

SAN LUIS COASTAL UNIFIED SCHOOL DISTRICT
HUMAN RESOURCES DEPARTMENT
ADULT SCHOOL SALARY SCHEDULE

<i>ADULT SCHOOL (EFFECTIVE 1/1/22)</i>		
Position	Hourly Rate	
Adult School Childcare Aides	was 14.00	15.00
Adult School Childcare Instructional Aides	was 14.50	15.50
Hourly Adult Education Instructors - Fee Class**		27.05
Hourly Adult Education Instructors - Mandated Class*		35.05

Approved by Board of Education on 2/1/22



SAN LUIS COASTAL UNIFIED SCHOOL DISTRICT

Community, Career & Adult Education

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1/25/2022

Adult Education Hourly Instructor Notes

1. Non Fee Based/Grant Funding

These Adult School classes **require** a credentialed instructor.

Examples to include but not limited to:

- High School Diploma Program
- English as a Second Language
- Jail Program Education

Within this category (credential required), instructors who teach 6 or more hours per week are paid an additional 0.2 (20%) for class time. This multiplier covers preparation time essential for teaching and allows teachers to maximize instruction time.

Instructors in this category of teaching (credential required) will have access to professional development and other staff meetings which will be paid at the current flat hourly rate.

2. Fee Based Classes*

Adult School classes that **do not require** a credentialed instructor are often referred to as fee based classes.

Examples to include but not limited to:

- Community Program classes focused on adult fitness
- Community Enrichment classes focused on music, art, world languages

Instructors in this category of teaching (no credential required) will not have access to professional development and other staff meetings.

3. Parent Participation Program*

The Parent Participation classes are in a special category. This program **requires credentialed instructors**, but the program is not grant funded so the classes are fee based.

Therefore:

- Hourly rate of pay equals that of a Non fee based/grant funded instructors (see 1 above).
- Instructors who teach 6 or more hours per week are paid an additional multiplier of 0.2 (20%) for class time.
- Instructors will have access to professional development and other staff meetings which will be paid at the regular hourly rate, not including 0.2 multiplier.

*Instructors (regardless of credential and SLCUSD employment) of fee based classes (2 and 3 above) who do not meet minimum enrollment may choose to accept 80% of their hourly rate instead of cancelling the class.

- Minimum enrollment is determined to be the number of students required to cover the cost of the teacher's salary over the course of the term.

Instructors who are part of the SLCTA bargaining unit will be paid according to the current SLCTA contract.

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