basketball League No Charge</p>
Mifflin Girls HS Basketball	<p>High School Main & Auxiliary Gyms Sat, 6/1/19; 8:00am - 9:00pm Basketball Tournament No Custodian needed - coaches will be responsible for building No Charge</p>
Parkside Harmony Chorus	<p>Middle School Cafeteria Saturday, 5/18/19; 7:45am - 10:45am Chorus Rehearsal Rental: \$75/hour; Custodial: \$40/hour</p>
Relay for Life of Western Berks	<p>Cumru Cafeteria and Gym Sunday, 5/19/19; 12 noon - 2:00pm Relay for Life Zumbathon No Custodian needed - Deb Jasinski will be responsible for building No Charge</p>
Shillington Legion Baseball	<p>Varsity and JV Baseball Fields 5/15/19 - 11/1/19 Dates & times as assigned by Athletic Director Legion Baseball Games No Charge</p>

Shillington Memorial Day
Parade Committee

High School Auditorium (only in event of rain)
Monday, 5/27/19; 9:00am - 12 noon
Memorial Day Ceremony
Custodial Charges: \$50/hour - only if needed

MOTION CARRIED.

Upon Adjournment of the Meeting, the Board entered into a second **Executive Session** for discussion of Negotiations matters.

Motion by Koestel and second by Peterson to **Adjourn the Meeting** at 7:45pm.

A handwritten signature in cursive script, reading "Sharon L. Patton", written over a horizontal line.

Sharon L. Patton
Board Recording Secretary

Official Proceedings of the GOVERNOR MIFFLIN SCHOOL DISTRICT

Monday, May 20, 2019; 7:00pm - Education Center

Board Members in Attendance - Mrs. Elizabeth Adams, Mrs. Caryn Friedlander, Mr. Donald Kennedy, Mrs. Jill Koestel, Dr. Jennifer Murray, Mrs. Dawn Palange, Dr. Lisa Peterson, Mr. James Ulrich - 8. Absent - Dr. Michele O'Brien - 1.

Administrators in Attendance - Dr. Steven Gerhard, Superintendent; Mr. William McKay, Assistant Superintendent for Elementary Education; Dr. Elizabeth Lambi, Assistant Superintendent for Secondary Education; Mrs. Diane Richards, Chief Financial Officer; Mr. Robert Eckenrode, Chief Operations Officer; Mrs. Melissa Fullerton, Director of Communications & Community Relations; Mr. David Argentati, Director of Pupil Services; Mrs. Michele Bleacher, Supervisor of Elementary Special Education; Ms. Erika Thomas, Supervisor of Secondary Special Education; Dr. Lisa Hess, Director of Teaching & Learning; Dr. Maryellen Kueny, Principal, Brecknock Elementary; Mr. Chad Curry, Principal, Cumru Elementary; Mrs. Holly Garner, Principal, Mifflin Park Elementary; Mr. Cory Crider, Associate Principal, Intermediate School; Ms. Coleen Davenport, Principal, Middle School; Ms. Melissa Yoch, Associate Principal, High School

Others in Attendance - John Stott, Esq., Board Solicitor; Ms. Sharon Patton, Board Recording Secretary; Reading Eagle press representative; professional staff and citizens.

The Meeting was **Called to Order** at 7:10pm by Mr. James Ulrich, Board President, followed by the Pledge of Allegiance and Roll Call. Mr. Ulrich announced that the Board held an **Executive Session** at 6:30pm for discussion of Negotiations matters.

Motion by Koestel and second by Adams to Approve **Minutes of the Meetings** held April 15, 2019 and May 6, 2019, as presented

MOTION CARRIED.

Motion by Koestel and second by Friedlander to Approve **Treasurer's Report** of April 30, 2019, as presented

MOTION CARRIED.

Motion by Koestel and second by Friedlander to Approve **Bills Paid**, in the total amount of \$2,709,250.69, as presented

MOTION CARRIED.

There were no **Citizens Requests** to Address the Board.

There were no **Communications** received by the Board.

The Board acknowledged Administration's receipt of the following **Right-to-Know Requests**:

- Ken Deloian - listing of all Purchase Orders from 1-17-19 to current
- Adam Kirk Edgerton - copy of teachers' Collective Bargaining Agreement that was in effect prior to 2017
- Natalie Hoffa - GM's cyber/virtual program (enrollment, staff, costs, percentage of special ed/economically disadvantaged, testing results)
- Joshua J. Voss, Esq - records on Superintendent, Assistant Superintendent & CFO - (compensation for 2017-18, board policy on approval of compensation; employment agreements, expenditure policies, expenditures incurred and reimbursement requested by those individuals January 1, 2018 to current; credit card transactions for those individuals from January 1, 2018 to current, travel reimbursements for those individuals from January 1, 2018 to current, record of expenditures incurred by any members of the Board from January 1, 2018 to current

Superintendent's Report - Dr. Gerhard shared that, with the completion of the spring concerts, the next two weeks will be filled with end-of-year banquets, Baccalaureate and Commencement activities. He also introduced Mr. Cory Crider as the new Associate Principal at the Intermediate School and welcomed him to the administrative team.

Presentation

- GMSD Special Education Plan (July 1, 2019 - June 30, 2022).....Dave Argentati

FINANCE

Motion by Kennedy and second by Koestel to Approve **Budget Transfers** for 2018-2019, as presented

MOTION CARRIED.

Motion by Kennedy and second by Koestel to Approve Governor Mifflin's participation in PDE's **Summer Food Service Program**; to be run at the Cumru Elementary building, June 3 - August 23, 2019

MOTION CARRIED.

Motion by Kennedy and second by Koestel to Approve the following Agenda items collectively:

- **G. H. Harris Associates as Delinquent Per Capita Tax Collector** for the fiscal year of July 1, 2019 through June 30, 2020
- **Student Accident and Sports Insurance** for the 2019-2020 fiscal year, with Rhonda Mayer, Tomkins Insurance, as broker, at an annual premium of \$11,361.50 (no increase); covers all sports and swim programs, and includes a rider for assault/violent crimes
- **Fuel Bids for the 2019-2020 fiscal year** through the Berks County Joint Purchasing Consortium, to PAPCO, for unleaded gasoline at \$1.5197; to Talley Petroleum Enterprises, Inc., for diesel fuel, at \$1.9064 and heating oil at \$1.8877
- Request to submit the following **delinquent 2018 Real Estate Tax bill** to the Tax Claim Bureau: - 1 regular for Shillington at \$102
- Renewal of **Delta Dental Service Contract** for the 2-year term covering September 1, 2019 through August 31, 2021 (no increase in rates), as presented
- **Merchant Services Agreement** with My Payment Network, Inc., (SchoolPay) for the addition of Food Service payments beginning in the 2019-2020 school year, as presented
- **Purchase of a copier (replacement unit for lease terminating) for the Print Shop**, at a cost of \$51,143.11 and a combined maintenance agreement with Edwards Business Systems, at a cost of \$2,000/month, for both KM 1250 copiers in the Print Shop (this new one and another one already in use)
- **Lease with Winthrop for the copier referenced in Item #1** above; 60 months at \$910/month

MOTION CARRIED.

PERSONNEL

Motion by Friedlander and second by Koestel to Approve the law firm of **Brumbach, Mancuso & Fegley as the District's Solicitor for the 2019-2020 fiscal year**, with John M. Stott, Esq., and James Mancuso, Esq., serving as the firm's representatives, at an annual retainer fee of \$10,000, a rate of \$150/hour for labor-related matters, and a rate of \$140/hour for all other time (no increases), as presented

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Appoint **Mr. Donald Kennedy as Treasurer**, effective for the 2019-2020 fiscal year

MOTION CARRIED.

Motion by Friedlander and second by Kennedy to Appoint **Ms. Sharon Patton as Board Recording Secretary** for the 2019-2020 fiscal year; rate is \$70/meeting (no increase)

MOTION CARRIED.

