

## Substitute Teacher Pool Posting 22-23

Cascades Academy is an independent PK-12 day school with about 240 students located in the beautiful mountain town of Bend, Oregon. The school was founded in 2003 and resides on an award-winning 53-acre campus located on the Deschutes River. The school's unique mission weaves challenging academics with experiential learning and actively cultivates a nurturing and inclusive school community.

The school is accepting resumes for substitute teachers for the 2022-23 school year for all grades (PK-12). Qualified candidates should send a resume, cover letter, and professional references to [hr@cascadesacademy.org](mailto:hr@cascadesacademy.org) and indicate which grade(s) they are interested in being considered for. No phone calls, please.

### Qualifications:

- • Enjoys working with children and facilitating their wonder and learning
- • Self-motivated, proactive, flexible, enthusiastic, and reliable
- • Good time management and organizational skills
- • Engaging and positive personality
- • Relates respectfully with people of all backgrounds and ages
- • Works well as part of a small and cohesive team

### Requirements:

- • At least one year of experience working with children in an educational setting
- • Demonstrated understanding of the developmental stages, needs, and interests of children
- • For candidates interested in substituting for the pre-kindergarten program, early childhood certification is required
- • Minimum age: 21
- • Clean background check
- • General digital literacy
- • Current CPR/First Aid certificate preferred

*It is the policy of Cascades Academy to provide equal employment opportunity, regardless of race, color, sex, age, national origin, religion, physical or mental impairment, sexual orientation, veteran's status or any other status protected by applicable law. Specifically, employment opportunities are and shall be open to all qualified applicants solely on the basis of their experience, aptitudes, abilities and training; advancement is and shall be based on the individual's achievement, performance, ability, attitude and potential for promotion. Minorities and persons of color are encouraged to apply.*