Motion by Friedlander and second by Kennedy to Approve Governor Mifflin's **Extended School Year (ESY) staffing for Summer, 2019**, as presented

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve a request of **Kimberly Gibson** (High School, Social Studies) to serve **School Counselor internship hours during the 2019-2020 fiscal year**, as required by Gwynedd Mercy's program of study; Elementary - 210 hours at Mifflin Park, with Sue Hepner as Mentor; Secondary - 210 hours at the High School, with Jan Johnson as Mentor

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Appoint **Mr. Cory Crider as Intermediate School Associate Principal**; effective May 20, 2019; full-time 12-month Act 93 Administrative position; salary \$85,000 (replacing Mr. Chad Curry - appointment to Cumru Principal)

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve the following **Retirements**

Carrier, Lois	- Middle School, Learning Support; effective for the end of the 2018-2019 school year; 12.5 years of service
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Lambi, Beth	- (Change in effective date) from July 16, 2019 to July 10, 2019
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Swavely, Merry - Athletic Department Secretary; effective August 23, 2019;
38 years of service

Weller, Eileen - High School Library Assistant; effective August 1, 2019;
28 years of service

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve the following **Resignations**

Fick, Katie - Cumru, Life Skills; effective for the end of the
2018-2019 school year (not returning from Leave)

Lichty, Erin - Brecknock, Grade 1; effective for the end of the
2018-2019 school year (not returning from Leave)

Osenbach, Donna - GMIS, Paraprofessional; effective April 22, 2019

Palmer, Denise - GMIS, Paraprofessional; effective April 22, 2019

Peticca, Karen - GMIS, Hourly Teacher; effective April 30, 2019

Resignations - Co-Curricular

Blankenbiller, Beatrice- Co-Advisor, High School Spanish Club; effective
for the end of the 2018-2019 school year

Green, Matthew - Co-Advisor, High School Science Olympiad; effective
for the end of the 2018-2019 school year

Killinger, Chris - Co-Advisor, High School Sophomore Class; effective
for the end of the 2018-2019 school year

Leonowitz, Jacob - Co-Advisor, High School Student Government Association;
effective for the end of the 2018-2019 school year

Swavely, Merry - Assistant Advisor, High School Yearbook; effective
for the end of the 2018-2019 school year

Swavely, Merry - Fall, Winter & Spring Sports Season Manager; effective
for the end of the 2018-2019 school year

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|-------------------|---|
| Torres, Holly | - High School, Freshman Class Advisor; effective for the end of the 2018-2019 school year |
| Ulrich, Dominique | - Middle School, Grade 7 Class Co-Advisor; effective for the 2018-2019 school year |

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve the following for **Employment**

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|-----------------------|---|
| Clark, Peter | - Middle School, Math; effective for the start of the 2019-2020 school year; Professional Contract, Masters Step 11 (replacing Karen Rapp - retirement) |
| Hines, Naomi | - Middle School, Food Service; effective May 20, 2019 (replacing AnnMarie Halulakos) |
| Jones, Caroline | - Substitute Building Aide/Lunch Aide; effective May 6, 2019 |
| Kaucher, Amanda | - Cumru, Art; effective for the start of the 2019-2020 school year; TPE; BS Step 1 (replacing Barb Guenter - retirement) |
| Krzak, Stephanie | - Education Center, HR Generalist; effective April 22, 2019; Full-time 12-month Act 93 Supportive position (replacing Janeen Mengel - resignation) |
| Mundell, Sarah | - Daily Substitute Teacher; effective for the remainder of the 2018-2019 school year |
| Rivera-Moore, Abraham | - Mifflin Park, Grade 4; effective for the start of the 2019-2020 school year; TPE, BS Step 1 (replacing Megan DeTurk (resigned 17/18 - LTS served for 18/19) |
| Sandrock, Scott | - Technology Assistant; effective May 28, 2019 (replacing Karisa Stump - resignation) |
| Young, Jean | - Substitute Paraprofessional/Building Aide; effective April 29, 2019 |

Summer, 2019 Custodial/Maintenance Help

(Effective June 3, 2019)

Burk, Miranda	Mulholland, Ben
DiAngelo, Mya	Myers, Ben
Fischetti, Cindy	Ohlinger, Jen
Goodhart, Jody	Peters, Jared
Hiester, Lori	Raab, Katelyn
Hill, Sherry	Speck, Kenda

Employment - Co-Curricular

Sterner, Marybeth	- Middle School, Grade 7 Class Co-Advisor; effective for the 2018-2019 school year; stipend \$213.50 (replaced Dominique Ulrich - resignation)
Yeager, Joanne	- Middle School, Grade 7 Class Co-Advisor; effective for the 2018-2019 school year; stipend \$213.50 (replaced Dominique Ulrich - resignation)

MOTION CARRIED.

Motion by Friedlander and second by Adams to Approve the following **Status Changes**

Killinger, Chris	- Middle School, Associate Principal (<i>Appointed by Board on January 21, 2019</i>); <u>Confirmation of Effective Date</u> : June 17, 2019
Kopetsky, Aaron	- Brecknock, Principal (<i>Appointed by Board on April 15, 2019</i>); <u>Confirmation of Effective Date</u> : June 24, 2019
Stern, Nicole	- Middle School, Health to Mifflin Park, Phys Ed; effective for the start of the 2019-2020 school year (replacing Carol Higgins - retirement)
Sweigert, Jennifer	- Brecknock, LTS to Brecknock, Grade 1; effective for the start of the 2019-2020 school year; TPE, BS Step 2 (replacing Erin Lichty - resignation)

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve the following **Leaves of Absence**

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|-------------------|---|
| Bernardo, Rebecca | - Family Medical/Child Rearing Leave; effective approximately September 20, 2019 through approx. January 1, 2020 (Cumru, Life Skills) |
| Bilger, Victoria | - Family Medical/Child Rearing Leave; effective approximately September 6, 2019 through approx. January 15, 2020 (Brecknock, Grade 4) |
| Bresnahan, Erik | - Military Leave of Absence; effective for the 2019-2020 school year (Middle School, Social Studies) |
| Brightbill, Kris | - Family Medical Leave; effective August 6 - October 5, 2019 (Mifflin Park, Cafeteria Manager) |
| Fonte, Tiffany | - Medical Leave of Absence; effective May 14 through the end of the 2018-2019 school year (High School, Food Service) |
| Fox, Kelly | - Family Medical Leave; effective May 21, 2019 through the end of the 2018-2019 school year (HS, Speech) |
| Stump, Karen | - Family Medical Leave; effective May 21, 2019 through the end of the 2018-2019 school year (High School, Learning Support) |
| Voit, Ralph | - Family Medical Leave; effective May 14, 2019 through the end of the 2018-2019 school year (High School, Math) |

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve the following **Volunteer - Co-Curricular**

- | | |
|---------------|-------------------|
| Track & Field | - Jennifer Martin |
|---------------|-------------------|

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve the following **In-Service Tuition Reimbursement Requests**

Bechtel, Megan	Millersville University, Course #545: Advanced Educational Psychology; July 15 - August 16, 2019; 3 credits; tuition \$1,548; reimbursement \$1,548 (Mifflin Park, Grade 2)
Bechtel, Megan	Millersville University, Course #623: Diagnosis of Reading & Writing Disabilities; August 26 - December 15, 2019; 3 credits; tuition \$1,548; reimbursement \$1,548 (Mifflin Park, Grade 2)
Guinther, Sandra	Alvernia University, Course #526: Instructional Technology in the Future-Focused Classroom; June 10 - August 5, 2019; 3 credits; tuition \$150; reimbursement \$150 (GMIS, Hourly Teacher)
Kline, Kelly	Alvernia University, Course #526: Instructional Technology in the Future-Focused Classroom; June 10 - August 5, 2019; 3 credits; tuition \$150; no reimbursement (Brecknock, Kindergarten)
Martin, Anna	Kutztown University, Course #513: Literacy Curriculum & Instruction - Adolescent to High School; May 13 - June 28, 2019; 3 credits; tuition \$1,548; reimbursement \$1,548 (Middle School, Learning Support)
Martin, Anna	Kutztown University, Course #546: Differentiated Instruction; July 29 - August 2, 2019; 3 credits; tuition \$1,548; reimbursement \$1,548 (Middle School, LS)
Mohl, Megan	Wilson College, Course #960: iPads in Education; June 10 - July 7, 2019; 3 credits; tuition \$1,545; reimbursement \$1,545 (Middle School, Phys Ed)
Mohl, Megan	Wilson College, Course #963: Chromebooks in Education; July 22 -August 18, 2019; 3 credits; tuition \$1,545; reimbursement \$1,545 (Middle School, Phys Ed)

Smith, Tyler	Wilkes University, Course #587: Technology Leadership; April 29 - June 16, 2019; 3 credits; tuition \$1,551; reimbursement \$1,548 (High School, Tech Ed)
Starner, Amanda	Alvernia University, Course #526: Instructional Technology in the Future-Focused Classroom; June 10 - August 5, 2019; 3 credits; tuition \$150; no reimbursement (Middle School, English)
Starner, Amanda	Alvernia University, Course #545: Social Development & Behavior Support; June 3 - July 26, 2019; 3 credits; tuition \$1,350; reimbursement \$1,350 (MS, English)
Stern, Nicole	Wilson College, Course #910: Ownership of Learning; April 15 - May 26, 2019; 3 credits; tuition \$1,545; reimbursement \$1,545 (Middle School, Health)
Stern, Nicole	Wilson College, Course #963: Chromebooks in Education; April 21 - October 1, 2019; 3 credits; tuition \$1,545; reimbursement \$1,545 (Middle School, Health)
Stern, Nicole	Wilson College, Course #909: Understanding Today's Students; May 13 - June 25, 2019; 3 credits; tuition \$1,545; reimbursement \$1,545 (Middle School, Health)
Stern, Nicole	Wilson College, Course #960: iPads in Education; June 10 - July 7, 2019; 3 credits; tuition \$1,545; reimbursement \$1,545 (Middle School, Health)
Stern, Nicole	Wilson College, Course #929: Social Media for Educators; June 10 - July 7, 2019; 3 credits; tuition \$1,545; reimbursement \$1,545 (Middle School, Health)
Stern, Nicole	Wilson College, Course #902: Education in a 1:1 Environment; July 21 - August 17, 2019; 3 credits; tuition \$1,545; reimbursement \$1,545 (Middle School, Health)

In-Service Tuition Reimbursement Requests - Masters Plus

Assetto, Susan	Alvernia University, Course #526: Instructional Technology in the Future-Focused Classroom; June 10 - August 5, 2019; 3 credits; tuition \$150; reimbursement \$150 (GMIS, Grade 5)
Bears, Brian	Brandman University, Course #9023: Responsive Classroom for Elementary Teachers; June 24 -27, 2019; 3 credits; tuition \$240; no reimbursement (Brecknock, Music)
Bjorkquist, Daniel	University of the Arts/Philadelphia, Course #607: STEM to STEAM - Connecting the Arts to STEM; August 5-9, 2019; 3 credits; tuition \$525; reimbursement \$525 (GMIS, Art)
Blair, Emma	Alvernia University, Course #526: Instructional Technology in the Future-Focused Classroom; June 10 - August 5, 2019; 3 credits; tuition \$150; no reimbursement (High School, Biology)
Brumbach, Corinne	Alvernia University, Course #526: Instructional Technology in the Future-Focused Classroom; June 10 - August 5, 2019; 3 credits; tuition \$150; no reimbursement (Mifflin Park, Librarian)
Brumbach, Corinne	Brandman University, Course #9023: Responsive Classroom for Elementary Teachers; June 24 -27, 2019; 3 credits; tuition \$240; no reimbursement (Mifflin Park, Librarian)
Calata, Joel	Alvernia University, Course #578: Culture & Life Experiences of English Language Learners; June 3-July 26, 2019; 3 credits; tuition \$1,350; no reimbursement (Middle School, Math)
Carly, Matthew	University of Phoenix, Course #524: Assessment and Evaluation for Educators; May 21 - June 17, 2019; 3 credits; tuition \$525; no reimbursement (HS, Phys Ed)

Carly, Matthew	Alvernia University, Course #526: Instructional Technology in the Future-Focused Classroom; June 10 - August 5, 2019; 3 credits; tuition \$150; no reimbursement (High School, Phys Ed)
Christ, Linda	Alvernia University, Course #526: Instructional Technology in the Future-Focused Classroom; June 10 - August 5, 2019; 3 credits; tuition \$150; no reimbursement (GMIS, Grade 5)
Croft, Kirstie	Alvernia University, Course #578: Culture & Life Experiences of English Language Learners; June 3-July 26, 2019; 3 credits; tuition \$1,350; reimbursement \$1,350 (Cumru, Grade 2)
Croft, Kirstie	Alvernia University, Course #526: Instructional Technology in the Future-Focused Classroom; June 10 - August 5, 2019; 3 credits; tuition \$150; no reimbursement (Cumru, Grade 2)
Davenport, Josh	Alvernia University, Course #578: Culture & Life Experiences of English Language Learners; June 3-July 26, 2019; 3 credits; tuition \$1,350; reimbursement \$1,350 (Middle School, Autistic Teacher)
Davenport, Josh	Alvernia University, Course #526: Instructional Technology in the Future-Focused Classroom; June 10 - August 5, 2019; 3 credits; tuition \$150; no reimbursement (Middle School, Autistic Teacher)
Davis, Katie	Alvernia University, Course #578: Culture & Life Experiences of English Language Learners; June 3-July 26, 2019; 3 credits; tuition \$1,350; reimbursement \$1,350 (Cumru, Pre-Kindergarten)
Davis, Katie	Alvernia University, Course #526: Instructional Technology in the Future-Focused Classroom; June 10 - August 5, 2019; 3 credits; tuition \$150; no reimbursement (Cumru, Pre-Kindergarten)

Dennis, Angela	Alvernia University, Course #578: Culture & Life Experiences of English Language Learners; June 3-July 26, 2019; 3 credits; tuition \$1,350; reimbursement \$1,350 (High School, RtII Specialist)
Dennis, Angela	Alvernia University, Course #526: Instructional Technology in the Future-Focused Classroom; June 10 - August 5, 2019; 3 credits; tuition \$150; no reimbursement (High School, RtII Specialist)
Faust, Katie	Alvernia University, Course #526: Instructional Technology in the Future-Focused Classroom; June 10 - August 5, 2019; 3 credits; tuition \$150; no reimbursement (Brecknock, Kindergarten)
Flores, Wanda	Alvernia University, Course #578: Culture & Life Experiences of English Language Learners; June 3-July 26, 2019; 3 credits; tuition \$1,350; reimbursement \$1,350 (GMIS, Grade 5)
Flores, Wanda	Alvernia University, Course #526: Instructional Technology in the Future-Focused Classroom; June 10 - August 5, 2019; 3 credits; tuition \$150; no reimbursement (GMIS, Grade 5)
Fox, Linda	Alvernia University, Course #526: Instructional Technology in the Future-Focused Classroom; June 10 - August 5, 2019; 3 credits; tuition \$150; no reimbursement (Secondary ESL)
Francis, Nicole	Alvernia University, Course #526: Instructional Technology in the Future-Focused Classroom; June 10 - August 5, 2019; 3 credits; tuition \$150; no reimbursement (Mifflin Park, Kindergarten)
Gibson, Kimberly	Gwynedd Mercy University, Course #521: Assessment Techniques in Counseling; May 20 - July 7, 2019; 3 credits; tuition \$1,701; no reimbursement (High School, Social Studies)

Gibson, Kimberly	Gwynedd Mercy University, Course #525: Organization of School Counseling; July 8 - August 25, 2019; 3 credits; tuition \$1,701; no reimbursement (High School, Social Studies)
Gibson, Kimberly	Gwynedd Mercy University, Course #608: Internship I; September 2 - December 15, 2019; 3 credits; tuition \$1,701; no reimbursement (High School, Social Studies)
Gibson, Kimberly	Gwynedd Mercy University, Course #510: Research Skills for the reflective Practitioner; October 28 - December 15, 2019; 3 credits; tuition \$1,701; no reimbursement (High School, Social Studies)
Gerhard, Kristen	Alvernia University, Course #526: Instructional Technology in the Future-Focused Classroom; June 10 - August 5, 2019; 3 credits; tuition \$150; reimbursement \$150 (Cumru, Pre-Kindergarten)
Heck, Susan	Alvernia University, Course #526: Instructional Technology in the Future-Focused Classroom; June 10 - August 5, 2019; 3 credits; tuition \$150;no reimbursement (High School, Math)
Hyneman, John	Alvernia University, Course #526: Instructional Technology in the Future-Focused Classroom; June 10 - August 5, 2019; 3 credits; tuition \$150;no reimbursement (Cumru, Grade 4)
Jones, Brenda	Alvernia University, Course #578: Culture & Life Experiences of English Language Learners; June 3-July 26, 2019; 3 credits; tuition \$1,350; no reimbursement (GMIS, ES)
Leisawitz, Jessica	Brandman University, Course #9023: Responsive Classroom for Elementary Teachers; June 24 -27, 2019; 3 credits; tuition \$240; no reimbursement (Cumru, Grade 4)

Lynch, Jillian	Brandman University, Course #9023: Responsive Classroom for Elementary Teachers; June 24 -27, 2019; 3 credits; tuition \$240; no reimbursement (Mifflin Park, Grade 1)
Lynch, Jillian	Alvernia University, Course #526: Instructional Technology in the Future-Focused Classroom; June 10 - August 5, 2019; 3 credits; tuition \$150;no reimbursement (Mifflin Park, Grade 1)
Meshey, Candace	Brandman University, Course #9023: Responsive Classroom for Elementary Teachers; June 24 -27, 2019; 3 credits; tuition \$240; no reimbursement (Brecknock, Kindergarten)
Redford, Karen	Alvernia University, Course #578: Culture & Life Experiences of English Language Learners; June 3- July 26, 2019; 3 credits; tuition \$1,350; reimbursement \$1,350 (High School, Spanish)
Sandloop, Karen	Alvernia University, Course #545: Social Development & Behavior Support; June 3 - July 26, 2019; 3 credits; tuition \$1,350; reimbursement \$1,350 (GMIS, RtII Specialist)
Schools, Jennifer	Alvernia University, Course #545: Social Development & Behavior Support; June 3 - July 26, 2019; 3 credits; tuition \$1,350; reimbursement \$1,350 (MS, LS)
Shelton, Suzanne	Alvernia University, Course #545: Social Development & Behavior Support; June 3 - July 26, 2019; 3 credits; tuition \$1,350; reimbursement \$1,350 (MS, English)
Shelton, Suzanne	Alvernia University, Course #526: Instructional Technology in the Future-Focused Classroom; June 10 - August 5, 2019; 3 credits; tuition \$150; reimbursement \$150 (MS, English)

Smith, Amy	Brandman University, Course #9023: Responsive Classroom for Elementary Teachers; June 24 -27, 2019; 3 credits; tuition \$240; reimbursement \$240 (Brecknock, Art)
Stevens, Cynthia	Brandman University, Course #9023: Responsive Classroom for Elementary Teachers; June 24 -27, 2019; 3 credits; tuition \$240; reimbursement \$240 (Mifflin Park, Grade 4)
Tackack, Stephanie	Alvernia University, Course #526: Instructional Technology in the Future-Focused Classroom; June 10 - August 5, 2019; 3 credits; tuition \$150; no reimbursement (Mifflin Park, Grade 2)
Thuss, Marian	Alvernia University, Course #526: Instructional Technology in the Future-Focused Classroom; June 10 - August 5, 2019; 3 credits; tuition \$150; no reimbursement (Cumru, Kindergarten)
Torres, Holly	Alvernia University, Course #578: Culture & Life Experiences of English Language Learners; June 3- July 26, 2019; 3 credits; tuition \$1,350; reimbursement \$1,350 (High School, LS)
Torres, Holly	Alvernia University, Course #526: Instructional Technology in the Future-Focused Classroom; June 10 - August 5, 2019; 3 credits; tuition \$150; no reimbursement (High School, LS)
Verbeke, Nathanael	Alvernia University, Course #545: Social Development & Behavior Support; June 3 - July 26, 2019; 3 credits; tuition \$1,350; reimbursement \$1,350 (MS, English)
Verbeke, Nathanael	Alvernia University, Course #526: Instructional Technology in the Future-Focused Classroom; June 10 - August 5, 2019; 3 credits; tuition \$150; no reimbursement (Middle School, English)

In-Service Tuition Reimbursement Requests - Administrators

Thomas, Erika

Immaculata University, Course #693: Supervisor Internship;
Spring, 2019; 3 credits; tuition \$2,130 (Supervisor of
Special Education - Secondary)

Total: \$40,035

MOTION CARRIED.

CURRICULUM/INSTRUCTION

Motion by Murray and second by Palange to Ratify Receipt of the Graduating **Class of 2019 Roster**, as presented

MOTION CARRIED.

Motion by Murray and second by Adams to Approve the following Agenda items collectively:

- Governor Mifflin's submission of the following **Federal Programs Applications**: Title I, Part A; Title II, Part A; Title III; Title IV
- Administration to apply for **two additional Act 80 days for the current 2018-2019 school year**, with specific dates of October 8, 2018 and January 21, 2019 (originally listed as In-Service days on the school calendar); this will support/cover our last two snow days for the year
- Administration to apply for **two Act 80 days for the 2019-2020 school year**, for the purpose of providing appropriate Curriculum articulation, other Curriculum-related activities and Parent-Teacher Conferences; dates are November 25 and 26, 2019
- Administration to apply for **three additional Act 80 days for the 2019-2020 school year, to support a staggered start for the incoming Kindergarten class only**, over the dates of August 26, 27 and 28, 2019 (1/3 of class each day)
- **Dual Enrollment Agreement** with Reading Area Community College for the 2019-2020 academic year, as presented
- Request of the **High School TSA Engineering Team** to travel to Oxon Hill, Maryland for participation in the **National TSA Engineering Competition**; Friday, June 28 - Tuesday, July 2, 2019; cost to the District is the competition fee of \$900 and the use of a school van, as presented

MOTION CARRIED.

PUPIL SERVICES

Motion by Murray and second by Koestel to Approve the following Agenda items collectively:

- **Agreement with New Story School** (Perkiomen Avenue location) to provide special education services for Student #806191, effective April 25, 2019 through the end of the 2018-2019 school year; rate is \$299/day, as presented
- **Agreement with Opportunities School** to provide special education services for Student #809661, effective April 23, 2019 through the end of the 2018-2019 school year; rate is \$175/day, as presented
- **Agreement with the Vista School** to provide 2019 Extended School Year services for Student #809976; July 8 - August 14, 2019; tuition \$7,535, as presented
- **Agreement with Hogan Learning Academy** to provide 2019 Extended School Year services for Student #805783 and Student #809757; July 8 - August 9, 2019; rate is \$400/day, as presented
- **Agreements with New Story School**, to provide 2019 Extended School Year services for the following students; June 24 - August 2, 2019: Student #10000; \$380/day (\$10,640 total), as presented Student #807826; \$280/day (\$7,840 total), as presented
- **Agreements with Capstone Academy** to provide 2019 Extended School Year services for the following students; July 8 - August 9, 2019:
 - Student #803715; \$10,981.75 total, as presented
 - Student #803550; \$10,981.75 total, as presented
- **Agreements with Opportunities School** to provide 2019 Extended School Year services for the following students; June 24 - August 1, 2019:
 - Student #809296; \$4,226.25 total, as presented
 - Student #10239; \$4,226.25 total, as presented
- **Agreement with John Paul II Center** to provide 2019 Extended School Year services for the following students; June 17 - August 8, 2019:
 - #806077, #808487, #809069, #801876 and #810030; tuition rate is \$2,850 per student; \$14,250 total, as presented

- **Agreement with Children's Home of Reading Day Academy (CHOR)** to provide educational services for Student #810049, effective May 14, 2019 through the end of the 2018-2019 school year; rate is \$100/day, as presented

MOTION CARRIED.

PROPERTY

Motion by Peterson and second by Koestel to Approve the **Secure Entry project construction work at Brecknock & Cumru**, with SJ Thomas Company, utilizing state contract pricing through Gordian KPN ezIQC bid/purchase program, at a cost of \$403,057.02, as presented

- Cumru Elementary Construction, HVAC & Plumbing: \$285,901.19
 - Cumru Elementary Electrical & Security: \$75,722.76
 - Brecknock Construction, Electrical: \$41,433.07
- Total Construction: \$403,057.02

MOTION CARRIED.

Motion by Peterson and second by Koestel to Authorize Administration to **utilize Municibid** for the sale of surplus inventory of vehicles and equipment

MOTION CARRIED.

POLICIES

Motion by Palange and second by Koestel to Approve the First Reading for **Revision of Policy #217.1: Student Acceleration**, as presented

MOTION CARRIED.

TECHNOLOGY

Motion by Murray and second by Kennedy to Approve **Leasing with Winthrop** effective July 1, 2019, as follows:

- 3-year Secondary Device Lease of 2,652 student and teacher Chromebooks and laptops, at an annual cost of \$240,568
- 3-year Elementary Device Lease of 1,080 student Chromebooks, 150 teacher Chromebooks and 85 teacher laptops, at an annual cost of \$149,712
- 4-year Specialty Lab Device Lease of 322 Devices to include Mac desktops and laptops, Windows desktops and laptops, and Microsoft Certification laptops, at an annual cost of \$95,620

MOTION CARRIED.

Motion by Peterson and second by Koestel to Approve the following **BUILDINGS & GROUNDS USE REQUEST**

Key Club & Miller Keystone

High School Main Gym

10/15/19, 12/11/19, 2/19/20 & 4/29/20

6:00am - 3:00pm

Blood Drives

No Charge

MOTION CARRIED.

Upon Adjournment of the Meeting, the Board entered into a second **Executive Session** for discussion of Personnel matters.

Motion by Kennedy and second by Koestel to **Adjourn the Meeting** at 7:35pm.

Sharon L. Patton
Board Recording Secretary

Official Proceedings of the GOVERNOR MIFFLIN SCHOOL DISTRICT
Monday, June 3, 2019; 7:00pm - Education Center

Board Members in Attendance - Mrs. Elizabeth Adams, Mrs. Caryn Friedlander, Mr. Donald Kennedy, Mrs. Jill Koestel, Dr. Jennifer Murray, Mrs. Dawn Palange, Dr. Lisa Peterson, Mr. James Ulrich - 8. Absent - Dr. Michele O'Brien - 1.

Administrators in Attendance - Dr. Steven Gerhard, Superintendent; Mr. William McKay, Assistant Superintendent for Elementary Education; Dr. Beth Lambi, Assistant Superintendent for Secondary Education; Mrs. Diane Richards, Chief Financial Officer; Ms. Stephanie Seifrit, Director of Human Resources; Mr. Robert Eckenrode, Chief Operations Officer; Mrs. Melissa Fullerton, Director of Communications and Community Relations; Mr. David Argentati, Director of Pupil Services; Dr. Lisa Hess, Director of Teaching & Learning; Mr. Pat Tulley, Athletic Director; Dr. Maryellen Kueny, Principal, Brecknock Elementary; Mr. Lee Umberger, Principal, Intermediate School; Mr. Tony Alvarez, Associate Principal, High School

Others in Attendance - Ms. Sharon Patton, Board Recording Secretary; Reading Eagle press representative; professional staff and citizens.

The Meeting was **Called to Order** at 7:07pm by Mr. James Ulrich, Board President, who announced that the Board held an **Executive Session** at 6:30pm for discussion of personnel matters (a termination).

Superintendent's Report - Dr. Gerhard thanked everyone for their hard work in making 2018-2019 a successful school year. As graduating senior Mark Andrus (2018-2019 Student Board Representative) enters the U.S. Naval Academy, Dr. Gerhard shared with the Board that he was presented with a gift card to be used on campus. Mark sends his gratitude to the Board for this gift and extended appreciation for the opportunity to serve on the Board. With the ending of the 2018-2019 school year, Administration and support staff departments are already busy preparing for the start of the 2019-2020 school year. On June 12 and 13, Governor Mifflin will again host the Core Connections event, with over 600 teachers from GM and across the county scheduled to attend. Dr. Gerhard also provided Board members with some summer reading material in preparation for continued work on the Focus 2020 Strategic Plan in the Fall.

During review of the Work Agenda, the Board took voting action on the following Agenda items:

PERSONNEL

Motion by Friedlander and second by Palange to Authorize the appropriate officers to execute a successor **Collective Bargaining Agreement with the Governor Mifflin Education Association, for the three-year term effective July 1, 2019 through June 30, 2022**; final copy to be reviewed and approved by administration and Solicitors prior to signing. Once signed, a copy of the Agreement will be made part of this Resolution, as presented

MOTION CARRIED. (*Kennedy dissented*)

Motion by Friedlander and second by Koestel to Approve the following **Retirement**

Allen, Mary - GMIS, Food Service; effective for the end of the
2018-2019 school year; 4 years of service

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve the following **Resignations**

Esposito, Elizabeth - GMIS, Food Service; effective May 30, 2019

Lutz, Katie - Education Center, Business Secretary/Receptionist;
effective June 6, 2019

Sterner, Marybeth - Middle School, Speech; effective for the end of the
2018-2019 school year

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve the following **Termination**

Suda, Angela - Brecknock, Food Service; effective May 28, 2019

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve the following for **Employment**

Guistwite, Amanda - GMIS, Grade 5; effective for the start of the 2019-2020
school year; TPE, BS Step 1 (replacing Cory Crider -
status change)

Haegle, Stephen - Middle School, 7-8 Social Studies, Long-Term Substitute;
effective for the 2019-2020 school year (covering for
Erik Bresnahan - Leave of Absence)

Jarquin, Chantel - Brecknock, Grade 4, Long-Term Substitute; effective
approximately September 6, 2019 - January 15, 2020
(covering for Tori Bilger - Leave of Absence)

- | | |
|-------------------|--|
| Smith, Kim | - Brecknock, Kindergarten, Long-Term Substitute; effective for the 2019-2020 school year (covering for Paige Moore - Leave of Absence) |
| Snyder, Roxanne | - High School, Biology; effective for the start of the 2019-2020 school year; Professional contract, M+18, Step 12 (replacing Chris Killinger - status change) |
| Tatarka, Danielle | - Mifflin Park, Learning Support; effective for the start of the 2019-2020 school year; TPE, M+30, Step 5 (replacing Katie Fick - resignation) |

Summer, 2019 Custodial/Maintenance/Tech Support Help

(Effective June 3, 2019)

Alvarado, Reakwon
Black, Trent
Fryberger, Drew
Galvin, Liam
Harman, Bryce
Klahr, Joshua

Kozo, Kelly
McGrath, Greg
Pavlick-Demeter, Jonathan
Phommoachanh, Johnny
Seifrit, Rethabile
Zimmerman, Damien

MOTION CARRIED.

CURRICULUM/INSTRUCTION

- Mr. Bill McKay and Mrs. Jennifer Orzechowski, Mifflin Park Kindergarten teacher, provided an update on the Writing Units of Study K-6.
- Dr. Lisa Hess, Mr. Isaac Kulp and Ms. Dominique Ulrich, Middle School English teachers, provided an update on Reading Units of Study 7-8
- Dr. Lisa Hess provided an update on the Math Pilot K-8.

Motion by Koestel and second by Adams to **Adjourn the Meeting** at 8:20pm.



Sharon L. Patton
Board Recording Secretary

Official Proceedings of the GOVERNOR MIFFLIN SCHOOL DISTRICT
Monday, June 3, 2019; 7:00pm - Education Center

Board Members in Attendance - Mrs. Elizabeth Adams, Mrs. Caryn Friedlander, Mr. Donald Kennedy, Mrs. Jill Koestel, Dr. Jennifer Murray, Mrs. Dawn Palange, Dr. Lisa Peterson, Mr. James Ulrich - 8. Absent - Dr. Michele O'Brien - 1.

Administrators in Attendance - Dr. Steven Gerhard, Superintendent; Mr. William McKay, Assistant Superintendent for Elementary Education; Dr. Beth Lambi, Assistant Superintendent for Secondary Education; Mrs. Diane Richards, Chief Financial Officer; Ms. Stephanie Seifrit, Director of Human Resources; Mr. Robert Eckenrode, Chief Operations Officer; Mrs. Melissa Fullerton, Director of Communications and Community Relations; Mr. David Argentati, Director of Pupil Services; Dr. Lisa Hess, Director of Teaching & Learning; Mr. Pat Tulley, Athletic Director; Dr. Maryellen Kueny, Principal, Brecknock Elementary; Mr. Lee Umberger, Principal, Intermediate School; Mr. Tony Alvarez, Associate Principal, High School

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During review of the Work Agenda, the Board took voting action on the following Agenda items:

PERSONNEL

Motion by Friedlander and second by Palange to Authorize the appropriate officers to execute a successor **Collective Bargaining Agreement with the Governor Mifflin Education Association, for the three-year term effective July 1, 2019 through June 30, 2022**; final copy to be reviewed and approved by administration and Solicitors prior to signing. Once signed, a copy of the Agreement will be made part of this Resolution, as presented

MOTION CARRIED. (*Kennedy dissented*)

Motion by Friedlander and second by Koestel to Approve the following **Retirement**

Allen, Mary - GMIS, Food Service; effective for the end of the
2018-2019 school year; 4 years of service

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve the following **Resignations**

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effective June 6, 2019

Sterner, Marybeth - Middle School, Speech; effective for the end of the
2018-2019 school year

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve the following **Termination**

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MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve the following for **Employment**

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school year; TPE, BS Step 1 (replacing Cory Crider -
status change)

Haegle, Stephen - Middle School, 7-8 Social Studies, Long-Term Substitute;
effective for the 2019-2020 school year (covering for
Erik Bresnahan - Leave of Absence)

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approximately September 6, 2019 - January 15, 2020
(covering for Tori Bilger - Leave of Absence)

- | | |
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| Smith, Kim | - Brecknock, Kindergarten, Long-Term Substitute; effective for the 2019-2020 school year (covering for Paige Moore - Leave of Absence) |
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Summer, 2019 Custodial/Maintenance/Tech Support Help

(Effective June 3, 2019)

Alvarado, Reakwon
Black, Trent
Fryberger, Drew
Galvin, Liam
Harman, Bryce
Klahr, Joshua

Kozo, Kelly
McGrath, Greg
Pavlick-Demeter, Jonathan
Phommoachanh, Johnny
Seifrit, Rethabile
Zimmerman, Damien

MOTION CARRIED.

CURRICULUM/INSTRUCTION

- Mr. Bill McKay and Mrs. Jennifer Orzechowski, Mifflin Park Kindergarten teacher, provided an update on the Writing Units of Study K-6.
- Dr. Lisa Hess, Mr. Isaac Kulp and Ms. Dominique Ulrich, Middle School English teachers, provided an update on Reading Units of Study 7-8
- Dr. Lisa Hess provided an update on the Math Pilot K-8.

Motion by Koestel and second by Adams to **Adjourn the Meeting** at 8:20pm.



Sharon L. Patton
Board Recording Secretary

Official Proceedings of the GOVERNOR MIFFLIN SCHOOL DISTRICT
Monday, June 17, 2019; 7:00pm - Education Center

Board Members in Attendance - Mrs. Elizabeth Adams, Mrs. Caryn Friedlander, Mr. Donald Kennedy, Mrs. Jill Koestel, Dr. Jennifer Murray, Mrs. Dawn Palange, Dr. Lisa Peterson, Mr. James Ulrich - 8. Absent - Dr. Michele O'Brien - 1.

Administrators in Attendance - Mr. William McKay, Assistant Superintendent for Elementary Education; Mrs. Diane Richards, Chief Financial Officer; Ms. Stephanie Seifrit, Director of Human Resources; Mr. Robert Eckenrode, Chief Operations Officer; Mrs. Melissa Fullerton, Director of Communications & Community Relations; Ms. Laura Gudikunst, Food Service Director; Dr. Maryellen Kueny, Principal, Brecknock Elementary.

Others in Attendance - John Stott, Esq., Board Solicitor; Ms. Sharon Patton, Board Recording Secretary; Reading Eagle press representative; professional staff and citizens.

The Meeting was **Called to Order** at 7:02pm by Mr. James Ulrich, Board President, followed by the Pledge of Allegiance and Roll Call.

Motion by Koestel and second by Adams to Approve: **Minutes of the Meetings** held May 20, 2019 and June 3, 2019, as presented

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve: **Treasurer's Report** of May 31, 2019, as presented

MOTION CARRIED.

Motion by Koestel and second by Palange to Approve: **Bills Paid**, in the total amount of \$2,613,049.90, as presented

MOTION CARRIED.

There were no **Citizens Requests** to address the Board

The Board acknowledged receipt of the following **Communications**:

- Olivet Boys & Girls Club - After-School Youth Development Program
- Mr. Richard Weinstein, Mohnton - Praise for having Class of 2019 visit their elementary buildings (wearing their caps & gowns)
- Dr. Maryellen Kueny - appreciation for Retirement dinner/gift
- Mrs. Karen Orlando - appreciation for Retirement gift

The Board acknowledged Administration's receipt of the following **Right-to-Know Requests**:

- Zachery Stackhouse, Mohnton, PA - Budget total and millage rate for each fiscal year, from 2011 to 2019 & Board members' votes; number of delinquent real estate tax bills submitted from 2011 to 2019

Superintendent's Report - Mr. Bill McKay (covering for Dr Steven Gerhard) reported that the District hosted a very successful two-day Core Connections event, with over 600 teachers and administrators from across the county in attendance. Thanks went out to Dr. Lisa Hess, Director of Teaching & Learning, for coordinating this professional development activity.

BOARD BUSINESS

Motion by Friedlandaer and second by Koestel to Appoint **Mr. Donald Kennedy as the Board's Legislative representative** for 2019-2020 and Voting Delegate for the PSBA Delegate Assembly meeting to be held Friday, October 18, 2019 in conjunction with the PSBA School Leadership Conference in Hershey, PA

MOTION CARRIED.

FINANCE

Motion by Kennedy and second by Peterson to Approve **Budget Transfers** for 2018-2019, as presented

MOTION CARRIED.

Motion by Kennedy and second by Koestel to Adopt the **Final 2019-2020 General Fund Budget** in the amount of \$72,931,237, calling for the following tax resolutions:

- (a) A tax shall be levied upon all real estate at a rate of 28.6 mills on the assessed valuation of property taxable for school purposes
- (b) One-half percent (.5%) Earned Income Tax
- (c) One-half percent (.5%) Realty Transfer Tax
- (d) Per Capita Tax of \$5/person
- (e) Resident Tax of \$5/person
- (f) Occupational Privilege Tax (LST) of \$10/person for individuals whose place of employment is in the District
- (g) Occupational Assessment Tax of \$10/person on any employed resident in the District

MOTION CARRIED.

Motion by Kennedy and second by Peterson to Approve the **placement of insurance coverages** with the following carriers for the 2019-2020 fiscal year, as recommended by our insurance broker, Willis of PA, Inc.(overall increase of \$9,295)

Type	Carrier	Amount
General Liability, Auto, Boiler/Machinery	Republic Franklin/Utica	\$146,237
Board Liability & Network Security	National Union Fire Insurance of Pittsburgh	\$71,777
Umbrella Liability	Republic Franklin/Utica	\$24,448
Law Enforcement	Greenwich Insurance Co through CRC Swett	\$7,100
TOTAL		\$249,562

MOTION CARRIED.

Motion by Kennedy and second by Peterson to Approve the Renewal Agreement for **participation in the Child Nutrition Programs** between School Districts, area Career Centers and Intermediate Units, for the 2019-2020 fiscal year, as presented

MOTION CARRIED.

Motion by Kennedy and second by Peterson to Approve the **Property Tax Rebate program** for tax year 2018; program is based on a set dollar amount limit of \$150,000 and payments will be disbursed once per year

MOTION CARRIED.

Motion by Kennedy and second by Peterson to Approve the **Homestead/Farmstead Exclusion Resolution** for 2019-2020, as presented

MOTION CARRIED.

Motion by Kennedy and second by Koestel to Approve, in keeping with the Governmental Accounting and Financial Standards Board Statement No. 54 - Fund Balance Reporting & Governmental Fund Type Definitions, it is the Board's intent to **transfer any excess funds from fiscal year 2018-2019 to the Capital Reserve Fund**

MOTION CARRIED.

Motion by Kennedy and second by Koestel to Approve the **Food Service Budget** of \$2,503,744 and prices for the 2019-2020 school year (no increases), as presented

Breakfast

- Elementary, \$1.60
- Secondary, \$1.75
- Adult, \$2.45

Lunch

- Elementary, \$2.60
- Secondary, \$2.75
- Mifflin Meal, \$2.95
- Adult, \$4.25

A La Carte

- Increase items, as necessary

MOTION CARRIED.

Motion by Kennedy and second by Koestel to Award contracts for the **purchase of copy paper** through the Berks County Joint Purchasing Consortium for the first half of the 2019-2020 fiscal year, as presented

MOTION CARRIED.

Motion by Kennedy and second by Koestel to Approve the **closing of the PayPal account with Fulton Bank** (PayPal no longer used) with the balance of \$586.09 being transferred to the general fund and being coded to miscellaneous revenue

MOTION CARRIED.

Motion by Kennedy and second by Koestel to Approve the **Workers' Compensation Insurance Program for 2019-2020**; coverage through UPMC, with Arthur J. Gallagher & Company, Johnstown, PA as broker; annual premium is \$148,300, as presented

MOTION CARRIED.

Motion by Kennedy and second by Peterson to Approve the **renewal of Group Life/AD&D coverage** for all GMSD employees and Group Disability coverage for all Administrative employees, through OneAmerica, Indianapolis, Indiana (new vendor), at a decreased cost with a three-year rate guarantee; July 1, 2019 - June 30, 2022, as presented

MOTION CARRIED.

PERSONNEL

Motion by Friedlander and second by Koestel to **Authorize the Superintendent to make employment commitments** to qualified professional and supportive applicants for the purpose of filling vacancies throughout the 2019-2020 fiscal year; all commitments will be submitted to the Board of School Directors for ratification at the next regular meeting

MOTION CARRIED.

Motion by Friedlander and second by Adams to Approve the **Hourly Rates for 2019-2020** (effective July 1, 2019), as follows: (no changes)

- | | |
|--------------------------------|-----------------------------|
| (a) Substitute Teachers/Nurses | \$100/day (Days 1-29) |
| | \$110/day (Days 30 & above) |
| Substituting Retired Teachers | \$125/day |
| (b) Substitute Rates: | |
| Grounds/Custodian | \$10.15/hour |
| Lead Summer Work | \$10.15/hour |
| Summer Work | \$10.15/hour |
| Food Service | \$10.15/hour |
| Noontime Aide | \$10.15/hour |
| Secretary | \$10.15/hour |
| Teacher/Library Aide | \$10.15/hour |
| Supervisory Sub | Additional \$1/hour |
| (c) Recreation | \$10/hour |
| (d) Stage Crew | \$7.25/hour |

MOTION CARRIED.

Motion by Friedlander and second by Adams to Approve setting of the **Coaching and Co-Curricular stipend rates to reflect a 2% increase**, effective for the 2019-2020 school year

MOTION CARRIED.

Motion by Friedlander and second by Koestel to Approve the following **Resignations**

- | | |
|-----------------|--|
| Balthaser, Lisa | - GMIS, Cafeteria Manager; effective June 6, 2019 |
| Sweigart, Kerry | - Daily Substitute Teacher; effective for the end of the 2018-2019 school year |

MOTION CARRIED.

Motion by Friedlander and second by Peterson to Approve the following for **Employment**

Hayles, Betty - High School, ESL/ELL Teacher; effective for the start of the 2019-2020 school year; Professional contract, Masters, Step 8 (new position to support enrollment)

Summer 2019 ESY Program (Addition)

Young, Jenna - Tutor

MOTION CARRIED.

Motion by Friedlander and second by Peterson to Approve the following **Status Changes**

Brigel, Hilary - Mifflin Park, Speech & Language Therapist to High School, Speech & Language Therapist; effective for the start of the 2019-2020 school year (replacing Kelly Fox - resignation)

Crisafulli, Erika - GMIS, Long-Term Substitute to Daily Substitute Teacher; effective for the start of the 2019-2020 school year (LTS assignment completed)

Lins, Diane - Mifflin Park, Paraprofessional to Substitute Paraprofessional; effective for the start of the 2019-2020 school year

MOTION CARRIED.

Motion by Friedlander and second by Peterson to Approve the **Tenure Attainments**
(June, 2019)

Brumbach, Kristen

Leonowitz, Jacob

Conner, Stephanie

Martin, Anna

Cusano, Andrew

Master, Trisha

Hertzog, Nathan

Orndorff, Brandon

Holst, Steven

Spratlin, Spenser

Kline, Kelly

Stern, Nicole

MOTION CARRIED.

Motion by Friedlander and second by Peterson to Approve the following **In-Service Tuition Reimbursement Requests**

Faust, Katie - Brandman University, Course #9023: Responsive Classroom for Elementary Teachers; June 24-27, 2019; 3 credits; tuition \$240; no reimbursement (Brecknock, Kdgn)

- | | |
|------------------|--|
| Kline, Kelly | - Brandman University, Course #9023: Responsive Classroom for Elementary Teachers; June 24-27, 2019; 3 credits; tuition \$240; no reimbursement (Brecknock, Kdgn) |
| Martin, Anna | - Kutztown University, Course #577: Leadership for Reading Educators; August 26 - December 14, 2019; 3 credits; tuition \$1,548; reimbursement \$1,548 (MS, LS) |
| Riccuitti, Kayla | - West Chester University, Course #515: French Civ.19th Century Studies; May 28 - June 29, 2019; 3 credits; tuition \$1,548; reimbursement \$1,548 (High School, French) |
| Steffy, Melanie | - Wilkes University, Course #516: Responsive Digital Leadership; June 17 - August 4, 2019; 3 credits; tuition \$1,551; reimbursement \$1,548 (GMIS, Grade 6) |

In-Service Tuition Reimbursement Requests - Masters Plus

- | | |
|-----------------|---|
| Francis, Nicole | - Brandman University, Course #9023: Responsive Classroom; June 24-27, 2019; 3 credits; tuition \$240; no reimbursement (Mifflin Park, Kindergarten) |
| Greene, Jordan | - West Chester University, Course #579: Inclusive Practices in Adapted Physical Education; May 28 - June 29, 2019; 3 credits; tuition \$1,848; no reimbursement (Cumru, Phys Ed) |
| Greene, Jordan | - West Chester University, Course #582: Assess & Develop Individual Programs in Adapted Phys Ed; July 1 - August 3, 2019; 3 credits; tuition \$1,848; no reimbursement (Cumru, Phys Ed) |
| MacMahon, Diane | - Brandman University, Course #9023: Responsive Classroom; June 24-27, 2019; 3 credits; tuition \$240; no reimbursement (Brecknock, Kindergarten) |
| Redford, Karen | - Alvernia University, Course #526: Instructional Technology in the Future-Focused Classroom; June 10 - August 4, 2019; 3 credits; tuition \$150; no reimbursement (High School, Spanish) |

Rowlands, Brianna - Alvernia University, Course #526: Instructional Technology in the Future-Focused Classroom; June 10 - August 4, 2019; 3 credits; tuition \$150; no reimbursement (High School, FACS)

Sandloop, Karen - Alvernia University, Course #578: Cultural & Life Experience of English Language Learners; June 3- July 26, 2019; 3 credits; tuition \$1,350; reimbursement \$1,350 (GMIS, RtII Specialist)

Sperling, Beth - Alvernia University, Course #526: Instructional Technology in the Future-Focused Classroom; June 10 - August 4, 2019; 3 credits; tuition \$150; no reimbursement (GMIS, Grade 5)

Total: \$5,994

MOTION CARRIED.

CURRICULUM/INSTRUCTION

Motion by Murray and second by Peterson to Approve a **new Textbook Adoption request**, effective for the start of the 2019-2020 School year, for the High School AP Microeconomics course, as follows, and as presented

Title: Microeconomics, 5th edition
 Author: Paul Krugman & Robin Wells
 Publisher: Worth Publishers, 2018 - MacMillan Learning
 55 copies @ \$214.13 each; \$11,777.15

MOTION CARRIED.

Motion by Murray and second by Koestel to **Adopt the Teachers College Calkins Writing Units of Study** as a resource for the K-6 Writing program, effective for the start of the 2019-2020 school year; cost is \$27,202.94, as presented

MOTION CARRIED.

PUPIL SERVICES

Motion by Murray and second by Koestel to Approve the following Agenda collectively:

- Request of Kaden R. Rocco to complete her senior year at Governor Mifflin (2019-2020) as per Policy #202

- The Pupil Services Department to approve a request to conduct an Independent Educational Evaluation (IEE) for Student #805719, at a cost not to exceed \$3,500, as presented
- Agreement with Devereux Foundation to provide 2019 Extended School Year services for Student #807141; July 1 - August 16, 2019; rate is \$253/day, as presented
- Agreement with Devereux Foundation to provide 2019 Extended School Year services for Student #808194; July 8 - August 23, 2019; rate is \$479/day, as presented
- Agreement with Devereux Foundation to provide 2019 Extended School Year services for Student #801105; July 8 - August 23, 2019; rate is \$479/day, as presented
- Agreements with New Story School (Perkiomen Avenue location) to Provide 2019 Extended School Year services for Student #809134, Student #809133 and Student #809894; June 24 - August 2, 2019; rate is \$299/day for each student, as presented
- Renewal Tuition Agreement for Student #803715 to receive special education services at the Capstone Academy for the 2019-2020 school year; tuition is \$80,650.80; Summer, 2019 Extended School Year services, with a tuition cost of \$10,981.75; and Summer, 2020 Extended School Year services, with a tuition cost of \$11,201.50, as presented
- Placement of Student #804811 into the GM Gold program for the 2019-2020 school year (in lieu of Expulsion), as presented
- Renewal Agreement with Pediatric Services of America, Inc., d/b/a Aveanna Healthcare, to provide 1:1 Nursing services for Student #808487 at John Paul II Center, for the 2019-2020 school year; rate is \$45/hour, as presented
- Renewal Agreement with Richard J. Caron Foundation to provide Student Assistance Program (SAP) services for the 2019-2020 school year, at a cost of \$45,500 (no increase over the past eight years), as presented

MOTION CARRIED.

ATHLETIC/CO-CURRICULAR

Motion by Adams and second by Koestel to **Ratify Receipt of Bids** for Fall & Winter, 2019 Sports/Training Equipment & Supplies; Bids opened May 17, 2019; 1:00pm, with Pat Tulley and Denise Goodhart in attendance

MOTION CARRIED.

Motion by Adams and second by Koestel to **Award Bids for Fall & Winter, 2019 Sports/Training Equipment & Supplies**, in the total amount of \$39,875.16, as presented
MOTION CARRIED.

Motion by Adams and second by Koestel to Approve **Ticket prices & employee admission provisions for 2019-2020** (no changes)

- | | |
|---|--------------|
| a. Reserved seat, football season (6 home games) | \$31.50 |
| b. Reserved seat, football season, parent/employee | \$18.00 |
| c. General Admission, reserved | \$ 5.25 |
| Adult/College student | \$ 5.00 |
| Student, school age | \$ 3.00 |
| d. Student Activity Ticket | \$25.00 |
| e. Adult Activity Ticket | \$65.00 |
| (After Fall season) | \$50.00 |
| f. Parent Season Tickets | |
| Basketball (60% of the value of all home games) | |
| Wrestling | Field Hockey |
| Soccer | Water Polo |
| Lacrosse | Volleyball |
| g. Employee Courtesy Card | |
| (also available to retired Governor Mifflin Employees) | |
| h. Resident Senior Citizen Courtesy Card – (age 60 & retired) | |
| i. Student Admission Card – issued upon graduation to all | |
| 12 th grade students who participated as seniors in Governor Mifflin | |
| athletic programs. This card guarantees student admission price | |
| at home contests for four years beyond high school graduation | |

MOTION CARRIED.

Motion by Adams and second by Koestel to Approve the **purchase of diving board** through Recreonics, Inc. at a cost of \$5,085.60, with funds coming from the Capital Reserve Fund, as presented
MOTION CARRIED.

PROPERTY

Motion by Peterson and second by Kennedy to Approve the **sale of the former Band ATV** (2001 Polaris Trail Boss 325 2WD) through Municibid at a price of \$2,326
MOTION CARRIED.

POLICIES

Motion by Palange and second by Koestel to Approve the **Second Reading for Revision of Policy #217.1: Student Acceleration**, as presented
MOTION CARRIED.

Motion by Peterson and second by Koestel to Approve the following **BUILDINGS & GROUNDS USE REQUESTS**

GM Field Hockey	Middle & High School Campuses Saturday, 10/5/19 8:00am - 12:00 noon GM Field Hockey Fun Run Fundraiser No Charge
GM Varsity Girls Soccer	Multipurpose Field Mon-Thurs, 7/15/19 - 7/18/19 8:30am - 12 noon & 5:30pm-7:00pm HS & MS Team Soccer Camp No Charge
GM Wrestling Club	High School Gym, Auxiliary Gym, Wrestling Room & Snack Stand Fri 12/6/19; 5:00pm - 9:00pm Sat 12/7/19; 6:00am - 6:00pm Carabello Classic Tournament Custodial Charges: (Sat only) \$40/hr
Reading Berks PIAA Baseball Umpires	Middle School LGI (HS LGI for 2/12/20) 2/12, 3/04, 3/16, 3/25, 4/02, 4/13 & 4/21/20 7:00pm - 9:00pm Baseball Umpire Meetings No Charge
Reading United Summer Soccer	Multipurpose Field 7/10/19 - 8/08/19; 7:00pm - 9:00pm All dates & times as assigned by the Athletic Director Summer Soccer League Charges: \$125/hr
Schuylkill Valley Festival Field Hockey Club	Various Fields Various Sundays, from June through August All dates & times as assigned by the Athletic Director Practice Field Hockey for National Tournament Charges: \$125/hr

Weekend Warriors

Middle School Gym

Saturdays, 6/22/19 - 10/27/19 (or longer)

10:00am - 12:00 noon

Adult Basketball

Charge: \$10/hr

MOTION CARRIED.

Mr. Ulrich announced that there was no need for an **Executive Session**.

Motion by Koestel and second by Adams to **Adjourn the Meeting** at 7:23pm.

A handwritten signature in black ink, reading "Sharon L. Patton", is positioned above a horizontal line.

Sharon L Patton

Board Recording Secretary